

**ONE HUNDRED EIGHTEENTH STATED MEETING
MINUTES OF SALEM PRESBYTERY**

MAY 15, 2018

The One Hundred Eighteenth Stated Meeting of Salem Presbytery, held on Tuesday, May 15, 2018 at Alamance Presbyterian Church, Greensboro, North Carolina, was called to order with prayer by the Presbytery Moderator, the Rev. Felicia Stewart Hoyle at 9:00 a.m.

ENROLLMENT

Commissioners		Commissioned Ruling Elders	10
Elders	55	Christian Educators	4
Ministers	93	Corresponding Members	4
		Administrative Staff	2
		Acting Stated Clerk	1
		TOTAL:	169

The following Ministers were enrolled: (+visitors –28) 197

A-F:

Margaret Almeida, Marybeth Asher-Lawson, Taylor Barner, Kaye Barrow-Ziglar, Timothy Bates, Sidney F. Batts, Kathryn Beach, Joe Blankinship, Erin Bowers, Steve Braswell, Kenneth L. Broman-Fulks, Thomas Burleson, Kathryn Campbell, Lindsey Altvater Clifton, Christy Clore, W. Kevin Conley, Lindsay Conrad, Frank Covington, Newton Cowan, William Reid Dalton III, Nancy Jo Dederer, Franklin M. Dew, David Ealy, Lou McAlister East, Dana Fruits.

G-L:

Jonathan Gaska, Kenneth Griffin Gatewood, Brian Gawf, Diane Givens-Moffett, Kyle Goodman, Kate Davelaar Guthrie, J. Randy Hall, William Stephen Hannah, Jennie Leake Hemrick, William B. Heyward, Bryan Hovey, Charles H. Howell, Felicia Stewart Hoyle, William M. Hoyle, James Robert Jackson, Karen Ware Jackson, Dorothy C. Jacobs, John Johnson, Vicki Jones-Johnson, Sandra M. Kern, Barrie Miller Kirby, Randal V. Kirby, Jay Lambeth, Emily Schlaman Larsen, Eric Paul Larsen, Debbie Ann Layman, Charlie Lee, Troy Leshner-Thomas.

M-R:

Inger Manchester, Eustacia Marshall, Touré Marshall, Patrick McElwaine, Bryan McFarland, Raymond P. Mims, Jr., Alfredo Miranda, Rosa Miranda, Susan E. Moorefield, Stephen A. Moss, Josh Musser-Gritter, Lara Musser-Gritter, Glenn Otterbacher, Carl Parsons, Jeffrey P. Paschal, Samuel Perkins, Rebecca Todd Peters, Kim Priddy, John Pruitt, Paul N. Ridolfi.

S-Z:

Mark Alan Sandlin, C. Frederic Sanford, Stephen W. Scott, Ronald Lowell Shive, Paul Irving Sink, Jay Dale Smith, Jeffrey S. Smith, Stevan A. Snipes, Jeffrey Sockwell, William Stacey Steck, Courtney Stevens, Ernest T. Thompson III, Katie Barrett Todd, Mason M. Todd, Randolph T. Wellford, Daniel C. Wilkers, Nancy Cole Williams-Berry, Alicia Wilson, Virginia Wood, A. Lee Zehmer.

The following Ministers asked in advance to be excused from this meeting of Presbytery:

Amanda Anderson, Jay Banasiak, Olen V. Bruner, Samuel Dansokho, Melissa Davis, Neil Wayne Dunnavant, John Elam, Terri Engle, Lee Ellenwood, Randy Harris, Marti Reed Hazelrigg, Frederick R. Horner, Hye Jin Hwang, Jacqueline Lynn Kunkle, Thomas J. LaBonte, Kathryn Conlan Lee, Joel Long, Sam Marshall, Floyd Peter Peterson, J. Grantham Sutphin, John Stuart Taylor, III, E. Dale Walker.

The following Ministers were not present and did not request an excuse from this meeting of Presbytery:

A-L:

Donald Barbour, Frederick Beck, Kent Berry, Thomas A. Brown, Kellie Browne, Virginia Christman, Hilton J. Cochran, Jill Yvette Crainshaw, Will Eads, Christopher F. East, Carlton A.G. Eversley, Jonathan H. Freeman, Larry W. Freeman, Carter B. Gillespie, Robert J. Goforth, Stephanie Hankins, Peter Hazelrigg, Elizabeth Inman, Cynthia Douglas Keever, Ki Seok Kim, Khelen Rhodes Kuzmovich, William F. Lawrence, Jr., Insook Lee, Amanda Davee Lomax.

M-Z:

Amanda Maguire, Donald McCann, Francis Rivers Meza, Richard Osmer, Jo Nygard Owens, Steve Macon Pharr, Andre Resner Jr., Paul Rhodes, Brian Kenneth Rummage, John Senior, Howard Sherrill, Mark Wallace Sinnett, Laura M. Spangler, Andrew Taylor-Troutman, Erich W. Thompson, Leigh Wisner, Tom Wray.

The following Churches were enrolled by the attendance of their elected Elder Commissioners:

A-D

Alamance Betty Lou Gonzalez, Mary Ellen Shores, **Asheboro First** Cheryl Russell, Scott Allen, **Baird's Creek** Jinx Miller, **Bethany (Graham)** Chip Allen, **Bethel** Jimmie Flippin, **Boone First** Katherine Logan, **Burlington First** Katharine Frazier, Penny B. Lewis, **Church of the Cross** Jane Manley, **Clemmons** Beth Maclin, Rebecca Boyd, **Community in Christ** Beverly Dye, **Concord** Dare Ballard, **Covenant** Laura Gaylor.

E-J

Greensboro First Kay Rule, Frank Johns, Ty Buckner, David Newman, **Griers** Bill Morris, **Gulf** Robert Kelly, **High Point First** Jean White, David White, **Highland** Linda Collins, Robert Bass, **Jamestown** Teresa Grosword, **John Calvin** Sammie Hinshaw.

K-R

Lexington First Walt Rouse, **Logan** Lee Woods, **Mocksville First** Glen Scott, **Mount Jefferson** Nancy Reeves, **New Creation** Gayle Wulk, **North Wilkesboro**, Carolyn Gwyn Bell, **Parkway** Tom Nelson, **Pilot Mountain First** Sherri Collins, **Pine Hall** Don Ganshaw, **Pittsboro** Becky Peer, **Pleasant Grove** Faye McCain, **Prospect** Mike Stacy.

S-Z

Saint James Sharon Smiley, **Saint Paul (Greensboro)** Merrilou Williams, **Saint Paul (High Point)** Doris T. Davis, **Salisbury First** David Potts, **Shady Side** Jo Peoples, **Springwood** Linda Kennedy, **Starmount** Cuyler McKnight, **Statesville First** Jim Tarman, David Parker, **Stony Creek** Ray Brooks, **Thomasville First** Jim Moore, **Trinity(Salisbury)** Annie Miller Bates, **Trinity (Winston-Salem)** Margaret Elliott, **Unity** James Moon, **Westminster (Greensboro)** Larry Hooker, Mary Dimmick.

The following Churches were not present and did not request an excuse from this meeting of Presbytery:

A-L:

Allen Temple, Bethany (Statesville), Bethesda (Ruffin), Bethesda (Statesville), Beulah, Bixby, Boonville First, Calvary, Cameron, Chapel in the Pines, Church of the Covenant, Cleveland, Collinstown, Cooleemee, Cross Roads, Danbury Community, Dellabrook, Dogwood Acres, Eben-ezer, Ebenezer, El Bethel, Elkin, Fairmont, Faith, Fieldstone, Fifth Creek, Flat Rock, Forest Hills, Francisco, Franklin, Freedom, Glendale Springs, Glenwood, Grace, Graham, Greenwood, Guilford Park, Hawfields, Hills, Immanuel, Joyce, Kernersville First, Korean First, Lake Norman Fellowship, Lansing, Laurel Fork, Lexington Second, Lloyd, Love Valley.

M-Z:

Madison, Mebane First, Milton, Mocksville Second, Mt. Airy First, Mount Tabor, Mount Vernon, Mount Vernon Springs, New Salem, Oak Ridge, Oakland, Oakview, Old Providence, Piedmont, Pine Ridge, Red House, Reid Memorial, Reidsville First, Rumpel Memorial, Saint Andrews, Salisbury Second, Sandy Ridge, Sedgfield, Shallowford, Shiloh (Burlington), Shiloh (Statesville), Siler City, Smyrna, Sparta, Speedwell, Spencer, Stoneville, Tabor, Taylorsville, Third Creek, Thyatira, Trinity (Elon), Vandalia, Wentworth, Yadkinville, Yanceyville.

The following Church Educators were enrolled: Charlotte Allbright, Wes Pitts, Lynn Turnage, Dianna Wright.

The following Commissioned Ruling Elders (Lay Pastors) were present: Bill Browder, Sidney Crunk, Sue Flippin, John Groff, James Harley, Nita Henderson, Samuel Jenkins, Rick Purcell, Fred Terry, Parks Williams.

Acting Stated Clerk present: Mack Dagenhart

Corresponding Member present: Pablo and Jan Feliciano Cruz (Chiapas, Mexico), Rosemary Mitchell (Genesee Valley), Jimmie Hawkins (New Hope)

The following Administrative Staff were present: Laurie Scott and Peggy Trenchard.

CALL TO ORDER AND OPENING PRAYER

The Moderator, the Rev. Felicia Stewart Hoyle, called the meeting to order at 9:00 a.m. and constituted the meeting with prayer.

MORNING WORSHIP AND CELEBRATION OF THE LORD'S SUPPER

Salem Presbytery was led in worship by the Rev. Kyle Goodman, Pastor of Alamance Presbyterian Church, Rev. Katie Barrett Todd, Executive Director of UKIRK campus ministry, and Rev. Pablo Feliciano Cruz, Hebron Ministries from Chiapas, Mexico. Rev. Feliciano brought the message, "The United Body of Christ" using the scripture passage Acts 2:42-47. The Lord's Supper was celebrated following the sermon.

WELCOME FROM HOST CHURCH

The governing body was welcomed by Rev. Kyle Goodman, Alamance Presbyterian Church, Greensboro, North Carolina. Information regarding the arrangements for this meeting was presented.

QUORUM

The Acting Stated Clerk, Elder Mack Dagenhart, advised the Moderator that a quorum was present for conducting the business of Presbytery.

APPROVAL OF DOCKET

The docket was presented by the Moderator of Salem Presbytery, the Rev. Felicia Stewart Hoyle. No additional new business had been received by the Stated Clerk.

ACTION:

1. Presbytery approved the docket.
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WELCOME AND REPORT FROM THE MODERATOR AND INTRODUCTIONS

The Moderator announced that the theme for her two years as moderator would be “Building Relationships in Salem Presbytery”. New members, Bryan Hovey, Charlie Lee, and Nancy Jo Dederer, who were received at the February meeting of Salem Presbytery, introduced themselves. Elders attending Presbytery for the first time were recognized and welcomed by the Moderator. Corresponding Members were also recognized. Salem was pleased to welcome Jimmie Hawkins, a member of New Hope Presbytery and Director of the office of Public Witness for the PCUSA and Rosemary Mitchell, a member of Genesee Valley Presbytery and Senior Director for Mission Engagement and Support PCUSA.

GREETINGS FROM ECUMENICAL GUEST

The Rev. Chris Phelps, pastor of Southeast Baptist Church, Greensboro, brought greetings from his congregation and from the Greensboro community of faith. The common work and ministry in Greensboro was celebrated, and Salem Presbytery was wished well in its mission.

LITURGY OF COMMISSIONING

The Moderator led Salem Presbytery in the following liturgy of commissioning for the Transitional General Presbyter, Rev. Stephen W. Scott.

COMMISSIONING OF PRESBYTERY’S TRANSITIONAL GENERAL PRESBYTER

SENTENCES OF SCRIPTURE

Moderator:

Lead a life worthy of the calling to which you have been called, with all humility and gentleness, with patience, bearing with one another in love, making every effort to maintain the unity of the Spirit in the bond of peace.

ALL: **There is one body and one Spirit,
just as we were called to the one hope of our calling,
one Lord, one faith, one baptism,
one God and Father of all,
who is above all and through all and in all.** (Ephesians 4:1-6)

The Moderator leads the Presbytery in prayer:

Moderator: Let us pray.

Eternal God, by your grace you have set us together in your Church, whose very foundation is your Son, Jesus Christ. Give your continuing grace, we pray, to all who exercise servant leadership in your Church, that they may with diligence and faithfulness, fulfill their varied ministries. Grant that we, your people, may serve together with them where you lead; through Jesus Christ. Amen.

The Moderator reflects on Rev. Scott's preparation for his call as Salem's Transitional General Presbyter, and then poses the following questions to him:

Moderator: Steve, do you welcome the responsibility of this service because you are determined to follow the Lord Jesus, to love neighbors, and to work for the reconciling of the world?

Steve Scott: I do.

Moderator: Will you serve our Presbytery's churches and colleagues with energy, intelligence, imagination, and love, relying on God's mercy and rejoicing in the power of the Holy Spirit?

Moderator-Elect: I will, with God's help.

The Moderator then addresses the assembled Presbytery:

Moderator: Do you – members, commissioners, and educators of Salem Presbytery – confirm the call of God to our brother Steve, as our Transitional General Presbyter.

ALL: **We do.**

Moderator: Will you support and encourage him in this ministry of work, worship, and witness?

ALL: **We will.**

The Moderator leads the Presbytery in prayer:

Moderator: Faithful and loving God, we thank you for the variety of gifts you have given to Steve. Draw us together in one spirit, that we may support and encourage him in his call, and that each of us may use our own and differing gifts as members of this body. As we who have died and risen with Christ gather at his table and then scatter into the world, may we be one in service to others, in the name of Jesus Christ.

ALL: **Almighty God,**

**in Jesus Christ you called disciples
and, by the Holy Spirit, made them one church to serve you.
Let your Spirit rule your church,
so that we may be joined
in love and service to Jesus Christ,
who, having gone before us,
is coming to meet us in the promise of your kingdom.
Amen.**

CHARGE

Moderator: Steve, you are commissioned to the call as our Transitional General
Presbyter.

Whatever you do, in word or deed, do everything in the name of the Lord
Jesus, giving thanks to God through him. (Colossians 3:17)

The Presbytery greets Steve Scott with expressions of welcome and support.

WOLFE MISSION CHALLENGE AWARDS

The Transitional General Presbyter, Steve Scott, presented the award to Sparta Presbyterian Church for the highest percentage increase of annual funding for the Presbytery's mission budget during the most recent fiscal year. Clemmons Presbyterian Church received the award for the highest percentage of their annual budget spent on mission during the most recent fiscal year. Each church received a certificate and a check for \$1,800.00.

GREETINGS AND PRESENTATION FROM SALEM PRESBYTERY STAFF

Transitional General Presbyter, Steve Scott, Associate Presbyter Bryan McFarland, Associate Presbyter Dianna Wright, Hispanic Mission Evangelist Alfredo Miranda, and Office Manager Laurie Scott brought greetings, and announcements to Salem Presbytery. Rosa Miranda, PCUSA Associate for Hispanic/Latina-no Intercultural Congregational Support, reported on her work, and thanked Salem Presbytery for its support.

STATED CLERK'S REPORT
Elder David Vaughan, Stated Clerk

Acting Stated Clerk Mack Dagenhart presented the Stated Clerk's Report submitted by Elder David Vaughan.

FOR INFORMATION:

Session Minutes Reviews

A Session Minutes Review will be conducted following adjournment of today's meeting. Laurie Scott, Assistant to the Stated Clerk, will lead this review.

Since the most recent meeting of Presbytery, the minutes of the following churches have been successfully reviewed:

Alamance

Logan

Baird's Creek
Bethany (Graham)
Burlington First
Chapel in the Pines
Concord
Cross Roads
Fifth Creek
Forest Hills
Griers
High Point First
John Calvin
Lexington First

Mocksville First
North Wilkesboro
Old Providence
Pleasant Grove
Reidsville First
Rumple Memorial
Shiloh (Burlington)
St. Andrews
St. Paul (Greensboro)
Starmount
Third Creek
Unity

Thanks to Alamance, Bethany/Graham (Rick Purcell, clerk), High Point First (Lisa Cooper, clerk), Highland, Rumple Memorial (Mary Lentz, clerk), and Unity (Karen Fleming, clerk) churches for hosting these events.

Sexual Misconduct Prevention – Child/Youth Protection Policy

A Child/Youth Protection Policy is now required of each council of the church (including presbyteries and sessions). Salem will receive and act on a proposed Child/Youth Protection Policy at our August 2018 meeting.

Correspondence

At its most recent (February 2018) meeting, Presbytery adopted a resolution urging congressional leaders to find an acceptable solution to the DACA crisis. As instructed, I forwarded the resolution to North Carolina's federal congressional delegation. Responses received from Senator Tillis and Congressman Budd are a part of this packet. Additionally, Congressman Budd's staff reached out to the Presbytery, and Rev. Frank Dew was able to address this inquiry.

FOR PRESBYTERY ACTION:

Based on advice from Church Growth/Transformation Committee and the Commission on Ministry, I will ask the Presbytery for permission to name an Administrative Commission to shepherd the Fairmont and Lexington Second congregations in uniting their work, worship, and witness.

ACTION:

2. Salem Presbytery voted to allow the Stated Clerk to name an Administrative Commission to shepherd the Fairmont and Lexington Second congregations in uniting their work worship, and witness.

EXECUTIVE COUNCIL
The Rev. Diane Givens Moffett, Moderator

The Rev. Sid Batts led Salem Presbytery in prayer giving thanks for the ministry of Diane Givens Moffett in Salem Presbytery and asking blessings on her new role as President/Executive Director of Presbyterian Mission Agency.

The Executive Council (EC) met on March 15 and April 19, 2018.
Regular reports were received from the Presbytery staff and David Vaughan, Stated Clerk.

For Information –

The Executive Council:

- Approved minutes of previous EC and Presbytery meetings;

- Received updates from the “Dream Team”, the EC’s task force seeking to envision a sustainable programmatic and administrative structure and mission for the Presbytery’s future;
- Adopted dates for 2019 meetings of Presbytery:
 - Tuesday, February 12, 2019**
 - Tuesday, May 14, 2019**
 - Saturday, August 17, 2019 at Jamestown Presbyterian Church**
 - Tuesday, November 12, 2019.**
- Cancelled its June 2018 meeting (since the General Assembly will be meeting) and changed its December 2018 meeting to December 13.
- Regarding property of the former Christ Presbyterian Church (High Point): the EC, by consensus, endorsed the plan of the St. Paul (High Point) Session to move to the Christ campus, subject to a formal recommendation by Church Growth and Transformation Committee; and furthermore, agreed to lease (at a very nominal amount and with assurance of adequate property and liability insurance) the Christ property to the St. Paul Session to develop its Vacation Bible School and other worship and educational programming – until a report from Church Growth and Transformation can be received;
- Received an offer of purchase for property owned by Presbytery in Chatham County and, after professional evaluation, agreed on Presbytery’s behalf to the sale of the property. This property was acquired by Presbytery for the development of Hispanic ministry in that part of Salem’s bounds; Alfredo Miranda reports that the Hispanic ministry in Chatham is being developed and nurtured at an adequate and comfortable location and that the property in question is not needed for Presbytery’s use. The EC moved to devote the funds from the sale of property to Hispanic ministry development;
- Engaged in a preliminary and brief discussion about how Presbytery would, if requested, respond to any event that intensifies political crisis;
- Reflected regularly on the work, worship, and witness of Salem’s congregations and missional organizations.

For Action –

1. The Executive Council moves the election of the Rev. Ray Mims (HR) and the Rev. Kyle Goodman (Alamance) to a term through December 2020 on the Committee on Representation.
2. The Executive Council asks that the Moderator recognize the Rev. Ron Shive, who will address the Presbytery concerning the work of the Dream Team.

ACTIONS:

3. The Rev. Ray Mims and the Rev. Kyle Goodman were elected to serve on the Committee on Representation through December 2020.
4. The Rev. Ron Shive was recognized and addressed the Presbytery concerning the work of the Dream Team.

EXAMINATIONS COMMITTEE

William Hoyle – Moderator, Debbie Layman – Vice Moderator, Jim Norris – Clerk

At our March meeting we examined Ann Brinson and Kate Guthrie and recommend their approval by the Presbytery. We also examined William Gipe at our February meeting and recommend his approval by the Presbytery.

Faith Journey

Ann Williams Brinson

God has shaped my faith journey through people and events: family, friends and involvement in various congregations.

Nurtured in family heritage and profoundly shaped within the Reformed tradition,

I received infant baptism. Confirmation at a large urban church during my formative teen years allowed participation in a congregation struggling with how to serve God amidst racial tensions in the inner city.

Discerning a call from God to ministry was truly a mid-life challenge. A Clinical

Pastoral Education (CPE) unit, focusing on discernment to enter seminary afforded twelve weeks of prayer, and hand-on-ministry in a large hospital. While ministering to both patients and staff at this trauma hospital, I realized that ministry was what God in Jesus Christ had created me to be and do.

Called to small church ministry, I have served three congregations. I was ordained as an Interim Minister and really enjoyed helping this community examine its past and discern its future mission. The summer of 2007 was spent covering a pastor's Sabbatical in the lovely town of New Bern, NC. What a joy to facilitate worship, moderate Session and give pastoral care to this hospitable congregation, amidst its ministry of nurturing Myanmar refugees.

I also served a typical family size church in eastern North Carolina, which had recently survived a difficult split in the congregation. My Interim Ministry Skills were useful as we moved from woundedness to healing to reaching out through mission to the community and the world. What a great joy to attend this congregation's 100th Anniversary several months ago and celebrate with them.

Through facilitating worship, moderating Session and giving pastoral care in several congregations, I have relished developing one-on-one relationships with both young and old and walking alongside them through the ups and downs of life. I have been privileged to witness and experience their growth in Christian faith. Above all, I have been amazed and awed at God's working in the ministry and mission of these congregations within their particular contexts.

Three years ago, I took Honorable Retirement, praying for God's guidance in where to do ministry. A nurse's request to facilitate Sunday morning worship services in the skilled nursing unit at River Landing at Sandy Ridge seems to answer that prayer and also facilitate my spiritual gifts. I eagerly look forward to both to facilitating Sunday morning worship services and giving pastoral care to older adults within this retirement home setting.

Statement of Faith

Ann Williams Brinson

A mysterious, sovereign God, source of all being, created humankind in God's image. Despite humanity's brokenness, a redemptive God reaches out to bring wholeness and healing to a wounded creation. The grace of God is ever present.

Jesus embodies God's presence and God's love. In life, he healed the sick, practiced inclusive table fellowship and radically challenged the oppressive structures of his society. In death, he "set his face for Jerusalem" (Luke 9:51) in obedience to God's will. Through resurrection, the Risen Christ is immanently present in the world, empowering humanity for God's continuing transformation of creation.

The Holy Spirit is a God-world relationship. As I transform into the person God has created me to be, the Holy Spirit comforts, guides, sustains and often prods. Indeed, the Holy Spirit "helps us in our weakness, for we do not know how to pray as we ought, but that very Spirit intercedes with sighs too deep for words." (Romans 8:28)

The Bible is the recorded word of God, revealing historical experiences and oral traditions, out of which Christian faith emerged. The Bible remembers and testifies to Jesus' embodiment of God, and our empowerment for God's transformation of creation. Mediated by the Holy Spirit, Scripture is continuing revelation, contemporary to all time and place.

The Church is the corporate body of Christ in the world, called into being in response to the life, death and resurrection of Jesus. It is the place where the narrative is preserved, retold and dramatized. The sacraments of Baptism and Lord's Supper liturgically remember God's ever-present grace in the death, resurrection and on-going life of Christ. The community of faith celebrates and witnesses to God's love through prayer, word, worship and a service oriented ministry of reconciliation in the world.

Faith Journey

Kate Davelaar Guthrie

I cannot remember a time when I did not believe in Jesus Christ as Lord and Savior. I still firmly believe that "Jesus!" is the correct answer to most questions; yet my understanding of what this answer signifies has become more nuanced and mysterious. I now see that to receive faith at young age is a beautiful thing, but as an adolescent I had angst over my "conversion" story. At one point in college questioned whether I needed to be re-baptized so that that I could experience and remember the baptism. I have since come to rest in the fact that as the words of the Reformed Church in America baptismal liturgy states, "all this God did for you, little one, even though you know nothing of it yet." I have learned to trust that I did experience my baptism, and that God and others present remember it. I have the opportunity to live into the new identity I received in this baptism every single day.

While I do not have a "conversion story," I have had multiple conversions along the way. One of the more significant conversions took place when I lived overseas. I learned to see the world differently, while cultivating a spirit of attentiveness to the present moment and utter dependence on God. It was also a conversion in regards to wrestling what it means to be in the minority and seen as "the other," while at the same time being one who comes from a background of privilege. Living in the midst of extreme poverty and extreme wealth instilled in me the sense that the "Good News" is not good news if it is not clearly good news for the poor.

A second significant conversion came when I was in seminary and my parents, who had been married for 35 years, suddenly divorced. I found myself in a land of suffering unlike I had ever experienced before. I would not wish the experience on anyone. However, I know that having lived through those years of suffering have attuned me to suffering in ways I was not before, and prepared me for future loss. Suffering has influenced how I pastor, how I relate to others, and how I understand forgiveness and redemption.

A third conversion that has deepened over the past number of years is a deep commitment to attempt to live into God's vision for God's people: that the Body of Christ reflects the full diversity of God's creation. As Christians, we believe that God has reconciled *all* things to himself through Christ (Colossians 1:20). As such we are called to live as reconciled to God and to one other, and are given the ministry of reconciliation (2 Corinthians 5:18). Reconciliation is not our doing; it is God's. And it comes with a great responsibility on our part to follow the Spirit's work in becoming God's new creation. As I seek to live in to the ministry of reconciliation, I am certain I will have more conversions along the way. I will continue to trust that the Jesus is the answer, and pray that the Spirit will give me wisdom to seek the right questions.

Statement of Faith

Kate Davelaar Guthrie

I believe in the saving grace of Jesus Christ. As a kid, I could have been the punch line of an oft-told joke from the pulpit. A preacher asks the children of the congregation what is brown, has a fluffy tail, and eats acorns. A kid raises their hand and declares, "Jesus!" I cannot think of a time when I did not believe in Jesus. My love of Christ—and trusting in His love for me—shapes me, guides me, and grounds me. For most of my life, I articulated the connection between the relationship between faith and salvation simply as this: we are saved through our faith in Christ, who died for us on the cross. While I do not believe that this statement is untrue, I now believe there is more to it than this. Or, more aptly, perhaps what has changed is my understanding of the scope of Christ's work on the cross. I wonder if what happened on the cross—the magnitude and depth to which this event touched, shaped, and changed the story of humanity and all of creation—is more mysterious than we can possibly fathom. The mystery that by Christ's work on the cross, and through the power of the Spirit, we have union with Christ. The mystery that in Christ *we have been* justified, through the Spirit *we are being* sanctified, and that someday *we will be* glorified. Somehow I am both more certain of this than ever, find it more mysterious than ever.

I believe in the triune God: Creator, Redeemer, and Sustainer. I believe the Holy Spirit connects us with God and with each other. It is through the Spirit that we are able to understand Scripture and it is through this understanding that we are given access to a new way of living *together* and being *together* in this world. I believe the Spirit to be both mighty in power and gently comforting. The Spirit prompts us towards a fuller, richer and more Shalom-ful world.

I believe in a God who suffers alongside as we live in the tension of “already but not yet” reign of the Kingdom of God. We are called to do all we can to usher the “not yet” into the “already” and this requires action and imagination. The more we can imagine (and encourage the church to imagine) what the Kingdom of God is like, the more likely we are to seek and work for this imagined world to become our reality.

I believe God is the One who calls and the One who sends. That God trusts humans to work alongside Him in the work of bringing God’s reign more fully present in this world is an incredible honor (and some might say foolish on God’s part!). I believe, more than ever, that Jesus is calling us to deepen our commitment to the body of Christ and learn to nurture and lean into this community in new ways.

*‘cause i haven’t come for only you
but for my people to pursue
you cannot care for me with no regard for her
if you love me you will love the church**

*Derek Webb, “The Church,” *She Must and She Shall Go Free* (Integrity Music, 2002).

Faith Journey

William Gipe

I was born into a Christian home. Both my father and mother served in the Presbyterian Church as ruling elders. I was baptized as an infant and raised in the church, specifically, the First Presbyterian Church of Kingsport, Tennessee. In my eighth-grade year, through a combination of an excellent confirmation class at my church and the wisdom and example of an outstanding Fellowship of Christian Athletes leader, I was moved to make my public profession of faith. I attended college at Wake Forest University. Upon graduation from college in 1988, I got married and received a job as a Certified Public Accountant with Arthur Andersen and Company in Greensboro, North Carolina. After a year or two in that field, I began to feel a call to the ministry. I had first encountered that call back in confirmation class but had not paid it much attention. Now I was paying more attention. With the support of my wife, who was and remains a better disciple of Christ than I am, I enrolled in Union Seminary in Richmond, Virginia. I have felt confirmed in my call ever since. Upon graduation from seminary in 1994, I became the pastor of a two-church field in southwestern Virginia (Wise County). I remained in that call for 23 years (July, 1994 through August, 2017). Our time in that call was healthy and rewarding. God has been very gracious in giving us a great place to minister and to raise a family. The churches have grown both in depth and in number. We moved to North Carolina in September of 2017 to be closer to my wife’s parents as they age. They live in Huntersville. My wife of 29 years is Stacey Butler Gipe. She is a family practice Physician Assistant and now works for Carolinas Health Care. My son Will is 24 years old. He is married. His wife Amber is an elementary school teacher and he works on the men’s basketball coaching staff at the University of Richmond. My daughter Laura is 22 years old and is an English major at Virginia Tech. My one sibling, my brother Robert, is 54 years old and is an educator and author who lives and works in Harlan county Kentucky. I look forward to what is next in God’s plan for the journey.

Statement of Faith

William Gipe

I believe there is One True God and we are made for relationship with Him. I believe the One True God is the Father of the Lord Jesus Christ. I affirm we know this God through His divinely-inspired word, commonly known as the Old and New Testaments. I believe the One True God is one in essence and three in persons, Father, Son and Holy Spirit. The Father created freely out of love and a desire to share His love with His creation. I affirm God has given me the only life I will ever have. That alone is enough for me to owe Him everything and serve Him with my life. I affirm the Father has done much more. He has sent the Son. God created the world good. Human beings, in their rebellion from the Lordship of God, sinned and caused the

creation to fall. That fall brought death, dysfunction and destruction to the good creation. Jesus Christ, by His life of perfect obedience culminating in His death on the cross, won the eternal victory over the power of sin and death. That victory was announced, and Christ's work and claims were validated, in His bodily resurrection from the dead. I affirm that I am a sinner and have broken my relationship with God through my sin. I affirm that I cannot repair this relationship through my own good works. I affirm my need for a Savior. I rely solely and completely upon the saving work of Jesus Christ on the cross for the forgiveness of my sins and the restoration of my relationship with God. I am saved by grace alone through faith in Jesus Christ alone. I affirm that faith in Jesus Christ and His work on the cross is the only way a person can be brought into a restored relationship with the One True God. I affirm that the resurrected Christ, after bodily appearing to His disciples and many others, ascended into heaven and sits at the right hand of the Father, ruling and interceding on behalf of His church. I believe that Christ did not leave His people, the church, without His presence and power when He returned to the Father. The Holy Spirit was (and is) sent to empower the church. The Holy Spirit grows His fruit (character) in Christians and gives His gifts (abilities) and wisdom and strength to the members of the Body that then enable the church to fulfill its mission. That mission includes: making disciples of all nations, bearing the burdens of those in need, showing the love of God to the world, working for the justice of God in the world and of being salt and light in the world so as to draw people to the Lord Jesus Christ and to bring honor and glory to the Father. I embrace and enjoy being a part of this church. The church is sustained and empowered as the Holy Spirit works in it through the preaching the word, the administration of the sacraments of baptism and the Eucharist, the love and fellowship of sisters and brothers and the proper discipline of the church. I affirm this great savior, Jesus Christ, deserves my love, my primary loyalty, my best effort and my deepest hope. I endeavor to give Him these. I fail in this effort because I am a great sinner. I am humbled by that reality. The Good News is that He is a great Savior of sinners. I have put my trust and hope in Christ. I believe that hope in Jesus Christ will not be disappointed. I have great confidence in that reality. I believe He will complete all the good work He has begun in us. Finally, Christ will return and establish His eternal kingdom. That Kingdom will be a place of joy, of eternal life and of deepest relationship with God and with all the redeemed creation. I look forward to that Day. Until that Day, I affirm I will seek His face and His power and will endeavor to be as faithful as I can be to my Lord. I will invite and encourage others to do the same, to the glory of God alone.

COMMISSION ON MINISTRY
Rev. Joe Blankinship and Elder Larry Hooker, Co-Moderators

I. **COMMISSION ACTION REPORTED FOR THE INFORMATION OF PRESBYTERY**

A. **RENEWING A CONTRACT WITH AN INTERIM PASTOR/TRANSITIONAL MINISTER**

1. Concurred with the Session of **North Wilkesboro Presbyterian Church**, North Wilkesboro, North Carolina, in renewing the interim contract with the **Reverend Dr. Susan E. Moorefield** for a period of eleven months and twenty-nine days beginning June 1, 2018.
2. Concurred with the Session of **First Presbyterian Church**, Reidsville, North Carolina, in renewing the interim contract with the **Reverend Christy Clore** for a period of 6 months beginning February 25, 2018.

B. **SECURING A TEMPORARY SUPPLY**

1. Concurred with the Session of **Allen Temple Presbyterian Church**, Cleveland, North Carolina, in securing the **Reverend Dr. Alberta McLaughlin** to serve as Temporary Supply for a period of twelve months, beginning March 4, 2018.

C. **TEMPORARY SUPPLY RENEWAL**

1. Concurred with the Session of **Flat Rock Presbyterian Church**, Mount Airy, North Carolina, in renewing the Temporary Supply contract with **Mr. G. Wilborn Rives**, for a period of twelve months beginning January 25, 2018.

2. Concurred with the Session of **Francisco Presbyterian Church**, Westfield, North Carolina, in renewing the Temporary Supply contract with the **Reverend Will Eads** for a period of twelve months, beginning April 22, 2018.
3. Concurred with the Session of **First Presbyterian Church**, Pilot Mountain, North Carolina, in renewing the Temporary Supply contract with **Mr. Travis Milam** for a period of seven months beginning June 1, 2018.
4. Concurred with the Session of the **Westminster Presbyterian Church**, Greensboro, in renewing the Temporary Supply contract with the **Reverend Howard Dean (Butch) Sherrill** for a period of twelve months beginning January 25, 2018.
5. Concurred with the Session of **Covenant Presbyterian Church**, Winston-Salem, in renewing the Temporary Supply contract with **Mr. Matthew Copple** for a period of six months, beginning January 1, 2018.
6. Concurred with the Session of **Bethesda Presbyterian Church**, Statesville, in renewing the Temporary Supply contract with the **Reverend Eric Faust** for a period of Twelve months, beginning January 19, 2018.

D. STATED SUPPLY RENEWAL

1. Concurred with the Session of the **Vandalia Presbyterian Church**, Greensboro, North Carolina, in renewing the Stated Supply contract with the **Reverend Paul Ridolfi** for a period of one year beginning February 1, 2018.
2. Concurred with the Session of the **North Wilkesboro Presbyterian Church**, North Wilkesboro, North Carolina, in renewing the Stated Supply contract with the **Reverend Steven A. Snipes** and **Wilkesboro Presbyterian Chapel** for a period of one year beginning January 1, 2018.
3. Concurred with the Session of the **Cameron Presbyterian Church**, Statesville, North Carolina, in renewing the Stated Supply contract with the **Reverend Timothy Bates** for a period of one year beginning January 1, 2018.

E. DISSOLUTION OF PASTORAL RELATIONSHIPS WHERE BOTH PARTIES AGREE

1. Dissolved the Pastoral relationship between the **Reverend Mark Brainerd** and **Westminster Presbyterian Church**, Greensboro, North Carolina, effective January 26, 2018.
2. Dissolved the Pastoral relationship between the **Reverend Steve Scott** and **First Presbyterian Church**, Statesville, North Carolina, effective March 1, 2018.

II. COMMISSION ACTIONS TAKEN ON BEHALF OF PRESBYTERY

A. SECURING A COMMISSIONED RULING ELDER/LAY PASTOR

1. Concurred with the Session of the **Griers Presbyterian Church**, Leasburg in securing the Commissioned Ruling Elder/Lay Pastor contract with **Mr. Samuel Jenkins** for one year beginning February 1, 2018. Mr. Jenkins was commissioned at the February 20 meeting of Salem Presbytery.

B. COMMISSIONED RULING ELDERS/LAY PASTORS (RENEWAL)

1. Concurred with the Session of the **Dogwood Acres Presbyterian Church**, Asheboro, North Carolina, in renewing the contract of **Mr. Joseph T. Brown** to serve as their Commissioned Ruling Elder–Lay Pastor for a period of one year beginning February 12, 2018.

2. Concurred with the Session of the **Sandy Ridge Presbyterian Church**, Sandy Ridge, North Carolina, in renewing the contract of **Mr. David E. Stratton** to serve as their Commissioned Ruling Elder-Lay Pastor for a period of one year beginning January 14, 2018.
3. Concurred with the Session of the **Mt. Vernon Springs Presbyterian Church**, Siler City, in renewing the contract of **Mr. Bill Browder** to serve as their Commissioned Ruling Elder-Lay Pastor for a period of one year beginning February 1, 2018.
4. Request from the Session of the **Pine Ridge Presbyterian Church**, Pilot Mountain, in renewing the contract of **Mr. Douglas Brinkley** to serve as their Commissioned Ruling Elder-Lay Pastor for a period of one year beginning April 19, 2018.
5. Request from the Session of **Hills Presbyterian Church**, Pilot Mountain, in renewing the contract with **Mr. Douglas Brinkley** to serve as their Commissioned Ruling Elder-Lay Pastor for a period of one year beginning April 15, 2018.
6. Request from the Session of **Hills Presbyterian Church**, Pilot Mountain, in renewing the contract with **Ms. Amanda Santolla** to serve as their Commissioned Ruling Elder-Lay Pastor for a period of one year beginning April 15, 2018.
7. Request from the Session of **Pine Ridge Presbyterian Church**, Pilot Mountain, in renewing the contract with **Ms. Amanda Santolla** to serve as their Commissioned Ruling Elder-Lay Pastor for a period of one year beginning April 19, 2018.
8. Request from the Session of **Bethany Presbyterian Church**, Statesville, in renewing the contract with **Ms. Sue Moore** to serve as their Commissioned Ruling Elder-Lay Pastor for a period of one year beginning April 1, 2018.
9. Request from the session of **Freedom Presbyterian Church**, Statesville, in renewing the contract with **Mr. James Harley** to serve as their Commissioned Ruling Elder-Lay Pastor for a period of one year beginning February 6, 2018.
10. Request from the Session of **Reid Memorial Presbyterian Church**, Mooresville, in renewing the contract with **Mr. James Harley** to serve as their Commissioned Ruling Elder-Lay Pastor for a period of one year beginning February 1, 2018.
11. Request from the Session of **Glendale Springs Presbyterian Church**, Glendale Springs, in renewing the contract with **Mr. Sid Crunk** to serve as their Commissioned Ruling Elder-Lay Pastor for a period of one year beginning May 1, 2018

C. TRANSFER MINISTER OUT OF SALEM PRESBYTERY

1. That the **Reverend Mark Brainerd** was transferred to Grace Presbytery effective January 26, 2018.
2. That the **Reverend Connie Weaver** was transferred to the Presbytery of the James effective February 22, 2018.

D. MODERATOR OF SESSION

1. That the **Reverend Sandy Kern** was appointed Moderator of Session for **Immanuel Presbyterian Church, Spencer**, North Carolina, during the time **Dr. Jim Beard** is on leave.

E. PULPIT SUPPLY LIST

1. Added the **Reverend Ruth Lenger** and **Mr. Stedman Newsome (CRE)** to the pulpit supply list.

F. LABORING WITHIN THE BOUNDS OF SALEM PRESBYTERY

- 1. Approved the **Reverend Ann Brinson**, member of Coastal Carolina, for serving as Volunteer Worship Leader at River Landing Continuing Care Retirement Center including serving communion as long as she is in that role.

G. MINISTER TRANSFERRING TO SALEM PRESBYTERY

- 1. That the **Reverend Will Gipe** a member of Abingdon Presbytery, was received by Salem Presbytery on November 30, 2017.

H. MINISTER JOINING SALEM PRESBYTERY WHILE RETAINING MEMBERSHIP IN A FULL COMMUNION DENOMINATION

- 1. That the **Reverend Kate Davelaar Guthrie**, a member of the Reformed Church in America, was received by Salem Presbytery on March 22, 2018.

III. RECOMMENDATIONS FOR THE ACTION OF PRESBYTERY

A. CALL EXTENDED TO MINISTER TRANSFERRING TO SALEM PRESBYTERY

ACTION:

5. The call of the **Prospect Presbyterian Church**, Mooresville, North Carolina to the **Reverend Will Gipe** to serve as Pastor was found in order; and the terms of call (printed below) were approved and the call was placed in his hands. The effective date is March 15, 2018.

Salary	\$40,000
Housing Allowance	\$16,000
Automobile Expense	\$ 4,000
Other Allowances	\$ 2,736.36
Continuing Education	\$ 1,200
Board of Pensions	Provided
Vacation	4 weeks
Study Leave	2 weeks
Three month Clergy Renewal Leave after seven years.	

B. CALL EXTENDED TO MINISTER MEMBERS OF SALEM PRESBYTERY

ACTION:

6. The call of the **First Presbyterian Church**, Salisbury, North Carolina to the **Reverend Joshua Musser Gritter** to serve as Co-Pastor was found in order; and the terms of call (printed below) were approved and the call was placed in his hands. The effective date is July 30, 2018.

Salary	\$35,750
Housing Allowance	\$ 8,750
Business/Professional Expense	\$ 4,000
SECA	\$ 3,404
Board of Pensions	Provided
Moving Costs	Included
Vacation	4 weeks
Continuing Education	2 weeks
One month paternity leave at full pay. Three month Clergy Renewal Leave after seven years.	

ACTION:

7. The call of the First Presbyterian Church, Salisbury, North Carolina to the **Reverend Lara Musser Gritter** to serve as Co-Pastor was found in order; and the terms of call (printed below) were approved and the call was placed in her hands. The effective date is July 30, 2018.

Salary	\$35,750
Housing Allowance	\$ 8,750
Business/Professional Expense	\$ 4,000
SECA	\$ 3,404
Board of Pensions	Included
Moving Costs	Included
Vacation	4 weeks
Continuing Education	2 weeks
Eleven weeks maternity leave at full pay. Three month Clergy Renewal Leave after seven years.	

C. CALL EXTENDED TO MINISTER JOINING SALEM PRESBYTERY WHILE RETAINING MEMBERSHIP IN A FULL COMMUNION DENOMINATION

ACTION:

8. The call of the **New Creation Presbyterian Church**, Greensboro, North Carolina to the **Reverend Kate Davelaar Guthrie** to serve as Pastor was found in order; and the terms of call (printed below) were approved and the call was placed in her hands. The effective date is June 3, 2018.

Salary	\$22,000
Healthcare	\$11,000
Dental	\$ 1,125
Pension/Death	\$ 2,240
Continuing Ed	\$ 1,125
Auto Allowance	Provided
Vacation	4 weeks
Study Leave	2 weeks
Maternity leave	2 months

D. WELCOME LITURGY

Salem Presbytery participated in a welcome liturgy for new members and new calls.

Welcome Celebration

Kate and Will have been received into membership of Salem Presbytery, and Josh and Lara take up a new call in Salem. Let us join in celebration:

Presbytery Moderator: As a people striving to participate fully in God's mission, we delight in the newness of fellowship as saints join us in God's work in Salem Presbytery.

**All: saints called again into service,
and new voices and visions that join the strain!**

Presbytery Moderator: Our celebration becomes more joyful in worship and work as people of all ages, races, ethnicities, and worldly conditions join together as the body of Christ at work in the world.

All: **We delight in the brilliant diversity of mind, body, and spirit that God calls into such hard and holy work.**

Presbytery Moderator: So bless these faces and voices, bodies and beings, striving ever-faithfully to respond to the call to serve you.

All: **And bless us all as we learn to work joyfully together.**

Presbytery Moderator: Most importantly, we rejoice this day in the gift of remembering our common call:

All: **seeking, by God's grace to pray for and serve the people with energy, intelligence, imagination, and love.**

Presbytery Moderator: And we serve this common call better as we are faithful to one another, praying for and supporting our members as they discover their gifts in this new ministry.

All: **Come, Holy Spirit, and move in us that we may become of one heart - loving all people and working for the reconciliation of the world.**

Presbytery Moderator: Let us join our hearts in prayer –

All: **Spirit of Unity, Covenant God, we have come from many places for a little while. We have come on journeys of our own to a place where journeys meet here in this time and place. Charge us to be ever-grateful for the gifts to share and celebrate as new passion, energy, and service join the teeming saints of Salem Presbytery. Guide us faithfully forward, most gracious Jesus, as we work together to be your hands and feet in the world. For the sake of the kingdom - here and coming - we pray, Amen.**

E. REQUEST FOR HONORABLE RETIREMENT

ACTIONS:

9. The **Reverend Carl Parsons** was granted the status of Honorably Retired effective March 1, 2018. Rev. Parsons' retirement was recognized and celebrated at today's meeting.

10. The **Reverend Chris East** was granted the status of Honorably Retired, Effective April 1, 2018. Rev. East's retirement will be recognized and celebrated at a future meeting.

F. SERVICE OF HONORABLE RETIREMENT

The retirement of **the Reverend Carl Parsons** was celebrated.

Recognition of Honorable Retirement

Call to Worship

Moderator: Lord, you have been our dwelling place in all generations.

All: **Before the mountains were brought forth, or ever you had formed the earth and the world,**

from everlasting to everlasting you are God. (Psalm 90:1-2)

Moderator: Bless the Lord, O my soul, and all that is within me, bless God's holy name.

All: Bless the Lord, O my soul, and do not forget all God's benefits –

Moderator: Who forgives all your sins, who heals all your infirmities,

All: who redeems your life from the grave and crowns you with mercy and loving-kindness,

Moderator: who satisfies you with good as long as you live

All: so that your youth is renewed like the eagle's. (Psalm 103:1-5)

The moderator leads the Presbytery in prayer:

Moderator: By your will, O God, we go out into the world with good news of your undying love and minister among your children to show the wonders of your grace. We pray for all who minister for you. Replenish them with the truth of your doctrine, endue them with holiness of life and strengthen them with the knowledge of our care and fellowship. May they be brave, glad and hopeful in your presence; through Jesus Christ our Lord. Amen.

Declaration

Moderator: In the name of Jesus Christ, the great Head of the Church, we recognize the honorable retirement of the Rev. Carl Parsons, in accordance with the Constitution of the Presbyterian Church (U.S.A.) and the action of this Presbytery.

Remembering that God alone is the judge of the stewardship of everyone's gifts and life, we, the members of the Presbytery of Salem express our appreciation for your faithful service and acknowledge the privilege we enjoyed in serving with you.

Beloved, in Christ, inasmuch as God's goodness has brought you to years of maturity in the gospel ministry, the Presbytery of Salem, in granting your request of retirement, desires to make public acknowledgement of your service to the Kingdom of God.

Remarks

General Presbyter Steve Scott will reflect upon the ministry of Rev. Parsons.

Litany of Recognition

Moderator: O God, Creator of all things visible and invisible and Lord of history, you have called us by the voice of the Church to serve Jesus Christ and revealed to us this work for which we have been chosen.

All: Thanks be to God!

Moderator: Holy Spirit, you have given us the scriptures of the Old and New Testaments to be a unique and authoritative witness to Jesus Christ and we have accepted them to be God's Word to us.

All: Thanks be to God!

Moderator: Master and Teacher, you have enlisted us in your service and instructed us by the Church and her confessions so that we might lead others, be a friend, love our neighbors and work for reconciliation in the world.

All: Thanks be to God!

Moderator: Lord of the Church, Your servant Carl stands today among us after serving in Your Church. His life and ministry has revealed the Risen Christ to many, provided many personal satisfactions, warmed individual hearts in close relationship, and brought self-worth and dignity through love shared.

All: Thanks be to God!

Moderator: God, in whom we live and have our being, continue to your servants and loved ones a full measure of Your grace. In Jesus' name, Amen.

Prayer of Blessing

General Presbyter: Eternal God and Lord of us all, through the ages men and women have been called to witness to your love and to give evidence of your kindness to your people. We honor such a servant today. Your Church has been enriched by his wisdom, his energy, his sensitivity, his love of your Word, and his obedience to your Spirit. Your strength has been made evident in his weakness. Your forgiveness has been illustrated in his failures. Your power has been visible in his strengths and virtues. His life has unveiled your splendor for your people to see you at work in the lives of your servants. For your manifestation in his life and ministry, we give you thanks, O Lord.

We are grateful that the years ahead for this servant will be less filled with pressure and tedium, and that he may enjoy a new measure of your peace. Help him to be a happy steward of his leisure. Bless him with good health. Teach him new uses of his time. Continue to use him for the constructive purposes of your Kingdom. Surround him with the continued comradeship of his friends and colleagues. As he has served you with joy and faithfulness, may he continue to know the happiness of your presence. May he cheerfully conform in all things to your blessed will; through Jesus Christ our Lord, Amen.

The Rev. Parsons was congratulated and presented with a certificate of Honorable Retirement.

Salem Presbytery joined in singing the first two stanzas of "*For All the Saints*".

PEACE AND JUSTICE
Frank Dew, Moderator

Rosemary Mitchell, Sr. Director for Mission Engagement and Support, brought greetings from the staff in Louisville and described the upcoming mission offerings for the denomination. Giving to the PMA in 2017 surpassed the goal of \$30 million dollars by \$5 million. An additional \$14 million was collected for the disasters in Texas.

Jimmie Hawkins, Director of the Office of Public Witness in Washington D.C., described the work undertaken on our behalf by that office. The Poor People's campaign was highlighted and Salem Presbytery was encouraged to participate.

LUNCH ADJOURNMENT

Directions for lunch plans were given by the **Reverend Kyle Goodman** as well as a blessing of thanksgiving for the meal. Salem Presbytery was dismissed for lunch.

CHIAPAS MISSION Rev. Pablo Feliciano Cruz

During the lunch hour Rev. Pablo Feliciano Cruz presented slides and information about Presbyterian mission work in Chiapas, Mexico.

RECONVENE

After lunch, the Moderator reconvened Salem Presbytery with prayer.

PRAYERS OF THE PEOPLE

The Moderator led Salem Presbytery in a time of prayers of thanksgiving and of intercession for needs throughout the presbytery, country, and the world.

NECROLOGY

The following necrology was read aloud by the Moderator and by representatives of each congregation.

MINISTERS:

	Jeffrey D. Smith	April 20, 2017
	William Brown	July 22, 2017
	James H. Banbury	August 23, 2017
	Joseph A. Browde	November 7, 2017
ALAMANCE	William Ward Torbett	April 1, 2017
	Cornelius Faucette Boswell	June 20, 2017
ALLEN TEMPLE	Hettie Virginia Mott	October 28, 2017
ASHEBORO, FIRST	Carolyn Chisholm	January 8, 2017
	Tom Lemonds	April 26, 2017
BAIRD'S CREEK	Talmadge McGuire	August 24, 2017

BETHANY, GRAHAM	Harold Baldwin	August 3, 2017
BOONE FIRST	Frank Hamilton	October 14, 2017
BURLINGTON, FIRST	George Lemley Bell Lynn Hadley Hunt	March 13, 2017 February 25, 2017
CHURCH OF THE COVENANT, PRESBYTERIAN		
	Helen Walker Saralyn Griffith	January 9, 2017 September 8, 2017
CLEMMONS	Mac Ingraham Mary V. Dickerson	November 23, 2017 June 12, 2017
COLLINSTOWN	Joe Hill	October 15, 2017
CONCORD	Genie Setser	June 16, 2017
COVENANT	Bob Harlan Herb Litchfield	August 20, 2017 December 23, 2017
DELLABROOK	Bettye Hannon Emery Rann	November 16, 2017 May 10, 2017
EL BETHEL	Harold "Wink" Hoover	October 12, 2017
FAITH	Robert Andrew Moye Marjorie Mack	June 17, 2017 December 29, 2017
FLAT ROCK	Robert Edwards	June 27, 2017
FOREST HILLS	Cora Massey Dorothy Sansing Rudy Frazier Betty Smith Marvin Jones Clayton Mays	January 18, 2017 April 19, 2017 April 28, 2017 May 30, 2017 June 7, 2017 August 4, 2017
FRANKLIN	James Nussman Mary P. Nussman	May 23, 2017 November 22, 2017
GLENWOOD	Richard Henry Lee Smith	July 6, 2017
GREENSBORO, FIRST	Jane D. Lambert Robert M. Armfield Sallie W. Huss Jack R. Brantley J. Willard Hobbs	January 16, 2017 March 13, 2017 March 27, 2017 November 7, 2017 November 14, 2017
GRIERS	Angie Butler Richmond Chastity Bass	July 13, 2017 August 11, 2017
GUILFORD PARK	John W. Thompson Charles Welborn Abe Jones	March 12, 2017 May 7, 2017 May 14, 2017

GULF	Robert Montgomery Bourdeaux IV	August 16, 2017
HIGHLAND	Rosita Thacker Minnie Lou Raper Wayne Steele	February 3, 2017 May 4, 2017 December 11, 2017
IMMANUEL	Carl Elliott	November 13, 2017
JAMESTOWN	Sam Bays	October 27, 2017
LEXINGTON, FIRST	John Welborn Inez Brafford	March 27, 2017 November 12, 2017
LEXINGTON, SECOND	Thomas Leslie Stevenson Jerry Kent Neal Sylvia J. Gallimore Lynda Jones Leonard Fred Garland Fritts	January 12, 2017 April 12, 2017 April 26, 2017 June 23, 2017 August 18, 2017
LOGAN	Clyde Lee Houpe	March 8, 2017
MADISON	Donald Joyce	April 25, 2017
MEBANE FIRST	Helen Davis Barlowe	December 20, 2017
MOCKSVILLE, FIRST	Eleanor Frye	October 31, 2017
MOUNT AIRY	Bob Taylor Octavia Edwards Ed Anderson Cal Besore	January 11, 2017 February 4, 2017 February 4, 2017 April 18, 2017
MT. JEFFERSON	Edna H. Ham	April 27, 2017
OAK RIDGE	Vernon Grimes	November 21, 2017
PARKWAY	Jack Trawick	July 8, 2017
PIEDMONT	John A. Bulla, Jr. John E. Clayton	September 18, 2017 January 6, 2017
PILOT MOUNTAIN FIRST	Freddy Dean Smith	June 17, 2017
PINE HALL	Curtis Dalton Hill	March 7, 2017
PITTSBORO	Robert Lindley Edith Wasko	April 4, 2017 January 31, 2017
PLEASANT GROVE	Harold McCain	July 31, 2017
PROSPECT	Betty Jo Lowrance R. Wayne Connolly	April 15, 2017 September 24, 2017
SAINT ANDREWS	Lu Laverty	March 4, 2017
ST. PAUL, G'BORO	Jack Herndon	May 4, 2017

SALISBURY, FIRST	Robert Bailey	September 2, 2017
SEDFIELD	Joseph P. Mitchell, Sr. Carolyn Flynn	April 5, 2017 August 5, 2017
SILER CITY	Wilma Barrows Emma Jean Williford	January 6, 2017 November 14, 2017
STARMOUNT	Norman H. Garrett, Jr.	February 18, 2017
STATESVILLE FIRST	Robert Elwood Brady	October 8, 2017
THOMASVILLE, FIRST	Johnnie Suggs	February 21, 2017
THYATIRA	Frank Fuller	November 6, 2017
UNITY	Ralph Dameron	November 22, 2017
WESTMINSTER, G'BORO	Karl Barkley Charles "Skip" Sparks Charlie King	January 3, 2017 March 22, 2017 October 29, 2017

REPORTS

Reports were heard from the following people, committees, and agencies:

EQUIP: Educator Charlotte Allbright reported on behalf of the EQUIP team and encouraged Salem Presbytery to attend the event on intergenerational ministry being held at Clemmons Presbyterian Church on August 25. Of particular note will be training on writing and implementing a children and youth protection policy.

SEND: Rev. Ray Mims presented information on behalf of the SEND mission committee. Upcoming mission trips to Chiapas, Mexico were explained and promoted. Salem Presbytery was encouraged to donate medical supplies and eye glasses for the teams to take with them to the clinic in Chiapas.

COR

Rev. Ray Mims and Rev. Sandy Kern, Co-Moderators

Rev. Kern presented the report. The Committee on Representation met on April 30, 2018.

The Committee on Representation nominates the following for service on Presbytery committees:

Budget and Finance:

Class of 2019 –	Rev. John Johnson, Bethany Graham
Class of 2020 -	Rev. Virginia Wood, Madison

Church Growth:

Class of 2020-	Rev. Olen Bruner, Trinity, Salisbury
Class of 2020-	Rev. Patrick McElwaine, Clemmons
Class of 2020-	Rev. Jennie Hemrick, Thomasville First

Committee on Preparation for Ministry:

Class of 2020- Rev. Dr. Kathryn Campbell, Starmount

Commission on Ministry

CENTRAL

Class of 2020- Rev. Leigh Wisner, MAL

EAST

Class of 2020- Rev. Amanda Anderson, MAL

Class of 2020- Rev. Nancy Jo Dederer, Fellowship

Executive Council

Class of 2018- Rev. Susan Moorefield, North Wilkesboro

Class of 2019- Ms. Mandy Santolla, CRE Hills, Pine Ridge

Class of 2020- Mr. Fred Terry, CRE Mocksville Second

Personnel

Class of 2020- Dr. Elizabeth Hooten, Burlington First

Class of 2020- Ms. Penne Prigge, Greensboro First

Synod Commissioner

Class of 2019- Mr. Mack Dagenhart, Highland

Jubilee Fund (Synod)

Ms. LaQreshia Bates-Harley, Trinity, Salisbury

ACTION:

11. Salem Presbytery approved the list of nominees to their respective committees.

ACTION:

12. Salem Presbytery dedicated and commissioned our elected representatives to the 223rd General Assembly.

**A Covenant Liturgy for Dedication and Commissioning
of General Assembly Ruling Elders and Teaching Elders**

Stated Clerk: We stand this day within the new covenant made by the death and resurrection of Jesus Christ, and we bear his name.

All: In the strength of the covenant that God has made with us, let us bind ourselves anew to God, who has so graciously bound with us.

Stated Clerk: And let us gladly share in accepting the yoke of Jesus Christ as we dedicate, commission, and covenant with those who stand among us this day, sharing in the yoke of worship, learning, and serving at the 223rd General Assembly: Ken Broman-Fulks, Ty Buckner, Lindsay Conrad, James Harley, Felicia Stewart Hoyle, Emily Larsen, Lee Woods, and Dianna Wright.

All: Christ has many services to be done; some are easy, some are difficult; some bring sorrow, others bring reproach; some are suited

to our natural inclinations and material interests, others are contrary to both. In some, we please Christ and please ourselves, in others we cannot please Christ except by denying ourselves. Yet the power to do all things is given us in Christ who strengthens us.

The Transitional General Presbyter leads the Presbytery in prayer:

General Presbyter: God of love and faithfulness, you have appointed our Lord Jesus Christ as mediator of a new covenant. Give Salem Presbytery grace to join ourselves with you, unite in following where you lead, and dedicate, commission, and set aside this day these members as Ruling Elder and Teaching Elder Commissioners for the 223rd General Assembly.

All: We are no longer our own, but yours. Put us with what you will, rank us with whom you will; put us to doing, put us to suffering; let us be employed for you or laid aside for you, exalted for you or brought low for you; let us be full, let us be empty; let us have all things, let us have nothing; we freely and wholeheartedly yield all things to your pleasure and disposal.

May this covenant with those who worship and serve you, now made on earth, be ratified in heaven, to the glory of your name. Amen.

(The Book of Common Order – Church of Scotland 1994 ed.)

PRESBYTERIAN COUNSELING CENTER
Claudia McCoy, Executive Director

The Executive Director called attention to May as mental health awareness month. Services of the counseling center were highlighted.

ADJOURNMENT AND BENEDICTION

The Moderator pronounced the benediction and adjourned the meeting with prayer. Commissioners left for training, and a session minutes review was held following the meeting.

Recorded by:

Laurie Scott
Office Manager

David Vaughan
Stated Clerk

These minutes approved by Executive Council, 12/13/2018.

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