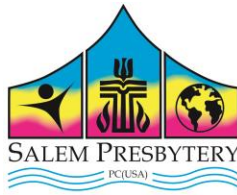


P. O. Box 1763, Clemmons, NC 27012  
336.766.3393



www.salempresbytery.org

**TO:** Members of Salem Presbytery and Commissioned Ruling Elders  
Ruling Elder Commissioners from Salem's churches  
Certified Church Educators and other church staff  
Guests of the Presbytery

**Meeting: Tuesday, February 9, 2021**

*Worship will begin at 9:00 am.*

**PLACE: ZOOM Virtual Platform - Registration required prior to 8am, 2/9/2020.**

Zoom credentials will be sent by email to all registrants on 2/7/2021. Save that email for use on 2/9/2021.

Register here, if you haven't already:

<https://us02web.zoom.us/meeting/register/tZcpdOmopjgsHtYmrRE3A2nWaCWVgw-WcTrQ>

Our virtual meetings, while certainly not the same as being in person, have been successful, and we pray that this third experience will be so! As you will see, we have important work to do. Our plan to adjourn shortly after noon.

We are grateful to the Presbytery staff and committee leadership for preparing us for our time together. We look forward to seeing you.

Paul Sink, Moderator  
David Vaughan, Stated Clerk

**Our Vision**

**By the grace of God and the working of the Holy Spirit, Salem Presbytery is a catalyst for transformational ministry, vital mission, and dynamic leadership in local congregations and worshipping communities.**

9:00v      **Call to Order and Opening Prayer**      Rev. Paul Sink, Moderator

**Morning Worship**

10:00v      **Organization of Presbytery**      Moderator  
Establishment of Quorum      Elder David Vaughan, Stated Clerk  
New Business      (Written proposed motions to be given to the Stated Clerk before the meeting begins.)  
Approval of Docket

**Moderator's Welcome**      Moderator  
Corresponding Members      (Teaching Elders from other Presbyteries and ministers of other Christian denominations)  
Ruling Elder Commissioners attending for the first time  
Visitors and Guests

10:15      **Transitional General Presbyter's Welcome and Report**      pg. 4      Rev. Barbara Smith

10:20      **Stated Clerk Communications & Report**      pg. 5      Stated Clerk

10:25      **Greetings from the Synod of the Mid-Atlantic**      Synod Moderator CRE Felecia Hardy

10:30      **Executive Council**      pg. 8      Rev. Kathy Beach  
Implementation Team      pg. 30      Rev. Ken Broman-Fulks  
Budget and Finance Committee      pg. 23      Rev. Jay Lambeth  
Stewardship Committee      Rev. Kyle Goodman, Rev. Kim Priddy  
Presbyterian Foundation      Elder Olanda Carr

11:00      **Committee on Preparation for Ministry**      pg. 10      Rev. John Senior  
Inquirer to candidacy: David Smithey

11:20      **Examinations Committee**      pg. 12      Rev. Bill Hoyle  
Welcome Liturgy      pg. 15

11:25      **Commission on Ministry**      Rev. Amanda Anderson, Rev. John Johnson  
Quarterly Report      pg. 16  
Retirements:  
Rev. Olen Bruner  
Retirement Liturgy      pg. 19

|         |  |               |                                    |
|---------|--|---------------|------------------------------------|
| 12:00pm | <b>Peace and Justice Task Force</b>  | <b>pg. 21</b> | Rev. Jess Rigel and Rev. Wes Pitts |
| 12:15   | <b>Committee on Representation</b>   | <b>pg. 22</b> | Rev. Sam Perkins                   |
| 12:20   | <b>New Business and Announcements</b><br><b>Adjournment with Benediction</b> |               | Moderator Paul Sink                |

\*\*\*\*\*

**Next Presbytery Meeting:**

**Tuesday, May 11, 2021**

**Virtual Meeting via ZOOM**

\*\*\*\*\*

**Mission of Salem Presbytery**

**Salem Presbytery connects, supports, and strengthens local congregations and worshipping communities to carry out Christ's transformative work of love and justice in the church and in the world.**

The last time I reported to Salem Presbytery, I had been on board all of 10 days. As I prepare this report, I feel quite a bit more acclimated want to say “thank you” for your grace as the learning curve continues!

For those of you I have had the pleasure of connecting with one on one by phone or by Zoom, I am grateful for your time and for your candor. It has been a privilege to hear your stories. These calls continue to be a high priority for me. But if you want to talk with me before I reach out to you, please call!

By now I have met with all the committees and teams (I think!) – some multiple times - and for your dedication and leadership I am grateful. If you aren’t currently serving on a committee or team, I invite you to prayerfully consider where you might feel led to volunteer your time and talent.

At this time, I want to highlight the work of the COVID response team. Their second letter since my arrival went out on January 26. I hope you have all seen it; if not, it can be accessed from the homepage of our Presbytery website. The team of Kyle Goodman, Paul Sink, Lindsey Altvater Clifton, and its newest addition, Beth Hooten, has had in depth, thoughtful discussions leading to the recommendation that church facilities continue to be closed to in-person indoor gatherings until at least May 1, 2021.

And because COVID and its mutations remain a constant threat, I continue to serve you remotely from my home office in Sarasota, Florida. Quite honestly, I’ve accomplished more in three months remotely than I could have in person since I don’t have to figure in travel time! I can stack calls right up against one another and move from meeting to meeting with the touch of a button thanks to Zoom.

And speaking of Zoom, I have initiated a Wednesday gathering – “It’s 5 o’clock somewhere.” In the few weeks since we began, we have had a mix of different people sign on to connect with one another across the presbytery. Through my calls with you, I have a few more ideas for gatherings for connection and support that will roll out soon!

I continue to be thankful for the opportunity to work side by side with you in the vineyard of Salem Presbytery. I pray that our work together will begin to heal some hurts and build transparency and trust so we can faithfully move into God’s intended future.



**FOR INFORMATION:**

**Upcoming meetings of Presbytery - 2021**

Tuesday, May 11, 2021 - Virtual

Saturday, August 14, 2021 - Thyatira Presbyterian Church, Rowan County

Tuesday, November 16, 2021 - Presbyterian Church of the Covenant, Greensboro (co-hosted with UKirk Gso)

**Annual Statistical Reporting**

As this report is prepared, we are nearing the conclusion (February 16, 2021) of the period in which particular church Clerks of Session can input their 2020 statistics. I will provide a brief update as a part of my report to Presbytery.

**Session Minutes Reviews**

Due to the continuing public health crisis, I do not plan to review Session Minutes for 2020. In 2022, we will review your 2019, 2020, and 2021 minutes. The records review checklist in on the Clerk's Corner of the Salem website. Clerks of session are always welcome to contact me for guidance as needed.

**Presbytery Minutes Review**

Salem's minutes have been successfully reviewed by the Synod of the Mid-Atlantic. (See accompanying letter.)

**Synod Greetings**

In addition to the greetings you will soon hear from Synod Moderator Hardy, I am attaching a letter with information from Synod Executive and Stated Clerk Rev. Warren Lesane, Jr.

David Vaughan  
Stated Clerk



3601 Seminary Avenue | Richmond, Virginia 23227 | 804 342-0016 | [www.synatlantic.org](http://www.synatlantic.org)

December 10, 2020

Stated Clerk David Vaughan  
Salem Presbytery  
3950 Clemmons Rd.  
P.O. Box 1763  
Clemmons, NC. 27012

Dear David:

Salem Presbytery 2019 Minutes were approved during the 246<sup>th</sup> Assembly of the Synod of the Mid-Atlantic with the following exceptions:

1. No exceptions were reported

The Synod Administration Committee thanks Salem Presbytery for its hard work and detailed efforts in documenting your presbytery meeting records.

Peace and Blessings!

Warren Lesane Jr.  
Synod Stated Clerk



## Synod of the Mid-Atlantic

3601 Seminary Avenue | Richmond, Virginia 23227 | 804 342-0016 | [www.synatlantic.org](http://www.synatlantic.org)

To: RE David Vaughan, Stated Clerk & TE Barbara Smith, Transitional General Presbyter – Salem Presbytery  
 From: Warren Lesane Jr, Executive and Stated Clerk  
 Ref: Thanks, and Appreciation  
 Date: December 12, 2020

Dear David & Barbara:

There are two experiences from early January that I want to share because they provide bookends for my year. January 4-8, 2020, I traveled with Synod Executives to Puerto Rico in order to shine a greater light on further Humanitarian needs for our siblings. During the travels, we experienced two significant earthquakes that shook the earth and stood in fear and trembling! Then January 12-25, 2020, I traveled to Chaing Mia Thailand to assist the PMA World Missions Staff in hosting the Asian/Pacific Regional Gathering for Mission Co-Workers. There, we observed the epitome of beauty and peace! II Corinthians 4:7-10 provides a great text: ***“But we have this treasure in clay jars, so that it may be made clear that this extraordinary power belongs to God and does not come from us. We are afflicted in every way, but not crushed; perplexed, but not driven to despair; persecuted, but not forsaken; struck down, but not destroyed; always carrying in the body the death of Jesus, so that the life of Jesus may also be made visible in our bodies.”*** These experiences and the era in which we live make Matthew 25 relevant. I am constantly exploring ways to help the synod live into Matthew 25.

Thank you, your staff, council, sessions and congregations for their support of volunteers, per capita and prayers. We are prayerful that all presbyteries will join AKAP, CHA, NEW, SAL, SHE, and WNC in committing to Matthew 25. The synod has reserved \$150,000 to assist presbyteries/churches with emphasis on BIPOC congregations to commit to this vision. Guidelines for these grants/funds will be forth coming in the first quarter of 2021.

Synod officers and staff appreciate your presbytery and lift the following joys and needs:

- ✓ Presbyteries are 100% in compliance with synod. All 14 presbyteries submitted minutes.
- ✓ Thanks for providing ruling/teaching elders to serve synod committees. Salem Presbytery has all synod committees and Commissioner positions filled.
- ✓ Faithfully conducting presbytery and committee meetings using audio/visual platforms
- ✓ Baltimore was the original site for the 225<sup>th</sup> GA. The virtual assembly allowed it to PREPRESENT!
- ✓ Byron Wade is GP in WNC; Cindy Kohlmann begins Connectional Presbytery work in NEW January, David Baker is SC with PEA in January and Carl Utley is permanent.
- ✓ 2021 Assembly dates are March 13 (Virtual) and September 13-14.
- ✓ Synod will resume receiving applications in January. Grant deadlines are Feb 1<sup>st</sup> and Aug 1<sup>st</sup>.
- ✓ A Matthew 25 Survey is forthcoming early January followed by a personal phone call.
- ✓ Pray for the Biden/Harris Administration. May they be granted a spirit to unite the country!
- ✓ Synod Office Holiday closure is December 22, 2020 and the office reopens January 4, 2021.

We are excited about launching an Emerging Ideas Committee in 2021. More to be shared with this item! Until then.

Merry Christmas and Happy New Year!

**The Rev. Kathy Beach, Moderator**

The Executive Council (EC) met on December 10, 2020 and January 21, 2021.

Regular reports were received from Barbara Smith (Transitional General Presbyter) and David Vaughan (Stated Clerk).

**For Information –**

**Actions taken on behalf of Presbytery (Manual, Section IV.08.b.iii)**

The EC acted on behalf of the Presbytery in the following matters:

- On the recommendation of the COR, EC elected Rev. Erin Bowers (High Point First) to the COM (2023) and Rev. Leigh Wisner (Forest Hills) to the COM (2022);
- Authorized the acceptance of a real estate contract to sell the former Christ (High Point) church property to The Village Church at a gross price of \$325,000 and authorized Rev. Paul Sink, the moderator of Presbytery, to sign the necessary documents to effect this sale.

**Other actions taken:**

- Approved minutes of previous EC meetings and of the November 2020 meeting of Presbytery;
- Received word that the buyer of the former Presbytery office building has paid off the note in full;
- Endorsed (at no cost) the workshop with Todd Bolsinger for February 16, 2021;
- Endorsed Personnel Committee's plan to employ Christine Ratledge in the position of Administrative Assistant effective January 1, 2021;
- Elected Rev. Kathy Beach as the EC Moderator for 2021 and Rev. Jeff Sockwell as EC Vice-Moderator for 2021;
- Called for the May 2021 Presbytery meeting to be held on the ZOOM platform;
- Authorized the Hunger Committee to make international grants from funds available;
- Declined to create a Scripture, Prayer, and Evangelism Task Force;
- Approved the docket for the February meeting of Presbytery;
- Received word from BB&T that Salem Presbytery is no longer a guarantor for a commercial loan made in 2003 for Lake Norman Fellowship PC;
- Received regular, detailed financial reports from the Budget and Finance Committee;
- With regard to implementation of the Presbytery Plan adopted two years ago:
  - \* Delegated to Personnel Committee all personnel-related matters that are part of the modified plan;
  - \* Moved to approve (giving flexibility to the Implementation Team and others) the array of cluster groups within the parish structure;
  - \* Approved the responsibilities to be assigned to the parish Engagement Pastors.

### For Action –

1. Dismissal of Lake Norman Fellowship to the Evangelical Presbyterian Church (EPC):  
Following a period of discernment as provided in the policy in place at the time, Lake Norman Fellowship's (LNF) Session asked, in 2011, to be dismissed to the EPC. This request could not be approved at that time only because Salem Presbytery was the guarantor on the loan the congregation had with BB&T. The Stated Clerk has been notified by the attorney for LNF that BB&T has released Salem from its guarantorship. This matter has been reviewed by Elder David Parker (Statesville First), an attorney, who finds the BB&T instruments to be in order. LNF has had no interaction with the Presbytery in a very long time. The Executive Council asks the Presbytery to dismiss Lake Norman Fellowship Presbyterian Church (known now as Lighthouse EPC) to the Evangelical Presbyterian Church. If the Presbytery's action is in the affirmative, Moderator Kathy Beach will lead the Presbytery in a prayer of thanksgiving for the witness of the Lake Norman congregation.
2. The Executive Council asks the Moderator to recognize the Rev. Ken Broman-Fulks to speak before the Presbytery on behalf of the Implementation Team.
3. The Executive Council asks the Moderator to recognize the Rev. Jay Lambeth to speak before the Presbytery on behalf of the Budget and Finance Committee.
4. The Executive Council asks the Moderator to recognize the Rev. Kyle Goodman and the Rev. Kim Priddy, co-moderators of the Stewardship Committee, to speak before the Presbytery. They will introduce Elder Olanda Carr of the Presbyterian Foundation to speak.



## Preparation for Ministry

### **Rev. Margaret Almeida and Rev. John Senior, Co-Moderators**

The CPM requests that David Smithey, a member of North Wilkesboro Presbyterian Church and third-year student in the Master of Divinity program at Wake Forest University School of Divinity, be examined on the floor of presbytery and charged with a blessing for his continuing journey in the ordination process as a candidate for Ministry of the Word and Sacrament.

The CPM also brings the following motion:

1. That Salem Presbytery examine David Smithey, a member of North Wilkesboro Presbyterian Church and a student at Union Presbyterian Seminary, and that following his successful examination, he be enrolled as a Candidate for the office of Teaching Elder.

The CPM offers the following report from the most recent quarter of 2020:

1. Former CPM candidate Allie Utley was ordained to the Ministry of Word and Sacrament on January 31, 2021, via Zoom.

### **David Smithey - Spiritual Journey**

I was born and raised in Rowan County, North Carolina. Modest, hardworking, Christian parents raised me. I attended a Christian School and graduated from Gardener-Webb University with a bachelor of science degree in Physical Education. I aspired to be a high school baseball and football coach. I knew I wanted to teach and serve as a positive role model for young people and encourage young people to be their very best people. Over time, the opportunities to teach and or coach in the public-school system never materialized. Instead, I accepted a job that I consider to be my first experience with the ministry; I served as an Instructor with an agency whose goal was to provide training and education for adults with developmental disabilities.

After serving as an Instructor for adults with developmental disabilities, I had the opportunity to interview for a position at New Hope Baptist Church in Hickory, North Carolina. A good friend of mine, whom I met while coaching baseball at one of the high schools in Wilkes County, had moved to Hickory and found himself on a search committee for a youth pastor for his church. After their search had hit some roadblocks, he contacted me to inquire about my youth ministry interest. I ended up meeting with the committee and then became the Minister for Students and Families at New Hope Baptist Church.

I served New Hope Baptist Church for four years to the day beginning on August 1, 1995. I completed my final day of ministry there on August 1, 1999. My reason for leaving was to accept a new position at North Wilkesboro Presbyterian Church as Youth Director. I served North Wilkesboro Presbyterian from August of 1999 until November of 2017. During that time, I worked alongside five different pastors, David Heil, Tom Miller, Ben Trawick, Rob Evans, and Susan Moorefield. I was supported and encouraged by each of these pastors, and I learned so much about ministry from them.

During Susan Moorefield's time as the Interim Pastor at North Wilkesboro, I began to feel God tugging at my soul for a change. That summer, we ended up doing a local mission project with a Wilkes County

residential care facility. During one of our workdays, the agency director approached me about my interest in working with teenagers in foster care. I was excited because I thought it was the new thing God to which God was calling me. I accepted the position.

After one year, the program I was hired to oversee collapsed, and I felt incredibly lost. I was discouraged because I wanted to do ministry, but it seemed all doors were closed. I was laid off and completely lost. In the early morning hours of the next day, I couldn't sleep and picked up my Bible to read. The first verse I read was Isaiah 43:19; I am about to do a new thing; now it springs forth, do you not perceive it? I will make a way in the wilderness and streams in the desert. I responded, ok, God, I'm ready for the new thing. After encouragement from Dr. Moorefield, I visited Union Presbyterian Seminary; I applied, was accepted with a full scholarship, sold our house in twenty-four hours, and was offered a home to live in rent-free through an extended family member. My wife found a job five minutes from the house. We adopted our son Richard whom we had been fostering for approximately two years. So, here I am today in my second year of seminary, enjoying each day as a gift and always remembering God's promise to make a way in the wilderness and streams in the desert. I am humbled and excited to see the ways God provides for my family and me and look forward to revealing God's plan for my life and the lives of my family.

William Hoyle – Moderator, Debbie Layman – Vice Moderator, Jim Norris - Clerk

**Faith Journey**

**Rev. Joanne Glaser**

I have been 'Presbyterian' from the womb. The church, especially the Presbyterian church, has literally always been a part of my life. Sunday School and VBS and Youth Group and Children's Choir and Church Camp and Communicants Class filled my childhood. I can never remember being 'forced' to go to church activities, I was always drawn to the things of the church even becoming involved in the wider church through Presbytery youth events.

The biggest influences in my faith formation were those who worked for the church I attended - DCE's and Ministers of Music and the Pastor. What they taught me was a faith that pervaded every part of one's life and a faith that resulted in full time service to the church.

While I grew to High School and considered what I was going to do with my life I strongly considered going to school to become a DCE, but that avenue just never worked out and I ended up at a Presbyterian College where I filled my elective schedule with religion classes as I received my degree in Chemistry and Biology and became a Medical Technologist.

I had met my husband to be in High School, but our paths diverged and eventually we ended up together 6 years later after we had both become involved in our careers. We married and he was a lifelong Presbyterian like me, and we began to attend the Presbyterian church where he grew up and his family still attended. Through God's leading we became very active in the church and carried out many different responsibilities in the years we were there. As I look back, I realize this was God's training ground for roles God would call me to later in life.

My husband and I moved several times, each time finding the local Presbyterian Church to join and always becoming active in the church. By now we had three children and assured their involvement in the church as well.

In my forties my high school dream of become a DCE came to fruition as I found myself working as the part time Educator for the church we were attending. I admit I took to that work like a duck to water! I took classes and trainings to try to better learn and hone my work. I became very close to the Pastor as we worked together and helped him with various ministerial duties - again in retrospect realizing God was training me for what would come next.

We moved again, this time to a very rural area with a very small Presbyterian Church that we joined. We hadn't been there long when a problem between the minister and the church (which was part of a 3 church Parish) developed and the church (and the Parish) found itself without a Pastor. It was my first experience with small rural churches and quickly realized they had no idea of what to do when the Pastor left. Through what I had learned in my previous church working with the pastor I was able to help them with putting together bulletins and finding pulpit supply. But pulpit supply for small rural churches, especially ones as rural as these, is problematic and this is when I found myself doing pulpit supply for these Parish churches. On Sunday my husband and I would load up our three children (who by now weren't 'children' but Youth!) and travel to three churches and lead three worship services - my middle daughter often providing the piano playing so the congregations could sing.



When the churches found a temporary supply, I found myself being called to do pulpit supply for churches all over the extended area. I decided if this was the direction God was taking me, I should get some 'training' and entered the Lay Pastor Classes offered by the Presbytery. During this time of schooling, I was approached by two of the churches where I had been providing supply to see if I would become their 'permanent' supply. After much prayer, fear and trembling, I agreed.

By this time, I was working full time as the Medical Coordinator and Instructor for the local college in a town 90 minutes from these two churches I had agreed to serve and still attending the Lay Pastor classes. This is when I really realized what God can truly do in your life.

My two oldest children, independent of one another and surprising to their parents, began attending Pittsburgh Theological Seminary. My daughter had always thought I needed to go to seminary, but I had many great reasons why this wasn't possible.

I ended up losing my job and before I knew it I was in seminary with my two children - while still serving the two churches. It was an intense time but through God's energy I was able to complete seminary, the churches added another church, and I became the full-time ordained pastor to three churches.

It was quite the experience serving three churches that were an hour apart, each active in their ministry to their communities. I found I could not only serve as pastor but could also do the Christian Education work I enjoyed so much. I decided at this point to work for my Christian Education Certification which I earned. I loved the work but after so many years of doing so much and working literally all the time, I realized I was getting too old to continue this type of schedule and be able to serve in the way the churches needed and what they had come to expect.

I filled out a PIF and began the search for one church to serve.

Meanwhile my children had all moved to the North Carolina area and through God's grace, God called me to a church in North Carolina - a small church where I could end my career with a congregation of loving, caring committed individuals who gave me that 'respite' I needed after the intense work I had been doing the previous 15 years.

I became active with the Presbytery Christian Education Committee, Presbyterian Women and PNC training that I truly enjoyed.

From this time in North Carolina my husband found a little farm - in the middle of all three of my children (and grandchildren) and God led me to the decision it was time to retire.

I know there is much in my future God is lining up for me, and I look forward to what lays ahead in retirement and in the service of our Lord.

## **Faith Statement**

**Rev. Joanne Glaser**

The Apostle's Creed sums up best what I believe. I believe that God is a triune God who is revealed in three forms in order for us to better understand the awesome love and power as the creator, redeemer and sustainer of all. I believe as Father, God loves and protects, disciplines and cares for each one as a perfect parent loves and cares for their child. I believe that as God the son, God appeared incarnate in the person of Jesus of Nazareth, who came born of the Virgin Mary to show to us in the form of

humanity the true love of God, showering compassion on those around him. Jesus the Son then became the sacrifice for all sinners fulfilling the promises of the Old Testament. and restoring our relationship as sinners washed 'white as now'.

I believe that Jesus was resurrected as an assurance to all believers that we will be resurrected in him to live with God for all eternity. I believe that after Jesus ascended to heaven, he sent the Holy Spirit to dwell with us to give us the strength and ability to do God's will, for comfort and support in times of struggle, and to help lead us to a truer understanding of the triune God.

I believe that God has chosen us and called us to live out the purpose God has for us in this world. As we are chosen, we are also gifted through the Holy Spirit to be able to be able to carry out the tasks set before us. We are called to be in community through Christ's church, for it is with the people of God that we truly receive God's blessings and purpose.

I believe the sacraments are God's gift to the church to be as the Church fathers proclaimed – a visible sign of the grace we receive from a loving God. The Sacraments seal the church as a unique community bound together by the mystery of these acts.

I believe that while we may not understand all that happens in our lives, we are in the hands of a sovereign God who will always love us and love us abundantly.

## Welcome into Salem Presbytery

*Joanne has been received into membership of Salem Presbytery. Let us join in celebration she is welcomed.*

Moderator: As in one body we have many members, and not all the members have the same function,

**All: so we, who are many, are one body in Christ, and individually we are members one of another.**

Moderator: We have gifts that differ according to the grace given to us:  
prophecy, in proportion to faith;

**All: ministry, in ministering;  
the teacher, in teaching:**

Moderator: the exhorter, in exhortation;  
the giver, in generosity;

**All: the leader, in diligence;  
the compassionate, in cheerfulness.**

Moderator: As you join us in ministry, Salem Presbytery remembers some of our constitutional responsibilities to ministers and congregations.

**All: As Ruling Elders and Teaching Elders, we covenant to provide resources, guidance, encouragement, and mutual support to you as members of our presbytery.**

*A co-moderator of the Commission on Ministry will lead the Presbytery in prayer.*

## Commission on Ministry

Amanda Anderson and John Johnson - Co-Moderators

### I. COMMISSION ACTION REPORTED FOR THE INFORMATION OF PRESBYTERY

#### A. SECURING A STATED SUPPLY CONTRACT

1. Concurred with the Session of **Saint Paul Presbyterian Church**, High Point, North Carolina, in securing a Stated Supply contract with the Reverend Angela Roach Roberson from October 4, 2020 to September 26, 2021.

#### B. STATED SUPPLY RENEWAL

1. Concurred with the Session of **Vandalia Presbyterian Church**, Greensboro, North Carolina, in renewing the Stated Supply contract with the Reverend Paul Ridolfi for a period of one year beginning February 1, 2021.
2. Concurred with the Session of **Baird's Creek Presbyterian Church**, Vilas, North Carolina, in renewing the Stated Supply contract with the Reverend Keith Freeman for a period of one year beginning January 1, 2021.

#### C. PARISH ASSOCIATE RENEWAL

1. Concurred with the Session of **Rumple Memorial Presbyterian Church**, Blowing Rock, North Carolina, in renewing the Parish Associate agreement with the Reverend Stephanie Hankins for a period of one year beginning December 21, 2020.

#### D. VALIDATED MINISTRY APPROVAL

1. Approved the Validated Ministry of Reverend Stephanie Hankins as campus minister at Appalachian State University.

#### E. VALIDATED MINISTRIES RENEWAL

1. Approved the renewal of Validated Ministries for Rev. Kent Berry, Rev. Lynn Kunkle, Rev. Tom Nesbit, Rev. Glenn Otterbacher, Rev. Rebecca Todd Peters, Rev. Francis Rivers Meza, Rev. Erich Thompson, and Rev. Alicia Wilson.

#### F. SABBATICAL REQUEST

1. The COM approved the sabbatical request of the Rev. Dana Fruits, Mocksville First.

#### G. DISSOLUTION OF PASTORAL RELATIONSHIPS WHERE BOTH PARTIES AGREE:

1. Dissolved the Pastoral relationship between the Reverend Lindsey Altvater Clifton and **Forest Hills Presbyterian Church**, High Point, North Carolina, effective February 14, 2021,

pending the affirmative vote of the Forest Hills congregation, so that she may accept a call in Leigh Presbytery.

## II. COMMISSION ACTIONS TAKEN ON BEHALF OF PRESBYTERY

### A. COMMISSIONED RULING ELDERS/LAY PASTORS (SECURING CONTRACT)

1. Concurred with the Session of **Fifth Creek Presbyterian Church**, Statesville, North Carolina, in securing the Commissioned Ruling Elder/Lay Pastor contract with **William A. Bates** for a period of one year beginning November 1, 2020.
2. Concurred with the Session of **Third Creek Presbyterian Church**, Cleveland, North Carolina, in securing the Commissioned Ruling Elder/Lay Pastor contract with **Jerry L. Blankenship** for a period of one year beginning October 15, 2020.

### B. COMMISSIONED RULING ELDERS/LAY PASTORS (RENEWAL)

1. Concurred with the Session of the **Second Presbyterian Church**, Mocksville, North Carolina, in renewing the contract of **Frederick N. Terry** to serve as their Commissioned Ruling Elder–Lay Pastor for a period of one year beginning November 1, 2020.
2. Concurred with the Session of **Unity Presbyterian Church**, Woodleaf, North Carolina, in renewing the contract of **Sue Moore** to serve as their Commissioned Ruling Elder-Lay Pastor for a period of one year beginning January 1, 2021.
3. Concurred with the Session of **Immanuel Presbyterian Church**, China Grove, North Carolina, in renewing the contract of **James Beard** to serve as their Commissioned Ruling Elder for a period of twelve months beginning March 1, 2021.
4. Concurred with the Session of **Cooleemee Presbyterian Church**, Cooleemee, North Carolina, in renewing the contract of **John Goff** to serve as their Commissioned Ruling Elder for a period of twelve months beginning September 1, 2020.

### C. TRANSFER MINISTER OUT OF SALEM PRESBYTERY

1. That the **Reverend Alexandra Mauney** be transferred to the Presbytery of the Twin Cities Area effective January 28, 2021
2. That the **Reverend Lindsay Altvater Clifton** be transferred to Lehigh Presbytery effective March 1, 2021

### D. MODERATOR OF SESSION

1. That the **Reverend Larry Dunham** was appointed Moderator of Session for **Bethesda Presbyterian Church**, Ruffin, North Carolina.

### E. MINISTER TRANSFERRING TO SALEM PRESBYTERY

1. That the **Reverend Joanne Glaser** be transferred from the Presbytery of the Western North Carolina to Salem Presbytery, effective December 3, 2020.

### III. RECOMMENDATIONS FOR THE ACTION OF PRESBYTERY

#### A. RETIREMENT OF TEACHING ELDER

1. That the **Reverend Olen Bruner** be granted the status of Honorably Retired effective January 1, 2021.
2. That Salem Presbytery recognize the **Reverend Olen Bruner**, with a service of Honorable Retirement.

## Recognition of Honorable Retirement

### Call to Worship

Moderator: Bless the Lord, O My soul,  
and all that is within me, bless God's holy name.

**All: Bless the Lord, O my soul,  
and forget not all God's benefits.**

Moderator: who forgives all your sins  
and heals all your infirmities;

**All: who redeems your life from the grave  
and crowns you with mercy and loving-kindness;**

Moderator: who satisfies you with good things,

**All: and your youth is renewed like an eagle's.** (Psalms 103:1-5)

### Remarks

*The Rev. Sam Stevenson will reflect on the ministry of the Rev. Olen Bruner.*

### Words of Celebration

Moderator: Olen has completed active service as ministers of Word and Sacrament.  
We praise God for the grace that has filled your ministry, we give thanks  
for your faithful service to Christ's church, and we rejoice at the work of  
the Holy Spirit in you.

Now this presbytery confers upon you the status, Honorably Retired.  
We value the gifts and experience God has bestowed on you, and we  
welcome your continued participation in the life of the church. You remain  
a colleague in ministry, and we will continue to seek your wisdom and your  
fellowship.

We pray that you will find new opportunities to fulfill your baptismal  
calling, as one marked by the Holy Spirit, a disciple of Jesus Christ.

May God continue to bring joy and peace to your life, just as you have  
blessed the church with your ministry and proclaimed the good news of  
Jesus Christ.

**All: Thanks be to God! Amen.**

### Prayer of Blessing

Moderator: Eternal God, through all the years of our lives  
your love protects and guides us.  
By your Spirit you call us to varied ministries

in the service of Jesus Christ.  
We praise you for your gifts to your servant,  
for his faithful proclamation of your word,  
his administration of the holy sacraments of Jesus Christ,  
and his pastoral care and leadership in the church.  
Grant to Olen time for refreshment and rest,  
reflection and rejoicing,  
and the fullness of your peace.  
Through your Holy Spirit bless each of us  
that we may remember the love of Jesus Christ,  
which unites us in the service of our Lord.  
In the name of Christ we pray. **Amen.**

Liturgy adapted from *Book of Common Worship, Pastoral Edition*, Westminster John Knox Press, 2018



## Peace and Justice

Jess Rigel and Wes Pitts, Co-Moderators

**Work of the North Carolina Council of Churches:**

<https://www.ncchurches.org/programs/phw/>

**PC(USA) Work on Cash Bail:**

<https://handsandfeet-pcusa.org/cash-bail-march/>

**Robin Steinburg's (founder of The Bail Project) TED talk:**

<https://www.youtube.com/watch?v=3B24RagA33k>

**"Above the Noise" - PBS video regarding cash bail:**

<https://www.youtube.com/watch?v=dLBD5yfTlqU>

## Committee on Representation

Sam Perkins and Sandy Kern, Co-Moderators

The Committee on Representation met on January 25, 2021.

### For Information:

1. **MINISTERS AND ELDER COMMISSIONERS ARE STRONGLY URGED TO NOMINATE INDIVIDUALS FOR SERVICE ON PRESBYTERY COMMITTEES.** A flyer describing committees of Presbytery, together with a nominating form, is a part of this meeting's packet.

### For Action:

1. The Committee on Representation nominates the following for service on Presbytery committees:

**Commission on Ministry East:**

Class of 2023 -

**Commission on Ministry Central:**

Class of 2023 -

Rev. Lisa Mullen, Covenant

**Executive Council:**

Class of 2023 -

**Property Management Task Force:**

Class of 2023 -

Mr. David Parker, First Statesville

Ms. Betty Rissmiller, Faith Greensboro

Mr. Rusty Tysor, Elkin

Mr. Kirby Wood, Alamance

**Campus Ministries:**

Rev. Kate Morrison, John Calvin

Ms. Kathryn Aldridge, Forrest Hills

*\*If you have agreed to serve on a Presbytery committee and your name is not listed on this report, please tell the Stated Clerk or the COR Moderator so that a verbal addition may be made at the time of the report on the docket. Information received after the packet has been printed may not be reflected in writing in this report.*

**Salem Presbytery**  
**Statement of Financial Position**  
**as of December 31, 2020**

**Assets**

|  |                   |                         |
|--|-------------------|-------------------------|
| Cash - General Fund                            | 542,374           |                         |
| Cash - Hunger Fund                             | 96,187            |                         |
| Cash - Savings                                 | 48,938            |                         |
|  | <u>687,500</u>    |                         |
| Pledges Receivable from previous year end      | 11,060            |                         |
| Investments (General Fund Portion = \$412,958) | 1,602,334         |                         |
| Notes Receivable - Current                     | 4,153             |                         |
| Prepaid Payroll                                | 447               |                         |
| Other Receivables                              | 89                |                         |
| Sales Tax Receivable                           | 887               |                         |
|  | <u>          </u> |                         |
| Current Assets                                 |                   | 2,306,469               |
| Land, Building, Equipment                      | 801,158           |                         |
| Less Accumulated Depreciation                  | <u>(157,540)</u>  |                         |
| Land, Buildings, Equipment net of Depreciation | 643,618           |                         |
| Notes Receivable - Long-term                   | 16,176            |                         |
|  | <u>          </u> |                         |
| Long-Term Assets                               |                   | 659,794                 |
| Total Assets                                   |                   | <u><u>2,966,264</u></u> |

**Liabilities and Net Assets**

**Liabilities:**

|                             |               |        |
|-----------------------------|---------------|--------|
| Accounts Payable            | 4,492         |        |
| Note Payable - SBA PPP Loan | <u>77,725</u> |        |
| Current Liabilities         |               | 82,217 |

**Net Assets:**

|                        |                |           |
|------------------------|----------------|-----------|
| Unrestricted           | 1,869,500      |           |
| Temporarily Restricted | 413,353        |           |
| Permanently Restricted | 151,276        |           |
| Net Income             | <u>449,918</u> |           |
|                        |                | 2,884,047 |

|                                  |  |                         |
|----------------------------------|--|-------------------------|
| Total Liabilities and Net Assets |  | <u><u>2,966,264</u></u> |
|----------------------------------|--|-------------------------|

**Salem Presbytery**  
**Notes to Financial Statements**  
**December 31, 2020**

Statement of Financial Position

1. Allegacy General Fund Account includes \$455,000 of proceeds from payoff of BCPS note. Transferred to Merrill Lynch in January.

Allegacy savings account holds remaining PPP SBA CARES loan proceeds.

|    |                          | <u>ML Main</u> | <u>ML Duke</u> | <u>New Cov</u> | <u>Pres Fdn</u> | <u>PILP</u> | <u>Total</u> |
|----|--------------------------|----------------|----------------|----------------|-----------------|-------------|--------------|
| 2. | Investments:             |                |                |                |                 |             |              |
|    | At last statement        | 1,079,639      | 35,215         | 150,256        | 220,907         | 73,364      | 1,559,381    |
|    | Income                   | 1,476          | 225            | 9,002          |                 | 72          | 10,775       |
|    | Fees                     | (443)          | (15)           | 4,014          |                 |             | 3,556        |
|    | Gain/Loss on disposition | 1,137          | 4,291          |                |                 |             | 5,429        |
|    | Additions/Withdrawals    | 39,066         | (39,066)       |                |                 |             | 0            |
|    |                          | 1,120,875      | 651            | 163,272        | 220,907         | 73,436      | 1,579,141    |
|    | Unrealized Gain (Loss)   | 23,841         | (647)          |                |                 |             | 23,194       |
|    | Current Balance          | 1,144,716      | 3              | 163,272        | 220,907         | 73,436      | 1,602,334    |

Asset Allocation:

Fixed Income

Equities

Cash/Money Accounts

\*

100%

- \* Portion of Merrill Lynch balance attributable to General Fund - \$412,958.

**No Investment Statements for Merrill Lynch or Presbyterian Foundation were available at time of Budget & Finance meeting.**

|    |  | <u>Current</u> | <u>Long-Term</u> | <u>Total</u> |
|----|--|----------------|------------------|--------------|
| 3. | The <u>Note Receivable</u> balance includes: |                |                  |              |
|    | Iglesias de Cristo                           | 4,153          | 8,290            | 12,443       |
|    | BCPS (Buyer of office)                       | 0              | 0                | 0            |
|    | Grace PC                                     | 0              | 7,886            | 7,886        |
|    |  | 4,153          | 16,176           | 20,329       |

4. Sales Tax Receivable: Refund of Sales Tax form has been filed for July-Dec 2020.

**Salem Presbytery**  
**Statement of Activities**  
**Through December 31, 2020**

|   | <u>Actual</u>  | <u>Budget</u>   | <u>Variance</u> |
|---|----------------|-----------------|-----------------|
| <b><u>GENERAL FUND</u></b>                            |                |                 |                 |
| Revenue   |                |                 |                 |
| Undesignated  | 510,442        | 550,000         | (39,558)        |
| Per Capita  | 100,765        | 60,000          | 40,765          |
|   | <u>611,207</u> | <u>610,000</u>  | <u>1,207</u>    |
| Other Receipts  | 21,126         | 21,126          | 0               |
| Rental Income   | 11,407         |                 | 11,407          |
| Income from Investments                               | 22,475         | 20,000          | 2,475           |
| Gain (Loss) on Investment                             | 49,615         |                 | 49,615          |
| Other Interest  | 6,161          | 1,700           | 4,461           |
| Conference/Retreat Revenue                            | 60             | 5,000           | (4,940)         |
| Transfer from Seminary Education Fund                 | 1,500          |                 | 1,500           |
| Total Revenue   | <u>723,549</u> | <u>657,826</u>  | <u>65,724</u>   |
| Expense   |                |                 |                 |
| Campus Ministry                                       | 126,450        | 126,450         | 0               |
| GA & Synod Support                                    | 124,252        | 124,252         | 0               |
| Defined Ministries                                    | 2,000          | 2,000           | 0               |
| Hispanic Ministries                                   | 15,387         |                 | (15,387)        |
| Council / Committees                                  | 9,860          | 33,600          | 23,740          |
| Administrative  |                |                 |                 |
| Compensation  | 269,348        | 300,186         | 30,838          |
| Continuing Education                                  |                | 2,000           | 2,000           |
| Travel Expense  | 3,278          | 8,000           | 4,722           |
| Communications  | 26,729         | 31,500          | 4,771           |
| Insurance   | 19,048         | 19,000          | (48)            |
| Other Administrative                                  | 27,733         | 28,400          | 667             |
| Closed Church Expense                                 | 9,089          | 3,800           | (5,289)         |
| Building Maintenance                                  | 6,546          | 16,450          | 9,904           |
| Depreciation  | 16,935         |                 |                 |
| Restructuring Presbytery                              | 11,471         |                 | (11,471)        |
| Total Expense   | <u>668,125</u> | <u>695,638</u>  | <u>44,448</u>   |
| Revenue In Excess of Expenditures before Sale of Bldg | 55,425         | (37,812)        | 93,237          |
| Gain on Disposal of Building/Assets                   | 381,500        |                 | 381,500         |
| General Fund Revenue in Excess of Expenditures        | <u>436,924</u> | <u>(37,812)</u> | <u>474,736</u>  |

**Salem Presbytery**  
**Statement of Activities**  
**Through December 31, 2020**

**Non-Budget**

Pass-Throughs

REVENUE

|                        |               |
|------------------------|---------------|
| PCUSA                  | 70,305        |
| Local Validated Causes | 99,512        |
|                        | <hr/> 169,817 |

EXPENDITURES

|                        |               |
|------------------------|---------------|
| PCUSA                  | 70,305        |
| Local Validated Causes | 99,512        |
|                        | <hr/> 169,817 |

|                                   |               |
|-----------------------------------|---------------|
| Revenue in Excess of Expenditures | <hr/> <hr/> 0 |
|-----------------------------------|---------------|

Presbytery Funds

REVENUE

|                         |               |
|-------------------------|---------------|
| Camping Scholarships    | 938           |
| Church Growth           | 1,500         |
| Duke Synod              | 5,011         |
| Hispanic Ministry       | 15,387        |
| Hunger                  | 94,208        |
| New Covenant            | 21,818        |
| Peace & Justice         | 1,509         |
| Presbyterian Foundation | 3,733         |
| Roxanna Atwood Fund     | 2,025         |
| Seminary Education Fund | 612           |
|                         | <hr/> 146,741 |

EXPENDITURES

|                                     |               |
|-------------------------------------|---------------|
| Church Growth                       | 9,250         |
| Designated Reserve Fund - Severence | 10,728        |
| Edward Webb                         | 10,014        |
| Hispanic Ministry                   | 6,125         |
| Hunger - International & Domestic   | 89,000        |
| Latta Scholarship Fund              | 950           |
| Mission Challenge                   | 3,600         |
| Peace & Justice                     | 320           |
| Professionals & Pastors             | 1,500         |
| Roxanna Atwood Fund                 | 760           |
| Seminary Education Fund             | 1,500         |
|                                     | <hr/> 133,747 |

|                                   |                    |
|-----------------------------------|--------------------|
| Revenue in Excess Of Expenditures | <hr/> <hr/> 12,994 |
|-----------------------------------|--------------------|

|  |                          |
|--|--------------------------|
| <b>Total Revenue in Excess of Expenditures</b> | <b><hr/><hr/>449,918</b> |
|--|--------------------------|

[illegible]

| <b>Salem Presbytery</b>              |                              |               |                                       |                                |                       |
|--------------------------------------|------------------------------|---------------|---------------------------------------|--------------------------------|-----------------------|
| <b>Fund Balances</b>                 |                              |               |                                       |                                |                       |
| <b>As of December 31, 2020</b>       |                              |               |                                       |                                |                       |
|                                      | <u>Beginning<br/>Balance</u> | <u>Income</u> | <u>Change in<br/>Market<br/>value</u> | <u>Expenses /<br/>Transfer</u> | <u>Ending Balance</u> |
| <b><u>Designated</u></b>             |                              |               |                                       |                                |                       |
| Assistance Ministries                | 682.99                       |               |                                       |                                | 682.99                |
| Camp New Hope                        | 116,682.57                   |               |                                       |                                | 116,682.57            |
| Edward Webb                          | 10,013.84                    |               |                                       | 10,013.84                      | -                     |
| Whispering Pines                     | 50,438.74                    |               |                                       |                                | 50,438.74             |
| Church Growth                        | 132,923.09                   | 1,500.00      |                                       | 5,250.00                       | 129,173.09            |
| Designated Reserve                   | 86,283.39                    |               |                                       | 10,727.97                      | 75,555.42             |
| Designated Year-End                  | 16,774.46                    |               |                                       |                                | 16,774.46             |
| General Loan                         | 150,000.00                   |               |                                       |                                | 150,000.00            |
| Tzeltal                              | 967.52                       |               |                                       |                                | 967.52                |
| Youth Triennium                      | 5,000.00                     |               |                                       |                                | 5,000.00              |
|                                      |                              |               |                                       |                                |                       |
| <b><u>Temporarily Restricted</u></b> |                              |               |                                       |                                |                       |
| Professionals & Pastors              | 5,932.50                     |               |                                       | 1,500.00                       | 4,432.50              |
| Implementation - AA Churches         | 7,000.00                     |               |                                       |                                | 7,000.00              |
| Synod/Duke Building                  | 34,058.45                    | 5,405.58      | (289.97)                              | 39,174.06                      | -                     |
| Black Caucus                         | 2,129.74                     |               |                                       |                                | 2,129.74              |
| Camp Scholarship                     | 12,522.42                    | 937.93        |                                       |                                | 13,460.35             |
| Sabbatical Support                   | -                            |               |                                       |                                | -                     |
| Hispanic Ministry                    | 73,654.21                    | 15,386.80     |                                       | 6,124.59                       | 82,916.42             |
| Hunger International                 | 78,971.90                    | 47,103.78     |                                       | 40,000.00                      | 86,075.68             |
| Hunger Domestic                      | 12,007.96                    | 47,103.78     |                                       | 49,000.00                      | 10,111.74             |
| Peace & Justice                      | 9,791.11                     | 1,509.00      |                                       | 319.60                         | 10,980.51             |
| Self-Development of People           | 14,022.71                    |               |                                       |                                | 14,022.71             |
| Seminary Education                   | 23,809.33                    | 612.41        |                                       | 1,500.00                       | 22,921.74             |
| Virgil Ashbaugh                      | 10,957.77                    | 838.07        | 931.77                                |                                | 12,727.61             |
| Campus Co-Op Ministries              | * 6,935.07                   | 387.76        | (358.65)                              | 0.12                           | 6,964.06              |
| Latta Scholarship                    | * 5,535.52                   | 718.56        | (664.59)                              | 950.21                         | 4,639.28              |
| Cora Harrison                        | 3,399.32                     | 267.20        | 297.15                                |                                | 3,963.67              |
| Stone Estates                        | 111,944.99                   | 9,085.70      | 10,106.72                             |                                | 131,137.41            |
| DP Foust                             | * 82,959.74                  | 914.48        | 2,535.47                              | 21.61                          | 86,388.08             |
| Ruby Robertson                       | * 1,081.58                   | 241.28        | (223.17)                              | 0.09                           | 1,099.60              |
| Mission Challenge                    | * 33,181.25                  | 2,721.11      | (2,516.76)                            | 3,600.81                       | 29,784.79             |
| Maryland Hickerson                   | 1,288.87                     | 137.95        | 153.27                                |                                | 1,580.09              |
| Roxanna Atwood                       | * 2,804.55                   | 932.18        | 1,215.54                              | 122.48                         | 4,829.79              |
| <b><u>Permanently Restricted</u></b> |                              |               |                                       |                                |                       |
| Virgil Ashbaugh                      | 520.00                       |               |                                       |                                | 520.00                |
| Latta Scholarship                    | 21,727.65                    |               |                                       |                                | 21,727.65             |
| Cora Harrison                        | 260.00                       |               |                                       |                                | 260.00                |
| Stone Estates                        | 12,482.34                    |               |                                       |                                | 12,482.34             |
| Ruby Robertson                       | 7,602.84                     |               |                                       |                                | 7,602.84              |
| Mission Challenge                    | 70,565.42                    |               |                                       |                                | 70,565.42             |
| Maryland Hickerson                   | 600.49                       |               |                                       |                                | 600.49                |
| Roxanna Atwood                       | 25,000.00                    |               |                                       |                                | 25,000.00             |
| Charles & Bonnie Simms               | 12,236.45                    |               |                                       |                                | 12,236.45             |
|                                      | 1,254,750.78                 | 135,803.57    | 11,186.78                             | 168,305.38                     | 1,233,435.75          |
|                                      |                              |               |                                       |                                | 1,233,435.75          |

\* - December Statements not received at time this report was prepared. Balances shown as of 9/30/20.



# SALEM PRESBYTERIAN WOMEN'S SPIRITUAL RETREAT

29

February 27, 2021

In times like these we need Spiritual Enrichment



## *Finding Hope* Through Prayers of Lament

Registration: \$5.00  
Time: 10:45am - 12:00pm

We have wonderful featured speakers for Our 2021 Spiritual Enrichment Retreat..

Registration Information coming soon  
on [salempresbytery.org](https://salempresbytery.org).



Rev. Karen Ware Jackson



Tonya D. Armstrong, Ph.D, M.T.S., LP

“How Not to  
Waste a  
Crisis!”

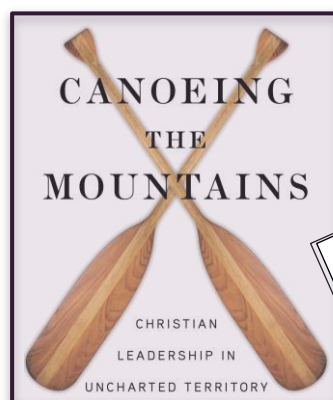
A FREE 90-minute  
Zoom workshop  
for Salem  
Presbytery

with

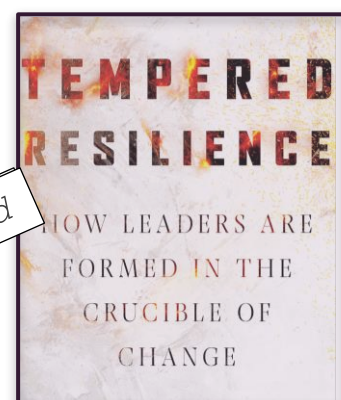
Author of

**Tod**  
**Bolsinger**

Tuesday,  
February 16<sup>th</sup>  
at 1:00 p.m.



and



Tod's book, *Canoeing the Mountains*, was the foundation of the plan we adopted for Salem Presbytery two years ago. We are excited to have Tod with us as we continue to build on the principles of that plan! Clear your calendar and join us!

For information or reservations, go to  
[www.salempresbytery.org](http://www.salempresbytery.org) or email  
kenbromanfulks@gmail.com

Sponsored by First Presbyterian Church, Greensboro and  
Alamance Presbyterian Church



# IT'S OK NOT TO BE OK

**FEBRUARY 21, 28, MARCH 7  
7-8 PM VIA ZOOM**

**\*\*REGISTRATION REQUIRED\*\***

TO REGISTER, CONTACT DONNA CHASE  
([DCHASE@FPCGREENSBORO.ORG](mailto:DCHASE@FPCGREENSBORO.ORG))



Did you know there has been a 30% increase in diagnosed anxiety and depression among teens since the beginning of the pandemic? Parents of teens and adolescents are invited to begin the season of Lent by joining this important online event. Retired psychologist, Michie Dew and professionals from the Kellin Foundation will discuss how the pandemic is magnifying anxiety and depression among teens, warning signs parents need to be aware of, and strategies for fostering resilience. The third session will consist of small group discussions for teens and parents (separately) with church staff and mental health professionals.



# Be a part of a Presbytery Committee

## Budget and Finance

Cares for the finances of the Presbytery.  
Meets third Tuesday of most months in the a.m.

## Campus Ministry

Cares for the ministry with students, faculty and staff of college campuses within Salem Presbytery.  
Meets four times a year as needed.

## Church Growth

Encourages creative approaches to growing vital churches and cares for small churches.  
Meets second Tuesday of the month.

## Committee on Preparation for Ministry

Supports our Inquirers & Candidates preparing for ministry.  
Meets the first Tuesday of each month at 12:30 p.m.

## Commission on Ministry

Oversees relationships of congregations, pastors, and other leaders. Assists in the call process as congregations seek new pastors. Assists in seeking reconciliation where conflict has arisen.  
Meets fourth Thursday of each month in both plenary and local neighborhood gatherings.

## Executive Council

Governing body of Salem Presbytery; works on behalf of the presbytery.  
Meets monthly on the third Thursday in the afternoon, except in months where Presbytery meets.

## Equip

Equips congregations for leadership training, teaching, and ministry & service; empowers congregations through resourcing, connecting and communicating.  
Meets monthly on the 3rd Thursday in the morning.

## Examinations

Meets to examine ministers and persons ready to receive a call to service and membership in Salem Presbytery.  
Meets fourth Thursday of every month in a.m.

## Hunger Domestic

Provides advocacy and addresses hunger issues. Processes and gives grants to local hunger agencies.  
Meets on second to last Tuesday of the month from 10-12, as needed.

## Hunger International

Provides advocacy and brings awareness of international hunger issues. Processes and gives grants to international hunger agencies.  
Meets on last Tuesday of the month, as needed.

## Committee on Representation

Reviews committee vacancies, names candidates, confirms their willingness to serve, and presents to Presbytery for election.  
Meets prior to each Presbytery Meeting.

## Permanent Judicial Commission

Meets when a legal case arises, only as needed.

## Personnel

Oversees personnel/human resource matters for the Presbytery office staff.  
The Committee meets as needed.

## Property

Oversees Salem Presbytery's buildings and property in Clemmons and elsewhere, dealing with property issues that arise.  
Meets monthly on the 2nd Monday.

## Presbyterian Youth Ministry Team

Plan and implement events for Middle and High School students in the Presbytery, providing an atmosphere of fun and fellowship while sharing the Good News of the gospel, comprised of youth and adults.  
Meets on 3rd Saturdays during the school year, plus events.

## Send

Oversee the outreach and justice ministries for the Presbytery, and aids congregations in their own outreach and justice endeavors.  
Inspiring and modeling local and global mission ministries: Meets as needed.

Other groups that offer the opportunity for your gifts:  
Ecumenical and Interfaith, Peace and Justice, Presbyterian Women's Coordinating Team, Salem Black Presbytery Caucus.



## Nomination for Salem Presbytery Committees

For the use of the Committee on Representation

Date: \_\_\_\_\_

### **Nominee Information:**

Name of Nominee: \_\_\_\_\_

Telephone: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

\_\_\_\_\_

E-mail: \_\_\_\_\_

Church: \_\_\_\_\_

Status: ☐ Teaching Elder/Clergy

☐ Ruling Elder

☐ Deacon

☐ Church Member

Committee of interest: \_\_\_\_\_

Briefly state relative experiences:

### **Nominator Information:**

Recommended by: \_\_\_\_\_

Telephone: \_\_\_\_\_

E-mail: \_\_\_\_\_

#### **Please return form to:**

Salem Presbytery

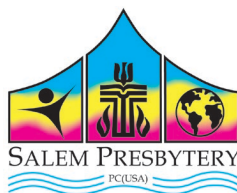
P.O. Box 1763

Clemmons, NC 27012

Fax: 336-766-7153

lscott@salempresbytery.org





### **Commissioner Report Form**

*Please use this form as a convenient way of reporting back to your session on what happened at the meeting today.*

I. **What the Session, Pastor or Congregation should KNOW:**

a. The main ACTIONS of the Presbytery were:

1)

2)

3)

b. The RESOURCES offered were:

c. The time(s) I sensed the Spirit of God moving in the meeting:

II. **Presbytery would like our INPUT about:**

III. **The Presbytery requested we ACT to:**

IV. **We might consider asking the Presbytery to:**

V. **A church or pastor which needs our PRAYERS:**

VI. **One Presbytery initiative which needs our SUPPORT:**

VII. **Next Presbytery Meeting:**

**Tuesday, November 10, 2020: a virtual meeting**

*REMINDER: The Digest for this meeting will be on the website one week from the date of the Presbytery meeting, which will highlight the events and actions taken at the meeting.*

