



Digest

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Proceedings of Salem Presbytery – One Hundred Forty-Eighth Stated Meeting November 15, 2025

SALEM ACTIONS:

Renewed Interim Pastor/Transitional Minister

Contract between:

- Rev. David R. Smith & First High Point PC, December 1, 2025 for six months
- Rev. Jon M. Phillips & Forest Hills PC, October 1, 2025 for one year

Secured Stated Supply Contract between:

- Rev. Dr. Alberta McLaughlin & Trinity PC, Salisbury, October 1, 2025 to September 30, 2026

Secured Stated Supply Renewal Contract between:

- Rev. Jay Lambeth & St. Paul Greensboro PC, November 1, 2025 to October 31, 2026
- Rev. Maria Hanlin & First Greensboro PC, June 1, 2025 to May 31, 2026
- Rev. Dr. Pamela Mitchell & Grace PC, August 1, 2025 to December 31, 2025
- Rev. Otto Gaither & Mt. Vernon PC, August 1, 2025 to July 31, 2026

Secured Parish Associate Agreement between:

- Rev. Kate Mosley & Rumble Memorial PC, August 18, 2025 to December 31, 2025

Renewed Parish Associate Agreement between:

- Rev. Doug McLeroy & First Greensboro PC, June 1, 2025 to May 31, 2026

Sabbatical Approval:

- Rev. Mason Todd
- Rev. Kathryn Campbell

Added to Pulpit Supply List:

- Rev. Steve Scott

Appointed Moderator of Session:

- Rev. Bill Goodnight at Thyatira PC
- Rev. Bill Hoyle at Thyatira PC

- Rev. Leigh Wisner at Hills PC
- Rev. Leigh Wisner at Pine Ridge PC
- CRE David Boger at Dellabrook PC
- Rev. Jodi Lingan at Hills PC
- Rev. Jodi Lingan at Pine Ridge PC
- Rev. Will Eads at Collinstown PC
- Rev. Will Eads at Francisco PC
- CRE Rachael Brooks at Fifth Creek PC
- Rev. Jud Milam at Grace PC
- Rev. Emily Wilson at St. Paul PC, High Point
- Rev. R.C. Griffin at Sparta PC

Secured CRE Contract between:

- CRE Hyatt Grissom & Cooleemee PC, for one year beginning November 1, 2025
- CRE Hyatt Grissom & Bixby PC, for one year beginning November 1, 2025
- CRE Richard Collier & Love Valley PC, for three months beginning August 15, 2025

Renewed CRE Contract between:

- CRE Richard LaDew & Siler City PC, for one year beginning August 18, 2025
- CRE Jeffrey Bumgarner & Laurel Fork PC, for one year beginning November 1, 2025
- CRE Jeffrey Bumgarner & Old Providence PC, for one year beginning November 1, 2025
- CRE Jerry Blankenship & Third Creek PC, for one year beginning November 1, 2025
- CRE Christopher McClain & Griens PC, for one year beginning October 1m 2025

Authorized to Preside at Celebration of the Lord's Supper:

- Elder Jimmy Coore at Mount Vernon Springs PC on October 5, 2025
- Elder Janet Pence at Third Creek PC on September 14, 2025
- Elder Faye Tucker at Logan PC through October 2026.

Recommissioning of Commissioned Ruling

Elders:

- Jerry Blankenship
- Steve Braxton
- Rachael Brooks
- Jeffrey Bumgarner
- Steven Stiles

Extended Call to Minister Members of Salem

Presbytery:

- Rev. Dr. Erin Bowers, First Greensboro PC
- Rev. Mason Todd, New Hope PC

Approved Call to Minister Transferring to Salem

Presbytery:

- Rev. Betsy Lyles Swetenburg, Westminster PC

Recognized Retirement of Commissioned Ruling

Elder:

- CRE Bill Bates, effective July 31, 2025

Participated in a Service of Retirement for

Commissioned Ruling Elder:

- CRE Bill Bates

Approved Retirement of Ministers of Salem

Presbytery:

- Rev. Randy Kirby, effective December 31, 2025
- Rev. Bryan McFarland, effective January 1, 2026
- Rev. Virginia Wood, effective May 1, 2025

Participated in a Service of Retirement for

Ministers of Salem Presbytery:

- Rev. Randy Kirby
- Rev. Bryan McFarland
- Rev. Virginia Wood

Approved individuals to fill vacancy on

Presbytery committees:

Budget & Finance:

Class of 2028 – Craig James

Jennifer Apker

Church Growth & Transformation:

Class of 2026 – Kristen Levens

Class of 2028 – Ginny Taylor-Troutman

Janet Silvers

Lucia Ward-Alexander

Commission on Ministry:

Class of 2026 – Kate Harper

Class of 2028 – Phanta Lansden

Steve Braxton

Ruth Lenger

Jim Beard

Christopher McClain

Jeff Smith

Carrie Finch-Burriss

Shannon Ward

David Mount

Cindy Salter

Newton Cowan

Tim Parker

Hyatt Grissom

Bill Hoyle

Committee on Preparation for Ministry:

Class of 2028 – Karen Watts Yehudah

Personnel Committee:

Class of 2028 – Dana Fruits

Lynn Gardener

Committee on Representation:

Class of 2028 – LaQreshia Bates-Harley

Jinx Miller

Paul Sink

Synod Commissioner, Elder:

Class of 2028 – James Harley

Synod Jubilee Fund Committee:

Class of 2028 – Dwayne Culbertson

Commissioners to the 227th General Assembly:

Teaching Elders:

- Rev. Matt Bussell (Moderator Elect) (1st GSO)
- Rev. Kyle Goodman (Alamance)
- Rev. Vicki McCain (Church of the Cross)

Ruling Elders:

- CRE Rick Purcell (Bethany, Graham)
- RE Ronda Tatum (Logan)
- RE Carol Wilson (Grace)

Young Adult Advisory Delegate:

- Rebekah Rich (UKIRK, W-S)

Approved St. Andrews Presbyterian Church to sell two pieces of real property contiguous to the church property

Approved minimum compensation standards for 2026 for Ministers of Word and Sacrament (both installed and non-installed), Commissioned Ruling Elders, Certified Christian Educators and Part-Time Ministers of the Word and Sacrament (not in installed positions)

The Presbytery approved the election of representatives to the Commission on Ministry (COM) rather than COM task forces, including those currently serving

Elder Ronda Tatum with Budget & Finance presented Salem Presbytery's interim 2026 budget which was approved

Examined and approved Grace Kim as an enrolled candidate in the office of Teaching Elder

Approved Salem Presbytery's revised dismissal policy

SALEM:

- Participated in worship and celebrated the Lord's Supper under the direction of Rev. C. Jeremy Cannada, Rev. Lynn Kunkle and Rev. R.C. Griffin. Rev. Cannada presented a sermon entitled "Standing Upon all Holy Ground" based on the passage from Exodus 3:1-15.
- A Land Acknowledgement statement was offered by Elder Beth Hooten, to recognize Indigenous Peoples who are the original stewards of the lands on which we now live
- Reports received from Acting Head of Staff Rev. Jodi Langan and Stated Clerk David Vaughan
- Elder Lee Woods and Rev. Felicia Stewart Hoyle shared highlights from the Synod of the Mid-Atlantic 256th Assembly
- Reverend Dr. Floretta L. Barbee-Watkins, newly hired as the Mid-Atlantic Synod Executive & Stated Clerk, offered a greeting and shared remarks
- Mr. Twum-Barimah presented a request for the Presbytery and its congregations to consider supporting the Orange Feather Community School as an international mission partner
- Received reports from Personnel Committee, STORM, COM, CPM, Executive Council, Budget & Finance, COR, Peace and Justice, Church Growth and Transformation

**Next Presbytery meeting
will be held all on ZOOM
Tuesday, February 10, 2026**