Salem Presbytery Innovation Grant

Grant Application Checklist

- General Information Form
  - Supporting Documentation as needed
  - Budget Information (including bids and research as needed)
  - Funding Plans
  - Initiative plans
  - Timeline of Initiative
  - Church Empowerment Assessment (for Uninstalled Ministries only)

Grant Guidelines

- This grant is meant to fund a new initiative that promotes vitality and is sustainable within your ministry. It is NOT to be used to fund capital/building improvements, unless capital improvements are an essential part of the new initiative.
- Grants can be used to re-vision and re-invent an existing ministry.
- Be creative! Think with a broad perspective. Dream beyond what you have!
- Grants can be a one-time amount or can be given in payments over a set amount of time depending on the needs of your ministry's initiative. Grant cycles will be determined on a case-by-case basis.
- Grants can be used to support Cooperative Congregations or Churches coming together for a coordinated effort.
- Most grants awarded are $10,000-25,000. There is a $100,000 cap to grants to a single church/organization over the course of 3 years.

If chosen as a grant recipient, your ministry can expect to:

- Be excited! Dream! Be asked about your spiritual discernment for this request.
- Receive a liaison from Salem Presbytery's Church Growth and Transformation committee (CGAT) for support; Identify one liaison from your ministry to work directly and be the main contact for CGAT.
- Welcome and expect regular check-ins from your CGAT liaison.
- Share updates with CGAT quarterly throughout the determined grant cycle.

If you have any questions, please contact Emily Wilson at Emily@standrewsnc.org

Salem Presbytery Innovation Grant Application

GENERAL INFORMATION

Church(es)/organizations(s):

Date Session Approved application submission:

Contact Name:
Contact Phone:
Contact email:
Address:

Requested total Grant Amount:

Requested Distribution schedule for this grant:

Have you completed:
- A Church Empowerment Assessment
- The Church Growth and Transformation Discernment Booklet?
- (These are not required but are very helpful.)

GENERAL PROGRAM INFORMATION

Program Name:

Location:

Target Audience: (Who are you trying to reach through this iniative?)

What is your Call Statement: (Why do you feel God is calling you to do this Program?)

What are the Concrete things you are hoping to accomplish? (ie. Character Development, Community Engagements, etc. Please Be Specific)

What are The Components of your Program? (ie. what will you actually do? Homework help, cleaning land for a garden, etc.)

Tell Us about Your People

Who are the people you are identifying who will engage with this program?

What are the concrete needs the target people need that this program will address?

What are the skills and resources you have which make this program the right fit for your congregation?

Marketing Plans

How will you get the word out? Please address the following areas:

In Church

Neighborhood Connections

Social Media/Internet

Potential Partner Organizations

Operating Plans
Schedule/Dates/Calendar

Start Up Date:

Regular Program Evaluation dates during the operation:

Is there an End Date in mind?

Staff (volunteers and/or paid)

Facilities/Locations

Start-Up Costs
Supplies _____
Marketing _____
Training and Recruitment _____
Miscellaneous Costs (add 5% for things you probably forgot)
_____
Total Start-Up Costs:_____

Continuing Operating Expenses
Salaries_____
Supplies _____
Facility Maintenance/Utilities _____
Marketing and Outreach _____
Total Ongoing Costs _____

How will you pay for it?
Fees/Tuition _____
Church Sources_____
Grants/Outside Funding _____
Other_____

Break-Even Point
Do you intend for the program to be self-sustaining? (separate from the church's operating budget?)

How long until you anticipate a break-even point (revenue=expenses)?

Sustainability
Program Evaluation: How will you receive feedback and assess the program's effectiveness?

Name at least three specific criteria which you will use to decide it this program is successful:
1.
2.
3.
4.
5.

Conclusion
Describe the program/initiative in one short paragraph which will allow others to understand your view/purpose for this initiative. Please explain how and why this program will be transformative for your church.