

## **P-09 CRE Annual Evaluation Policy**

Since the Book of Order expects all temporary relationships to last for no longer than one year (i.e. Interim Pastor, Interim Associate Pastor, Interim Co-Pastor, Stated Supply and Temporary Supply) and then be renewed after an evaluation, the COM understands the CRE relationship to a congregation (or congregations) to be under the same rubric. Although the CRE Commission lasts for three years, we understand that the contract between the CRE and a congregation (or congregations) is for a period of 1 year, to be reviewed and renewed annually.

At the appropriate time (no less than 60 days prior to the expiration of the annual contract between the Session and the CRE) the CRE Mentor (or someone appointed by COM for the task) will review the work of the CRE with the Session using the form provided by the COM. This report will be sent along with the completed contract to COM for approval. Presbytery staff will calendar and notify mentors of the renewal dates for CRE contracts. It is understood that an Elder serving as the CRE in a congregation other than the congregation in which his/her membership is located, shall be kept on the active roll of the church of which s/he is a member while serving as CRE.

In order for the evaluation process of CRE's to be most effective, we recommend that the Mentor and Session meet together to conduct the evaluation. Scheduling of this meeting is the responsibility of the CRE Mentor and should be convened prior to the renewal of the CRE contract.

Evaluations shall be attached to the contract renewal for approval of the COM and shall be maintained in the personnel files of Salem Presbytery.

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**P-9.01**