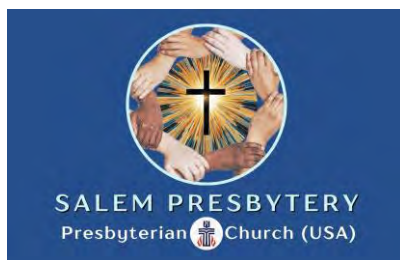


P. O. Box 1763,
Clemmons, NC 27012



www.salempresbytery.org
336.766.3393

TO: Members of Salem Presbytery and Commissioned Ruling Elder Commissioners from Salem's churches, Certified Church Educators, and all other church staff, visitors, and guests of the Presbytery

Meeting: Tuesday, August 5, 2025

Worship will begin at 9:00am. Registration/check-in starts at 8:00am

PLACE: **Elkin** – Elkin Presbyterian Church, 151 Hillcrest Drive, Elkin, NC

There will be a video link to the meeting on the front page of the Presbytery website for those who will not be in attendance. This will be a “view only” option, not Zoom. The video will be linked to the YouTube channel of Elkin Presbyterian Church.

If you missed advance registration, in-person registration will be available prior to 10:00am on the day of the meeting, but lunch cannot be guaranteed for those who register on site.

We are grateful to all who have worked to prepare us for our time together. We also share much gratitude to for the congregation and leadership of Elkin Presbyterian Church for hosting the meeting! We look forward to seeing you.

Peace,

Elder Steve Braxton, Moderator

Paul Sink, Stated Clerk

HISTORICAL SUMMARY OF ELKIN PRESBYTERIAN CHURCH

Engraved in the cornerstone of Elkin Presbyterian Church: "You are members of the household of God . . . with Christ Jesus Himself being the cornerstone . . ."

The Yadkin River, which rises in the Blue Ridge Mountains near Blowing Rock and continues to the Pee Dee River of South Carolina, provided the means and motivation for the earliest settlers to our area. Many of these settlers, primarily from Scottish and German descent, made their home along Big Elkin Creek about 1752. Though undoubtedly some of these settlers were of Presbyterian influence, church development would wait until the community was further developed. The formation of churches was closely tied to the formation of the town itself. On March 5, 1889, the North Carolina legislature approved a charter for the town of Elkin.

Shortly thereafter, on November 27, 1892, Elkin Presbyterian Church had its modest beginning. Under the direction of the Synod of North Carolina, Reverend John M. Rose of the Synod and Reverend W.C. Alexander of Surry County gathered Presbyterians here for the first time. Meeting in the Elkin Manufacturing Company Cotton Mill on Big Elkin Creek, a series of services led by these evangelists began. When they began these services on the site where the Elkin Public Library currently stands, they scarcely could have imagined almost 130 years of Presbyterian witness that would follow. Their vision is now tangibly manifested in our rock church overlooking the banks of the Big Elkin Creek and Elkin Municipal Park which is home to an active congregation of 21st century Presbyterians committed to Christ's work in the world.

The history of Elkin Presbyterian Church is a testament to the strong determination of the people of Scottish heritage and Presbyterian faith that started the church in 1892. As time went on, being a fledgling church without a full-time minister in an established community was a challenge. Then came the Great Depression of 1929 which made matters worse. Life changed not only for the members of the congregation but for the whole community; the local economy reached a crisis point during the ensuing months. The bank closed, families applied for relief assistance, and scrip became the currency. In the midst of the turmoil, Chatham Manufacturing Company made critical adjustments. The Town of Elkin would survive.

During the Depression, the church went through some hard times and a petition circulated to dissolve the congregation. Three members were not present that day, and before the next meeting two weeks later, the matriarch of the Wellborn family had changed the minds of enough people to save the church. Just a handful of dedicated persons was instrumental in the church's survival.

What started out as a group of about 10 people has grown to a committed congregation of close to 120 members with many more friends and regular attendees. As the number of worshippers grew over the years, the

church building itself had to grow to meet the needs of the congregation. After starting out in a small white clapboard church on the corner of Church and Market Streets completed in 1897, the congregation moved to a brick church on the corner of North Bridge and Spring Streets in 1937. Over half a century later, in 1991, the current stone building, perched on a hill above our municipal park and the Big Elkin Creek, was dedicated.

We are fortunate to have a diverse congregation that includes business owners, educators, physicians, lawyers, farmers, and civil servants, among others. Because of this, we have a well-rounded pool of talent from which to draw. Many of our members have been integral in community growth and service on a foundational level. We are honored that the current mayor and past mayor of Elkin are long time members of our congregation.

Within the Elkin community, EPC supported, endorsed, and helped implement the recycling program in the town of Elkin. Our members were part of a team who recruited Habitat for Humanity to the Upper Yadkin Valley. Three of our members were founders of the local Rotary Club. Several of our members were the driving force behind formation of the Elkin Valley Trails Association which has been tremendously successful in developing a trail system in our area that connects the Elkin-Alleghany Railroad Trail, Over the Mountain Victory Trail, and the Mountain to Sea Trail. As a result of their monumental efforts in recent years, Elkin is becoming known as a “Trail Town” that is attracting more and more visitors who sometimes end up moving here! We also have multiple members who serve various roles at Tri-County Christian Crisis Ministry, The Ark Homeless Shelter, Hugh Chatham Hospital, and Grace Clinic (a free medical clinic for the indigent). In 2014, our pastor Stuart Taylor and several of our members organized and incorporated as a 501(c) (3), Watershed NOW an ecumenical group of concerned citizens interested in environmental stewardship. It focuses on our Big Elkin Creek watershed identifying sources of water pollution and sedimentation to improve our water quality.

In February of 2020, Reverend Taylor, who served our church for almost 8 years, retired as our pastor. In February of 2023, Reverend Arlo Tysinger was called as our new pastor. Under Pastor Arlo’s creative, compassionate, and energetic leadership, we are thriving and more committed than ever to being Christ’s hands and feet in an awesome but need-filled world. She has continued to lead us in service outside of our walls with weekly programming at the Ark homeless shelter and a monthly commitment to provide weekend food bags to food insecure students in two local school systems (over 120 meals each month), and active involvement in annual community events such as the Juneteenth Festival. We are grateful for her leadership!

147th Meeting of Salem Presbytery

August 5, 2025

Docket

Our Vision

By the grace of God and the working of the Holy Spirit, Salem Presbytery is a catalyst for transformational ministry, vital mission, and dynamic leadership in local congregations and worshipping communities.

9:00am	Call to Order and Opening Prayer	Elder Steve Braxton, Moderator
	Worship and Celebration of the Lord's Supper	
10:00	Organization of Presbytery	Moderator Braxton
	Establishment of Quorum	
	New Business (Written proposed motions/items to be given to the Stated Clerk before the meeting begins.)	
	Approval of Docket	
	Moderator's Welcome	Moderator Braxton
	Corresponding Members (Teaching Elders from other Presbyteries and ministers of other Christian denominations)	
	Ruling Elder Commissioners attending for the first time	
	Visitors and Guests	
10:10	Land Acknowledgment pg. 6	Elder Beth Hooten
10:15	Executive Presbyter's Welcome and Report pg. 8	CRE Tony De La Rosa
10:20	Designated Presbyter's Welcome and Report pg. 10	Rev. Jodi Ligan
	Lloyd Presbyterian Church Administrative Commission Report (15 min)	Elder Catreli Hunter
10:40	Greeting from The Presbyterian Foundation pg. 11	Olanda Carr
10:45	Update from the Board of Pensions pg. 13	Elizabeth Little
10:50	Stated Clerk's Report pg. 14	Stated Clerk, Paul Sink
10:55	Commission on Ministry pg. 18	Rev. RC Griffin
11:10	Committee on Representation	Rev. Sam Perkins
11:05	Executive Council pg. (Addendum)	Rev. Courtney Montoya
	Budget & Finance Committee (5 min) pg. 25	Elder Ronda Tatum
	Salem Website Updates (5 min)	Rev. John Johnson
	Salem Task Group Reports	
	Peace & Justice Task Force (10 min) pg. 38	Elder Beth Hooten
	Church Growth & Transformation (10 min)	Rev. Emily Wilson
	Salem Task Force on Reviving Ministry (STORM) (15 min) pg. 42	Rev. Kyle Goodman

11:50 New Business

Moderator Braxton

11:55 Announcements

12:00 Adjournment with Benediction and Lunch Blessing

Moderator Braxton

Lunch and Table Fellowship

Fellowship Hall

Next Presbytery Meeting:

Saturday, November 15, 2025 beginning at 9:00am

First Presbyterian Church, Statesville

Mission of Salem Presbytery

Salem Presbytery connects, supports, and strengthens
local congregations and worshipping communities
to carry out Christ's transformative work of love and justice
in the church and in the world.

Salem Presbytery Land Acknowledgement

A Land Acknowledgement is a formal statement that recognizes the unique and enduring relationship between Indigenous Peoples and their traditional territories; laying plain that Indigenous people have not been and cannot be erased.

Further, to recognize the land is to express gratitude and appreciation to those upon whose traditional territory we reside, and it is a way of honoring the Indigenous people who have been living and working on this land for centuries.

A land acknowledgement does not exist in a past tense, or historical context alone; colonialism is a current and ongoing process, and we need to build mindfulness of our present participation in that arrangement. It is also worth noting that acknowledging the land is Indigenous protocol.

North Carolina has been home to many Indigenous peoples at various points in time, including the tribes/nations of: Bear River/ Bay River, Cape Fear, Catawba, Chowanoke, Coree, Creek, Croatan, Eno, Hatteras, Keyauwee, Machapunga, Moratoc, Natchez, Neusiok, Pamlico, Shakori, Sara/Cheraw, Sissipahaw, Sugeree, Wateree, Weapemeoc, Woccon, Yadkin, and Yeopim.

The State of North Carolina currently recognizes 8 tribes: Coharie, Lumbee, Meherrin, Occaneechi Saponi, Haliwa Saponi, Waccamaw Siouan, Sappony, and the Eastern Band of Cherokee.

Salem Presbytery is situated on lands originally inhabited by the Cherokee, Tutelo, Saponi, Saura, Keyauwee, Sissipahaw, Occaneechi, Eno and Tuscarora, if not other peoples.

So today, let us acknowledge those peoples whose ancestors were stewards of this land for many years before the arrival of European Settlers. Their descendants are still here and have a historic and essential bond to the physical space of North Carolina. They, and the land itself, are integral to our past, present and future.

Let this acknowledgement serve as an ongoing reminder of our collective stewardship, in partnership with the original inhabitants, of the land where we reside.

Format and substantive content from the National Association of Social Workers (NC Chapter) <https://www.naswnc.org/news/585375/What-is-a-Land-Acknowledgement-and-Why-Is-It-Important.htm>



P. O. Box 1763
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SALEM PRESBYTERY
Presbyterian Church (USA)

Exec@salempresbytery.org
(336) 766-3393, ext. 128

Tony De La Rosa, General Presbyter

August 5, 2025

Dear Friends:

In my last report to you, I identified several congregations of all sizes and locations who are accomplishing great things in their mission and ministry. Their impact shows that congregations—both big and small—can accomplish great things when they allow the Spirit to guide them.

I recognize, however, that not every congregation can celebrate their accomplishments on anything approaching a grand scale, if at all. Some of our congregations struggle with keeping their doors open, supplying their pulpits, wondering whether the roof/communications/plumbing/electrical/flooring/HVAC system will be the next to go and whether there will be enough money to cover its repairs. They experience illness and absence far more calamitously than others because the pillars their communities who have been holding things together for so long are now at risk of demise. They dare not take on anything new because their spiritual energy is well-nigh depleted, and no one wants to expend what little is left on something that is not iron-clad guaranteed to bring favorable results. They suspect or even know that their time will come all-too-soon, and they are hanging on just to hang on.

To be clear, Jesus walks in the midst of these congregations at risk, lifting up the downtrodden and inspiring the faithful to keep going. Their worship, though simple to some, is safe and comforting. The small community of fellow saints they have come to know, trust, and love can be counted on to be there in times of crisis and to bury their remains with dignity in the ancestral family plot the adjoins the sacred structures their families constructed decades and centuries ago. “Change” is not on the menu here; getting to the “finish line” is.

The truth is, though, that our faith in Christ Jesus does not come with an expiration date. Our *churches* may cease operations, but the faith they proclaimed need not die with them. Both Jodi Ligan, our Designated Presbyter for Transformation, and I work with churches who recognize the need to plan for their legacy. Like anyone who puts together an estate plan for their family’s benefit, churches need to plan their legacy so their Christian witness may endure beyond the existence of a single worshipping community, and that witness can—and should—be made both locally and worldwide.

Legacy planning is not a morose exercise. It can bring about a burst of new energy in the satisfaction of knowing that the church’s witness will continue unabated. As a wise stewardship chair once told me, “We need for the dead to sustain the Church as well as the living.” There are definitely missions and needs that can be fulfilled by perpetual witness. We have only to envision it.

August 5, 2025

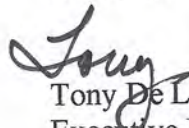
Page 2 of 2

So, what will your church's legacy be? If your church closed tomorrow, who besides your membership will mourn your departure? How can planning your church's legacy comfort those who would otherwise mourn? These are just some questions I hope all our churches are asking themselves, both strong and at risk. What can we do so that the proclamation of our faith and purpose of our mission can endure beyond on earthly days?

I hope and pray and know that God will be with you in this discernment for your future. May it enrich and inspire you. May it also bring you comfort that your Christian witness can and shall endure to those final days when Christ calls us home.

Be blessed, dear friends!

In Christ's name,

A handwritten signature in black ink, appearing to read "Tony", written over the printed name.

Tony De La Rosa,
Executive Presbyter

Summer Greetings Presbytery Siblings!

The church calendar designates this as the season of “Ordinary Time”. We know that ‘ordinary’ is not meant as ‘regular’, but rather numbered weeks in the season. It is the longest season (broken into two parts) of the church year, with the focus being on celebrating Jesus’ teachings. In the Salem Presbytery transformation world of Ordinary time, I would draw our focus on celebrating Jesus’ transformational ministry in what is occurring through the STORM (Special Task Force on Reviving Ministry) task force and the work of Mother Lloyd Presbyterian Church’s Administrative Commission (AC).



You will hear directly from STORM today, however, know they have been meeting twice a month (through vacations, illnesses, mission trips, and VBS!) trying to boil the ocean of potential change opportunities across the Presbytery. Their work has been akin to peeling layers of an onion...you peel one only to find another. As good Presbyterians (!), they are looking now to invite you directly into this conversation with them and the Holy Spirit.

Thanks to the gifts and talents of Ken Broman Folks, you will see a short video today which tells the story of Mother Lloyd and how the AC feels called into the future. What originally began as a \$200,000 guesstimate a year ago for shoring up the foundation is now over \$1 million to preserve the structure. This only includes the costs to modify it into a safe structure which will withstand further disintegration. This now becomes the largest transformation opportunity being addressed by the Presbytery.



The Mother Lloyd AC had originally hoped only one major grant would be required to accomplish the structural work needed, however, now we understand it will take several grants to pursue. #1 Lesson Learned so far: it costs a lot of money to pursue grants of the size we need (folks need payment to provide professional estimates). The Church Growth & Transformation committee has generously supported the AC to date. We are now turning a corner, however, in that the National Historic Trust for the Preservation of Black Churches request for proposals may not materialize this year.

The AC does not discern that the Spirit is calling this transformative effort to end, but instead to pivot. And to understand in new ways, how wildly and passionately the Spirit is capable of blowing. Look to hear more from them in the future as the Spirit calls to all of us.



In these ‘Ordinary’ summer days of living into the ministry of Jesus Christ here in Salem, may we be still to dream and know God. May we support each other on the journey. And may we especially love God in new ways that are drenched in love.

With a grateful heart to be serving with you, jodi



SERVICES FOR YOUR CHURCH

The Presbyterian Foundation is ready to help your church and its leadership plan for a vibrant future. Our sacred call is to advise Presbyterian churches, ministries and individuals on matters of stewardship and provide financial services, all in hopes of sharing the love of Christ.

Stewardship Support

God has called us to generously share our resources with our community, our church and our world. Your church can practice faithful stewardship in partnership with the Foundation in the following ways:

Ministry Relations Officer - Your Ministry Relations Officer can coach and consult with your church about annual stewardship, planned giving, and capital campaigns. They also can lead educational and inspirational workshops on stewardship, generosity, and legacy planning.

Church Financial Leadership Academy - An interactive and educational church finance tool for pastoral leaders offered at no cost consisting of self-directed video-based courses on an e-learning platform. Get started using the registration code PCUSA at churchfla.com.

Stewardship Navigator - Check out the Stewardship Navigator, an online portal that offers a narrative budget builder, templates for brochures and many other tools, all at no charge. You can find it at stewardshipnavigator.com.

Online Giving - Sign up for Online Giving. We can set your church up with an account that will allow members of your congregation to give to your church right through your website. You can find everything you need to get started at presbyterianfoundation.org/onlinegiving.

Endowments and Investments

Many churches and ministries are seeking methods of investing that are consistent with their faith and values. We can share best practices for investment policies. We also have a variety of vehicles and platforms to fit every church's need. We can provide investing for you in a fossil free portfolio, and we can offer investments that are consistent with the Mission Responsibility Through Investment guidelines. We can also create custom portfolios to meet your specific needs through a fee-only advisor relationship with the New Covenant Trust Company, which is part of the Foundation.

Project Regeneration

If your church is reaching the point of considering its future, we can help you discern what to do next. Project Regeneration works with congregations that are ready for a new chapter, such as moving, merging or even closing. We can help your church determine the best path, including selling assets, creating an endowment to fund ministries far into the future or other paths you feel called to take. We have extensive experience with churches all over the United States that have taken these steps, and we can help you.

For more information:



Olanda Carr

Ministry Relations Officer

for East Region

888-711-1318 (toll free)

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Elizabeth Little
Church Consultant

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elittle@pensions.org

Summer 2025

We at the Board of Pensions are working hard to serve our churches, ministers, and employees of the Presbyterian Church (USA). I am here to support you and your congregation should you have any questions about the Board's benefits and programs. I look forward to our continued partnership.

The Board of Pensions is a national agency of the Presbyterian Church (U.S.A.), offering a broad range of benefits to PC(USA) churches, agencies, mid councils, and affiliated employers.

Member/Employer Services: 800-773-7752 M-F 8:30 am to 6:00 pm ET. memberservices@pensions.org

2026 Rates and Employer Agreements

Due to challenges in the healthcare industry that continue to drive up costs, the Board of Directors approved medical dues increases in June for 2026 for the Congregational Pastors Package and Transitional Pastor's Participation. Dues for the income protection benefits in the packages, including death and disability and pension, will remain at 10% of effective salary in 2026. Rates for Benefits Plan offerings provided outside of packages will be available to employers in Benefits Connect on Aug. 28, when Employer Agreement season opens. The Decision Guide for Minister Benefits tool, which helps with cost calculation and eligibility, will also be updated. See details in the [Summer Board Bulletin](#).

Mental Health

Spring Health, the new provider for the [Employee Assistance Plan \(EAP\)](#), offers eligible plan members a variety of mental well-being and EAP services, including mental health care navigation, six clinical therapy sessions at no cost to them, and **unlimited virtual coaching sessions with certified coaches at no cost**. Every Spring Health provider is in-network with Highmark BCBS, so if the member is also enrolled in medical benefits, consultations with a Spring Health mental health care provider can continue with lower copays and deductibles.

Should a minister or staff member need to take leave to focus on mental health, they can consider applying for [Temporary Disability](#) benefits. Temporary Disability may be offered by itself or as part of the [Covenant Package](#), [Congregational Pastors Package](#) and the [Transitional Pastor's Participation Package](#).

Other important information:

Assistance Program Grant Opportunities: In 2024, the Assistance Program distributed over 2,700 grants for a total of approximately \$9.5 million in funds. [Read about potential grant opportunities](#) for active and retired Benefits Plan members.

Employer Support with Benefits Connect: Quick Start Guides for Benefits Connect are found [here](#). Employer Reps may also call Employer Services for assistance. See contact info and hours above.



Stated Clerk's Report

Correspondence: (As seen in Salem Matters)

Dear Friends in Salem Presbytery,

I bring you greetings in the name of Jesus Christ! As we look forward to our meeting of Salem Presbytery next week at Elkin Presbyterian Church, I wanted to share a bit of news with you. While I have greatly enjoyed serving as your Stated Clerk for the last year, it has become very evident that this role at this time in Salem Presbytery is much greater than the 15 hours per week that are in the position description. By living into this role for a year, the time requirement varies greatly depending on the week, which has created an untenable situation for me. I simply cannot continue to serve as a full time pastor at Taylorsville Presbyterian Church and part-time Stated Clerk for Salem Presbytery, as it is not fair to anyone involved. I let the Presbytery Personnel Committee know of this near the end of June, so they have been working on succession planning ever since. They have advised the Executive Council recently that my last day will be August 31.

Please know that I have greatly enjoyed the duties of being your Stated Clerk because it has given me opportunities to work with many of our congregations on important ministry tasks. I look forward to seeing you at our meeting next week and for our continued work together as members of Salem Presbytery.

Peace be with you,

Paul Sink

For Information:

- Presbytery Meeting Dates for 2026 have not yet been established by the Executive Council. Much consideration is being given to meeting format, timing, and location.
- Please find reports on the following pages from Administrative Commissions that have served to ordain and/or install Teaching Elders across Salem Presbytery.

Paul Sink

Stated Clerk

statedclerk@salempresbytery.org

Appendix A

Minutes of Administrative Commissions to Ordain/Install

INSTALLATION OF JAMES LUNDE

The Commission appointed by Salem Presbytery to install James Lunde as Pastor of First Presbyterian Church Burlington, met in the parlor, room 201 at First Presbyterian Church of Burlington on September 22, 2024, at 3:30 p.m.

The meeting was called to order by Steve Braxton, whom Presbytery appointed to preside. The prayer was offered by James Lunde. The following members and guests were present: Ministers: Felicia Hoyle, Erin Bowers, Lewis Galloway, John Johnson and Carrie Tuttle. Elders: Steve Matthews, Steve Braxton, Katie Shugart and Tony De La Rosa.

Steve Matthews was elected Clerk of the Commission. Guest ministers Lewis Galloway of Western Carolina Presbytery and Carrie Tuttle of New Hope Presbytery were welcomed and invited to sit with the Commission.

After organization, a quorum being determined, the Commission joined the congregation in a worship service at 4:00 p.m., the Moderator presiding. Lewis Galloway preached the sermon using text Acts 10 and topic, "Crossing the Threshold of Grace."

Steve Braxton propounded the constitutional questions to the minister. Steve Matthews propounded the constitutional questions to the congregation. Felicia Hoyle offered the prayer of installation.

James Lunde was declared duly installed as Pastor of First Presbyterian Church of Burlington according to the Constitution of the Presbyterian Church (U.S.A.). The Pastor was charged by Erin Bowers, and Tony De La Rosa charged the congregation.

James Lunde, the newly installed Pastor, pronounced the benediction. Following the service, the Commission reconvened, read and approved the minutes, and closed its meeting with prayer by Tony De La Rosa.

ORDINATION AND INSTALLATION OF CHRISTOPHER WAYNE SPEAKS

The Commission appointed by Salem Presbytery to ordain and install Christopher Wayne Speaks in Validated Ministry as Chaplain of Moses Cone Hospital Network, met at Forest Hills Presbyterian Church on October 27, 2024, at 3:30 p.m.

The meeting was called to order by John Senior, whom Presbytery appointed to preside. The prayer was offered by John Senior. The following members and guests were present: Ministers: John Senior and Amanda Davee Lomax. Elders: Angela Davis, Brenda Drewry and Gay Wyche.

Amanda Davee Lomax was elected Clerk of the Commission. Guest ministers Carl Utley of Presbytery of the Peaks and Robert Johnson of Presbytery of the James were welcomed and invited to sit with the Commission.

After organization, a quorum being determined, the Commission joined the congregation in a worship service at 4:00 p.m., the Moderator presiding. Robert Johnson preached the sermon using texts II Kings: 2:1-15, Luke 22:14-27, and Ephesians 4:4-7, 11-16, and on the topic, "It's Not About You."

Constitutional questions were propounded to the minister by John Senior. Constitutional questions were propounded to the worshipping community by Gay Wyche. Prayer of ordination and installation was offered by Carl Utley.

Christopher Wayne Speaks was declared duly Ordained as a Chaplain of Moses Cone Hospital Network according to the Constitution of the Presbyterian Church (U.S.A.). The Chaplain was charged by Amanda Davee Lomax, and Gay Wyche charged the gathered congregation.

Christopher Wayne Speaks, the newly ordained Chaplain, pronounced the benediction. Following the service the Commission reconvened, read and approved the minutes, and closed its meeting with prayer by John Senior.

INSTALLATION OF TROY LESHER-THOMAS

The Commission appointed by Salem Presbytery to install Troy Leshier-Thomas as Pastor of Clemmons Presbyterian Church, met at Clemmons Presbyterian Church of Clemmons on November 3, 2024, at 3:30 p.m.

The meeting was called to order by Paul Sink, whom Presbytery appointed to preside. The prayer was offered by Stu Cameron. The following members and guests were present: Ministers: Scott Lawson, Stu Cameron and Paul Sink. Elders: Cyndy Hartsfield, Bobbie Morrel and Cindy Massey.

Cyndy Hartsfield was elected Clerk of the Commission. Guest minister Stu Cameron of New Hope Presbytery was welcomed and invited to sit with the Commission.

After organization, a quorum being determined, the Commission joined the congregation in a worship service at 4:00 p.m., the Moderator presiding. Stu Cameron preached the sermon using text John 21:15-17 and topic, "True Love.

Paul Sink propounded the constitutional questions to the minister. Paul Sink propounded the constitutional questions to the congregation. Bobbie Morrel offered the prayer of installation.

Troy Leshier-Thomas was declared duly installed as Pastor of Clemmons Presbyterian Church according to the Constitution of the Presbyterian Church (U.S.A.). The Pastor was charged by Scott Lawson, and Cyndy Hartsfield charged the congregation.

Troy Leshier-Thomas, the newly installed Pastor, pronounced the benediction. Following the service, the Commission reconvened, read and approved the minutes, and closed its meeting with prayer by Paul Sink.

INSTALLATION OF CARRIE FINCH-BURRIS

The Commission appointed by Salem Presbytery to install Carrie Finch-Buriss as Pastor of Fieldstone Presbyterian Church, met at Fieldstone Presbyterian Church of Mooresville on November 10, 2024, at 2:30 p.m.

The meeting was called to order by Steve Braxton, whom Presbytery appointed to preside. The prayer was offered by David Smith. The following members and guests were present: Ministers: David Smith and Felicia Stewart-Hoyle. Elders: Steve Braxton, Tony De La Rosa and LaQreshia Bates-Harley.

Mary Ann Turetsky was elected Clerk of the Commission. Guest ministers Byron Wade of

Western North Carolina Presbytery and guest elders Erik Burris and Mary Ann Turetsky of Fieldstone Presbyterian Church were welcomed and invited to sit with the Commission.

After organization, a quorum being determined, the Commission joined the congregation in a worship service at 3:00 p.m., the Moderator presiding. Byron Wade preached the sermon using text Joshua 1:4-9 and topic, "Don't Be Afraid."

Steve Braxton propounded the constitutional questions to the minister. Mary Ann Turetsky propounded the constitutional questions to the congregation. LaQreshia Bates-Harley offered the prayer of installation.

Carrie Finch-Burris was declared duly installed as Pastor of Fieldstone Presbyterian Church according to the Constitution of the Presbyterian Church (U.S.A.). The Pastor was charged by Tony De La Rosa, and David Smith charged the congregation.

Carrie Finch Burris, the newly installed Pastor, pronounced the benediction. Following the service, the Commission reconvened, read and approved the minutes, and closed its meeting with prayer by LaQreshia Bates-Harley.

COMMISSION ON MINISTRY
The Rev. R.C. Griffin, Moderator

I. COMMISSION ACTION REPORTED FOR THE INFORMATION OF PRESBYTERY

A. SECURING A CONTRACT WITH AN INTERIM PASTOR/TRANSITIONAL MINISTER

1. Concurred with the Session of **Vandalia Presbyterian Church**, Greensboro, North Carolina, in securing the contract with the **Reverend Kevin Conley** as Transitional Pastor for a period of one year beginning July 1, 2025.
2. Concurred with the Session of **Graham Presbyterian Church**, Graham, North Carolina, in securing the contract with the **Reverend Scott Lawson** as Transitional Pastor for a period of one year beginning May 15, 2025.

B. SECURING A TEMPORARY SUPPLY

1. Concurred with the Session of **First Presbyterian Church**, Salisbury, North Carolina, in securing a Temporary Supply contract with the **Reverend William Hoyle** for a period beginning June 16, 2025 and ending September 7, 2025.
2. Concurred with the Session of **First Presbyterian Church**, Salisbury, North Carolina, in securing a Temporary Supply contract with the **Reverend Felicia Hoyle** for a period beginning June 16, 2025 and ending September 7, 2025.
3. Concurred with the Session of **Parkway Presbyterian Church**, Winston-Salem, North Carolina, in securing a Temporary Supply contract with the **Reverend Stacey Steck** for a period beginning June 8, 2025 and ending October 19, 2025.

C. TEMPORARY SUPPLY RENEWAL

1. Concurred with the Session of **Grace Presbyterian Church**, Winston-Salem, North Carolina, in renewing the Stated Supply contract with the **Reverend Pamela Mitchell** for a period of one month beginning July 1, 2025.
2. Concurred with the Session of **First Presbyterian Church**, Greensboro, North Carolina, in renewing the Stated Supply contract with the **Reverend Maria Hanlin**.

II. COMMISSION ACTIONS TAKEN ON BEHALF OF PRESBYTERY

A. SECURING A COMMISSIONED RULING ELDERS/LAY PASTOR

1. Concurred with the Session of **New Salem Presbyterian Church**, Stony Point, North Carolina, in securing a contract with **Rainey Ratchford** to serve as their Commissioned Ruling Elder–Lay Pastor for a period of one year beginning June 1, 2025.
2. Concurred with the Session of **Shiloh Presbyterian Church**, Burlington, North Carolina, in securing a contract with **Lee Shores** to serve as their Commissioned Ruling Elder–Lay Pastor for a period of six months beginning August 1, 2025.

3. Concurred with the Session of **Shiloh Presbyterian Church**, Burlington, North Carolina, in securing a contract with **Tim Parker** to serve as their Commissioned Ruling Elder–Lay Pastor for a period of six months beginning August 1, 2025.

B. COMMISSIONED RULING ELDERS/LAY PASTORS (RENEWAL)

1. Concurred with the Session of **Glendale Springs Presbyterian Church**, Glendale Springs, North Carolina, in renewing the contract of **Sidney Crunk** to serve as their Commissioned Ruling Elder–Lay Pastor for a period of one year beginning May 1, 2025.

2. Concurred with the Session of **Second Presbyterian Church**, Salisbury, North Carolina, in renewing the contract of **James Harley** to serve as their Commissioned Ruling Elder–Lay Pastor for a period of one year beginning June 1, 2025.

C. MINISTER TRANSFERRING TO SALEM PRESBYTERY

That the **Reverend Kate McGregor Mosley** a member of the Greater Atlanta Presbytery, was received by Salem Presbytery on May 22, 2025.

D. MODERATOR OF SESSION

1. That the **Rev. Paul Sink** was appointed Moderator of Session for **Concord Presbyterian Church**, Concord, North Carolina.

2. That CRE **Rachael Brooks** was appointed Moderator of Session for **Cooleemee Presbyterian Church**, Cooleemee, North Carolina.

III. RECOMMENDATIONS FOR THE ACTION OF PRESBYTERY

A. COMMISSIONED RULING ELDERS (LAY PASTOR)

1. That **Rainey Ratchford** be commissioned as the Commissioned Ruling Elder–Lay Pastor of **New Salem Presbyterian Church**, Stony Point, North Carolina, for a period of one year beginning June 1, 2025, and that she be granted permission to celebrate the Sacraments and Moderate the Session.

2. That **Lee Shores** be commissioned as the Commissioned Ruling Elder–Lay Pastor of **Shiloh Presbyterian Church**, Burlington, North Carolina, for a period of six months beginning August 1, 2025, and that he be granted permission to celebrate the Sacraments and Moderate the Session.

3. That **Tim Parker** be commissioned as the Commissioned Ruling Elder–Lay Pastor of **Shiloh Presbyterian Church**, Burlington, North Carolina, for a period of six months beginning August 1, 2025, and that he be granted permission to celebrate the Sacraments and Moderate the Session.

B. REQUEST TO CELEBRATE COMMUNION

1. That Ruling Elder **Richard Collier** be allowed to celebrate communion on July 6, 2025, at Sparta Presbyterian Church.

2. That CRE **James Harley** be allowed to celebrate communion at Lloyd Presbyterian Church.

3. That CRE **David Boger** be allowed to celebrate communion at Lloyd Presbyterian Church.

4. That CRE **Rachael Brooks** be allowed to officiate communion at the Presbytery Meeting on August 5, 2025.

Welcome into membership of Salem Presbytery

Kate McGregor Mosley has been received into membership of Salem Presbytery, and we welcome Kate to labor among us. Let us join in celebration as she is welcomed.

Presbytery Moderator: As a people striving to participate fully in God's mission, we delight in the newness of fellowship as more saints join in God's work in Salem Presbytery -

**All: saints called again into service,
and new voices and visions that join the strain!**

Presbytery Moderator: Our celebration becomes more joyful in worship and work as people of all ages, races, ethnicities, and worldly conditions join together as the body of Christ at work in the world.

**All: We delight in the brilliant diversity of mind, body, and spirit
that God calls into such hard and holy work.**

Presbytery Moderator: So bless these new faces and voices, bodies and beings, striving ever-faithfully to respond to the call to serve you.

All: And bless us all as we learn to work joyfully together.

Presbytery Moderator: Most importantly, we rejoice this day in the gift of remembering our common call:

**All: seeking, by God's grace to pray for and serve the people with
energy, intelligence, imagination, and love.**

Presbytery Moderator: And we serve this common call better as we are faithful to one another, praying for and supporting our new members as they discover their gifts in this new ministry.

**All: Come, Holy Spirit, and move in us that we may become of
one heart - loving all people and working for the
reconciliation of the world.**

Presbytery Moderator: Let us join our hearts in prayer –

Spirit of Unity, Covenant God, we have come from many places for a little while. We have come on journeys of our own to a place where journeys meet here in this time and place. Charge us to be ever-grateful for the gifts to share and celebrate as new passion, energy, and service join the teeming saints of Salem Presbytery.

Guide us faithfully forward, most gracious Jesus, as we work together to be your hands and feet in the world. For the sake of the kingdom - here and coming - we pray, Amen.

Commissioning of CREs

Moderator: We come now to commission Lee Shores and Tim Parker for service to Shiloh Presbyterian Church as well as Rainey Ratchford for service to new Salem Presbyterian Church. Will Lee, Tim and Rainey please come forward, bringing this liturgy with you. Also we invite members of Shiloh Presbyterian Church and New Salem Presbyterian Church forward to participate in this act of worship.

Leader: As many of you as were baptized into Christ have clothed yourselves with Christ.

Presbytery: **There is no longer Jew or Greek,
there is no longer slave or free,
there is no longer male and female;
for all are one in Christ Jesus.** Galatians 3:27-28

Leader: We are called by God to be the church of Jesus Christ, a sign in the world today of what God intends for all humankind.

Presbytery: **The great ends of the Church are:
the proclamation of the gospel for the salvation of humankind;
the shelter, nurture, and spiritual fellowship of the children of God; the
maintenance of divine worship;
the preservation of the truth;
the promotion of social righteousness; and
the exhibition of the Kingdom of Heaven to the world.**

Leader: The call of Christ is to willing, dedicated discipleship. Our discipleship is a manifestation of the new life we enter through baptism. Discipleship is both a gift and a commitment, an offering and a responsibility.

The Co-Moderator of the Task Force on CRE Training and Oversight will introduce Lee, Tim and Rainey to be commissioned.

Moderator: Dear friends, the grace bestowed on you in baptism is sufficient for your calling because it is God's grace. By God's grace we are saved, and enabled to grow in the faith and to commit our lives in ways that serve Christ. God has called you to particular service. Show your purpose by answering these questions.

Who is your Lord and Savior?

Lee, Tim & Rainey: Jesus Christ is my Lord and Savior.

Moderator: Will you be Christ's faithful disciple, obeying his word and showing his love?

Lee, Tim & Rainey: I will, with God's help.

Moderator: Do you welcome the responsibility of this service because you are determined to follow the Lord Jesus, to love neighbors, and to work for the reconciling of the world?

Lee, Tim & Rainey: I do.

Moderator: Will you serve the people with energy, intelligence, imagination, and love, relying on God's mercy and rejoicing in the power of the Holy Spirit?

Lee, Tim & Rainey: I will, with God's help.

Moderator: <to members of the Shiloh Presbyterian Church and New Salem Presbyterian Church congregation> Do you, members of Shiloh Presbyterian Church and New Salem Presbyterian Church, confirm the call of God to Lee, Tim and Rainey as your pastoral leader in the service of Jesus Christ?

Shiloh & New Salem Members: We do.

The Co-Moderator of the Task Force on CRE Training and Oversight will lead the Presbytery in a Prayer of Commissioning, followed by

Presbytery: **Almighty God, in Jesus Christ you called disciples and, by the Holy Spirit, made them one church to serve you. Let your Spirit rule your church, so that we may be joined in love and service to Jesus Christ, who, having gone before us, is coming to meet us in the promise of your kingdom. Amen.**

Leader: May the God of peace make you holy in every way, and keep your whole being, spirit, soul, and body, free from every fault at the coming of our Lord Jesus Christ. Amen.

Moderator: Our friends in Christ, you are commissioned to service as Ruling Elder. Whatever you do, in word or deed, do everything in the name of the Lord Jesus, giving thanks to God through him.

Liturgy adapted from Book of Common Worship, Westminster John Knox Press, 2018.

My Faith Journey

Born to church professionals in the late sixties, I am a child of the church, accustomed to wandering its halls, actively participating in weekly worship and other church programs, while calling its members my second family. Baptized into the faith on Charter Sunday at Community In Christ Presbyterian Church in Greensboro, I moved a few times with my family during my formative years which had a significant impact on me and my faith formation. Even 40+ years later, I can still recall the profound impact of church hospitality shared with me to provide grounding during times of great transition. I learned at an early age that a wider community beyond my family had a vested interest in nurturing my self-development and spiritual sense through the sharing of God's love and grace.

Settled in Nashville, TN as a young adult, I found myself discerning a call to ministry while leading a faith-based medical mission that served children in war-torn Central America in the 90s. It took several years and a few vocational turns for me to accept fully God's vocational claim on my life. During this time, I was ordained as a ruling elder at Second Presbyterian Church and found much fulfillment in helping to establish the Nashville Epiphany Project, a PCUSA Young Adult Volunteer site, nurturing young adults recently returned from international mission placements. In that church, I met my now husband who had just embarked on a second career as a school teacher. He obliged my calling and together we relocated to Atlanta for me to attend Columbia Theological Seminary from 2002-2006.

We thought our time in Atlanta would be brief and prepared for ministry to fling us across destinations unknown. Alas, three children, three houses and four jobs later, we were well-ensconced in Atlanta until 2024 when we felt a longing to live among the mountains of North Carolina. The 20 years I served in Atlanta were rich, diverse, and life-giving with amazing colleagues across varied faith traditions and vocations. After serving at Central Presbyterian Church, I worked as a "Presbytery Partner" leading a faith-based environmental ministry that resourced the 120 PCUSA congregations across Metro Atlanta. That evolved into an interfaith environmental ministry that served 3,000+ congregations across Georgia from 2011-2020. I thrived in that setting, sharing the openness and connectivity of being Presbyterian while embracing brothers and sisters across the faith spectrum in a shared commitment to be better stewards of God's beautiful Creation. My family and I remained an active part of North Decatur Presbyterian Church for twelve years before moving to Boone in the summer of 2024, where we now regularly attend Rumble Memorial Presbyterian in Blowing Rock.

My primary ministry all these years has been focused within nonprofit executive leadership that resources congregations. I had thought my ministry would be focused on pastoral care within the local congregation when I embarked on this journey, but my innate leadership skills and desire to build programs that bring diverse groups together seems to be my calling. Someone once remarked to me that the Bible is about God moving people in new directions – to places they never imagined they would or could go. That has been the experience of my own life, and I am thankful for the presence of the Holy Spirit that continues to shape and nurture me along the way. I pray that I may always be attentive to the movement of the Spirit and how it is drawing me into the presence of others. I have learned that a faith shared is a faith strengthened. It is in the sharing of our joys and burdens that we come to know Christ in one another. It is when we break bread together, study and experience Holy Scripture, welcome the stranger, care for the needy, sow seeds for peace and justice *together* that we come face to face with the power of God's faithful promises to us, calling us into one family. I pray my ministry may still flourish for God's purposes in this new place I call home.

Rev. Kate McGregor Mosley

Personal Statement of Faith

I believe in the Triune God

Creator

Sustainer

Reconciler

Lover, Giver and Protector of All Life.

I believe in the Living God who created this world and all that dwells in it and around it. With love and mercy, God rules over all creation, breathing life into it, guiding it and transforming it. God desires to be in relationship with the world, and so faithfully, God freely gives abundant grace so that we all may be restored to fullness of life. God promises to be faithful to us, to be present with us, and to love each of us justly.

I believe in Jesus Christ, the son of God, Word made flesh. In his saving life, death and resurrection, Jesus is the embodiment of our faithful God, dwelling among us to give new life and hope for the world. In his earthly ministry, Jesus came as teacher, healer, lover and reconciler for all of creation. His presence blurred the lines between the strong and the weak, the rich and the poor – to challenge systems that humans had formed and became barriers to God's love. In his death on the cross, Jesus showed us the power of God's gracious love for the world. Through his resurrection, we are no longer in the clutches of sin and death but are given new life and set free to love and serve God and one another.

I believe in the Holy Spirit whose power we cannot fully comprehend but spurs our imagination, our passion, and our hopefulness for how the Triune God intends for us to live. This life-giving Spirit sustains us in our times of joy and sorrow, celebration and contemplation, activity and stillness. The Spirit reveals God's goodness to us and stirs within us the desire for a faith-filled life, propelling us towards acts of love, justice and compassion.

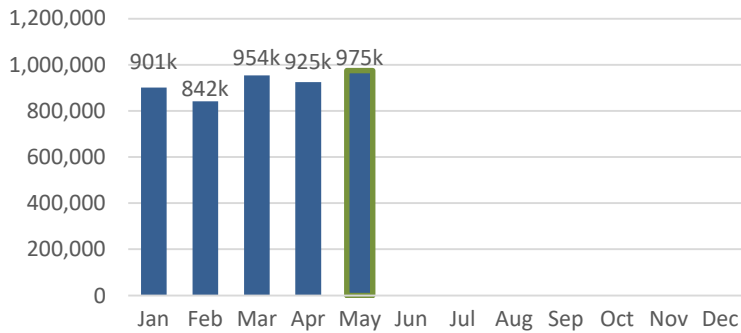
I believe that as the body of Christ, the church is to be a reflection of God's grace and mercy to the world. The world does not exist for the church, but the church exists for the world. We are called to proclaim the good news as found in Holy Scripture, and it is in our faithful study and proclamation of God's Word as empowered by the Holy Spirit that informs our experience of God's active presence in the church and world. As the beloved community, we are called to respond gratefully to the life-giving presence of the Divine by extending at every turn wide-reaching acts of love, compassion, hospitality, justice and reconciliation for all. Living as disciples, we accept God's claim on our lives and participate in the joyful feast to which all are invited in the Kingdom of God.

Salem Presbytery Corporation

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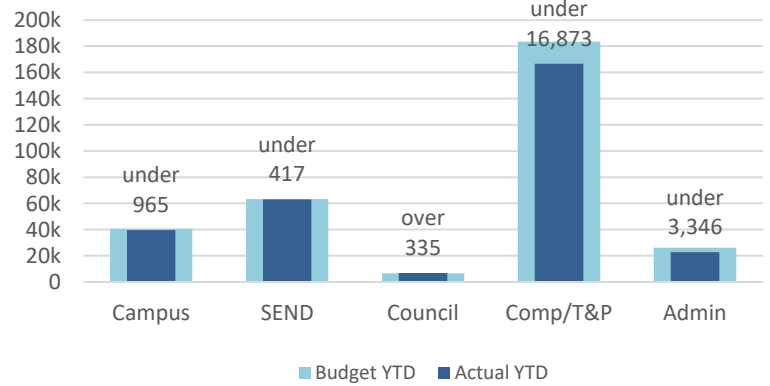
May 2025
Month 5 of 12

Cash Available w/o Donor Restriction

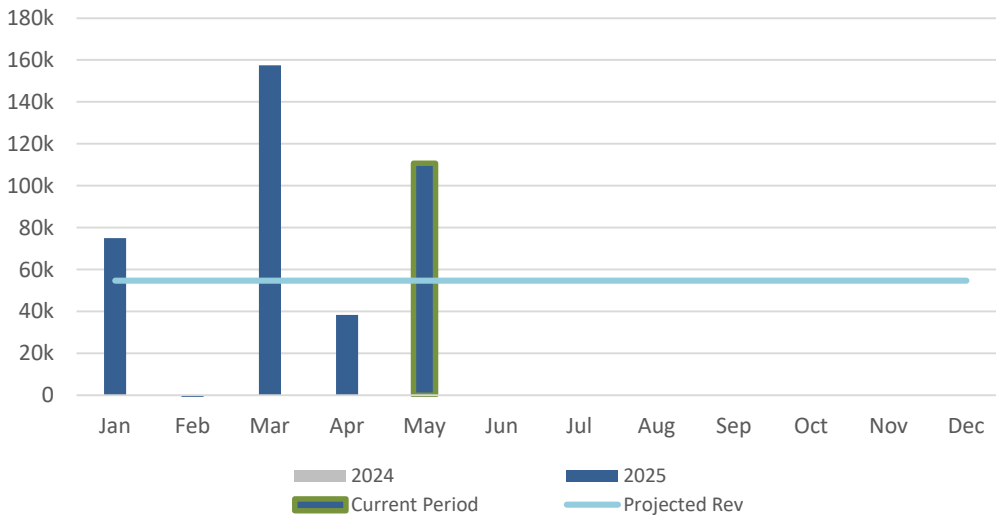


* Green outline denotes current period.

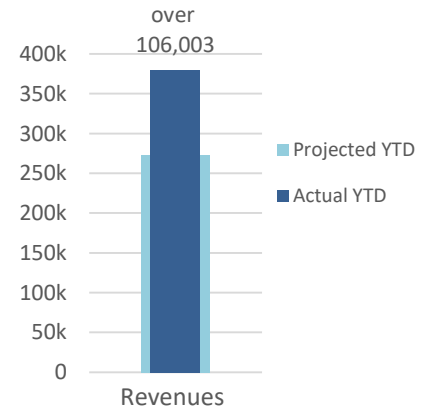
So far this year, are we over or under budget (by category)?



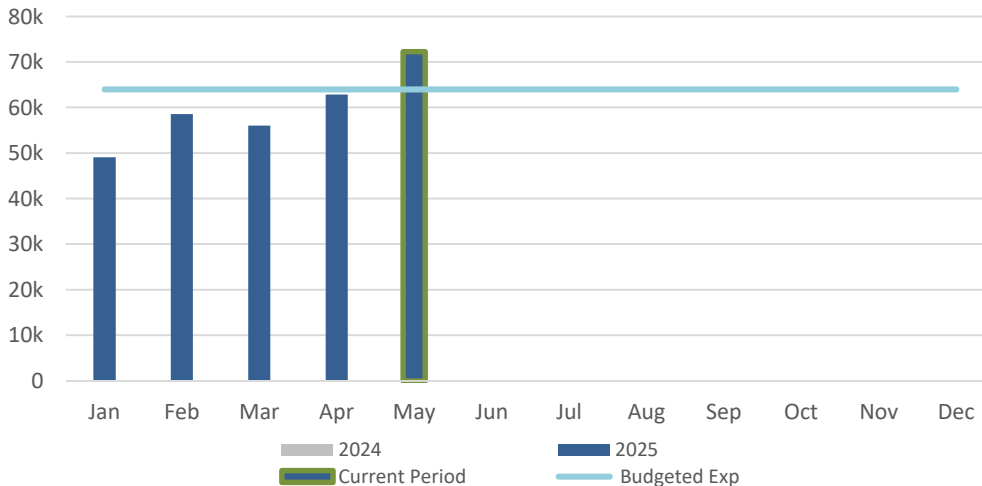
How does our revenue w/o donor restriction compare to last year?



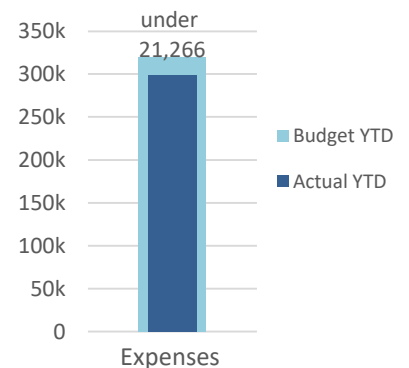
So far this year, are our revenues over or under what we projected?



How do our operational expenses compare to last year?



So far this year, are our expenses over or under what we budgeted?



So far this year: Revenues w/o Donor Restrictions - Operational Expenses =

\$80,599

Cash Available w/o Donor Restriction

Month	Cash & Cash Equivalents	Liabilities & Restricted Cash	Cash Available
Jan	3,443,359	(2,542,688)	900,671
Feb	3,284,058	(2,442,353)	841,705
Mar	3,751,187	(2,797,132)	954,055
Apr	3,655,908	(2,730,772)	925,135
May	3,732,455	(2,757,543)	974,912
Jun			
Jul			
Aug			
Sep			
Oct			
Nov			
Dec			

Budget Expense Category, Actual vs. Budget

Expense Category	% of Total Actual	Actual YTD	Budget YTD	Variance
Campus	13%	39,585	40,550	under 965
SEND	21%	62,983	63,400	under 417
Council	2%	6,890	6,555	over 335
Comp/T&P	56%	166,597	183,470	under 16,873
Admin	8%	22,704	26,050	under 3,346
Total...	100%	298,759	320,025	under 21,266

Revenue w/o Donor Restriction Comparison

Month	2024	2025	% Change	2025 Projected Rev
Jan	-	74,914		54,671
Feb	-	(1,950)		54,671
Mar	-	157,420		54,671
Apr	-	38,296		54,671
May	-	110,678		54,671
Jun	-			54,671
Jul	-			54,671
Aug	-			54,671
Sep	-			54,671
Oct	-			54,671
Nov	-			54,671
Dec	-			54,675
Total...	-	379,358		656,056

Revenues	
Projected YTD	273,355
Actual YTD	379,358
Difference...	over 106,003

Overall % change compared to this time last year... N/A

* YTD January - April 2023 split pro-rata

Operational Expense Comparison

Month	2024	2025	% Change	2025 Budgeted Exp
Jan	-	49,062		64,005
Feb	-	58,524		64,005
Mar	-	56,053		64,005
Apr	-	62,848		64,005
May	-	72,271		64,005
Jun	-			64,005
Jul	-			64,005
Aug	-			64,005
Sep	-			64,005
Oct	-			64,005
Nov	-			64,005
Dec	-			64,009
Total...	-	298,759		768,064

Expenses	
Budget YTD	320,025
Actual YTD	298,759
Difference...	under 21,266

Overall % change compared to this time last year... N/A

Blue highlights denote months with 5 weeks.

MONTHLY FINANCIAL STATEMENTS**SALEM PRESBYTERY
CORPORATION****MAY 2025****PREPARED BY:**GoodFaithAccounting.com

Management Responsibility

The organization's management is responsible for the information contained in these reports and for the development, implementation, and adherence of all financial policies and procedures. We recommend management carefully review all transactions contained in these reports to ensure accuracy and clarity.

Table of Contents

➤ Statement of Financial Position

The statement of financial position gives a financial picture of the organization as of the end of the reporting period. It reflects the assets, liabilities, and net assets of the organization.

Definition of Fund Accounting Terms

Net Assets – Total Assets minus Total Liabilities. Net Assets fall into one of two categories:

1. **With Donor Restriction** – funds that may be spent only as restricted by the donor.
2. **Without Donor Restrictions** – funds available for general operations. These may be further separated as follows:
 - a. **Net Investment in Fixed Assets** - total fixed assets minus accumulated depreciation minus any loans related to fixed assets.
 - b. **Board Designated** - although not donor restricted, these amounts have been segregated by the board (or finance committee, elders, etc.) for special purposes.
 - c. **Prior Years' Net Balance** - cumulative net activity (revenue minus expenses) from all prior years.
 - d. **Current Year Net Balance** - current year net activity (detailed on the Statement of Activities).

➤ Statement of Activities

The statement of activities reflects the revenues and expenses of the organization for the current period of time - typically the current month and year-to-date. It can also be used to compare actual revenues and expenses to those budgeted.



Salem Presbytery Corporation
Statement of Financial Position
May 31

		2025
Assets		
Current Assets		
1010	Allegacy Checking x0602	\$ 38,623.77
1020	Allegacy Restricted x0603	30,194.02
1030	Allegacy Savings x0601	1,878.30
1040	Allegacy MM x6401	953,346.08
1080	PayPal	241.90
1090	Petty Cash	100.00
1110	Merrill Lynch	1,798,186.15
1120	New Covenant Mutual Funds	203,636.35
1130	Presbyterian Foundation	251,332.72
1140	PCUSA Investment Loan Program	76,518.79
1150	Certificate of Deposit	378,397.13
Total Current Assets		3,732,455.21
Receivables		
1210	Accounts Receivable - Pledges	-
1220	Accounts Receivable - Other	579.95
1290	Allowance for Doubtful Accounts	-
Total Receivables		579.95
Sales Tax		
1310	Buncombe	-
1320	Forsyth	-
1330	Guilford	-
1335	Surry	-
1340	2% Food Tax	-
Total Sales Tax		-
1410	Prepays	-
Fixed Assets		
1510	Land	151,988.00
1520	Building & Improvements	303,647.00
1540	Vehicles	19,366.50
1550	Other Equipment	8,280.53
1560	Computer & Software	17,688.15
1590	Accumulated Depreciation	(198,702.06)
Total Fixed Assets		302,268.12
Notes Receivables		
1610	Monte Sinai Iglesia	401,444.93
1620	Grace Presbyterian Church	1,075.57
Total Notes Receivables		402,520.50
Total Assets		\$ 4,437,823.78



Salem Presbytery Corporation
Statement of Financial Position
May 31

		<u>2025</u>
Liabilities & Net Assets		
Current Liabilities		
2005	Accounts Payable	\$ -
2010	Federal Taxes Payable	2,468.37
2020	NC Taxes Payable	347.00
2030	FSA Plan	331.58
2040	403b Payable	400.00
2050	Garnishments	-
2060	Voluntary Withholding	0.12
Total Current Liabilities		<u>3,547.07</u>
Total Liabilities		<u>3,547.07</u>
Net Assets		
With Donor Restrictions		674,559.96
Without Donor Restrictions		
	Board Designated	2,079,436.11
	Prior Years' Net Balance	1,589,682.02
	Current Year Net Balance	90,598.62
Total Without Donor Restrictions		<u>3,759,716.75</u>
Total Net Assets		<u>4,434,276.71</u>
Total Liabilities & Net Assets		<u><u>\$ 4,437,823.78</u></u>

Cash Available for General Operations	
Cash & Cash Equivalents	\$ 3,732,455.21
Less:	
Current Liabilities	3,547.07
Net Assets With Donor Restrictions	673,784.96
Net Assets With Board Designations	2,079,436.11
Total Unavailable	<u>2,756,768.14</u>
Total Cash Available for General Operations	<u><u>\$ 975,687.07</u></u>



Salem Presbytery Corporation
Statement of Net Assets with Donor Restrictions and Board Designations
For the 5 Months Ending May 31, 2025

	Current Month			Year to Date			
	Revenues	Expenses	Transfers	Beginning Balance	Revenues	Expenses	Ending Balance
With Donor Restrictions							
2305 Professional & Pastors	\$ -	\$ -	\$ -	\$ 4,432.50	\$ -	\$ -	\$ 4,432.50
2310 African American Leadership Dev	-	-	-	7,000.00	-	1,500.00	5,500.00
2315 Black Caucus	-	299.00	-	1,172.46	910.00	999.00	1,083.46
2320 Camp/Conference Scholarship	-	-	-	17,150.90	-	-	17,150.90
2325 Hispanic Ministry	-	-	-	42,522.66	-	-	42,522.66
2330 Hunger International	4,594.59	-	-	72,211.03	18,950.33	58,012.10	33,149.26
2335 Hunger Domestic	4,594.60	-	-	10,347.20	18,950.37	20,012.10	9,285.47
2340 Peace & Justice	-	-	-	30,673.56	1,192.43	2,731.40	29,134.59
2345 Seminary Education	-	-	-	21,799.99	-	-	21,799.99
2370 Campus Co-Op Ministries (PF)	-	-	-	20,562.76	40.05	1,000.00	19,602.81
2380 DP Foust (Church Growth) (PF)	-	-	-	98,293.62	(197.77)	12,500.00	85,595.85
2550 Virgil Ashbaugh (NC)	-	-	-	16,435.19	(332.67)	-	16,102.52
2555 Cora Harrison (NC)	-	(2,500.00)	-	4,629.96	685.30	1,500.00	3,815.26
2560 Maryland Hickerson (NC)	-	-	-	2,190.03	(54.76)	-	2,135.27
2565 Stone Estates (NC)	-	-	-	171,326.97	(3,606.50)	-	167,720.47
2580 Latta Scholarship (PF)	-	-	-	6,537.31	74.19	-	6,611.50
2585 Ruby Robertson (PF)	-	-	-	1,986.42	24.92	-	2,011.34
2590 Mission Challenge (PF)	-	-	-	43,996.86	280.96	-	44,277.82
2595 Roxanna Atwood	-	-	-	3,186.32	-	(201.09)	3,387.41
2610 Special Offerings	12,422.05	1,025.00	-	-	37,156.58	23,829.23	13,327.35
2615 Selected Giving	-	-	-	-	313.00	413.00	(100.00)
2620 Disaster Relief	1,360.00	-	-	-	29,586.50	34,432.96	(4,846.46)
2625 Missionary Support	133.33	-	-	-	3,383.32	3,249.99	133.33
2715 Children's Hope Alliance	-	187.50	-	-	1,245.00	1,245.00	-
2720 El Buen Pastor, NCD	8,332.57	6,396.93	-	-	33,133.61	27,326.69	5,806.92
2735 Theological Education PF	-	2,675.01	-	-	3,162.51	3,537.51	(375.00)
2750 Other Local Causes	400.00	-	-	-	962.50	187.50	775.00
2880 Hunger International	-	-	-	-	2,880.38	-	2,880.38
2885 Hunger Domestic	-	-	-	-	2,880.38	-	2,880.38
Non-Endowed Restrictions	31,837.14	8,083.44	-	576,455.74	151,620.63	192,275.39	535,800.98
Endowed Funds (Permanent Restriction)							
2350 Virgil Ashbaugh (NC)	-	-	-	520.00	-	-	520.00
2355 Cora Harrison (NC)	-	-	-	260.00	-	-	260.00
2360 Maryland Hickerson (NC)	-	-	-	600.49	-	-	600.49
2365 Stone Estates (NC)	-	-	-	12,482.34	-	-	12,482.34
2375 Latta Scholarship (PF)	-	-	-	21,727.65	-	-	21,727.65
2385 Ruby Robertson (PF)	-	-	-	7,603.08	-	-	7,603.08
2390 Mission Challenge (PF)	-	-	-	70,565.42	-	-	70,565.42
2395 Roxanna Atwood	-	-	-	25,000.00	-	-	25,000.00
Total Endowed Funds (Permanent Restriction)	-	-	-	138,758.98	-	-	138,758.98
Total With Donor Restrictions	31,837.14	8,083.44	-	715,214.72	151,620.63	192,275.39	674,559.96

Salem Presbytery Corporation
Statement of Net Assets with Donor Restrictions and Board Designations
For the 5 Months Ending May 31, 2025

	Current Month			Beginning Balance	Year to Date			Ending Balance
	Revenues	Expenses	Transfers		Revenues	Expenses	Transfers	
With Board Designations								
2810 Campus Ministry	-	-	-	94,089.24	-	-	(10,000.00)	84,089.24
2815 Office Building Proceeds	-	-	-	428,501.96	-	-	-	428,501.96
2820 Decentralized Office Costs	-	-	-	61,036.55	-	-	-	61,036.55
2840 Church Growth & Transformation	-	61.68	-	1,115,158.66	357,380.00	179,556.10	-	1,292,982.56
2841 Church Growth: Whispering Pines	-	-	-	50,438.74	-	-	-	50,438.74
2842 Church Growth: General Loan	-	-	-	150,000.00	-	-	-	150,000.00
2850 Missions	-	-	-	1,022.24	58.36	-	-	1,080.60
2855 Youth Triennium	-	-	-	5,000.00	537.30	537.30	-	5,000.00
2860 PDA Grant to Lansing Presbyterian Church	-	-	-	3,817.07	-	5,010.61	-	(1,193.54)
2861 PDA Grant to Six Western NC Churches	-	-	-	6,000.00	-	6,000.00	-	-
2862 Synod of Mid-Atlantic - WNC Relief	-	-	-	7,500.00	-	-	-	7,500.00
2865 PDA Grants	1,000.00	1,000.00	-	-	1,000.00	1,000.00	-	-
Total With Board Designations	<u>1,000.00</u>	<u>1,061.68</u>	<u>-</u>	<u>1,922,564.46</u>	<u>358,975.66</u>	<u>192,104.01</u>	<u>(10,000.00)</u>	<u>2,079,436.11</u>
Total Net Assets with Restrictions/Designations	<u>\$ 32,837.14</u>	<u>\$ 9,145.12</u>	<u>\$ -</u>	<u>\$ 2,637,779.18</u>	<u>\$ 510,596.29</u>	<u>\$ 384,379.40</u>	<u>\$ (10,000.00)</u>	<u>\$ 2,753,996.07</u>

Salem Presbytery Corporation
Statement of Activities Summary
For the 5 Months Ending May 31, 2025

	Current Month		Year-to-Date			Annual Budget	Budget Remaining
	Actual	Budget	Actual	Budget	Variance		
Revenues							
Support Income	\$ 38,217	\$ 48,214	\$ 190,523	\$ 241,070	\$ (50,547)	\$ 578,571	\$ 388,048
Investment Income	72,462	6,457	35,714	32,285	3,429	77,485	41,771
Property Income	-	-	153,120	-	153,120	-	(153,120)
Total Revenues	110,678	54,671	379,358	273,355	106,003	656,056	276,698
Expenses							
Campus Ministry	7,917	8,110	39,585	40,550	965	97,320	57,735
SEND	12,597	12,680	62,983	63,400	417	152,160	89,177
Council / Committees	2,500	1,311	6,890	6,555	(335)	15,735	8,845
Compensation	42,749	35,051	161,580	175,255	13,675	420,609	259,029
Travel and Professional Expense	781	1,643	5,016	8,215	3,199	19,730	14,714
Administrative	5,728	5,210	22,704	26,050	3,346	62,510	39,806
Total Expenses	72,271	64,005	298,759	320,025	21,266	768,064	469,305
Change in Operating Net Balance	38,407	(9,334)	80,599	(46,670)	84,736	(112,008)	(192,607)
Other Income/(Expense)							
Other Income/(Expense)	-	8,501.00	10,000.00	42,505.00	(32,505.00)	102,008.00	92,008.00
Change Net Balance	\$ 38,407	\$ (833)	\$ 90,599	\$ (4,165)	\$ 94,764	\$ (10,000)	\$ (100,599)



Salem Presbytery Corporation
Statement of Activities
For the 5 Months Ending May 31, 2025

		Current Month		Year-to-Date			Annual Budget	Budget Remaining
		Actual	Budget	Actual	Budget	Variance		
Income								
Support Income								
3010	Support Receipts	\$ -	\$ 1,250.00	\$ 0.03	\$ 6,250.00	\$ (6,249.97)	\$ 15,000.00	\$ 14,999.97
3020	Pledges	38,116.52	46,964.00	189,259.46	234,820.00	(45,560.54)	563,571.00	374,311.54
3030	Other Receipts	100.00	-	1,264.00	-	1,264.00	-	(1,264.00)
Total Support Income		38,216.52	48,214.00	190,523.49	241,070.00	(50,546.51)	578,571.00	388,047.51
Investment Income								
3310	Investment Income	1,421.76	5,000.00	12,779.82	25,000.00	(12,220.18)	60,000.00	47,220.18
3350	Other Interest	3,901.18	1,457.00	17,176.53	7,285.00	9,891.53	17,485.00	308.47
3360	Unrealized Gain / Loss	67,138.82	-	5,757.67	-	5,757.67	-	(5,757.67)
3370	Gain (Loss) on Investments	-	-	0.03	-	0.03	-	(0.03)
Total Investment Income		72,461.76	6,457.00	35,714.05	32,285.00	3,429.05	77,485.00	41,770.95
Property Income								
3610	Proceeds - Property Disposals	-	-	51,040.00	-	51,040.00	-	(51,040.00)
3620	Sales Proceeds for CarryingCost	-	-	102,080.00	-	102,080.00	-	(102,080.00)
Total Property Income		-	-	153,120.00	-	153,120.00	-	(153,120.00)
Total Income		110,678.28	54,671.00	379,357.54	273,355.00	106,002.54	656,056.00	276,698.46
Expenses								
Campus Ministry								
4010	Appalachian State University	3,000.00	3,000.00	15,000.00	15,000.00	-	36,000.00	21,000.00
4020	St. James Ministry at A&T	1,667.00	-	8,335.00	-	(8,335.00)	-	(8,335.00)
4030	Ukirk of Greensboro	2,917.00	2,917.00	14,585.00	14,585.00	-	35,000.00	20,415.00
4035	Faithpointe	-	1,667.00	-	8,335.00	8,335.00	20,000.00	20,000.00
4040	Resource Center	-	110.00	-	550.00	550.00	1,320.00	1,320.00
4050	UNC School of the Arts (Listening Post)	333.00	333.00	1,665.00	1,665.00	-	4,000.00	2,335.00
4055	Korean Presbyterian Church (GSO)	-	83.00	-	415.00	415.00	1,000.00	1,000.00
Total Campus Ministry		7,917.00	8,110.00	39,585.00	40,550.00	965.00	97,320.00	57,735.00
SEND								
4210	Per Capita-General Assembly	10,829.16	10,829.00	54,145.80	54,145.00	(0.80)	129,950.00	75,804.20
4220	Per Capita-Synod of Mid-Atlanti	1,767.50	1,768.00	8,837.50	8,840.00	2.50	21,210.00	12,372.50
4230	NC Council of Churches	-	83.00	-	415.00	415.00	1,000.00	1,000.00
Total SEND		12,596.66	12,680.00	62,983.30	63,400.00	416.70	152,160.00	89,176.70
Council / Committees								
4310	Commission on Ministry	2,500.00	675.00	3,000.00	3,375.00	375.00	8,100.00	5,100.00
4320	Preparation for Ministry	-	628.00	3,889.56	3,140.00	(749.56)	7,535.00	3,645.44
4330	Stated Clerk	-	-	-	-	-	-	-
4360	Comm on Representation	-	8.00	-	40.00	40.00	100.00	100.00
Total Council / Committees		2,500.00	1,311.00	6,889.56	6,555.00	(334.56)	15,735.00	8,845.44

Salem Presbytery Corporation
Statement of Activities
For the 5 Months Ending May 31, 2025

	Current Month		Year-to-Date			Annual Budget	Budget Remaining
	Actual	Budget	Actual	Budget	Variance		
Compensation							
5010 Salaries	23,921.74	22,784.00	85,289.47	113,920.00	28,630.53	273,406.00	188,116.53
5020 Housing	8,653.86	2,146.00	31,730.82	10,730.00	(21,000.82)	25,750.00	(5,980.82)
5080 Hispanic Minister Compensation	-	-	-	-	-	-	-
5090 Compensation - SECA	1,827.48	663.00	6,700.76	3,315.00	(3,385.76)	7,959.00	1,258.24
5110 Insurance / Benefits	7,677.11	7,964.00	34,514.27	39,820.00	5,305.73	95,567.00	61,052.73
5120 Employer Payroll Taxes	664.55	1,244.00	2,515.66	6,220.00	3,704.34	14,927.00	12,411.34
5130 FSA Fees	3.90	-	19.50	-	(19.50)	-	(19.50)
5150 CE - General Presbyter	-	167.00	810.00	835.00	25.00	2,000.00	1,190.00
5160 CE - Other Staff	-	83.00	-	415.00	415.00	1,000.00	1,000.00
Total Compensation	42,748.64	35,051.00	161,580.48	175,255.00	13,674.52	420,609.00	259,028.52
Travel and Professional Expense							
5210 T&P - General Presbyter	114.80	583.00	2,402.86	2,915.00	512.14	7,000.00	4,597.14
5215 T&P - Stated Clerk	-	-	-	-	-	-	-
5220 T&P - Engagement Pastors	-	208.00	75.83	1,040.00	964.17	2,500.00	2,424.17
5230 T&P - Transformational Ministry	340.20	333.00	1,467.20	1,665.00	197.80	4,000.00	2,532.80
5240 T&P - Other	325.50	519.00	1,070.30	2,595.00	1,524.70	6,230.00	5,159.70
Total Travel and Professional Expense	780.50	1,643.00	5,016.19	8,215.00	3,198.81	19,730.00	14,713.81
Administrative							
6010 Engagement Pastors	750.00	900.00	3,630.00	4,500.00	870.00	10,800.00	7,170.00
6015 Office Supplies	-	92.00	-	460.00	460.00	1,100.00	1,100.00
6020 Telephone/Internet	240.02	492.00	2,147.18	2,460.00	312.82	5,900.00	3,752.82
6030 Computer Support	-	642.00	455.94	3,210.00	2,754.06	7,700.00	7,244.06
6040 Website	19.00	83.00	95.00	415.00	320.00	1,000.00	905.00
6050 Dues and Subscriptions	399.99	-	2,146.27	-	(2,146.27)	-	(2,146.27)
6060 Postage/Copying/Printing	-	158.00	644.94	790.00	145.06	1,900.00	1,255.06
6110 Professional fees	-	1,167.00	835.22	5,835.00	4,999.78	14,000.00	13,164.78
6120 Bank & Payroll Processing Fees	1,471.37	208.00	7,435.22	1,040.00	(6,395.22)	2,500.00	(4,935.22)
6130 Insurance Expense	-	1,426.00	(222.02)	7,130.00	7,352.02	17,110.00	17,332.02
6210 Bad Pledge Expense	2,800.00	-	2,800.00	-	(2,800.00)	-	(2,800.00)
6310 Closed Church Expense	48.06	-	1,265.41	-	(1,265.41)	-	(1,265.41)
6510 Miscellaneous	-	42.00	1,471.23	210.00	(1,261.23)	500.00	(971.23)
Total Administrative	5,728.44	5,210.00	22,704.39	26,050.00	3,345.61	62,510.00	39,805.61
Total Operating Expenses	72,271.24	64,005.00	298,758.92	320,025.00	17,920.47	768,064.00	429,499.47
Change in Net Balance	38,407.04	(9,334.00)	80,598.62	(46,670.00)	127,268.62	(112,008.00)	(192,606.62)
Other Income/(Expense)							
9010 Transfer/Release Restricted/Desig	-	8,501.00	10,000.00	42,505.00	(32,505.00)	102,008.00	92,008.00
Total Other Income/(Expense)	-	8,501.00	10,000.00	42,505.00	(32,505.00)	102,008.00	92,008.00
Change in Net Balance	\$ 38,407.04	\$ (833.00)	\$ 90,598.62	\$ (4,165.00)	\$ 94,763.62	\$ (10,000.00)	\$ (100,598.62)

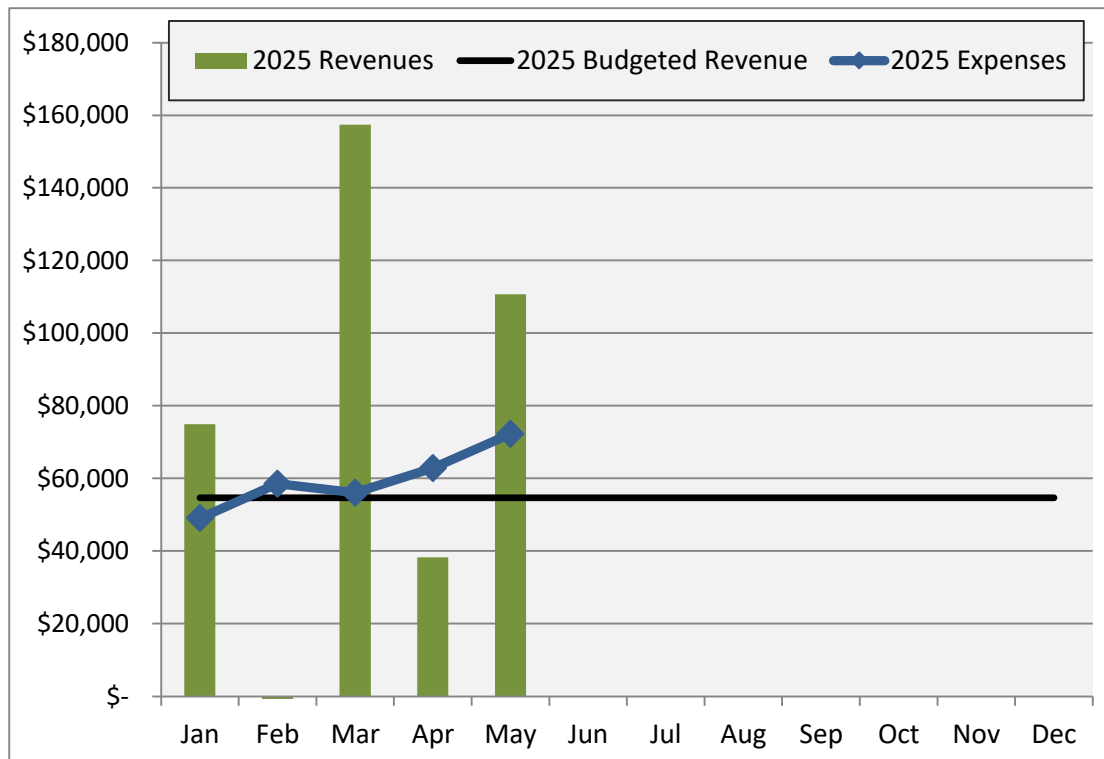
Salem Presbytery Corporation
Total Operating Revenue & Expense Comparison
For the 5 Months Ending May 31, 2025

	Weeks	Revenues	Expenses
	2025	2025	2025
January	4	\$ 74,914	\$ 49,062
February	4	(1,950)	58,524
March	5	157,420	56,053
April	4	38,296	62,848
May	4	110,678	72,271
June	5		
July	4		
August	5		
September	4		
October	4		
November	5		
December	4		
YTD Totals	21	\$ 379,358	\$ 298,759
Totals	52	\$ 379,358	\$ 298,759

Weekly Average

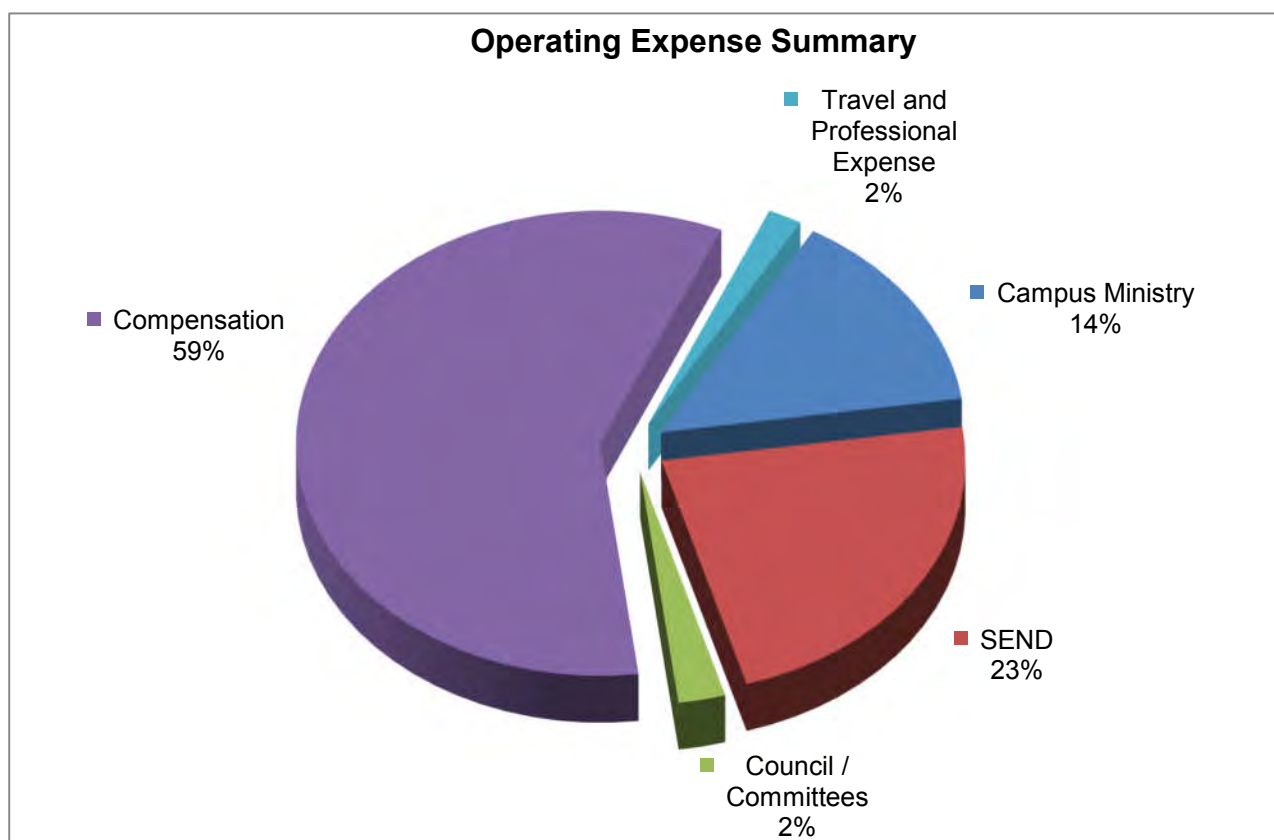
\$ 18,065

\$ 14,227



Salem Presbytery Corporation
Operating Expense Summary
For the 5 Months Ending May 31, 2025

Operating Expenses	
Campus Ministry	\$ 39,585
SEND	62,983
Council / Committees	6,890
Compensation	161,580
Travel and Professional Expense	5,016
Administrative	22,704
Total Operating Expenses	<u>\$ 298,759</u>





- **MINISTERS OF WORD AND SACRAMENT ACTIVELY SERVING AS PASTORS TO CONGREGATIONS OR OTHERWISE ENGAGED IN A VALIDATED MINISTRY WITHIN THE BOUNDS OF SALEM PRESBYTERY;**
- **COMMISSIONED RULING ELDERS ACTIVELY SERVING A CONGREGATION;**
- **CERTIFIED CHRISTIAN EDUCATORS;**
- **SALEM PRESBYTERY MEMBERS-AT-LARGE; AND**
- **PRESBYTERY STAFF**

IN ORDER TO MAINTAIN GOOD STANDING WITH SALEM PRESBYTERY (WHICH IS NECESSARY TO ACCESS AND SHARE YOUR PDP ON THE NEW CHURCH LEADERSHIP CONNECTION SYSTEM), COMPLETION OF RACIAL EQUITY EQUIPPING TRAINING IS MANDATORY.

FOLKS HAVE UNTIL MAY 2026 TO COMPLETE THIS TRAINING TO REMAIN IN GOOD STANDING, OR YOU MUST GAIN APPROVAL FOR AN ALTERNATIVE TRAINING FROM THE PEACE AND JUSTICE TASK FORCE.

DATES REMAINING IN 2025 ARE:

- **THURSDAY, SEPTEMBER 18 ALAMANCE PRESBYTERIAN**
- **THURSDAY, NOVEMBER 20 FIRST PRESBYTERIAN, STATESVILLE**

IF YOU HAVE QUESTIONS, OUR FACILITATOR CONTACT INFORMATION CAN BE FOUND ON THE PRESBYTERY'S RACIAL EQUITY WEBSITE ([HTTPS://WWW.SALEMRACIALEQUITY.ORG/HOME](https://www.salemracialequity.org/home)). REGISTRATION LINKS MAY ALSO BE FOUND THERE AS WELL.

The Salem Presbytery Peace and Justice Task Force would like to share two resources which may be of use as we collectively seek guidance toward being faithful in today's world, navigating responses to emerging communal needs.

The first is a statement from Charlotte Presbytery to which our own Salem Presbytery Executive Council has unanimously concurred.

The Executive Council of Salem Presbytery concurs with the Presbytery of Charlotte's statement, quoting (with adjustment for Presbytery name):

"We are the Presbytery of Salem. We are followers of Jesus Christ, empowered by the Holy Spirit, and entrusted by God our Creator to serve "the least of these." Jesus calls us to feed the hungry, refresh the thirsty, clothe the naked, tend to the sick, and visit the imprisoned. And while some government leaders try to erase efforts to celebrate the diversity of God's people (Revelation 5:9), the equity that God expects (Isaiah 11:3-4), and the inclusion of all those created in God's Image (Genesis 1:27, John 3:16), we affirm that we – [Salem Presbytery] - will continue to be a Matthew 25 people: building congregational vitality, dismantling structural racism, and eradicating systemic poverty.

Because we remember the Great Commission of Jesus to "go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you" (Matthew 28) and the whole Biblical witness, we will try to follow the commandments to . . .

Go forth into the world in peace (John 16:33)

Be of good courage (Philippians 4:13)

Hold fast to what is good (1 Thessalonians 5:14)

Render no one evil for evil (Romans 12:17)

Admonish the idle, strengthen the fainthearted, support the weak, (1 Thessalonians 5:14)

And help the afflicted (2 Corinthians 1:4)

Honor all people (1 Peter 2:17)

Love and serve the Lord (Deuteronomy 10:12) rejoicing in the power of the Holy Spirit (Romans 14:17).

We are more than members of any political party or nation. We are members of the Body of Christ. And we proclaim again that Jesus is our Lord and Savior."

Approved by The Executive Council of Salem Presbytery on March 20, 2025

The second resource is a recent publication from the General Assembly Committee on Ecumenical and Interreligious Relations (GACIER) of the PC(USA). The two-page document is intended to help Presbyterians learn more about Christian Nationalism. It contains responses to frequently asked questions as well as a liturgy.

An article from the Presbyterian News Service details the resource here: <https://pcusa.org/news-storytelling/news/2025/7/8/general-assembly-committee-publishes-resource-help-presbyterians-confront-christian-nationalism>

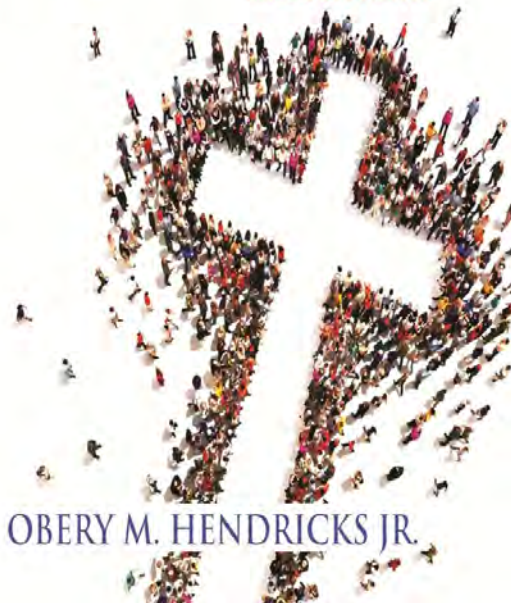
**And a link to the resource itself may be found here:
<https://pcusa.org/resource/confronting-white-christian-nationalism>**

Matthew 25 Studies:

Our Next Book will be *Christians Against Christianity: How Right-Wing Evangelicals Are Destroying Our Nation and Our Faith* by Obery Hendricks.

"A prophetic 'takedown' of right-wing evangelicalism like I have never seen."
—Eddie S. Glaude Jr.

CHRISTIANS HOW RIGHT-WING EVANGELICALS AGAINST ARE DESTROYING OUR NATION CHRISTIANITY AND OUR FAITH



Christians Against Christianity is a clarion call to stand up to the hypocrisy of the evangelical Right, as well as a guide for Christians to return their faith to the life-affirming message that Jesus brought and died for. What Hendricks offers is a provocative diagnosis, an urgent warning that right-wing evangelicals' aspirations for Christian nationalist supremacy are a looming threat, not only to Christian decency but to democracy itself. What they offer to America is anything but good news.

Presenter: Jim Beard

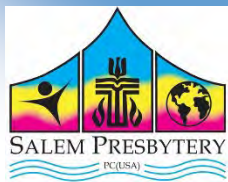
Date: August 25 at noon.

Click [HERE](#) to register to receive the zoom link.

S.T.O.R.M. Task Force Presbytery-wide Survey

The Strategic Taskforce on Reviving Ministry is looking for your input. Please help us by sharing your answers to the following questions. You can 1) complete the survey online using this link: <https://wkf.ms/4kR5CsR> or 2) you can bring your answers with you to the Presbytery meeting on August 5.

1. How long have you been in Salem Presbytery?
2. Have you served on any committees or commissions in Salem Presbytery?
3. Name a few things which you feel Salem Presbytery is currently doing well.
4. What are 2-3 things that are frustrating or not going well within the presbytery?
5. Please share ideas about what Salem Presbytery might do that could be transformational for congregations within the presbytery, or for the presbytery as a whole?
6. How well do you think that Salem Presbytery listens to and/or addresses you and your congregation's hopes or concerns?
7. What would inspire you to deepen your connection with the Presbytery beyond your local congregation?
8. What educational needs or opportunities do you see that Salem might helpfully address?
9. What else would you like for the STORM Task Force to know as we prepare our recommendations for the Presbytery?



Be a part of a Presbytery Committee

Budget and Finance

Reviews and advises on the financial operations of the Presbytery. Responsible for preparing and recommending the annual Presbytery budget. *Meets monthly on the third Tuesday at 9:30 a.m.*

Campus Ministry

Encourage, support, advocate for, and promote campus ministries and their local boards in Salem Presbytery. *This Committee will meet at least two times per year with one of those meetings with Campus Ministers. The Campus Ministers will meet quarterly for information sharing and mutual support.*

Church Growth & Transformation

Encourages creative approaches to growing vital churches and cares for small churches. *Meets monthly on the second Tuesday at 10:00 a.m.*

COM Task Force on CRE Training and Oversight

Responsible for overseeing all CREs in Salem Presbytery in their roles as pastors of churches or other validated ministries. The Task Force is also responsible for approving and monitoring the training of CREs in the Presbytery. *Meets monthly on Tuesday at 11:00 am during the week of the 4th Thursday of the month.*

COM Task Force on Examinations

Meets to examine ministers and persons ready to receive a call to service and membership in Salem Presbytery. *Meets most months on the fourth Thursday at 9:30 a.m.*

COM Task Force on Policy, Compensation, Mediation and Church Officer Development

Discerns best policies and practices for pastoral relationships in Salem Presbytery; this task force also provides resources for churches seeking mediation or other specific leadership needs. *Meets monthly on the fourth Wednesday at 12:30 p.m.*

COM Task Force on Temporary Ministry and Pulpit Supply

Supports the work of ministers and churches utilizing temporary pastoral relationships, as well as maintaining the presbytery's pulpit supply list. *Meets the Tuesday before the fourth Thursday of the month at 3:00 p.m.*

COM Task Force on the Care of Pastors and Retirees, Members at Large/Validated Oversight and Certified Christian Educator Oversight

Provides support for members of Salem Presbytery who are honorably retired, serving in validated ministry beyond church walls, members-at-large, and our certified Christian educators. *Meets monthly on the fourth Thursday at 11:00 a.m.*

COM Task Force on Transformational Ministry for the Changing Church

Supports and coaches churches as they discern their mission and pastoral needs. *Meets monthly on the fourth Tuesday at 1:00 p.m.*

COM Task Force on Transitions in Ministry (for Installed Positions)

Oversees the transitional process for churches with installed pastors beginning with the moment the current pastor alerts the congregation they are leaving, through the transitional time until the new pastor is called. *Meets monthly on the fourth Thursday at 1:00 p.m.*

Committee on Preparation for Ministry

Supports our inquirers and candidates preparing for ministry. *Meets monthly on the first Tuesday at 12:30 p.m.*

Committee on Representation

Reviews committee vacancies, seeks candidates, confirms their willingness to serve, and presents to Presbytery for election. *Meets 2 to 3 times each quarter.*

Equip

Equips congregations for ministry today by resourcing, curating, connecting and communicating. *Meets monthly on the 3rd Wednesday at 1:00 p.m.*

Executive Council

Coordinating body of Salem Presbytery; works on behalf of the presbytery. *Meets monthly on the third Thursday at 1:00 p.m.*

Hunger Committee

Seeks to educate, advocate, and equip non-profit agencies and churches across Salem Presbytery who are working to address food insecurity. The committee reviews international and domestic hunger grants and addresses opportunities to advocate more equitable distribution of the world's resources. *Meets quarterly.*

Peace & Justice Task Force

Salem Presbytery's advocacy arm, connecting congregations and individuals to the justice movements happening in the bounds of Salem and beyond. *Meets monthly on the first Tuesday at 2:30 p.m.*

Permanent Judicial Commission

Meets when a legal case arises, only as needed.

Personnel Committee

Oversees personnel/human resource matters for the Presbytery office staff. *The Committee meets as needed.*

Presbyterian Youth Council – Adults

Plan and implement events for Middle and High School students in the Presbytery, providing an atmosphere of fun and fellowship while sharing the Good News of the gospel, comprised of youth and adults. *Meets on 3rd Saturdays during the school year, plus events.*

Property Management Task Force

Oversees real estate owned by Salem Presbytery, addressing any needs that arise. *Meets as needed.*

Send Mission Committee

Oversee the mission-related outreach and justice ministries for the Presbytery, and aids congregations in developing their own outreach and justice endeavors. Inspires and models local and global mission ministries. *Meets quarterly.*

Stewardship Committee

To build a culture of generosity through year-round stewardship efforts to support our Salem Presbytery, Synod, and General Assembly budget. *Meets monthly on the third Monday at 2:00 p.m.*



Nominations for Salem Presbytery Committees

For the use of the Committee on Representation

Date: _____

Nominee Information:

Name of Nominee: _____

Telephone: _____

Mailing Address: _____

E-mail: _____

Church: _____

Status: ☐ Teaching Elder/Clergy
 ☐ Ruling Elder
 ☐ Deacon
 ☐ Church Member

Committee of Interest: _____

Briefly state relative experiences:

Nominator Information:

Recommended by: _____

Telephone: _____

E-mail: _____

Please return form to:

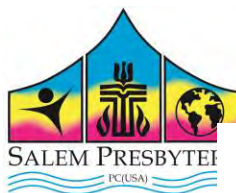
Salem Presbytery

P.O. Box 1763

Clemmons, NC 27012

office@salempresbytery.org

P. O. Box 1763
Clemmons, NC 27012



www.salempresbytery.org
336.766.3393

Commissioner Report Form

Please use this form as a convenient way of reporting back to your session on what happened at the meeting today.

I. What the Session, Pastor or Congregation should KNOW:

a. The main ACTIONS of the Presbytery were:

1)

2)

3)

b. The RESOURCES offered were:

c. The time(s) I sensed the Spirit of God moving in the meeting:

II. Presbytery would like our INPUT about:

III. The Presbytery requested we ACT to:

IV. We might consider asking the Presbytery to do:

V. A church or pastor which needs our PRAYERS:

VI. One Presbytery initiative which needs our SUPPORT:

VII. Next Presbytery Meeting: November 15, 2025 (Saturday) FPC Statesville

REMINDER: The Digest for this meeting will be on the website one week from the date of the Presbytery meeting, which will highlight the events and actions taken at the meeting.

ADDENDUM to PRESBYTERY PACKET

August 5, 2025

(Executive Council Report and June Financial Reports)

Executive Council Report

Executive Council met July 17, 2025. The June agenda was consolidated to July since the June stated meeting date fell on the Juneteenth Holiday.

The Executive Council received reports from Executive Presbyter Tony De La Rosa, Designated Presbyter Jodi Ligan and Stated Clerk Paul Sink. Committees and Commissions made reports as well.

Actions taken on behalf of the Presbytery:

Approved Freedom Presbyterian Church's request to move forward with contracting to have a cell tower located on a portion of their property.

Approved an amended motion brought by the Sandy Ridge Presbyterian Church Administrative Commission granting the way forward as related to property concerns in working with that congregation as they move toward ceasing to be a PCUSA congregation.

Other Business of the Executive Council

Received Budget and Finance Committee report from Elder Ronda Tatum.

Received a report from the Personnel Committee regarding Presbytery staffing. This report included notifying the Executive Council of the Stated Clerk's intent to resign as of August 31, 2025 due to the expanding nature/requirements of the role as compared to the position description's work time.

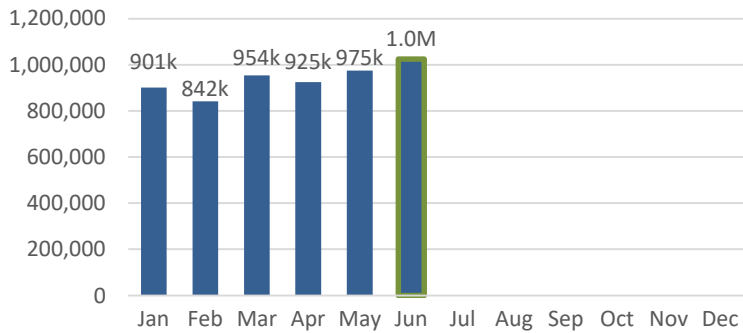
Gave consent for Presbytery Staff to move forward with necessary physical office space needs for the Presbytery as related to physical space and file handling.

Salem Presbytery Corporation

June 2025

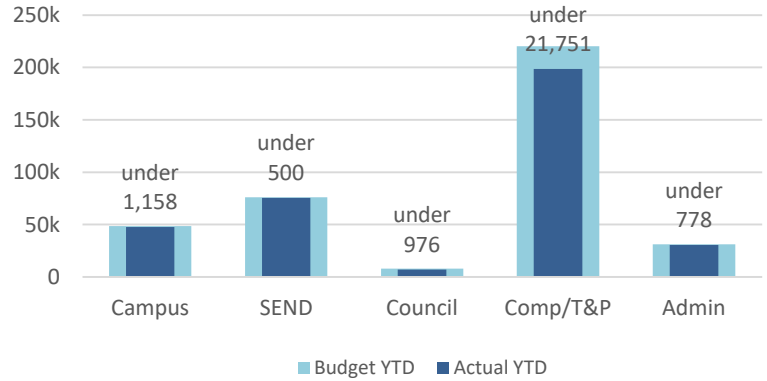
Month 6 of 12

Cash Available w/o Donor Restriction

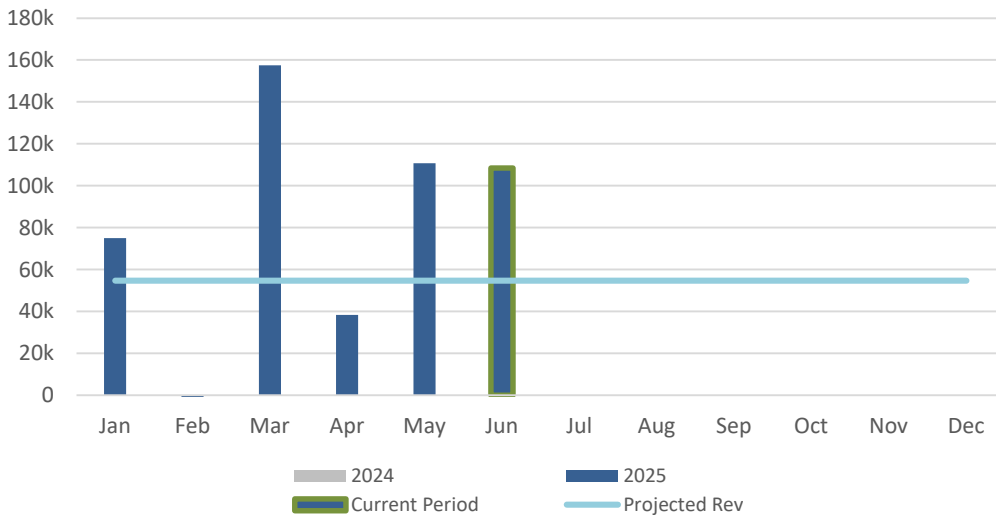


* Green outline denotes current period.

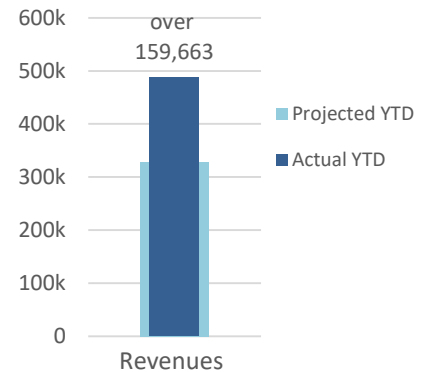
So far this year, are we over or under budget (by category)?



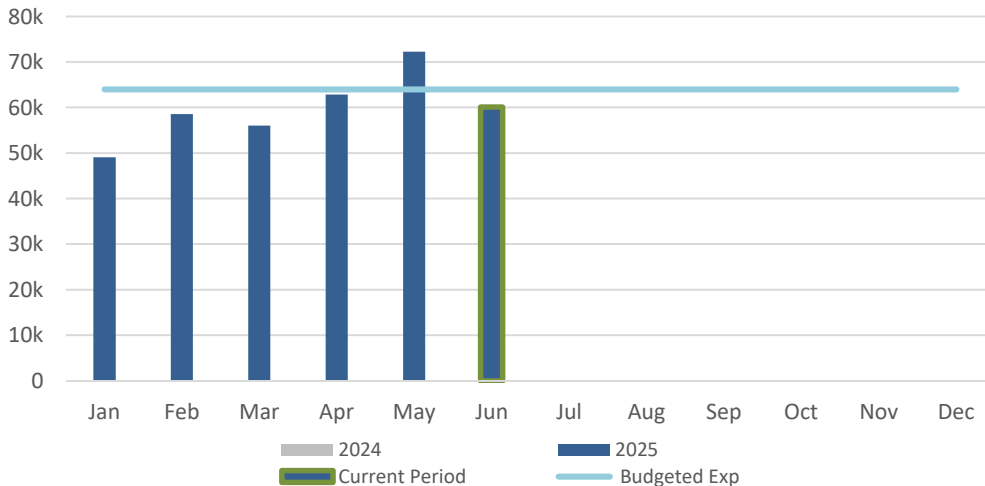
How does our revenue w/o donor restriction compare to last year?



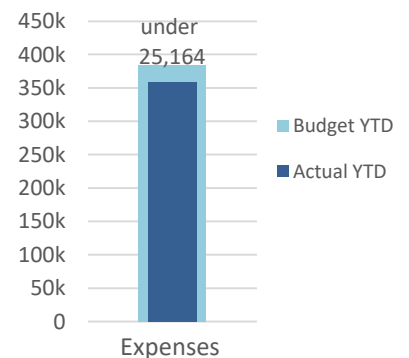
So far this year, are our revenues over or under what we projected?



How do our operational expenses compare to last year?



So far this year, are our expenses over or under what we budgeted?



So far this year: Revenues w/o Donor Restrictions - Operational Expenses =

\$128,822

Run Date: 07-30-2025

The numbers behind the charts...

Cash Available w/o Donor Restriction

Month	Cash & Cash Equivalents	Liabilities & Restricted Cash	Cash Available
Jan	3,443,359	(2,542,688)	900,671
Feb	3,284,058	(2,442,353)	841,705
Mar	3,751,187	(2,797,132)	954,055
Apr	3,655,908	(2,730,772)	925,135
May	3,732,455	(2,757,543)	974,912
Jun	3,786,081	(2,761,819)	1,024,262
Jul			
Aug			
Sep			
Oct			
Nov			
Dec			

Budget Expense Category, Actual vs. Budget

Expense Category	% of Total Actual	Actual YTD	Budget YTD	Variance
Campus	13%	47,502	48,660	under 1,158
SEND	21%	75,580	76,080	under 500
Council	2%	6,890	7,866	under 976
Comp/T&P	55%	198,413	220,164	under 21,751
Admin	8%	30,482	31,260	under 778
Total...	100%	358,866	384,030	under 25,164

Revenue w/o Donor Restriction Comparison

Month	2024	2025	% Change	2025 Projected Rev
Jan	-	74,914		54,671
Feb	-	(1,950)		54,671
Mar	-	157,420		54,671
Apr	-	38,296		54,671
May	-	110,678		54,671
Jun	-	108,331		54,671
Jul	-			54,671
Aug	-			54,671
Sep	-			54,671
Oct	-			54,671
Nov	-			54,671
Dec	-			54,675
Total...	-	487,689		656,056

Revenues	
Projected YTD	328,026
Actual YTD	487,689
Difference...	over 159,663

Overall % change compared to this time last year... N/A

* YTD January - April 2023 split pro-rata

Operational Expense Comparison

Month	2024	2025	% Change	2025 Budgeted Exp
Jan	-	49,062		64,005
Feb	-	58,524		64,005
Mar	-	56,053		64,005
Apr	-	62,848		64,005
May	-	72,271		64,005
Jun	-	60,107		64,005
Jul	-			64,005
Aug	-			64,005
Sep	-			64,005
Oct	-			64,005
Nov	-			64,005
Dec	-			64,009
Total...	-	358,866		768,064

Expenses	
Budget YTD	384,030
Actual YTD	358,866
Difference...	under 25,164

Overall % change compared to this time last year... N/A

Blue highlights denote months with 5 weeks.

MONTHLY FINANCIAL STATEMENTS

**SALEM PRESBYTERY
CORPORATION**

JUNE 2025

PREPARED BY:

Miller
MANAGEMENT 
— Good Faith Accounting Partners —

GoodFaithAccounting.com

Management Responsibility

The organization's management is responsible for the information contained in these reports and for the development, implementation, and adherence of all financial policies and procedures. We recommend management carefully review all transactions contained in these reports to ensure accuracy and clarity.

Table of Contents

➤ Statement of Financial Position

The statement of financial position gives a financial picture of the organization as of the end of the reporting period. It reflects the assets, liabilities, and net assets of the organization.

Definition of Fund Accounting Terms

Net Assets – Total Assets minus Total Liabilities. Net Assets fall into one of two categories:

1. **With Donor Restriction** – funds that may be spent only as restricted by the donor.
2. **Without Donor Restrictions** – funds available for general operations. These may be further separated as follows:
 - a. **Net Investment in Fixed Assets** - total fixed assets minus accumulated depreciation minus any loans related to fixed assets.
 - b. **Board Designated** - although not donor restricted, these amounts have been segregated by the board (or finance committee, elders, etc.) for special purposes.
 - c. **Prior Years' Net Balance** - cumulative net activity (revenue minus expenses) from all prior years.
 - d. **Current Year Net Balance** - current year net activity (detailed on the Statement of Activities).

➤ Statement of Activities

The statement of activities reflects the revenues and expenses of the organization for the current period of time - typically the current month and year-to-date. It can also be used to compare actual revenues and expenses to those budgeted.



Salem Presbytery Corporation
Statement of Financial Position
June 30

		<u>2025</u>
Assets		
Current Assets		
1010	Allegacy Checking x0602	\$ 51,213.82
1020	Allegacy Restricted x0603	39,298.48
1030	Allegacy Savings x0601	1,878.53
1040	Allegacy MM x6401	905,580.30
1080	PayPal	8.64
1090	Petty Cash	100.00
1110	Merrill Lynch	1,847,167.58
1120	New Covenant Mutual Funds	217,456.76
1130	Presbyterian Foundation	266,992.42
1140	PCUSA Investment Loan Program	76,832.29
1150	Certificate of Deposit	379,552.11
Total Current Assets		<u>3,786,080.93</u>
Receivables		
1210	Accounts Receivable - Pledges	-
1220	Accounts Receivable - Other	579.95
1290	Allowance for Doubtful Accounts	-
Total Receivables		<u>579.95</u>
Sales Tax		
1310	Buncombe	-
1320	Forsyth	-
1330	Guilford	-
1335	Surry	-
1340	2% Food Tax	-
Total Sales Tax		<u>-</u>
1410	Prepays	-
Fixed Assets		
1510	Land	151,988.00
1520	Building & Improvements	303,647.00
1540	Vehicles	19,366.50
1550	Other Equipment	8,280.53
1560	Computer & Software	17,688.15
1590	Accumulated Depreciation	(198,702.06)
Total Fixed Assets		<u>302,268.12</u>
Notes Receivables		
1610	Monte Sinai Iglesia	400,450.35
1620	Grace Presbyterian Church	943.57
Total Notes Receivables		<u>401,393.92</u>
Total Assets		<u><u>\$ 4,490,322.92</u></u>



Salem Presbytery Corporation
Statement of Financial Position
June 30

		<u>2025</u>
Liabilities & Net Assets		
Current Liabilities		
2005	Accounts Payable	\$ -
2010	Federal Taxes Payable	2,468.41
2020	NC Taxes Payable	347.00
2030	FSA Plan	234.17
2040	403b Payable	400.00
2050	Garnishments	-
2060	Voluntary Withholding	0.12
Total Current Liabilities		<u>3,449.70</u>
Total Liabilities		<u>3,449.70</u>
Net Assets		
With Donor Restrictions		714,416.32
Without Donor Restrictions		
	Board Designated	2,043,952.48
	Prior Years' Net Balance	1,589,682.02
	Current Year Net Balance	138,822.40
Total Without Donor Restrictions		<u>3,772,456.90</u>
Total Net Assets		<u>4,486,873.22</u>
Total Liabilities & Net Assets		<u><u>\$ 4,490,322.92</u></u>

Cash Available for General Operations	
Cash & Cash Equivalents	\$ 3,786,080.93
Less:	
Current Liabilities	3,449.70
Net Assets With Donor Restrictions	713,641.32
Net Assets With Board Designations	2,043,952.48
Total Unavailable	<u>2,761,043.50</u>
Total Cash Available for General Operations	<u><u>\$ 1,025,037.43</u></u>



Salem Presbytery Corporation
Statement of Net Assets with Donor Restrictions and Board Designations
For the 6 Months Ending June 30, 2025

	Current Month			Year to Date			
	Revenues	Expenses	Transfers	Beginning Balance	Revenues	Expenses	Ending Balance
With Donor Restrictions							
2305 Professional & Pastors	\$ -	\$ -	\$ -	\$ 4,432.50	\$ -	\$ -	\$ 4,432.50
2310 African American Leadership Dev	-	-	-	7,000.00	-	1,500.00	5,500.00
2315 Black Caucus	-	-	-	1,172.46	910.00	999.00	1,083.46
2320 Camp/Conference Scholarship	-	-	-	17,150.90	-	-	17,150.90
2325 Hispanic Ministry	-	-	-	42,522.66	-	-	42,522.66
2330 Hunger International	5,797.73	-	-	72,211.03	27,628.44	58,012.10	41,827.37
2335 Hunger Domestic	5,947.35	-	-	10,347.20	27,778.10	20,012.10	18,113.20
2340 Peace & Justice	61.40	-	-	30,673.56	1,253.83	2,731.40	29,195.99
2345 Seminary Education	-	-	-	21,799.99	-	-	21,799.99
2370 Campus Co-Op Ministries (PF)	1,144.37	-	-	20,562.76	1,184.42	1,000.00	20,747.18
2380 DP Foust (Church Growth) (PF)	3,502.72	-	-	98,293.62	3,304.95	12,500.00	89,098.57
2550 Virgil Ashbaugh (NC)	1,128.22	-	-	16,435.19	795.55	-	17,230.74
2555 Cora Harrison (NC)	276.66	1,000.00	-	4,629.96	961.96	2,500.00	3,091.92
2560 Maryland Hickerson (NC)	185.71	-	-	2,190.03	130.95	-	2,320.98
2565 Stone Estates (NC)	12,229.82	-	-	171,326.97	8,623.32	-	179,950.29
2580 Latta Scholarship (PF)	2,120.53	2,000.00	-	6,537.31	2,194.72	2,000.00	6,732.03
2585 Ruby Robertson (PF)	712.10	-	-	1,986.42	737.02	-	2,723.44
2590 Mission Challenge (PF)	8,030.36	-	-	43,996.86	8,311.32	-	52,308.18
2595 Roxanna Atwood	-	-	-	3,186.32	-	(201.09)	3,387.41
2610 Special Offerings	16,474.38	12,422.05	-	-	53,630.96	36,251.28	17,379.68
2615 Selected Giving	-	-	-	-	313.00	413.00	(100.00)
2620 Disaster Relief	500.00	1,360.00	-	-	30,086.50	35,792.96	(5,706.46)
2625 Missionary Support	633.33	216.66	-	-	4,016.65	3,466.65	550.00
2715 Children's Hope Alliance	-	-	-	-	1,245.00	1,245.00	-
2720 El Buen Pastor, NCD	-	4,264.62	-	-	33,133.61	31,591.31	1,542.30
2735 Theological Education PF	2,375.01	-	-	-	5,537.52	3,537.51	2,000.01
2750 Other Local Causes	-	-	-	-	962.50	187.50	775.00
Non-Endowed Restrictions	61,119.69	21,263.33	-	576,455.74	212,740.32	213,538.72	575,657.34
Endowed Funds (Permanent Restriction)							
2350 Virgil Ashbaugh (NC)	-	-	-	520.00	-	-	520.00
2355 Cora Harrison (NC)	-	-	-	260.00	-	-	260.00
2360 Maryland Hickerson (NC)	-	-	-	600.49	-	-	600.49
2365 Stone Estates (NC)	-	-	-	12,482.34	-	-	12,482.34
2375 Latta Scholarship (PF)	-	-	-	21,727.65	-	-	21,727.65
2385 Ruby Robertson (PF)	-	-	-	7,603.08	-	-	7,603.08
2390 Mission Challenge (PF)	-	-	-	70,565.42	-	-	70,565.42
2395 Roxanna Atwood	-	-	-	25,000.00	-	-	25,000.00
Total Endowed Funds (Permanent Restriction)	-	-	-	138,758.98	-	-	138,758.98
Total With Donor Restrictions	61,119.69	21,263.33	-	715,214.72	212,740.32	213,538.72	714,416.32

Salem Presbytery Corporation
Statement of Net Assets with Donor Restrictions and Board Designations
For the 6 Months Ending June 30, 2025

	Current Month			Beginning Balance	Year to Date			Ending Balance
	Revenues	Expenses	Transfers		Revenues	Expenses	Transfers	
With Board Designations								
2810 Campus Ministry	-	-	-	94,089.24	-	-	(10,000.00)	84,089.24
2815 Office Building Proceeds	-	-	-	428,501.96	-	-	-	428,501.96
2820 Decentralized Office Costs	-	-	-	61,036.55	-	-	-	61,036.55
2840 Church Growth & Transformation	-	35,483.63	-	1,115,158.66	357,380.00	215,039.73	-	1,257,498.93
2841 Church Growth: Whispering Pines	-	-	-	50,438.74	-	-	-	50,438.74
2842 Church Growth: General Loan	-	-	-	150,000.00	-	-	-	150,000.00
2850 Missions	-	-	-	1,022.24	58.36	-	-	1,080.60
2855 Youth Triennium	-	-	-	5,000.00	537.30	537.30	-	5,000.00
2860 PDA Grant to Lansing Presbyterian Church	-	-	-	3,817.07	-	5,010.61	-	(1,193.54)
2861 PDA Grant to Six Western NC Churches	-	-	-	6,000.00	-	6,000.00	-	-
2862 Synod of Mid-Atlantic - WNC Relief	-	-	-	7,500.00	-	-	-	7,500.00
2865 PDA Grants	7,500.00	7,500.00	-	-	8,500.00	8,500.00	-	-
Total With Board Designations	<u>7,500.00</u>	<u>42,983.63</u>	<u>-</u>	<u>1,922,564.46</u>	<u>366,475.66</u>	<u>235,087.64</u>	<u>(10,000.00)</u>	<u>2,043,952.48</u>
Total Net Assets with Restrictions/Designations	<u>\$ 68,619.69</u>	<u>\$ 64,246.96</u>	<u>\$ -</u>	<u>\$ 2,637,779.18</u>	<u>\$ 579,215.98</u>	<u>\$ 448,626.36</u>	<u>\$ (10,000.00)</u>	<u>\$ 2,758,368.80</u>

Salem Presbytery Corporation
Statement of Activities Summary
For the 6 Months Ending June 30, 2025

	Current Month		Year-to-Date			Annual Budget	Budget Remaining
	Actual	Budget	Actual	Budget	Variance		
Revenues							
Support Income	\$ 54,133	\$ 48,214	\$ 244,657	\$ 289,284	\$ (44,627)	\$ 578,571	\$ 333,914
Investment Income	54,198	6,457	89,912	38,742	51,170	77,485	(12,427)
Property Income	-	-	153,120	-	153,120	-	(153,120)
Total Revenues	108,331	54,671	487,689	328,026	159,663	656,056	168,367
Expenses							
Campus Ministry	7,917	8,110	47,502	48,660	1,158	97,320	49,818
SEND	12,597	12,680	75,580	76,080	500	152,160	76,580
Council / Committees	-	1,311	6,890	7,866	976	15,735	8,845
Compensation	30,859	35,051	192,439	210,306	17,867	420,609	228,170
Travel and Professional Expense	958	1,643	5,974	9,858	3,884	19,730	13,756
Administrative	7,778	5,210	30,482	31,260	778	62,510	32,028
Total Expenses	60,107	64,005	358,866	384,030	25,164	768,064	409,198
Change in Operating Net Balance	48,224	(9,334)	128,822	(56,004)	134,499	(112,008)	(240,830)
Other Income/(Expense)							
Other Income/(Expense)	-	8,501.00	10,000.00	51,006.00	(41,006.00)	102,008.00	92,008.00
Change Net Balance	\$ 48,224	\$ (833)	\$ 138,822	\$ (4,998)	\$ 143,820	\$ (10,000)	\$ (148,822)



Salem Presbytery Corporation
Statement of Activities
For the 6 Months Ending June 30, 2025

	Current Month		Year-to-Date			Annual Budget	Budget Remaining
	Actual	Budget	Actual	Budget	Variance		
Income							
Support Income							
3010 Support Receipts	\$ -	\$ 1,250.00	\$ 0.03	\$ 7,500.00	\$ (7,499.97)	\$ 15,000.00	\$ 14,999.97
3020 Pledges	54,033.03	46,964.00	243,292.49	281,784.00	(38,491.51)	563,571.00	320,278.51
3030 Other Receipts	100.00	-	1,364.00	-	1,364.00	-	(1,364.00)
Total Support Income	54,133.03	48,214.00	244,656.52	289,284.00	(44,627.48)	578,571.00	333,914.48
Investment Income							
3310 Investment Income	3,094.34	5,000.00	15,874.16	30,000.00	(14,125.84)	60,000.00	44,125.84
3350 Other Interest	3,748.27	1,457.00	20,924.80	8,742.00	12,182.80	17,485.00	(3,439.80)
3360 Unrealized Gain / Loss	47,355.57	-	53,113.24	-	53,113.24	-	(53,113.24)
3370 Gain (Loss) on Investments	-	-	0.03	-	0.03	-	(0.03)
Total Investment Income	54,198.18	6,457.00	89,912.23	38,742.00	51,170.23	77,485.00	(12,427.23)
Property Income							
3610 Proceeds - Property Disposals	-	-	51,040.00	-	51,040.00	-	(51,040.00)
3620 Sales Proceeds for CarryingCost	-	-	102,080.00	-	102,080.00	-	(102,080.00)
Total Property Income	-	-	153,120.00	-	153,120.00	-	(153,120.00)
Total Income	108,331.21	54,671.00	487,688.75	328,026.00	159,662.75	656,056.00	168,367.25
Expenses							
Campus Ministry							
4010 Appalachian State University	3,000.00	3,000.00	18,000.00	18,000.00	-	36,000.00	18,000.00
4020 St. James Ministry at A&T	1,667.00	-	10,002.00	-	(10,002.00)	-	(10,002.00)
4030 Ukirk of Greensboro	2,917.00	2,917.00	17,502.00	17,502.00	-	35,000.00	17,498.00
4035 Faithpointe	-	1,667.00	-	10,002.00	10,002.00	20,000.00	20,000.00
4040 Resource Center	-	110.00	-	660.00	660.00	1,320.00	1,320.00
4050 UNC School of the Arts (Listening Post)	333.00	333.00	1,998.00	1,998.00	-	4,000.00	2,002.00
4055 Korean Presbyterian Church (GSO)	-	83.00	-	498.00	498.00	1,000.00	1,000.00
Total Campus Ministry	7,917.00	8,110.00	47,502.00	48,660.00	1,158.00	97,320.00	49,818.00
SEND							
4210 Per Capita-General Assembly	10,829.16	10,829.00	64,974.96	64,974.00	(0.96)	129,950.00	64,975.04
4220 Per Capita-Synod of Mid-Atlanti	1,767.50	1,768.00	10,605.00	10,608.00	3.00	21,210.00	10,605.00
4230 NC Council of Churches	-	83.00	-	498.00	498.00	1,000.00	1,000.00
Total SEND	12,596.66	12,680.00	75,579.96	76,080.00	500.04	152,160.00	76,580.04
Council / Committees							
4310 Commission on Ministry	-	675.00	3,000.00	4,050.00	1,050.00	8,100.00	5,100.00
4320 Preparation for Ministry	-	628.00	3,889.56	3,768.00	(121.56)	7,535.00	3,645.44
4330 Stated Clerk	-	-	-	-	-	-	-
4360 Comm on Representation	-	8.00	-	48.00	48.00	100.00	100.00
Total Council / Committees	-	1,311.00	6,889.56	7,866.00	976.44	15,735.00	8,845.44

Salem Presbytery Corporation
Statement of Activities
For the 6 Months Ending June 30, 2025

	Current Month		Year-to-Date			Annual Budget	Budget Remaining
	Actual	Budget	Actual	Budget	Variance		
Compensation							
5010 Salaries	15,761.16	22,784.00	101,050.63	136,704.00	35,653.37	273,406.00	172,355.37
5020 Housing	5,769.24	2,146.00	37,500.06	12,876.00	(24,624.06)	25,750.00	(11,750.06)
5080 Hispanic Minister Compensation	-	-	-	-	-	-	-
5090 Compensation - SECA	1,218.32	663.00	7,919.08	3,978.00	(3,941.08)	7,959.00	39.92
5110 Insurance / Benefits	7,677.11	7,964.00	42,191.38	47,784.00	5,592.62	95,567.00	53,375.62
5120 Employer Payroll Taxes	428.78	1,244.00	2,944.44	7,464.00	4,519.56	14,927.00	11,982.56
5130 FSA Fees	3.90	-	23.40	-	(23.40)	-	(23.40)
5150 CE - General Presbyter	-	167.00	810.00	1,002.00	192.00	2,000.00	1,190.00
5160 CE - Other Staff	-	83.00	-	498.00	498.00	1,000.00	1,000.00
Total Compensation	30,858.51	35,051.00	192,438.99	210,306.00	17,867.01	420,609.00	228,170.01
Travel and Professional Expense							
5210 T&P - General Presbyter	601.30	583.00	3,004.16	3,498.00	493.84	7,000.00	3,995.84
5215 T&P - Stated Clerk	-	-	-	-	-	-	-
5220 T&P - Engagement Pastors	-	208.00	75.83	1,248.00	1,172.17	2,500.00	2,424.17
5230 T&P - Transformational Ministry	53.20	333.00	1,520.40	1,998.00	477.60	4,000.00	2,479.60
5240 T&P - Other	303.10	519.00	1,373.40	3,114.00	1,740.60	6,230.00	4,856.60
Total Travel and Professional Expense	957.60	1,643.00	5,973.79	9,858.00	3,884.21	19,730.00	13,756.21
Administrative							
6010 Engagement Pastors	720.00	900.00	4,350.00	5,400.00	1,050.00	10,800.00	6,450.00
6015 Office Supplies	-	92.00	-	552.00	552.00	1,100.00	1,100.00
6020 Telephone/Internet	283.14	492.00	2,430.32	2,952.00	521.68	5,900.00	3,469.68
6030 Computer Support	-	642.00	455.94	3,852.00	3,396.06	7,700.00	7,244.06
6040 Website	211.00	83.00	306.00	498.00	192.00	1,000.00	694.00
6050 Dues and Subscriptions	883.27	-	3,029.54	-	(3,029.54)	-	(3,029.54)
6060 Postage/Copying/Printing	306.39	158.00	951.33	948.00	(3.33)	1,900.00	948.67
6110 Professional fees	225.00	1,167.00	1,060.22	7,002.00	5,941.78	14,000.00	12,939.78
6120 Bank & Payroll Processing Fees	1,481.87	208.00	8,917.09	1,248.00	(7,669.09)	2,500.00	(6,417.09)
6130 Insurance Expense	3,411.81	1,426.00	3,189.79	8,556.00	5,366.21	17,110.00	13,920.21
6210 Bad Pledge Expense	-	-	2,800.00	-	(2,800.00)	-	(2,800.00)
6310 Closed Church Expense	173.68	-	1,439.09	-	(1,439.09)	-	(1,439.09)
6510 Miscellaneous	81.50	42.00	1,552.73	252.00	(1,300.73)	500.00	(1,052.73)
Total Administrative	7,777.66	5,210.00	30,482.05	31,260.00	777.95	62,510.00	32,027.95
Total Operating Expenses	60,107.43	64,005.00	358,866.35	384,030.00	24,385.70	768,064.00	377,169.70
Change in Net Balance	48,223.78	(9,334.00)	128,822.40	(56,004.00)	184,826.40	(112,008.00)	(240,830.40)
Other Income/(Expense)							
9010 Transfer/Release Restricted/Desig	-	8,501.00	10,000.00	51,006.00	(41,006.00)	102,008.00	92,008.00
Total Other Income/(Expense)	-	8,501.00	10,000.00	51,006.00	(41,006.00)	102,008.00	92,008.00
Change in Net Balance	\$ 48,223.78	\$ (833.00)	\$ 138,822.40	\$ (4,998.00)	\$ 143,820.40	\$ (10,000.00)	\$ (148,822.40)

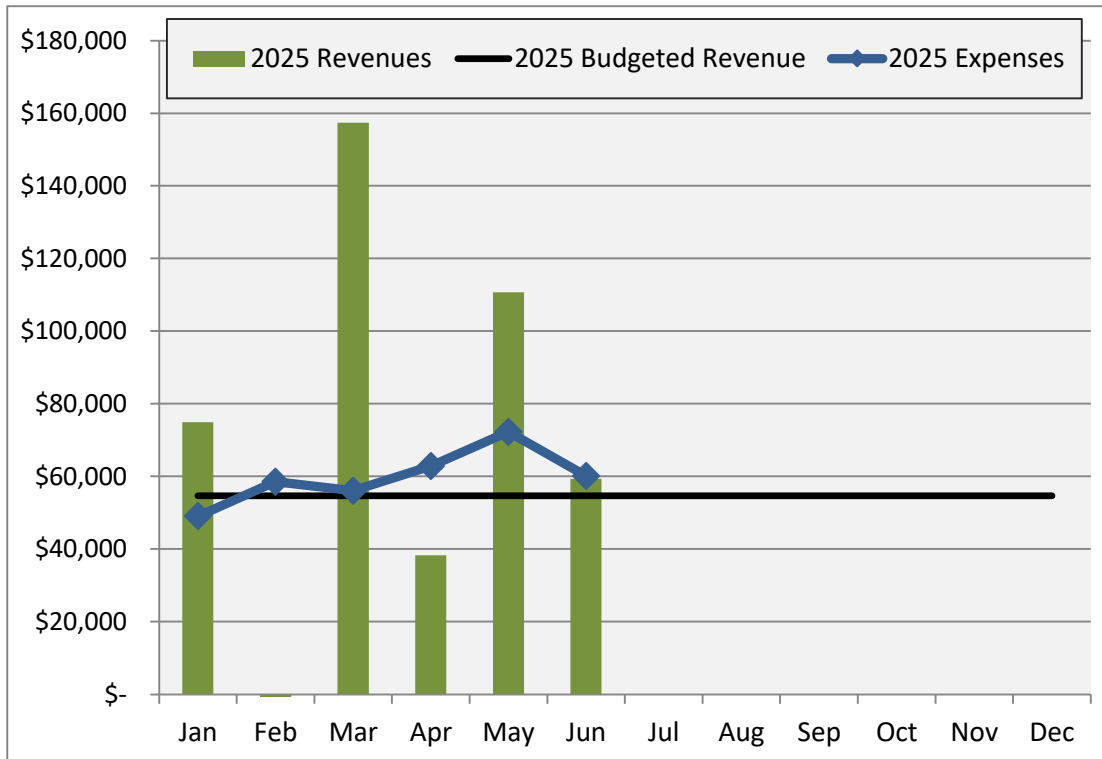
Salem Presbytery Corporation
Total Operating Revenue & Expense Comparison
For the 6 Months Ending June 30, 2025

	Weeks	Revenues	Expenses
	2025	2025	2025
January	4	\$ 74,914	\$ 49,062
February	4	(1,950)	58,524
March	5	157,420	56,053
April	4	38,296	62,848
May	4	110,678	72,271
June	5	108,331	60,107
July	4		
August	5		
September	4		
October	4		
November	5		
December	4		
YTD Totals	26	\$ 487,689	\$ 358,866
Totals	52	\$ 487,689	\$ 358,866

Weekly Average

\$ 18,757

\$ 13,803



Salem Presbytery Corporation
Operating Expense Summary
For the 6 Months Ending June 30, 2025

Operating Expenses	
Campus Ministry	\$ 47,502
SEND	75,580
Council / Committees	6,890
Compensation	192,439
Travel and Professional Expense	5,974
Administrative	30,482
Total Operating Expenses	<u><u>\$ 358,866</u></u>

