Director of Youth Ministry

POSITION DESCRIPTION

Job Title: Director of Youth Ministry (FT) or Youth Ministry Coordinator (PT)
Reports to: Associate Pastor for Christian Formation (FT) or Director of Children's and Youth Ministry (PT)
Status: Open to Full-Time or Part-Time (20 hrs/wk)
FLSA: Salaried, Exempt

JOB SUMMARY

The Director of Youth Ministry/Youth Ministry Coordinator brings energy, faith, and strong relational leadership to guide the spiritual growth of middle and high school students at FPC Greensboro. This role provides vision, oversight, and direction for a well-established youth program, working closely with the Youth Formation Committee, Christian Formation team, and church staff. The work schedule is flexible, though Sunday obligations are required. This position offers a collaborative and supportive ministry environment, and the opportunity to serve within a vibrant, engaged congregation.

To apply, send resume with cover letter to Erin Bowers, Associate Pastor for Christian Formation (ebowers@fpcgreensboro.org).

ESSENTIAL FUNCTIONS

Using best practices for ministry, the candidate filling this position in a part-time capacity works alongside the church committees and staff to:

- Maintain vision, goals, and programs through consistent and varied communication with youth, parents, leaders, and congregation.
- Plan and implement, in conjunction with volunteers, youth ministry programming including youth Sunday school, youth group, mid-week activities, etc.
- Build authentic personal relationships with youth through a variety of interactions at church, in schools, and in the community.

- Participate in summer ministry trips.

For a full-time position, the following additional functions are included:

- Provide vision, mission, and strategic goals and objectives for youth ministry while building a solid foundation and infrastructure.
- Design and implement a scope and sequence for discipleship and spiritual growth for adolescents and teens, in conjunction with Christian Formation.
- Invite, train, and resource adult volunteers for all aspects of youth ministry, which includes modeling effective and engaging teaching and leadership skills.
- Coordinate all summer youth ministry programming, which could include local and international mission trips, Montreat conferences, Middle School conferences, etc.
- Oversee the Confirmation process and other milestones in the Faith programs in collaboration with the Youth Committee.

OTHER RESPONSIBILITIES

- Staff resource to Youth Formation Committee.
- Participate in weekly program and departmental staff meetings as well as full staff meetings (for full-time position)

DESIRED EDUCATION, EXPERIENCE, QUALIFICATIONS (for a full-time candidate)

- BA/BS or MA in Christian Education, Youth Ministry, Secondary Education, or related field or MDiv. with focus or interest in Christian Education/Formation
- Five or more years of experience working with youth and young adults in a church or ministry setting.
- PC (USA) Reformed theology: knowledgeable and affirming of PC (USA) government and have basic understanding and commitment to Reformed theology and tradition
- Person of deep and vibrant Christian faith with a passion and commitment to youth and their spiritual growth

CORE COMPETENCIES

- Teambuilding/leadership development
- Spiritual maturity
- Teaching and leading adolescents and teens
- Biblical background and knowledge

- Flexibility and inclusivity
- Compassion and care
- Creativity and enthusiasm
- Ability to relate to a variety of people and ages
- Effective communication (oral and written/digital)

KEY INTERACTIONS FOR THIS ROLE (high, medium, low):

- **FPC Staff**: Associate Pastor of Christian Formation: *High*, Director for Children's Ministry: *High*, Communication Staff: *Medium*, Senior Pastor: *Medium*, Associate Pastor for Pastoral Care: *Medium*, Associate Pastor for Outreach & Discipleship: *Medium*, Director of Finance and Operations: *Low*
- **FPC Members**: Parents of youth: *High*, Youth: *High*, Youth Leaders: *High*
- **Committees/Ministry teams**: Youth Committee: *High*, Session: *Medium*, Outreach: *Low*, Worship: *Low*

PHYSICAL REQUIRMENTS

While performing duties of this job, the employee is occasionally required to: stand, sit, use moderate hand and finger dexterity, reach with hands and arms, climb or balance, run, stoop, kneel, crouch, or crawl, and talk, see, and hear for extended periods of time. The employee must occasionally lift and/or move up to 75 pounds. Specific vision abilities required by this job include long/short distance vision and/or vision appropriate for operating motor vehicles. The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Note: It is not intended that this position description include all details of the functions inherent in this position, nor does it give exclusive title to every function described. The position incumbent will perform other duties as required or directed or as warranted by emergency circumstances.