

## PASTORAL RELATIONSHIPS

According to the Book of Order, G-2.0504, there are two types of Pastoral Relationships: Installed and Temporary.

**Installed Relationships** are Pastor, Co-Pastor, Associate Pastor, and Designated Pastor.

NOTE: A *Designated Pastor* is a minister invited by congregation, in consultation with the Commission on Ministry, to perform the functions of a pastor in a church. The relationship shall be established for a designated term of no less than two (2) years, and no more than four (4) years. A Designated Pastor is installed for his/her term and is eligible to become the next Installed Pastor for an indefinite term.

**Temporary Relationships:** Temporary pastoral relationships are approved by the presbytery and do not carry a formal call or installation. Titles and terms of service for temporary relationships shall be determined by the presbytery (G-2.0204b). Salem Presbytery recognizes the terms Transitional Pastor, Stated Supply, Temporary Supply.

### ***Transitional Pastor***

A Transitional Pastor is a minister invited by the Session to preach the Word, administer the Sacraments, and fulfill the duties for a specified period not to exceed 12 months at a time, while the church is seeking its next installed Pastor. The Session will work with the Commission on Ministry to secure a Transitional Pastor.

### ***Stated Supply***

A Stated Supply is a minister appointed by the Presbytery, through its Commission on Ministry, after consultation with the Session, to perform the functions of a Pastor in a church. The relationship shall be established by the Commission on Ministry and shall extend for a period not to exceed 12 months. This can be renewed annually. According to the Book of Order – G-2.0504b – “A person serving in a temporary pastoral relationship is invited for a specified period not to exceed twelve months in length, which is renewable with the approval of the presbytery.” Therefore, no more than sixty (60) days prior to the expiration of the annual contract between the Stated Supply and the Session, an evaluation of the Stated Supply shall be submitted to the COM Task Force on Temporary Ministry and Pulpit Supply with the request for contract renewal.

A Stated Supply is not installed and is not a member of the Session. The Presbytery shall appoint a moderator of the Session. (G.1-0504).

Ordained ministers of other Christian churches may serve as Stated Supply, provided that such minister presents to the Commission on Ministry Task Force for Temporary Ministry and Pulpit Supply a completed Application for Pulpit Supply List and/or Stated Supply (Non-Presbyterian) located here [hyperlink will be here]. Also, the minister will need to be approved by the COM Task Force on Examinations and submit the necessary paperwork listed here [hyperlink will be here]. The minister will also need to submit to a background check and sign the Salem Presbytery Sexual Misconduct Prevention Policy.

### ***Temporary Supply***

A Temporary Supply may be a minister, a candidate or a ruling elder secured by the Session to conduct services when there is a short-term pastoral vacancy (90 days or less). The Session shall seek the counsel of Presbytery through its Commission on Ministry before securing a Temporary Supply.

A Temporary Supply is not installed and is not a member of the Session. The Presbytery shall appoint a moderator of the Session. (G.1-0504).

Ordained ministers of other Christian churches may serve as Temporary Supply, provided that such minister presents to the Commission on Ministry Task Force for Temporary Ministry and Pulpit Supply a completed Application for Pulpit Supply List and/or Stated Supply (Non-Presbyterian) located here [hyperlink will be here]. The minister will also need to submit to a background check and sign the Salem Presbytery Sexual Misconduct Prevention Policy.

After 90 days, if a Session wishes to extend a Temporary Supply situation after, the process will revert to Stated Supply (if applicable).

In the case of a ruling elder enrolled in a CRE training program or a candidate under care, the COM Task Force on Temporary Ministry and Pulpit Supply may approve a temporary ministry timeline beyond the 90-day period (not to exceed 12 months and can be renewed)