



**TO:** Members of Salem Presbytery and Commissioned Ruling Elders  
Ruling Elder Commissioners from Salem's churches  
Church Educators and other church staff  
Guests of the Presbytery

**Meeting: Saturday, August 18, 2018**

*Registration for the 119<sup>th</sup> meeting of Presbytery will begin at 8:00 a.m.*

*First-time Members and Elder Commissioners orientation at 8:30 a.m.*

*Worship will begin at 9:00 a.m.*

**Place:** Forest Hills Presbyterian Church  
836 West Lexington Avenue, High Point, NC 28262 (336-883-4239)

**Lunch:** Served at the Church. Cost is \$9.00. Checks payable to Forest Hills Presbyterian Church. Obtain ticket at registration, no later than 10:00am.  
All are urged to stay for lunch. Proceeds will go to Forest Hills' initiative that provides support to their local mission partners.  
Lunch time will be preserved for table fellowship.

**Child Care:** Available by reservation – notify Laurie Scott <336-766-3393, x127> or <lscott@salempresbytery.org> no later than 5/8/2018. Bring lunch and snacks for your children.

The Presbytery will be called to order promptly at 9:00am. Worship will begin at that hour and will frame our time of work, fellowship, and celebration.

We urge all to stay through lunch and for the brief but important afternoon session.

We are grateful to the Forest Hills team – the Revs. Joe Blankinship and Lindsey Altvater Clifton, the officers, staff, and members of Forest Hills team – for hosting this meeting. I look forward to seeing you.

Felicia Stewart Hoyle, Moderator  
David Vaughan, Stated Clerk

*Forest Hill's Vision Statement is to identify and claim our God-given gifts and to use them to: reach the world with Christ's good news; equip each other as disciples; Respond "Here I am," when the Spirit calls.*

Forest Hills became an organized congregation of 130 members on May 7, 1961, at Northwood School where services were held until 1962 when an education/fellowship building was built on the property adjoining the school.

The Sanctuary was completed and dedicated April 4, 1971. In 1989 a large fellowship hall, kitchen, administrative building, and common area were completed connecting all the buildings.

Clergy staff has included the Rev. Samuel R. Hope (1962-1966), Rev. Charles R. Carter (1967–1997), Associate Pastor, Rev. Holly Hayes, (1993-1996), Rev. Joseph Blankinship V, (1999-present) and Rev. Lindsey Altvater Clifton (2017-present).

Non-clergy program staff has included Director of Music/Organist, Sara Bencini, (1961-1971), Dan Hagan, (1971-1975), Frank Partridge, (1975-1980), Joel & Marcia Williams, (1980-1981), Lindsay Odom, (1981-1986), Stanley D. Grady, Jr., (1986 – 2017), Rev. Ruth Lenger, Assistant Minister (1989-1992). Directors of Christian Education include Carolyn Brown, (1969-1970), Dorene Eachus, (1971-1972), Sue Denny, (1982-1984), and Director of Christian Education & Youth Ministry, Beth Utley (2003-2016).

The legacy of Forest Hills includes the growth of disciples willing to serve with their gifts in mission to the community both near and far. In addition to our strong lay leadership we have been blessed with a large number of members called to attend seminary and serve in ministry of Word and Sacrament.

Ruth Lenger, Nagako Mori, Ann Brinson, Whitney Salter Bayer, Beth Utley, Allysen Schaaf, and Molly Roach Spangler have all gone on to be Presbyterian ministers. Currently in Candidacy is Chris Speaks.

God's mission through the church has led us to partner with multiple community agencies. We are also home to High Point Family Therapy (Rev. Kent Williams-Berry), the United Mizo Church congregation (Burmese), and we are in the process of becoming an overflow housing option for refugee families.



DIRECTIONS TO FOREST HILLS PRESBYTERIAN  
836 West Lexington Ave. High Point, NC 27262

FROM THE NORTH: Follow US-68 South from I-40. Cross I-74, cross Main St at next light turn RIGHT on West Lexington Ave. Church is ½ mile on your right.

FROM THE EAST: From Burlington and points east take I-40 West to I-85 Business South (or you can take I-840 to I-85 Business South). Exit onto South Main St. towards downtown. Turn left on to West Lexington Ave. Cross US-68 and church is ½ mile on your right.

FROM THE SOUTH: From Asheboro and points south take I-73 North. Take exit 80 to I-74 West toward High Point/Winston-Salem. Take exit for I-85 Business South. Exit onto South Main St. towards downtown. Turn left on to West Lexington Ave. Cross US-68 and church is ½ mile on your right.

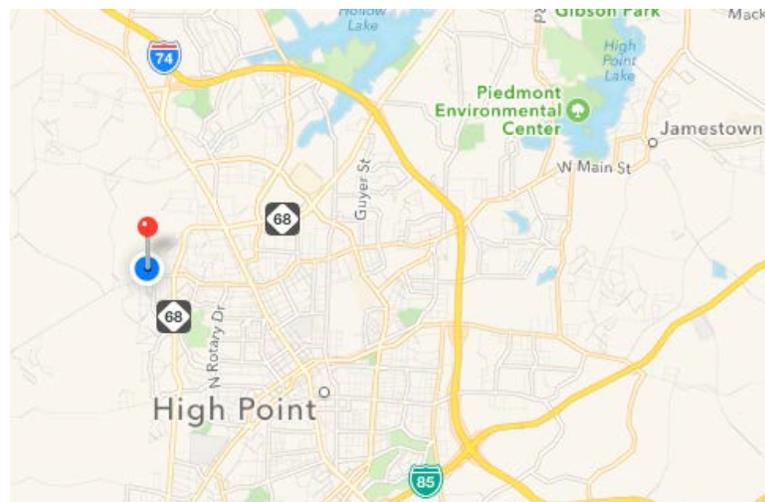
FROM THE WEST: From Winston-Salem and points west take I-40 East to I-74 South. Take exit 65 onto North Main St. Turn right on Westchester Drive. At next light turn right on West Lexington Ave. Church is ½ mile on your right.

#### PARKING

One driveway serves the church. It is also a private road, “Dunloy Way” so do not block. There are two lots but it is going to be tight! The driveway forks at the sanctuary. Go to the left if you need to drop off folks or have mobility issues. Go to the right you can still access the facility it is just a farther walk.

#### ACCESSIBILITY

All exterior doors are at ground level except the front doors to the sanctuary and to the Community Hall. Greeters will be at all doors to direct you.



**Grounded . . .**  
**Connected . . .**  
**Growing . . .**

*"Be hospitable to one another without complaining. Like good stewards of the manifold grace of God, serve one another with whatever gift each of you has received." I Peter 4:9-10*

- 8:00 a.m. Registration  
8:30 Orientation for first-time commissioners and ministers  
9:00v **Call to Order - Opening Prayer** Rev. Felicia Stewart Hoyle, Moderator

**Our Vision**

We as Salem Presbytery strive:  
To be a visible witness to Jesus Christ, **REACH** –  
To equip and strengthen our congregations and leaders for ministry in the world, **EQUIP** –  
To inspire and model local and global mission, **SEND**.

**Grounded . . .**

**Morning Worship and the Celebration of the Lord's Supper**

**Connected . . .**

- 10:00v **Organization of Presbytery** Moderator  
Welcome from Host Church Rev. Joe Blankinship and Rev. Lindsey Altvater Clifton  
Establishment of Quorum Elder David Vaughan, Stated Clerk  
New Business (Written proposed motions to be given to the Stated Clerk before the meeting begins.)  
Approval of Docket  
**Moderator's Welcome** Moderator  
Corresponding Members  
(Teaching Elders from other Presbyteries and ministers of other Christian denominations)  
Ruling Elder Commissioners attending for the first time  
Visitors and Guests  
**Ecumenical Welcome** The Rev. Timothy Peoples, Senior Minister  
Emerywood Baptist Church, High Point  
10:15 **Presbyters' Welcome & Report** Rev. Steve Scott  
Rev. Bryan McFarland  
Rev. Alfredo Miranda  
Elder Dianna Wright  
10:35 **Stated Clerk Communications & Report** pg. 6 Stated Clerk  
10:40 **Examinations** pg. 9 Rev. Bill Hoyle  
Ordination candidate to preach: Jessica Rigel

11:00	<b>Commission on Ministry</b> Introduction of New Members, and Presentation of Call Welcome Liturgy Recognition of David Smithey as Certified Christian Educator (CCE) Liturgy of Recognition Care of Church Professionals CRE Oversight	<b>pg. 19</b>	Rev. Joe Blankinship      Moderator Rev. Will Heyward CRE James Beard
	<b>COM/Equip – Child and Youth Protection Policy</b>	<b>pg. 30</b>	Donna Chase, Rev. Joe Blankinship
11:35	<b>Peace and Justice Task Force</b> Presbyterian Inter-racial Dialogue	<b>pg. 37</b>	Rev. Jon Gaska
11:45	<b>SEND – Missions Committee</b>	<b>pg. 42</b>	Rev. Ray Mims
11:50	<b>Administrative Commission – Uniting Lexington area congregations</b>	<b>pg. 43</b>	Rev. Tom Labonte
12:10	<b>Executive Council</b> Report of Dream Team	<b>pg. 44</b>	Elder Graham Dail
12:20 p.m.v	<b>Invitation to Lunch and Prayer</b>		Rev. Joe Blankinship and Rev. Lindsey Altvater Clifton

### *Growing . . .*

1:10 p.m. v	<b>Prayers for Intercession and Thanksgiving</b>		Moderator
1:20	<b>Recognition of Honorable Retirement</b> The Rev. Donald Johnson Barbour and the Rev. Nancy Williams-Berry	<b>pg. 46</b>	Associate Presbyter Dianna Wright
1:35	<a href="#"><u>Report of General Assembly Commissioners</u></a>		
1:50	<b>Committee on Representation</b>	<b>pg. 48</b>	Rev. Sandra Kern
2:00	<b>New Business and Announcements</b> <b>Adjournment with Benediction</b>		Moderator

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**Next Presbytery Meeting:**  
**Tuesday, November 13, 2018**  
**Rumple Memorial Presbyterian Church, Blowing Rock**

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**FOR INFORMATION:**

**Session Minutes Reviews**

Since the most recent meeting of Presbytery, the Session minutes of the following churches have been successfully reviewed:

Boone, First  
Covenant, Winston-Salem  
New Creation  
Sedgefield  
Westminster

**Review of Salem Presbytery minutes**

Salem Presbytery's meeting minutes for 2018 have been successfully reviewed by Synod's representative as outlined in the attached letter.

**Appointment of Administrative Commission for two Lexington-area churches**

Based upon the authority granted me by the Presbytery at its most recent meeting, I have appointed the following presbyters to an Administrative Commission to assist the Fairmont and Lexington Second churches to unite together in witness, work, and worship: TE Joe Blankinship, RE Ken Davis, RE Nissa Hegler, TE Tom LaBonte, TE Brian Rummage, RE Janie Styers, and TE Dale Walker. The AC elected Rev. LaBonte as its moderator. The AC will address the Presbytery at this meeting.

**2019 Meetings of Presbytery**

Salem Presbytery will meet in 2019 according to the following schedule that was approved by the Presbytery's Executive Council (and announced at the most recent meeting of Presbytery):

Tuesday, February 12, 2019: Guilford Park Presbyterian Church, Greensboro  
Tuesday, May 14, 2019: *Host needed (preferably in the West Neighborhood)*  
Saturday, August 17, 2019: Jamestown Presbyterian Church, Jamestown  
Tuesday, November 12, 2019: *Host needed (preferably in the Central Neighborhood)*

**A personal note ...**

I am deeply grateful to Ruling Elder Mack Dagenhart (Highland), immediate past Stated Clerk of this body, for his willingness to be summoned at the very last minute to assist at the most recent meeting of Presbytery. I was attending to a medical emergency involving my son – and my family remains grateful for the many earnest prayers and expressions of concern and support from all realms of our Presbytery's bounds. Jeff has successfully recuperated.

David Vaughan, Stated Clerk

# The Presbytery of Western North Carolina

114 Silver Creek Road, Morganton, NC 28655 Phone: (828)438-4217 Fax: (828)437-8655

July 26, 2018

Helen Bessent Byrd, Chair  
Administration Committee  
Synod of the Mid-Atlantic

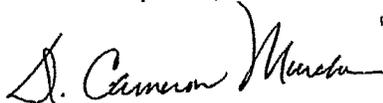
Warren Lesane, Jr.  
Executive/Stated Clerk  
Synod of the Mid-Atlantic

Dear Helen and Warren,

I am writing to certify that I have reviewed the 2017 minutes of the meetings of Salem Presbytery per the checklist provided. As the attached checklist shows, reference to virtually all of the items are readily found in the minutes. The only item I could not find was a notation that an annual Presbytery Directory had been submitted to the Synod. I note that David Vaughan, Stated Clerk of Salem Presbytery, has diligently responded to a number of items that were not easily found in the review I was charged with two years ago.

Please let me know if there is anything else needed from me in this matter. Thanks for your faithful leadership in the Synod of the Mid-Atlantic.

Grace and peace,



D. Cameron Murchison  
Stated Clerk, Presbytery of WNC  
37 Wood Robin Ln.  
Black Mountain, NC 28711

828-669-7238 (h)  
404-556-8041 (c)

### CHECKLIST FOR PRESBYTERY MINUTES REVIEW

<b>SALEM PRESBYTERY</b>					
<b>Dates of Meetings</b>					
<b>Guidelines – Reference Pages</b>	02/21/17	05/16/17	08/12/17	11/14/17	__/__/17
1. Date/Place/Stated Meeting	YES	YES	YES	YES	
2. Date/Place/Called Meeting	NA	NA	NA	NA	
3. Open/Close with Prayer	YES	YES	YES	YES	
4. Roll of Attendance/Absence	YES	YES	YES	YES	
5. Corresponding Members	YES	YES	YES	YES	
6. Quorum Present	YES	YES	YES	YES	
7. Celebration of Lord's Supper	YES	YES	YES	YES	
8. COR Report	NA	YES	YES	YES	
9. Annual Directory/Necrology		YES (necrology)			
10. Report Action	YES	YES	YES	YES	
11. Yearly Session Reviews	NA	YES	YES	YES	
12. Presbytery Council Report	YES	YES	YES	YES	
13. COM Report	YES	YES	YES	YES	
14. Approved Presbytery Budget	NA	NA	NA	YES	
15. Treasurer's Annual Financial Report; report of audit/ review	NA	NA	NA	YES	
16. Ecumenical Relationship Report	NA	YES	NA	YES	
17. Presbytery Minutes Approved by Presbytery (via Ex. Council)	YES	YES	YES	YES	
18. Attestation of Review by Synod	NA	YES	NA	YES	
19. Roster of former PJC members	NA	NA	NA	YES	
20. Indication of Child Protection Policy				YES (process initiated)	

July 26, 2018

**William Hoyle – Moderator, Debbie Layman – Vice Moderator, Jim Norris – Clerk**

At our May meeting we examined and approved the following persons:

**Martha Anne Fairchild** – Honorably Retired coming to Salem

**Otto Gaither** – to preach and serve communion at Mt. Vernon

**Caroline Newman Sell** – coming to Westminster

**Jessica Rigel** – to be ordained

At our June meeting we examined and approved **Ed Boyce** to serve as Interim at Statesville.

Statement of Faith and Journey of Faith documents are printed below:

**Jessica Rigel**

**Statement of Faith**

Our God is one – the Creator, Redeemer and Sustainer of all, who remains ever present with Creation, refusing to abandon it. God redeems everything, relishes beauty, and embodies grace, forgiveness, and absolute love. Jesus Christ, Emmanuel, God’s son yet God’s self, emerged from Mary’s womb fully human while remaining fully Divine. This Jesus loved, laughed, healed, suffered, died, and had the audacity to return from the dead through the power of God to demonstrate His love for humanity. I trust in the Holy Spirit, and I live in awe of the way I glimpse the Spirit working through lives, including my own. I believe that the Spirit is not always gentle, but is persistent, acting as a guide committed to enriching lives to find the wholeness, fulfillment, and peace of Christ and to become reflections of God’s grace.

I believe that God is the architect behind Creation, and that the created order reflects God’s glory and is worthy of reverence and awe. Humanity is a part of this good Creation, and we were made with a natural curiosity and awareness, but with a limited attention span and memory. We are both forgetful and willful, and this reality can make us cruel, destructive and selfish. We are culpable for these actions and attitudes, and the consequence is a self-imposed distance from the Divine.

I believe in the healing authority of Scripture, which serves as a witness to God’s great love. Scripture reflects the intended relationship between God and the created order, and it revolves around human stories as a means of helping believers understand, grow and persevere in their relationship with the Divine. Through studying and struggling with these writings, we can become more faithful to living in the ways of Christ, whose commitment to prayer, presence, and service is embodied throughout the Gospels. To be a disciple of Christ is to submit to such spiritual practices with a grateful heart.

I believe that the sacraments physically manifest the grace of God through their focus on our unity and humility before Christ in worship. In baptism and communion, communities of faith engage Christ’s power through dying to their own sin and being resurrected to a relationship with Him rooted in sustenance and fellowship. By practicing these sacraments, believers experience God’s healing presence in our daily lives and recommit ourselves to the kingdom vision of the beloved community.

I believe that Christ came to redeem the world, and that He endows His followers with the desire and the power to share His hope and grace. I believe that though humanity can distance itself from God, it can never be separated from God. Even though we sin, believers receive glimpses of how God's kingdom is at work in the world and how we can share in kingdom building. It is this kingdom building that we are invited to participate in that defines our lives and brings us hope.

Our Triune God redeemed the world and continues to redeem it through abundant grace. When we open our hearts to welcome the Holy Spirit, we are transformed and empowered to walk beside the hungry and the homeless and the sick and the imprisoned until Christ comes again.

### **Jessica Rigel**

### **Faith Journey**

Though I was raised in the Presbyterian Church, and grew up attending weekly services and participating in youth group, confirmation, and mission trips, I only became comfortable calling myself a Christian in college. After noticing that there were a variety of interpretations of Christian belief on my campus, I decided to improve my personal faith understanding by not only getting involved in an ecumenical campus ministry, but also by becoming a religion major. As my studies progressed, I found myself drawn to Buddhism, which prompted me to study for a semester in northern India.

The experiences I had in India forever changed the way I view my relationship with God. Through my travels I was exposed to and began to practice meditation as a form of contemplative prayer. Having only previously experienced the Divine through service, meditating taught me how to personally communicate with God. I realized that my value for other faiths need not separate me from my own, and I returned to the U.S. with a stronger commitment to Christ than I'd ever had before. This commitment eventually led me to the PC(USA) Young Adult Volunteer (YAV) program, where I served as a land steward in Southeastern Arizona and as a community gardener in New Orleans, Louisiana. Each of my YAV years significantly impacted the way I interact with God's good creation, and the way I understand Christian community.

Following my YAV year in New Orleans, I was encouraged to pursue Seminary, and though I had no idea what such an experience might lead to, I trusted the movement of the Spirit and enrolled at Princeton Theological Seminary in 2014. Having no intention of becoming a pulpit pastor, I was shocked when my studies led me to fall in love with Scripture in a way I had never imagined possible, and when my professors and peers acknowledged my skills in preaching. Through field education opportunities I was able to serve college and entrepreneurial ministry initiatives, create young adult mission programs, and complete hospital chaplaincy in both traditional hospital and mental health settings. I formed meaningful relationships with faculty, and was granted opportunities to teach and assist with publishing projects. I rediscovered my love of music, and performed and traveled with the Seminary choir, and I even got the opportunity to take classes and work regularly on a farm! Through Seminary I saw more and more how the Spirit was affirming my call to a parish ministry that allowed me to preach and

teach, while also remaining engaged in youth work and environmental and food justice initiatives.

In the course of the past year, I've been blessed to have started a regular Sabbath practice, which has become an imperative part of my spiritual discipline. Through a particularly meaningful class, I was encouraged to practice 6 uninterrupted hours of Sabbath each week and to reflect on that practice in writing. Though carving out this time for rest has proved challenging, when I prioritize Sabbath I feel closer to God, I strengthen relationships with my friends, family, and community, and I feel less anxiety and stress throughout the week. This Sabbath practice, like so much of my faith journey, has been an unexpected grace. In remaining open to the movement of the Spirit in my life, and in consistently taking time to engage with God through the Church, I have been blessed to observe Christ's hands and feet at work in the world. It is with hope and humility that I follow Christ's call to North Carolina, where I aspire to continue to grow in relationship with Him through serving His people.

**Martha Anne Fairchild**

**Statement of Faith**

I belong to Jesus Christ. This is the source of all my faith, that I trust in Jesus Christ as my Lord and Savior. He is the second person of the Triune God, the God known to us through Scripture as Father, Son, and Holy Spirit. Our sin separates us utterly from God, but through Jesus Christ we are saved and reconciled with God. This enables us to receive and act upon God's call to serve in the world as disciples of Jesus Christ, working as redeemed sinners to share the good news of God's love, freely available to all. All this is God's gracious gift. We respond to God's gift in gratitude. This is the core of my faith.

Our Creating God brought all things into being and pronounced them good. But human beings rebelled against our loving Creator and thus alienated ourselves from God. In patient love God declined to abandon us to the consequences of our sin. Instead, God gave up God's very self, Jesus the Son, to be born as a human being while remaining fully divine. Jesus lived, suffered, and died at the hands of sinful human beings, and then, by God's power, he was raised from the dead – all for our sake. Jesus thus took upon himself the full penalty of our sin through his death and claimed for us full redemption through his resurrection. Through Jesus the reign of God has begun, and at his return in glory the new creation in him will be completed.

We live, therefore, in the season of the Holy Spirit. Through the Holy Spirit God continues to dwell among us, enabling our faith and empowering our ministry on God's behalf. The Scriptures which were inspired by the Holy Spirit are also opened to us by the Holy Spirit's work among us, so that they may teach us what we need for our faith and practice. The Holy Spirit brings together the Church of Jesus Christ, in which God's children may gather for worship, nurture, and service. With Jesus Christ as its head, the Holy Spirit enables the church to be the body of Christ in the world.

As inheritors of the Reformed tradition, we Presbyterians seek to live together in communities of faith in which disciplined church order guides our discipleship. Knowing well that God is sovereign over all things, we rejoice in our election, not merely for our own salvation, but for



service to God throughout our lives. This service includes a special responsibility to work for justice and peace, as well as to be faithful stewards of all that God has given us, especially of the created natural world. In obedience to God's word we recognize the reality of human sinfulness. We know we are prone to idolatry, setting up other, lesser things in God's place, and to tyranny, setting ourselves up as God over other people. We resist our sinfulness, not out of our own strength, but out of the gracious power of the Holy Spirit acting in us. As Presbyterians, we joyfully celebrate the sacraments of baptism and the Lord's Supper. Through baptism we are adopted into the family of God by water and Spirit, and the church bears witness to this adoption by baptizing infants, children, and adults, in recognition that all are helpless to save themselves. Through the Lord's Supper, we are fed with the spiritual presence of Jesus Christ in bread and cup.

I rejoice to belong to Jesus Christ!

### **Martha Anne Fairchild**

### **Faith Journey**

I was nurtured in Reidsville's First Presbyterian Church, the child of faithful Presbyterian parents. There my grandmother Lucile Palmer McMichael was the first woman elected a ruling elder in the former Synod of North Carolina (PCUS). My mother, aunts, and uncle followed her as ruling elders, and my father served as a deacon for many years. Baptized as an infant, I made my profession of faith at the age of 10. I grew in faith especially through my involvement in the church's music program, singing with my father and sister in the chancel choir until I left for college at age 17.

That was when I began my own wilderness wandering. I was blessed to receive early admission to what was then Florida Presbyterian College (now Eckerd College), where I majored in philosophy and began to wonder if I could really claim to be a Christian. My professors encouraged my intellectual growth but also challenged me spiritually. At home, my family and my church patiently supported me through times of doubt and even despair. When I graduated with a B.A. and headed off to Duke University's philosophy Ph.D. program, I was sure I would become a college professor. To my surprise I hated graduate work in philosophy. It turned out I was no specialist. Encouraged by friends I made at Duke, I transferred after one semester to the Divinity School, not out of any sense that I was called to ministry, but out of academic interest in studying theology. To support myself with little financial aid, I took a part-time job with Duke's Public Safety Department, and continued to work for them the following summer, since I was not eligible for field education yet. That summer, by God's grace, I was in the right place at the right time to save the life of a ten year old boy, and by the end of the following semester I had left graduate studies to pursue (so I thought) a career in law enforcement. After several years as a police officer at Duke, I accepted a job at Queens College in Charlotte where I organized their first campus police department. But I soon learned that this was not my calling, either, and I left Queens and law enforcement uncertain of where my life would lead next.

There followed several years of frustrating attempts to find my way in life: law school, computer science, back to Duke to work as a civilian in the Public Safety Department. A colleague at Duke kept asking me, "Are you still running from the Lord?" Perhaps jarred into



action by her gentle reminders, I reapplied to the Divinity School and was accepted to resume my degree work. But once again I met a setback – the Candidates’ Committee of Orange Presbytery rejected my candidacy application. And once again God led me, when the Rev. Richard Hildebrandt of the Hillsborough Presbyterian Church accepted me for field education despite my not being a candidate. Working in Hillsborough for over a year, I fell in love with pastoral ministry. I finally understood that through all the experiences of my life, God was calling me: first and foremost to renew my faith in Jesus Christ, but even further, to seek ordained ministry. The committee accepted me when I applied again, and after a three year search for a call, I was ordained by Salem Presbytery in April, 1990, to serve two small yoked churches in Vermont. From there I accepted a call in 1995 to serve the First Presbyterian Church of Huntsville, Tennessee, where I served until my retirement in March, 2018. I now reside back where I started my journey, in my hometown of Reidsville, North Carolina.

### **Caroline Newman**

### **Statement of Faith**

I believe in one Sovereign, Creator God. Human beings (who are created in the Image of God), and indeed the whole of Creation, are a witness to God’s sustaining, redeeming, and providing work. Life is a gift that despite our best attempts we cannot control but instead only receive. I believe that God has always lived in perfect relationship within God’s self: Creator, Christ, and Holy Spirit (the Trinity). God not only created the world, but also remains in relationship with all of creation, even today.

I believe that Jesus Christ died and rose from the dead, defeating sin and death and breaking down all barriers between God and humanity. “All have sinned and fallen short of the glory of God” (Rom. 3:23). Sin affects not only humanity, but also all of creation. Yet, because of Jesus’ great act of grace, we can live in communion with God as forgiven creatures. In the end of days, when Jesus returns to the Earth, true justice will prevail once and for all. Because of what Jesus Christ has done and will do, we have hope.

I believe in the constant companionship of the Holy Spirit. We are promised that the Holy Spirit of God will be with us, even until the end of the age. The Holy Spirit convicts, guides, and aids us. Through the Spirit, we remain in communion with God, working towards God’s Kingdom.

I believe that God’s faithfulness is most perfectly seen in the revelation of Jesus Christ, the Word made Flesh. Jesus, mysteriously fully human and fully God, models God’s intention for us to live lives marked by sacrificial love. In Christ, God demonstrated God’s love for us once and for all – living, breathing, laughing, serving and even suffering on this Earth.

I believe that Christ has chosen to be uniquely present to us through the two sacraments, Baptism and Communion. Baptism marks the beginning of a journey in faith. Through the Spirit, new life for the baptized is proclaimed and the community welcomes a new member of the Body. In communion, we feast together and remember Christ’s saving forgiveness of sins. Christ, present in the Supper, provides nourishment for a lifelong journey of faith and mission in the world.

I believe that the Church is Christ's Body on Earth. The Spirit forms the Church as a community through worship and fellowship. In worship, the Holy Scriptures are proclaimed and explored. Whenever we read Scripture, we are joined to a great cloud of witnesses spanning time and place—witnesses who have found challenge and inspiration from these sacred words. With the help of the Holy Spirit and within the context of community, we can discover meaning and purpose from Scripture. In fellowship, the Christian community practices how to live with each other, striving to be a community marked by self-sacrificial love. This is fuel for the journey: we are formed in remarkable ways to then be sent to join in the mission of redemption and justice throughout our world

**Caroline Newman**

**Faith Journey**

I did not grow up attending church regularly, but as my Jewish father puts it, "We believed you would enjoy being in a faith community, so we wanted to give you the chance." I am indebted to my parent's insight, for when my mother began taking me to Mount Tabor United Methodist Church in Winston-Salem, NC in seventh grade, I thrived. I quickly became involved in Sunday School and even was baptized and confirmed the following spring. Throughout the rest of middle and high school, church became my second home as I was active in the youth ministry, both as a participant and as a leader. I loved the community I found through church, a community where I felt accepted, challenged, loved, and embraced. This experience of community shapes my faith and belief in the power of the Church even today.

By the time I began college at the University of North Carolina at Chapel Hill, I had fallen in love with leadership in a church setting, particularly through leading a sixth grade girls weekly Bible Study. I immediately found a church (Chapel Hill Bible Church), where I could serve in a similar capacity. Here I was blessed with another experience of intense community, finding support and love throughout college through the church. The relationship was complicated, though, by the intellectual journey I had embarked on back on UNC's campus. Through being a Religious Studies major at UNC and my time studying abroad, I developed many intellectual curiosities regarding Scripture and faith. Such inquiries and curiosities were not welcomed at church, a reality that frustrated me and led to a dissonance in my own faith life. I continued to seek deep inspiration in Scripture, but I also wanted to recognize the context and culture in which it was written. I wanted to extend grace through societal boundaries (gender, sexual orientation, race, etc.), yet this was discouraged. Following graduation, the youth director position, under which I had been an intern, opened up. I applied, but I was told they were only interested in male applicants. For me, this was the final straw; I knew that I needed to find a church setting where I could grow and lead with my full self.

Following college, I began working at First Presbyterian, Winston-Salem - the church that sent me to seminary. While living in Winston, my dad was diagnosed with Multiple Myeloma, a cancer of the blood. This was an intense year of uncertainty and medical treatments, testing my own faith and call. It is during this period that I was reminded of the love of Jesus Christ as the foundation to every corner of my faith. As I began seminary the following year at Princeton Seminary, this foundation prepared me to integrate my academic and personal faith life. During seminary, First Presbyterian, Winston-Salem left the PC(USA) and I transferred my ordination



process to New Brunswick Presbytery. Yet, throughout this time I increasingly felt drawn to the PC(USA) as the PC(USA) gave me the freedom to integrate my mind and heart.

My current call has been in a setting that I never suspected: an international, multi-faith, and all-girls boarding high school. I am grateful for the faith journey that I underwent during seminary, for it has given me the confidence to believe that God's love and embrace truly extends to each of my students. It is my call to remind them of this. While my time at St. Tim's has been full of many growth opportunities, I am eager for the next chapter of the journey: pastoral leadership in a congregation. I have missed preaching and teaching regularly, and it has felt that a piece of me has been missing. I am particularly excited to pray more often with congregants. I am sure that the next chapter will have its own struggles and challenges, but my husband and I do believe that God is calling us to serve in North Carolina. Believing that God owns all the roads, we are eager to find what God may have in store for us!

### **Otto Gaither**

### **Statement of Faith**

I affirm that my life is dedicated to follow an invisible entity that envelops all things, in time, and place; this, in my belief, is **GOD: the Father: Abba!** Who's manifestation (Matt. 1:23) Emmanuel; being interpreted as GOD within us, Jesus being known; the son this being the redeeming of mankind. This same entity, as Christ, the messiah, indwells as the son, in me; "MY" Lord; my master this anointing in me leads and guides. On this premise I believe being born by the Holy Ghost is the fulfillment/completeness of (Colo. 2: 8-9); the fullness of the God head bodily; I believe that this communion of the **Holy Ghost in humanity** is the Church's **call to the table of saints** as we believe and take/make transformation; we are forgiven and forgive each other's sin, **believing the power of Romans 6:4 the baptisms we rise walking in newness of life** with the fruits of the spirit being love, joy, peace, longsuffering, gentleness, faith, and goodness these are the power of the **Holy text** becoming the Emmanuel alive in us. There is no other whereby man can please GOD, as the persons holding these gifts in earthen vessels. (2 Cor.4: 7) I believe in this Holy Ghost and Our resurrection in this life unto/make up **the Catholic Church** everlasting!

I also believe that our lives should be a manifestation of the Apostles Creed.

### **Otto Gaither**

### **Faith Journey**

In the fullness of time God sent forth a son born of a woman, born to make known his will to the people. On October 26, 1951 was born to Minnie Lou and Arthur Gaither of Chester County South Carolina a seven pound boy. In the small town of Great Falls, South Carolina, on highway 21, stood an old school house next to a church; this was our home. Inspired, Arthur changed his name to Otto unofficially, thereby naming the son OTTO GAITHER, JR. At an early age, my parents told me the history of our house which gave me an appetite for knowledge and the ministry.

My father had gone to the eleventh grade and in his day, that was considered very high. He was made the Master of his Masonic Lodge, which made him well respected even, knowledgeable of the community in his day. I recall often being made to read the Bible and



recite scripture for visitors and relatives, at my father's command. At the time I was under the age of five.

My early childhood days were very adventurous, yet, at times, frightening. Most of my time was spent playing, especially with the older kids who found nature and the environment characterized by unknown dangers and risks. An example of disturbing things that the older kids did was destroying an entire litter of kittens by throwing them in a nearby creek. This, I thought, was cruel because, now that I look back, I had compassion and empathy for the world and what God had created. My thinking was that they should protect the kittens, and I know that the yellow jackets were trying to tell them this when they would swarm around and run them away from the creek bed. The older kids were supposed to have been looking out for me, but they did not. This upset me greatly, and showed me that neither I nor the kittens were to trust these older kids with our lives.

Another low point in my childhood was the sudden illness of my father which caused us to have to move in with my grandmother who lived in Winnsboro, South Carolina. During this time of living with my grandmother, we children went to church whenever the doors were opened, especially during the summer. With Vacation Bible School, Revivals, Tent Meetings, and reciting Bible verses upon my Father's command, I learned and was taught a lot about church and God.

As best as I recall, my father sometimes took us to the home of senior friends and relatives, who would declare, "the mark is on that boy". This happened quite a few times.

In my search to find myself, I also re-dedicated my life to God which led me to preach the Gospel. I had been a Deacon, Trustee, President of a choir, but this did not fulfill the void I had to preach. My ministry began in 1976 and I served in later years as Pastoral Assistant at First Baptist Church. The experiences of getting biblically educated, preaching and teaching led me to become a Pastor in the Church of God Apostolic, Inc., and a Pastor of Berea Christian Church.

Because of the impact of my ministerial experiences on my life, and the lives of others, I felt compelled to broaden my education skills. As a result, I studied at Winston Salem Bible College, Virginia Union, and the American Baptist Churches of the South Educational Congress. In 1989, after realizing that I needed an undergraduate degree, I entered Winston Salem State University and later transferred to Shaw University in pursuit of an undergraduate degree in Social Sciences. I achieved my undergraduate degree in Social Sciences and went on to achieve my ultimate goal of obtaining a Master Degree in Divinity in 2007 from Virginia Union School of Theology.

I feel that all that I am, or ever hope to be, I owe it all to God.

**Edward L. Boyce, III**

**Statement of Faith**

I believe in God the Father Almighty, who created the universe and continues to sustain and rule the universe. While being one in substance, God is distinct in three persons: God the Father, the Son, and the Holy Spirit. Humankind was created in God's image. God calls humanity



into covenant. God continues to sustain the covenant relationship with humanity and calls women, men, and children to follow him, glorifying and enjoying him forever. Jesus Christ is God's only begotten son. God sent Jesus to rescue us from sin. Jesus came to restore humanity to fellowship with God. Jesus accomplished for us that which we cannot do for ourselves by reconciling us with God. He accomplished this through his life, death on the cross, and his resurrection from the dead. God raised Jesus from the dead and Christ Jesus sits at the right hand of God. To Christ belongs the victory. Come, Lord, Jesus Come! The Holy Spirit teaches, comforts, edifies, equips, and guides humanity. The Holy Spirit renews us in the image of God and enables humankind to die to sin and live in righteousness. The Holy Spirit guided the production of the Scriptures and opens them to us today as both the unique and authoritative witness to Jesus Christ and the rule of the faith and life of the church. The Holy Spirit gathers us into the church and leads us forth in mission into the world. The Holy Spirit communicates to us the grace of God, the forgiveness of sin, and the gift of faith. By the Holy Spirit, we are endowed with spiritual gifts, the call to obedience and service, and eternal life. I believe that the sacraments are signs and seals of God's covenant with humanity. I believe that the sacraments are an outward and visible sign of a spiritual and an inward grace. With the breaking of bread and pouring of the wine, we partake of a meal with the crucified and risen Christ. Further, it is a foretaste of the marriage banquet to be celebrated with the Lamb of God. Through baptism humanity dies to that which separates us from God and will be born into new life in Jesus Christ. We also receive the promise of new life in Christ and the hope of the resurrection. The waters of baptism cleanse, renew, purify, and restore humanity. Baptism points back to God's grace and forward to God's promises. I believe that the Church is the Body of Christ and is God's temporary demonstration of what is intended for all humanity. Through the Church, God proclaims the gospel to the world. She enacts signs of repentance, forgiveness, reconciliation, and new life for humanity. God calls all of the disciples of Jesus to be disciple-making disciples, to invite people into relationship with Jesus, to be equipped for ministry, and to go into the world to minister in Jesus' name.

### **Edward L. Boyce, III**

### **Faith Journey**

I was born in Richmond, Virginia and grew up in Bon Air, Virginia. God called me, while still in my mother's womb, to be a disciple of Jesus. According to God's gracious providence, I was born into a Christian family. My parents saw to it that all five of their children grew in faith and attended church. My entire family was active in the church and when the doors were opened, we were there.

At the age of seven, I made my profession of faith and acknowledged what Jesus had already done in my life, calling me as his disciple. Throughout my youth, I was active in Sunday School, Youth Group, and the choir.

Upon graduation from High School, I attended Emory and Henry College for two years. During that time, I first sensed God's call upon my life to enter full time Christian ministry. After my sophomore year, I worked full time as a sales representative in the bearing and industrial Supply industry while going to college at night. After several years of part time study, I returned to college fulltime to finish my degree. It was at this point, that I sensed God's call and

responded with my willingness to enter fulltime pastoral ministry. I graduated from Virginia Commonwealth University with a degree in History and Religious Studies. I attended Union Theological Seminary in Virginia where I earned a Master of Divinity. While attending seminary, I met and married my wife, Rev. Marian J. Carmical.

My wife and I accepted a call as co-pastors to a three-church parish in Henderson, NC. While in Henderson, our son, William was born. We enjoyed ministry surrounded by fields of tobacco, soybean, and corn.

Following our ministry in Henderson, I accepted a call to First Presbyterian Church in Winnfield, Louisiana. While pastoring in Winnfield, I worked with the local congregation and with the presbytery on Redevelopment and Revitalization issues and strategies. While in Louisiana, I was actively involved in Kairos Prison Ministry, Rotary Club International, and the Winn Parish Literacy Council.

Sensing God's continued call in my life, we moved to Franklin, Virginia to working with another congregation in Redevelopment and Revitalization. In Franklin, I continued to work with congregations on Redevelopment and Revitalization issues as well as helping other congregations with developing and implementing effective stewardship ministries.

My next call was to the Eureka Church in Whispering Pines, NC. We lived in Whispering Pines for almost nine years. During my time there I enjoyed helping the congregation reconnect with the community around the church. We especially concentrated on strengthening the relationship between the congregation and the elementary school next to the church's property.

My most recent call was to the Mars United Church in Mars, PA. While in Mars, I worked to help the congregation continue to deal with the after effects of a 25 years pastorate and the unresolved grief that still remained from the end of that pastoral relationship. In my spare time, I enjoy playing guitars, making semi-hollow body electric guitars, spending time with my wife and son, swimming, studying American history, walking my dog, and playing and watching any sporting event.

Co-Moderators: Joe Blankinship and Larry Hooker

I. COMMISSION ACTION REPORTED FOR THE INFORMATION OF PRESBYTERY

A. SECURING AN INTERIM PASTOR/TRANSITIONAL MINISTER

1. Concurred with the Session of **First Presbyterian Church**, Statesville, North Carolina, in securing the **Reverend Edward Boyce** to serve as Interim Pastor for a period of 12 months, beginning June 1, 2018.

B. RENEWING A CONTRACT WITH AN INTERIM PASTOR/TRANSITIONAL MINISTER

1. Concurred with the Session of **Concord Presbyterian Church**, Statesville, North Carolina, in renewing the interim contract with the **Reverend Dan Wilkers** for a period of twelve months beginning June 1, 2018.
2. Concurred with the Session of **First Presbyterian Church**, Reidsville, North Carolina, in renewing the interim contract with the **Reverend Christy Clore** for a period of 6 months beginning August 26, 2018.

C. SECURING A TEMPORARY SUPPLY

1. Concurred with the Session of **St. James Presbyterian Church**, Greensboro, North Carolina, in securing the **Reverend Eustacia Marshall** to serve as Temporary Supply for a period of twelve months, beginning June 4, 2018.
2. Concurred with the Session of the **Mt. Vernon Presbyterian Church**, Woodleaf, in securing the Temporary Supply contract with the **Reverend Otto Gaither**, Missionary Baptist, for a period of twelve months beginning July 1, 2018.

D. TEMPORARY SUPPLY RENEWAL

1. Concurred with the Session of **Fairmont Presbyterian Church**, Lexington, North Carolina, in renewing the Temporary Supply contract with the **Reverend Brian Rummage**, for a period of seven months beginning June 1, 2018.

E. STATED SUPPLY RENEWAL

1. Concurred with the Session of the **Cleveland Presbyterian Church**, Cleveland, North Carolina, in renewing the Stated Supply contract of the **Reverend Andre Resner** for a period of one year beginning May 1, 2018.
2. Concurred with the Session of the **El Bethel Presbyterian Church**, Eden, North Carolina, in renewing the Stated Supply contract of the **Reverend Carl Stephen Monroe** for a period of six months beginning May 1, 2018.
3. Concurred with the Session of **Lloyd Presbyterian Church**, Winston-Salem, North Carolina, in renewing the Stated Supply contract of the **Reverend Laura Spangler** for a period of one year beginning August 1, 2018.

## II. COMMISSION ACTIONS TAKEN ON BEHALF OF PRESBYTERY

### A. COMMISSIONED RULING ELDERS/LAY PASTORS (RENEWAL)

1. Concurred with the Session of the **Love Valley Presbyterian Church**, Love Valley, North Carolina, in renewing the contract of **Mr. William A. Bates** to serve as their Commissioned Ruling Elder–Lay Pastor for a period of one year beginning August 1, 2018.

### B. TRANSFER MINISTER OUT OF SALEM PRESBYTERY

1. That the **Reverend Amanda Maguire (Thomas)** was transferred to Shenandoah Presbytery effective June 28, 2018.
2. That the **Reverend Troy Leshner-Thomas** was transferred to New Hope Presbytery effective August 1, 2018.

### C. MODERATOR OF SESSION

1. That **Mr. Tom Burlison** was appointed Moderator of Session for **Glenwood Presbyterian Church**, Greensboro, North Carolina.
2. That **Mr. Doug Brinkley** was appointed Moderator of Session for **Collinstown Presbyterian Church**, Westfield, North Carolina.
3. That **Mr. Joe Blevins** was appointed Moderator of Session for **Lansing Presbyterian Church**, Lansing, North Carolina.
4. That **Mr. Lee Woods** was appointed Moderator of Session for **Beulah Presbyterian Church**, North Wilkesboro, North Carolina.
5. That the **Reverend Alicia Wilson** was appointed Moderator of Session for **John Calvin Presbyterian Church**, Salisbury, North Carolina.

### D. PULPIT SUPPLY LIST

1. Added the **Reverend Lisa Mullen** (Moravian) and the **Reverend Randy Hall** to the pulpit supply list.

### E. ADMINISTRATIVE COMMISSION APPROVED

1. Stated Clerk approved the administrative commission to install the **Reverend Andrew Taylor-Troutman** as Pastor of **Chapel in the Pines** on July 8, 2018.

F. MINISTER TRANSFERRING TO SALEM PRESBYTERY

1. That the **Reverend Caroline Sell**, a member of Baltimore Presbytery, was received by Salem Presbytery on May 24, 2018.
2. That the **Reverend Martha Anne Fairchild**, a member of East Tennessee Presbytery, was received by Salem Presbytery on June 28, 2018.
3. That the **Reverend Edward Boyce**, a member of Beaver-Butler Presbytery, was received by Salem Presbytery on June 28, 2018.

III. RECOMMENDATIONS FOR THE ACTION OF PRESBYTERY

A. CALL EXTENDED TO CANDIDATE

1. That following her successful examination, the call of the **Alamance Presbyterian Church, Greensboro**, North Carolina, to **Jessica Rigel**, a candidate under the care of the Presbytery of New Brunswick, to serve as Associate Pastor be found in order; and the terms of call (printed below) be approved; and that upon the signing of the Book of Ministerial Obligations, the call be placed in her hands. The Commission on Ministry is satisfied that this congregation has complied with the EEO provisions of the **Book of Order** (G-3.0307) and the AAEO Policy adopted by Salem Presbytery (July 1993) in offering this call, pending her successful examination and ordination. The effective date is August 1, 2018.

Salary	\$33,000
Fair Rental Value of Manse	\$14,000
Utilities Allowance	Included
Deferred Compensation	\$ 2,400
Automobile Expense	Fed. Rate
Business/Professional	\$ 1,000
SECA	\$ 3,799
Continuing Education	\$ 2,000
Board of Pensions	Provided
Moving Expenses	Provided
Vacation	4 weeks
Study Leave	2 weeks
Two months maternity leave at full pay.	
Three month Clergy Renewal Leave after seven years.	

B. WELCOME LITURGY

C. REQUEST FOR APPROVAL OF ADMINISTRATIVE COMMISSION

1. That the following Administrative Commission to install the **Reverend Lara Musser Gritter** and the **Reverend Josh Musser Gritter** as Co-Pastors of **First Presbyterian Church, Salisbury**, North Carolina, on September 9, 2018, be approved.

NAME	RESPONSIBILITY	MINISTER/ ELDER
Bob Lewis	Preside & Propound the Constitutional Questions	Min
Sid Batts	Preach the Sermon	Min
Katherine Kausmaul (L)	Charge the Minister	Min
Griff Gatewood (J)	Charge the Minister	Min
Margaret Almeida	Charge the Congregation	Min
Dianna Wright	Prayer of Installation	Elder
Will Martin	Lead in Worship	Elder
Catreliia Hunter	Lead in Worship	Elder

2. That the following Administration Commission to install the **Reverend Will Gipe** as Pastor of **Prospect Presbyterian Church**, Mooresville, North Carolina, on October 7, 2018, be approved.

NAME	RESPONSIBILITY	MINISTER/ ELDER
Jeff Sockwell	Preside & Propound the Constitutional Questions	Min
Tom LaBonte	Preach the Sermon	Min
Barrie Kirby	Charge the Minister	Min
Lee Williams	Charge the Congregation	Elder
Carolyn Roberts	Prayer of Installation	Elder

#### D. REQUEST FOR HONORABLE RETIREMENT

1. That the **Reverend Donald Johnson Barbour** be granted the status of Honorably Retired effective June 28, 2018. Rev. Barbour's retirement will be recognized and celebrated at today's meeting.
2. That the **Reverend Nancy Cole Williams-Berry** be granted the status of Honorably Retired effective June 30, 2018. Rev. Williams-Berry's retirement will be recognized and celebrated at today's meeting.

#### E. SERVICE OF HONORABLE RETIREMENT

**The Reverend Donald Johnson Barbour** and the **Reverend Nancy Cole Williams-Berry**.

*Caroline, Ed, Jessica, Martha Anne, and Otto have been received into membership of Salem Presbytery.  
Let us join in celebration:*

Presbytery Moderator: As a people striving to participate fully in God's mission, we delight in the newness of fellowship as saints join us in God's work in Salem Presbytery.

**All: Saints called again into service,  
and new voices and visions that join the strain!**

Presbytery Moderator: Our celebration becomes more joyful in worship and work as people of all ages, races, ethnicities, and worldly conditions join together as the body of Christ at work in the world.

**All: We delight in the brilliant diversity of mind, body, and spirit that God calls into such hard and holy work.**

Presbytery Moderator: So bless these faces and voices, bodies and beings, striving ever-faithfully to respond to the call to serve you.

**All: And bless us all as we learn to work joyfully together.**

Presbytery Moderator: Most importantly, we rejoice this day in the gift of remembering our common call:

**All: seeking, by God's grace to pray for and serve the people with energy, intelligence, imagination, and love.**

Presbytery Moderator: And we serve this common call better as we are faithful to one another, praying for and supporting our members as they discover their gifts in this new ministry.

**All: Come, Holy Spirit, and move in us that we may become of one heart - loving all people and working for the reconciliation of the world.**

Presbytery Moderator: Let us join our hearts in prayer –

**All: Spirit of Unity, Covenant God, we have come from many places for a little while. We have come on journeys of our own to a place where journeys meet here in this time and place. Charge us to be ever-grateful for the gifts to share and celebrate as new passion, energy, and service join the teeming saints of Salem Presbytery. Guide us faithfully forward, most gracious Jesus, as we work together to be your hands and feet in the world. For the sake of the kingdom - here and coming - we pray, Amen.**



*David Smithey has attained certification as a Christian educator.*

**Opening Sentences**

Presbytery Moderator: Give ear, O my people, to my teaching; incline your ears to the words of my mouth. I will open my mouth in a parable ... proclaiming the things that we have heard and known, that our ancestors have told us.

**All: We will not hide them from their children; we will tell to the coming generation the glorious deeds of the Lord, and God’s might, and the wonders that God has done. (Psalm 78:1-4)**

*The Presbytery Moderator will address the constitutional questions to the candidate, and the candidate will respond:*

Presbytery Moderator: David, do you trust in Jesus Christ your Savior, acknowledge him Lord of all and Head of the Church, and through him believe in one God, Father, Son, and Holy Spirit?

Do you accept the Scriptures of the Old and New Testaments to be, by the Holy Spirit, the unique and authoritative witness to Jesus Christ in the Church universal, and God’s word to you?

Do you sincerely receive and adopt the essential tenets of the Reformed faith as expressed by the confessions of our church as authentic and reliable expositions of what Scripture leads us to believe and do, and will you be instructed and led by those confessions as you lead the people of God?

Will you fulfill your ministry in obedience to Jesus Christ, under the authority of Scripture, and be continually guided by our confessions?

Will you be governed by our church’s polity, and will you abide by its discipline? Will you be a friend among your colleagues in ministry, working with them, subject to the ordering of God’s Word and Spirit?

Will you in your own life seek to follow the Lord Jesus Christ, love your neighbors, and work for the reconciliation of the world?

Do you promise to further the peace, unity, and purity of the church?

Will you pray for and seek to serve the people with energy, intelligence, imagination, and love?

Will you be a faithful certified Christian educator, teaching faith and caring for people, and will you in your ministry try to show the love and justice of Jesus Christ?

## **Declaration**

Presbytery Moderator: Recognizing the action of the PC (USA) Educator Certification Committee, and on behalf of Salem Presbytery, we welcome you as a certified Christian educator in the Presbyterian Church (U.S.A.).

*The Moderator leads the Presbytery in prayer:*

Holy God, we give thanks for the gifts for ministry exhibited by David and rejoice that he exercises these gifts in the midst of your people. We ask your continued guidance and blessings in his life.

Sustaining God, bless David who, with patience and hard work and commitment has glorified your name and increased the light that dwells in our midst. Continue to guide and nurture him as he serves as an educator.

All praise and honor and glory be to God who makes us a people, and who gives us a story to tell, who pours love and light and truth upon us until the heart sings and the soul dances. In Jesus' name, **Amen.**

*The Stated Clerk presents the official certificate. The Moderator leads the Presbytery in greeting the new Certified Christian Educator.*

**MINUTES OF COMMISSION ADMITTED TO THE RECORD  
ONE HUNDRED NINETEENTH STATED MEETING  
OF SALEM PRESBYTERY  
August 18, 2018**

The following Minutes of Administrative Commissions appointed to ordain and/or install ministers are admitted to the record of Salem Presbytery.

**ORDINATION AND INSTALLATION OF LINDSEY ALTVATER CLIFTON**

The Commission appointed by Salem Presbytery to ordain and install Lindsey Altvater Clifton as Co-Pastor of Forest Hills Presbyterian Church, met at Forest Hills, October 22, 2017 at 2:30 pm. The meeting was called to order by Dianna Wright, whom Presbytery appointed to preside. The prayer was offered by Dianna Wright. The following members and guests were present: Ministers: Jill Crainshaw, Joe Blankinship, and Jon Gaska. Elders: Erica Davis, Dianna Wright, and Brenda Drewry.

Erica Davis was elected Clerk of the Commission. Guest minister Lee Moses DOC, Carrie Tuttle, Patrick Gardwell, Baptist, Chris Copeland, Baptist, were welcomed and invited to sit with the Commission.

After organization, a quorum being determined, the Commission joined the congregation in a worship service at 3:00 p.m., the Moderator presiding. Jill Crainshaw preached the sermon using the text from Psalms 30; John 21:1-19 and topic, "Living Between the Verses". Dianna Wright propounded the constitutional questions to the minister. Erica Davis propounded the constitutional questions to the congregation. Carrie Tuttle offered the prayer of ordination and installation. Lindsey Altvater Clifton was declared duly ordained and installed as Co-Pastor of Forest Hills Presbyterian Church according to the Constitution of the Presbyterian Church (U.S.A.). Jon Gaska charged the Co-Pastor and Lee Hull Moses charged the congregation. Joe Blankinship led the reaffirmation of baptismal covenant.

Lindsey Altvater Clifton, the newly ordained and installed Co-Pastor, pronounced the benediction. Following the service the Commission reconvened, read and approved the minutes, and closed its meeting with prayer by Lindsey Altvater Clifton.

**INSTALLATION OF MARYBETH ASHER-LAWSON**

The Commission appointed by Salem Presbytery to install Marybeth Asher-Lawson as Pastor of Springwood Presbyterian Church met at Springwood Presbyterian Church on January 14, 2018, at 2:45 p.m. The meeting was called to order by Bryan F. McFarland, whom Presbytery appointed to preside. The prayer was offered by Bryan McFarland. The following members and guests were present: Ministers: Bryan McFarland, Marti Hazelrigg, Lori Pistor, Patrice Nelson, Jeff Sockwell, and Scott Lawson. Elders: Cynthia Ingle, Lovie McBryde, and Bob Hill.

Bob Hill was elected Clerk of the Commission. Guest Ministers: Lori Pistor, Patrice Nelson, and Scott Lawson of New Hope Presbytery were welcomed and invited to sit with the Commission.

After organization, a quorum being determined, the Commission joined the congregation in a worship service at 3:00 pm., the Moderator presiding. Marti Hazelrigg preached the sermon using her text Acts 2:42-47 and her topic "A Story of Awe." Bryan McFarland propounded the constitutional questions to the minister. Cynthia Ingle propounded the constitutional questions to the congregation. Patrice Nelson offered the prayer of installation. Marybeth Asher-Lawson was declared duly installed as Pastor of Springwood Presbyterian Church according to the Constitution of the Presbyterian Church (U.S.A.). Lori Pistor charged the Pastor and Bob Hill charged the congregation.

Marybeth Asher-Lawson, the newly installed Pastor, pronounced the benediction. Following the service the Commission reconvened, read and approved the minutes, and closed its meeting with prayer by Marti Hazelrigg.

### **INSTALLATION OF KATIE BARRETT TODD**

The Commission appointed by Salem Presbytery to install Katie Barrett Todd as Executive Director of UKirk-Greensboro Presbyterian Campus Ministry, met at Starmount Presbyterian Church, March 25, 2018 at 3:00 p.m. The meeting was called to order by Samuel C. Perkins, whom Presbytery appointed to preside. The prayer was offered by Dianna Wright. The following members and guests were present. Ministers: Rodney Sadler, Toure Marshall, Kathryn Campbell, and Lindsey Altvater Clifton. Elders: Dianna Wright and Mary Ellen Shores. Mary Ellen Shores was elected Clerk of the Commission. Guest ministers, Karen Ware Jackson and Mason Todd and Charlie Lee of Salem Presbytery and Guest Elder Caitlin Toohey of UKirk-Greensboro were welcomed and invited to sit with the Commission.

After organization, a quorum being determined, the Commission joined the congregation in a worship service at 3:00 o'clock, the Moderator presiding. Rodney Sadler preached the sermon using the text Mark 11:1-10 and topic "Lessons from Jesus' Installation." Samuel C. Perkins propounded the constitutional questions to the Executive Director. Caitlin Toohey propounded the constitutional questions to the congregation. Kathryn Campbell offered the prayer of installation. Katie Barrett Todd was declared duly installed as Executive Director of UKirk Greensboro Presbyterian Campus Ministry according to the Constitution of the Presbyterian Church (U.S.A.). Toure Marshall charged the Executive Director and Dianna Wright charged the congregation.

Katie Barrett Todd, the newly installed Executive Director, pronounced the benediction. Following the service the Commission reconvened, read and approved the minutes, and closed its meeting with prayer by Dianna Wright.

### **ORDINATION OF JOSHUA MUSSER GRITTER AND LARA MUSSER GRITTER**

The Commission appointed by Salem Presbytery to ordain Joshua Musser Gritter and Lara Musser Gritter as Pastoral Residents of First Presbyterian Church Greensboro met at Greensboro June 8, 2017 at 7 p.m. The meeting was called to order by Rev. Neil Dunnivant, whom Presbytery appointed to preside. The prayer was offered by Sid Batts. The following members were present: Ministers: Katie Owen Aumann, Katie Crowe, Sid Batts and Colin

Robeson, Seattle Presbytery. Elders: Atim Idika, Bill Cooke and Stu Johnston. Kevin Geurink was elected Clerk of the Commission. Guest Minister: Kate Guthrie and Tammerie Day were welcomed and invited to sit with the Commission.

After organization, a quorum being determined, the Commission joined the congregation in a worship service at 7:00 pm., the Moderator presiding. Rev. Katie Aumann preached the sermon using her text Deuteronomy 6:1-9, and Philippians 2:1-11. Neil Dunnavant propounded the constitutional questions to the ministers. Stu Johnston propounded the constitutional questions to the congregation. Colin Robeson offered the prayer of ordination. Joshua Musser Gritter and Lara Musser Gritter were declared duly ordained as Pastoral Residents of First Presbyterian Greensboro according to the Constitution of the Presbyterian Church (U.S.A.). Tammerie Day and Katie Crowe charged the Pastoral Residents and Sid Batts charged the congregation.

Lara and Joshua Musser Gritter, the newly ordained Pastoral Residents, pronounced the benediction. Following the service the Commission reconvened, read and approved the minutes, and closed its meeting with prayer by Neil Dunnavant.

### **INSTALLATION OF CHARLIE LEE**

The Commission appointed by Salem Presbytery to install Rev. Charlie Lee as Pastor of Starmount Church met at Starmount on Sunday, June 24, 2018 at 3:30 pm. The meeting was called to order by Rev. Steve Scott, whom Presbytery appointed to preside. The prayer was offered by Steve Scott. The following members and guests were present: Ministers: Kathryn Campbell, Neil Dunnavant, Ernie Thompson, Kim Priddy, Steve Scott, Buck Cochran (Coastal Carolina), and Jay Atkinson. Elders: Barbara Newbauer and Frances Gallaher.

Marti Hazelrigg was elected Clerk of the Commission. Guest minister, Jay Atkinson from Coastal Carolina was welcomed and invited to sit with the Commission.

After organization, a quorum being determined, the Commission joined the congregation in a worship service at 4:00 pm. Ernie Thompson preached the sermon using the texts Genesis and 1 Corinthians 12:4-7 and his topic, "Called to Lead." Steve Scott propounded the constitutional questions to the minister and Barbara Newbauer propounded the constitutional questions to the congregation. Marti Hazelrigg offered the prayer of installation. Charlie Lee was declared duly installed as Pastor of Starmount Presbyterian Church. Jay Atkinson charged the Pastor and Buck Cochran charged the congregation.

Charlie Lee pronounced the benediction. Following the service the Commission reconvened, read and approved the minutes, and closed its meeting with prayer by Buck Cochran.

### **INSTALLATION OF ANDREW TAYLOR TROUTMAN**

The Commission appointed by Salem Presbytery to install Andrew Taylor Troutman as Pastor of Chapel in the Pines Presbyterian Church, Chapel Hill, met in the fellowship hall of Chapel in the Pines Presbyterian Church on July 15, 2018 at 3:15 pm. The meeting was called to order by Andrew Taylor Troutman. The prayer was offered by Steve Scott who was appointed to

preside. The following members and guests were present: Ministers: Steve Scott, and Andrew Taylor Troutman. Elders: Bill Browder, Pat Chappell, Joelle Brummitt-Yale and Dianna Wright. Dianna Wright was elected Clerk of the Commission. Guest ministers Craig Troutman of Raleigh Moravian and Ginny Taylor Troutman of Peaks Presbytery were welcomed and invited to sit with the Commission.

After organization, a quorum being determined, the Commission joined the congregation in a worship service at 4:00 pm., the Moderator presiding. Bill Browder preached the sermon using the text from II Timothy 4:1-5 and topic, "We're All in This Together." Steve Scott propounded the constitutional questions to the minister. Pat Chappell propounded the constitutional questions to the congregation and offered the prayer of installation. Andrew Taylor Troutman was declared duly installed as Pastor of Chapel in the Pines Presbyterian Church according to the Constitution of the Presbyterian Church (U.S.A.). Joelle Brummitt-Yale charged the Pastor and Dianna Wright charged the congregation.

Andrew Taylor Troutman, the newly installed Pastor, pronounced the benediction. Following the service the Commission reconvened, read and approved the minutes, and closed its meeting with prayer by Andrew Taylor Troutman.

Child and Youth Protection Policy for Salem Presbytery  
and an Example for Local Congregations  
Submitted by the EQUIP Committee  
August 18, 2018

The 2017-19 edition of the Book of Order at G-3.0106 requires each council of the Church (including synods, presbyteries, and sessions of all particular churches) to develop and adopt a Child and Youth Protection Policy.

The Child and Youth Protection Policy to be presented to Salem Presbytery at the August 18, 2018 meeting is proposed by the EQUIP Committee and is written specifically for Salem Presbytery events/gatherings involving adults (defined as anyone 18 years of age and older) in leadership and caregiving roles with children and/or youth (example – Salem Presbytery Youth Retreats).

The proposed policy conforms with the insurance guidelines and requirements for risk management. The policy uses the Brotherhood Mutual Risk Management and Safe Sanctuaries resources. Brotherhood Mutual is the insurance company for Salem Presbytery. The EQUIP Committee's proposed policy implementations and procedures complies with Brotherhood Mutual's suggestions for risk management. [www.brotherhoodmutual.com/resources/](http://www.brotherhoodmutual.com/resources/) Brotherhood Mutual's suggestions for a Child Protection Policy include:

- Screening - a written application; criminal background check; personal interview; six-month rule stating that an individual must be an active participant in the life of the faith community before working with the children or youth
- Supervising church workers – includes visits during activities; having a two teacher rule; providing visual access with a window in a door or an open door when only one teacher is available; limiting one-on-one activities/counseling
- Plan for reporting and responding to allegations of abuse
- Training and implementation of procedures

The Child and Youth Protection Policy proposed by the EQUIP Committee requires criminal background checks and volunteer applications be completed on any persons working with and/or participating in overnight retreats with children and youth. Each individual will submit an application and results of the criminal background check to the Salem Presbytery Office, ATTN: Committee on Ministry, 3950 Clemmons Rd, Clemmons, NC 27012.

Teaching Elders currently serving in Salem Presbytery:

- A criminal background check has been performed and is kept confidential in the Salem Presbytery Office. No extra criminal background check needed.
- Submit the Application to Work with Children and Youth.

Non-ordained applicants:

- Submit the Application to Work with Children and Youth.

- Ask your local congregation to perform the criminal background check and to provide a letter from the Session verifying an up-to-date completed satisfactory criminal background check including the name of the company used for the criminal background check. Submit with your application.
- Samples of accredited online companies: Protect My Ministry, First Advantage criminal records screening, and IntelliCorp. Insurance Companies will suggest a company for background checks.
- Salem Presbytery will not perform criminal background checks on non-ordained applicants.

Background checks and letters from Session submitted to Salem Presbytery will be kept in a locked confidential file in the office for five years. After five years, if the same persons are serving in ministry with children and youth, they must submit an updated background check.

This letter includes the volunteer application adapted from suggestions by Brotherhood Mutual. The application can be altered to fit individual congregations. According to the Brotherhood Mutual information, legal counsel should review the written application with permission for background check before use. The written application and permission for background check was reviewed by Steve Pharr, attorney and Teaching Elder in the P.C. (U.S.A.) on April 18, 2018.

We are excited to put this policy into place as soon as possible to show our faith community and our local community how much we care about the safety of our children and youth.

**SALEM PRESBYTERY of NORTH CAROLINA  
APPLICATION FOR WORK WITH CHILDREN AND YOUTH**

**This application is a confidential, mandatory part of a process to help the church provide a safe, nurturing, Christian environment for our children and youth. Persons responsible for the supervision or care of our children and youth are in special positions of trust and confidence. All persons who work with children and youth must complete this application.**

**Personal Information**

(Please attach a photographic identification, e.g., copy of driver's license)

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Date of Birth \_\_\_\_\_ Driver's License # \_\_\_\_\_

Present Address \_\_\_\_\_  
\_\_\_\_\_

Tel.# (home) \_\_\_\_\_ (work) \_\_\_\_\_ (cell) \_\_\_\_\_

Are you 18 years or older? Yes \_\_\_\_\_ No \_\_\_\_\_

For appropriate screening and to ensure the safety of our children, please answer the following question.

- Have you ever been arrested for any reason? Yes \_\_\_\_\_  
No \_\_\_\_\_
- Have you ever been convicted of a crime that would endanger the safety of or prohibit you from working with children and youth? Yes \_\_\_\_\_  
No \_\_\_\_\_

**Work Experience with Children and/or Youth**

Name and Address of the church of which you are a member

Names and addresses of churches you have attended on a regular basis for the past five years

- 1.
- 2.
- 3.

List churches and organizations in which you worked with children or youth over the past five years, giving church/organization name, address, dates and contact person on staff.

- 1.
- 2.
- 3.
- 4.

List any talents training, education, etc., that would help enrich the lives of our children and our youth.

List the areas of Children and Youth Ministry where you feel called to serve.

#### **Personal References**

Give the names, addresses and phone numbers of two people who are not relatives, who have known you for at least one year.

- 1.
- 2.

#### **Applicant verification and release:**

I recognize that Salem Presbytery is relying upon the accuracy of the information contained herein. Accordingly, I attest and affirm that all the information that I have provided is completely true and correct.

I authorize Salem Presbytery to contact any person or entity listed in this application and I further authorize any such person or entity to provide Salem Presbytery with information, opinions, and impressions relating to my background or qualifications.

I recognize that I must provide Salem Presbytery results of a criminal background check by an accredited company or a letter from the Session that recently, within the past year, conducted a criminal background check on me. I further authorize Salem Presbytery to conduct a criminal background investigation if such a check is deemed necessary.

I voluntarily release Salem Presbytery its employees and representatives from any liability arising from any investigation of or communication regarding my background or qualifications.

I have carefully read the Salem Presbytery Child and Youth Protection Policy and procedures, and I agree to abide by them and to protect the health and safety of the children or youth assigned to my care or supervision at all times.

Applicant's signature \_\_\_\_\_ Date \_\_\_\_\_

Witness \_\_\_\_\_ Date \_\_\_\_\_

## Accountability

Program Leaders, paid or volunteer, are responsible for applying the Child and Youth Protection Policy as it pertains to his or her program. The Commission on Ministry (COM) of Salem Presbytery is responsible for keeping confidential the criminal background checks on those working with children and youth.

Individuals are responsible for completing and submitting the Application to Work with Children and Youth. Individuals are responsible for submitting proof of an up-to-date completed satisfactory criminal background check. (See attached letter for details.)

### Application Procedures for Working with Children

All employees and volunteers who will work with children and youth will be required to complete and sign the volunteer application, acknowledging that they have read this policy and agree to abide by it.

### Reporting Procedures

#### Allegations of Misconduct

Violations of this policy that are not "abuse or neglect" shall be reported to the appropriate ministry leadership. A person who has reason to believe that a child is being abused or neglected shall immediately report such information to the Department of Social Services in the country in which the child lives or is found, to the ministry leadership, to the Commission on Ministry (COM), and the General Presbyter. It is Salem Presbytery's policy to report allegations of sexual abuse, physical abuse and neglect of children and youth to the appropriate government authority, as required by law. By law, reports of abuse are strictly confidential. Salem Presbytery will cooperate fully with government authorities in the investigation of allegations of child sexual and/or physical abuse. Response teams established by the COM seek to aid and counsel both the victim and suspected perpetrator.

## Explanation of Terms

For the purposes of the Child and Youth Protection Policy:

Sexual abuse or sexual misconduct includes but is not limited to any contact or interaction between a child and an adult when the child is being used for the sexual stimulation of the adult person or of a third person. The behavior may or may not involve touching. Sexual behavior between a child and an adult is always considered forced whether or not consented by the child.

Sexual harassment includes: sexually oriented jokes or humor, sexually demeaning comments, verbal suggestions of sexual involvement or sexual activity, questions or comments about sexual behavior, graphic or degrading comments about an individual's physical appearance, display of sexually suggestive objects or pictures, or repeated requests for unwanted social engagements

## Resources

[www.brotherhoodmutual.com](http://www.brotherhoodmutual.com)

[www.childwelfare.gov/topics/can/](http://www.childwelfare.gov/topics/can/)

[www.umcdiscipleship.org/resources/safe-sanctuaries](http://www.umcdiscipleship.org/resources/safe-sanctuaries)

[www.preventchildabusenc.org](http://www.preventchildabusenc.org)

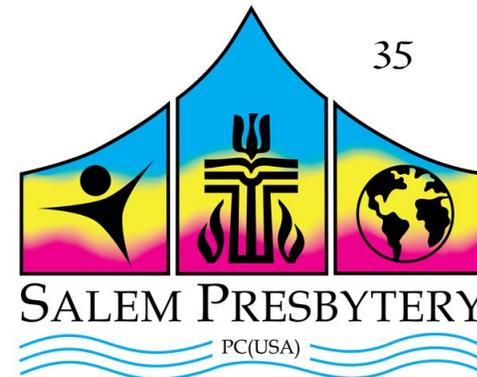
[www.nsopw.gov](http://www.nsopw.gov)

[www.protectmyministry.com](http://www.protectmyministry.com)

[www.intellicorp.net](http://www.intellicorp.net)

[www.fadv.com](http://www.fadv.com)

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## Child and Youth Protection Policy

Salem Presbytery  
North Carolina

3950 Clemmons Rd.

Clemmons, NC 27012

## Policy Statement and Purpose

To further its goal of providing a safe, nurturing, Christian environment for children and youth, Salem Presbytery has established a policy to protect children and youth participating in program activities and retreats from sexual abuse or sexual misconduct. Salem Presbytery cannot, nor can any institution or organization, absolutely guarantee that no harm will befall a child entrusted to its care. However, Salem Presbytery can and, through adherence to this policy, does make efforts to assure that the persons placed in positions of trust and responsibility with respect to the children and youth are persons deserving of that trust and responsibility. The policy also directs that activities involving children, youth and adults are conducted in a manner to minimize the risk of abuse, as well as false allegations of abuse.

For the purpose of this Policy Statement, an "adult" is someone 18 years of age or older and a "child" is a person considered a minor under the laws of the State of North Carolina. A person who is legally incompetent is considered a "child" under this policy.

***This policy shall be distributed to all churches in Salem Presbytery and will be provided to new committee leaders.***

***Training in child and youth safety, and reducing risk is required for all who work with children and youth. Training will be provided yearly by the Presbytery.***

## Standards of Conduct

- Employees and volunteers who undertake the special responsibility of working with the children of Salem Presbytery shall not engage in acts of sexual misconduct.
- All volunteers who work with children or youth must be regular participants in the life of the church.
- Those who feel called to work with children and youth must be active in their faith community for at least six months before applying to work with children and youth of Salem Presbytery.
- Those who lead children and youth will work in pairs when possible. A teacher or advisor may work alone when there is a visual access; e.g. there is a door with a window, or an open door.
- All childcare providers will work in pairs when possible.
- All chaperones for Youth Council events are required to be 21 years old or older. The Youth Council is responsible for conducting and accepting appropriate volunteer applications.
- When children and/or youth are transported by an employee or volunteer for Presbytery activities, the children and youth should, whenever possible, travel with at least two unrelated adults in each vehicle, or have the express permission of the child's parent or guardian to travel with only one adult. Parental permission to travel with any employee or volunteer will be obtained in writing annually.
- Permission slips for all activities will incorporate the requirements of this policy.

- Common expressions of affection (hugs), affirmation (pats on the back), support (prayer), or physical care-taking (changing diapers, etc.) are appropriate in this community of caring Christians. Care must be taken, however, that physical expressions of affection are not excessive, forced or imposed.
- Those who lead children and youth should be alert to the physical and emotional state of those in their care. Any sign or suspected sign of abuse or neglect must be reported. (See Reporting Procedures for more detail.)

## Required Documents

Each individual is required to complete and submit the Application for Work with Children and Youth to the Committee on Ministry of Salem Presbytery. Applications will be kept confidential in a locked file in the Presbytery office.

A criminal background check is required of all who work or travel with children and youth before they begin serving in this leadership role.

Individuals will submit results of an up-to-date completed criminal background check with their application. A letter from the Session confirming up-to-date completed satisfactory criminal background check performed by their church is acceptable documentation.

Criminal background checks must be renewed every five years.

Teaching Elders currently serving congregations in Salem Presbytery have criminal background checks on file at the Salem Presbytery Office, therefore, no extra criminal background check is needed.

See the attached letter for suggestions of where to access criminal background check.

### Presbyterian Inter-Racial Dialogue (PIRD) Mission Statement

PIRD is a group of churches dedicated to fostering the development of institutional anti-racism culture as an active viable witness of Christian love.

It is the goal of PIRD to analyze and identify racist elements in its member churches and other organizations with which it is associated to bring about the dismantling of elements that perpetuate racism and restrict access to opportunities and resources to People of Color. To break down barriers that stand between us as People of Color and White People, PIRD is committed to cultivate opportunities and take actions that transform and refine our institutions.

We agree to share the knowledge and experiences that enable us to know, understand and love one another as we work together to meet this goal. The Presbyterian Inter-Racial Dialogue engages in this work out of our loyalty to the Lord Jesus Christ and in our common ecclesiastical tradition.

**Recommendation:**

That Salem Presbytery of the P.C.(U.S.A.) endorses the Black Lives Matter movement by:

- a. Providing resources, such as brochures and necessary communication tools which provide a clear understanding of what the Black Lives Matter movement is and why it is a movement of the Holy Spirit. Resources should be based on the movement's platform ([www.blacklivesmatter.com](http://www.blacklivesmatter.com)).
- b. Offering trained liaisons from the Presbyterian Inter-racial Dialogue (and others within our presbytery) who are equipped to facilitate meaningful and transformational dialogue regarding racial justice issues which must lead to practical and social actions of restorative justice.
- c. Urging all congregations to work with community partners to identify and work to address at least one local issue affecting quality of life in communities of color, such as equity in education, housing, economic opportunity, access to a clean and healthy environment, and others.
- d. Strongly encouraging the placement of banners which state "Black Lives Matter," with the PCUSA logo on it, to be hung on individual church properties, inside their buildings, or in designated visible areas as deemed appropriate by the session as a sign of public witness.
- e. Increasing the visibility of anti-racism efforts in the presbytery by: 1) Allotting time during each Presbytery meeting for congregations to report on their efforts and seek advice; 2) Preparing case studies of congregational efforts to overcome structural racism to inspire and guide similar efforts across the presbytery; 3) Forming an "Anti-Racism Coalition" (A.R.C.) in our presbytery tasked with equipping, supporting and creating opportunities for education, dialogue and collective action toward achieving racial justice in our churches and communities.

**Rationale:**

At the height of the civil rights movement, our Confession of 1967 recognized the church's urgent responsibility to provide leadership in the struggle for racial justice, proclaiming: "In each time and place, there are particular problems and crises through which God calls the church to act. The church, guided by the Spirit, humbled by its own complicity and instructed by all attainable knowledge, seeks to discern the will of God and learn how to obey in these concrete situations... God has created the peoples of the earth to be one universal family... Therefore, the church labors for the abolition of all racial discrimination and ministers to those injured by it." [1] Yet, the church recognizes that all children in God's family are still not treated equally by the principalities and systemic structures of our society.

Historically, black lives have endured with resilience the outrageous evils of slavery, segregation, and murderous practices of public lynching during the Jim Crow era.[2] Today,

black lives continue to face systemic evils of injustice, including: mass incarceration[3], brutal treatment by law enforcement[4], under-resourcing of their neighborhoods and schools[5], disproportionate exposure to hazardous waste[6], voter suppression, gerrymandering, and hostile displays of white supremacy on the streets. Throughout history the church has been called by the Holy Spirit to respond with visible signs of promoting racial justice, equality, and unity so that, in the words of the Confession of Belhar, “the world may believe that separation, enmity, and hatred between people and groups is sin... may have no place in the church, and must be resisted” as an expression of God’s will “to bring about justice and true peace among people.”[7] Now is such a time.

Understanding that the church is not called to be silent or to avoid conflict, but is called to “witness against and strive against any form of injustice... [as well as] against all the powerful and privileged who selfishly seek their own interests and thus control and harm others,”[8] we take a stand to declare that Black Lives Matter.

This does not mean, however, that all lives are not important. The polarization and politicization which has pitted Black lives against Blue Lives is not our intention.[9] We declare that our struggles are not primarily with these individuals, but with the “cosmic powers of this present darkness”[10] which have sustained and perpetuated systemic cycles of violence, poverty, and oppression toward people of color for centuries. As people who worship a God that shows unwavering special concern for people who are poor and vulnerable (Deuteronomy 24:17-19; Mark 7:25-30; Luke 6:20-22), it is appropriate to affirm that “Black Lives Matter” to direct particular attention and energy toward communities of color, which have been marginalized, under-resourced, and oppressed.

In a denomination that is currently 90% white[11], it is the church’s calling to do our part in dismantling the demonic presence of white supremacy and systemic racism. People of color did not create a racist society; white people alone have done this. By the movement of the Holy Spirit, we recommend that the congregations of Salem Presbytery take a visible stand against racism in all its forms as one united church by educating ourselves openly, honestly and non-defensively; learning how to communicate to others what this movement is truly about; and making a visible commitment to working toward racial justice and reconciliation. Until we stand together collectively, racism will continue to persist. Until we can proclaim with one voice that “Black Lives Matter,” all lives do not matter.

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[1] The Confession of 1967, 9:43-44

[2] Over the past two years a task force from Salem Presbytery's Peace and Justice Committee has been locating and commemorating sites where public lynchings have occurred in our own cities and towns. Some commemorating sites have been in the townships of Graham and Salisbury and they are continuing to explore others directly related to our cities and towns.

[3] In 2016, blacks represented 12% of the U.S. adult population but 33% of the sentenced prison population. Whites accounted for 64% of adults but 30% of prisoners. And while Hispanics represented 16% of the adult population, they accounted for 23% of inmates. In 2016, there were 1,608 black prisoners for every 100,000 black adults – more than five times the imprisonment rate for whites (274 per 100,000) and nearly double the rate for Hispanics (856 per 100,000) according to

<http://www.pewresearch.org/fact-tank/2018/01/12/shrinking-gap-between-number-of-blacks-and-whites-in-prison>.

[4] African Americans are two to three times more likely to face a hostile situation during a routine traffic stop and 84% of police officers have stated in a recent survey that they have directly witnessed a fellow officer using more force than was necessary. (US Department of Justice)

[5] According to the most current briefing on public education held before the U.S. Commission on Civil Rights, "Students who live in high-poverty neighborhoods often attend schools that lack the financial resources to provide them with quality educational opportunities, as school resource are so closely tied to the wealth of the surrounding community. An achievement gap has resulted and persisted, largely between students who attend well-funded schools in low-poverty neighborhoods and the most disadvantaged students--often students of color and students from poor households--who attend poorly-funded schools in high-poverty neighborhoods" (page 5). In Forsyth county, 43 of the 81 schools are Title One according to the Winston Salem/Forsyth County Schools webpage. See: [www.wsfcs.k12.nc.us](http://www.wsfcs.k12.nc.us).

[6] Bullard, R.D., P. Moahai, R. Saha, and B. Wright. 2007. Toxic Wastes and Race at Twenty: A Report Prepared for the United Church of Christ Justice & Witness Ministries. Online at: [http://www.ucc.org/environmental-ministries\\_toxic-waste-20](http://www.ucc.org/environmental-ministries_toxic-waste-20). This study shows that people of color comprise a majority (56%) in neighborhoods with commercial hazardous waste facilities, and a large majority (> 66%) in neighborhoods with clustered facilities, while non-host neighborhoods are 30% people of color. Race is a stronger predictor of where hazardous waste facilities are located than income, education, and other socioeconomic indicators.

[7] Confession of Belhar 10.3 & 10.7

[8] Confession of Belhar 10.7

[9] “Two-thirds of police officers (67%) say the highly publicized deaths of blacks during encounters with the police are isolated incidents, while 31% describe them as signs of a broader problem. Moreover, the survey finds that majorities of officers in virtually every major demographic group share this view, with one striking exception. A majority of black officers (57%) say these deaths are evidence of a broader problem between police and blacks, a view held by only about a quarter of all white (27%) and Hispanic (26%) officers. Black female officers in particular are more likely to say these incidents signal a more far-reaching concern. Among sworn officers, 63% of black women say this, compared with 54% of black men. By contrast, roughly equal proportions of white male officers (27%) and white female officers (29%) say the same. Among Hispanic officers, about a quarter of men (26%) and 32% of women say the incidents reflect a broader problem.” See, <http://www.pewsocialtrends.org/2017/01/11/police-fatal-encounters-and-ensuing-protests/>.

[10] Ephesians 6:12

[11] In Salem Presbytery there are 139 churches of which 20 are African American, 5 are Hispanic, and 1 is Korean.

The Mission (Send) Committee continues to plan mission opportunities for our congregations and to encourage participation in disaster assistance efforts. The Presbytery has sponsored two Medical Mission trips to Ocosingo, Mexico this year. Over the two weeks, the medical teams served over 1,500 people at Los Manos de Cristo (the hands of Christ) Clinic built by churches in the Presbytery ten years ago. Two hundred folks received eye glasses donated by congregations. Donated medical supplies were carried to restock the Clinic. Some 198 clean water filters were distributed and the people were trained in how to use and maintain them. Two weeks of medical mission will be scheduled in the fall.

Mission travelers went back in mission to the small town of Chaban in Chiapas June 23-July 1 to do construction of a new Sunday School room and to lead Vacation Bible School at the community Presbyterian Church. Twelve folks from Salem congregations made the trip carrying down with them medical supplies and eye glasses to share at the Clinic. A mission group from 1<sup>st</sup> Presbyterian in Boone went to Chiapas July 28-August 5 to assist in building a camp for Presbyterian youth in the area.

Our first trip to Kenya is scheduled for October 4-16 where we will volunteer at the Sister to Sister International Outreach Ministry which is partially funded by our Pennies-for-Hunger offerings. Other trips are planned for February and June in 2019.

2018 Remaining Mission Trip Schedule

**September 29-October 7, 2018 - Medical Trip - Ocosingo, Mex.**

Leader: Bill Herring, [walnutcovefarm@yahoo.com](mailto:walnutcovefarm@yahoo.com)

**October 6-14, 2018 - Medical Trip - Ocosingo, Mex.**

Leader: Bill Herring, [walnutcovefarm@yahoo.com](mailto:walnutcovefarm@yahoo.com)

**October 4-16, 2018 - Mission Awareness Trip - Nairobi, Ken.**

Leader: Purity Ruchugo, [pwaithanji@gmail.com](mailto:pwaithanji@gmail.com)

We are seeking donations of used or discount eye glasses and medical supplies for the fall mission trips. The needs list can be found on the Presbytery web site. Supplies are being collected at the Presbytery office.

Presbytery is currently seeking contact information for Mission Leaders in each congregation. Information can be e-mailed or mailed to Salem Presbytery, P.O. Box 1763, Clemmons, NC 27012. Additional information and traveler application forms can be found on the Presbytery web site, [salempresbytery.org](http://salempresbytery.org)

Respectfully presented:

Rev. Ray Mims, Committee Moderator (336) 202-6093 or [raymims1@gmail.com](mailto:raymims1@gmail.com)

MOTION to PRESBYTERY:

“In accordance with the strong desire expressed by the voting membership of Fairmont Presbyterian Church and Second Presbyterian of Lexington to unite as one body in Christ, and with the support of the governing bodies of both congregations, the Administrative Commission recommends the dissolution of both churches to form a new congregation in the Lexington area with The Reverend Brian Rummage as Installed Pastor. We further recommend the transfer of all assets and liabilities of the Fairmont and Lexington Second congregations to the new congregation. Finally, the AC moves that Presbytery grant to the AC and the Stated Clerk all necessary powers and authority to bring this union to effect in the civil and ecclesiastical courts.”

CELEBRATION OF:

Fairmont Presbyterian Church

Second Presbyterian Church, Lexington

HYMN 300: “We Are One in the Spirit”

THEY’LL KNOW WE ARE CHRISTIANS

**The Rev. Jennie Leake Hemrick, Moderator  
Elder Graham Dail (Alamance), will present the report**

The Executive Council (EC) met on June 27 and July 19, 2018.  
Regular reports were received from the Presbytery staff and David Vaughan, Stated Clerk.

**For Information –**

The Executive Council:

- Approved minutes of previous EC and Presbytery meetings;
- Received, in executive session, a thorough draft report from the Dream Team, the EC's task force seeking to envision a sustainable programmatic and administrative structure and mission for the Presbytery's future;
- Received, in executive session, a proposed timeline for presenting the Dream Team's final report to Presbytery; the EC amended the timeline, endorsed Phase One of the process, and affirmed the beginning of Phase Two (with communication with the staff as a priority);
- Elected the Rev. Jennie Leake Hemrick as Executive Council moderator;
- Approved the docket for the August 2018 meeting of Presbytery;
- Approved a request to allocate \$5,000 to Winston-Salem Campus Ministry, to be funded from restricted funds for campus ministries;
- Reviewed responsibilities and membership of the EC's Property Committee and authorized the Transitional General Presbyter to re-develop both the committee's responsibilities and membership
- Received a request from New Story UMC to permanently acquire the property of the former Southminster PC (Winston-Salem), discussed the request, and delayed acting on the request until further information can be gathered;
- Reflected upon the work, worship, and witness of Salem's congregations and missional organizations;
- Shared announcements and prayed for matters of pastoral concern.

**For Action –**

1. The Executive Council moves the election of the Rev. Lindsey Altvater Clifton (Forest Hills), the Rev. Sam Perkins (Westminster), and the Rev. Kim Priddy (Sedgefield) to a term through December 2020 on the Committee on Representation.
2. The Executive Council asks that the Moderator recognize the Rev. Ron Shive, who will address the Presbytery concerning the work of the Dream Team.

## **Dream Team Process Salem Presbytery**

As the Dream Team has engaged in our work, as charged by the Executive Council, we have come to see this process in three distinct phases.

### **Phase One**

To study, research, and design a new model and vision for Salem Presbytery that will serve the needs of the Presbytery for the future. The model is one that will provide impact, sustainability, and faithfulness to the ministry of Jesus Christ.

### **Phase Two**

To share the model and vision with key constituents of the Presbytery to gather feedback and refine the model with the insights of the Presbytery. The key constituents will be:

- Finance Committee
- Commission on Ministry
- Personnel Committee
- Church Growth and Transformation
- Campus Ministry Committee
- Committee Chairs
- Transitional General Presbyter
- Presbytery Staff

In Phase Two the Dream Team will also create:

- A more exact budget (in consultation with the Finance Committee)
- Communication plan for rolling out the model
- Measurements and expectations for the new model's impact
- A detailed presentation for the entire Presbytery
- Opportunities for discussion groups for members of the Presbytery

### **Phase Three**

If the Presbytery votes in favor of the new model and vision, then a new implementation team would be commissioned to see the Presbytery through the transition to the new structure and model. There shall be representation from the Dream Team on the implementation team to provide continuity and interpretation of the new model.

### **Action Steps:**

July 19 – Council endorsed the concept outlined in Phase One report, and began Phase Two  
 August 18 – Update given by Dream Team to Stated Meeting of Salem Presbytery  
 November 13 – Present the Dream Team's Proposal at the stated presbytery meeting  
 December and January – Open Discussion Sessions available for Presbytery Members  
 February – Vote of the Presbytery, Formation of the Implementation Team (if approved)

## Recognition of Honorable Retirement

### Call to Worship

Moderator: Bless the Lord, O My soul,  
and all that is within me, bless God's holy name.

**All: Bless the Lord, O my soul,  
and forget not all God's benefits.**

Moderator: who forgives all your sins  
and heals all your infirmities;

**All: who redeems your life from the grave  
and crowns you with mercy and loving-kindness;**

Moderator: who satisfies you with good things,

**All: and your youth is renewed like an eagle's.** (Psalms 103:1-5)

### Remarks

*Associate Presbyterian Dianna Wright will reflect upon the ministries of Rev. Barbour and Rev. Williams-Berry.*

### Words of Celebration

Moderator: John and Nancy have completed active service as ministers of Word and Sacrament.

We praise God for the grace that has filled your ministry, we give thanks for your faithful service to Christ's church, and we rejoice at the work of the Holy Spirit in you.

**All: Thanks be to God!**

Moderator: Now this presbytery confers upon you the status, Honorably Retired.

We value the gifts and experience God has bestowed on you, and we welcome your continued participation in the life of the church. You remain colleagues in ministry, and we will continue to seek your wisdom and your fellowship.

**All: Thanks be to God!**

Moderator: We pray that you will find new opportunities to fulfill your baptismal calling, as one marked by the Holy Spirit, a disciple of Jesus Christ.

**All: Thanks be to God!**

Moderator: May God continue to bring joy and peace to your life, just as you have blessed the church with your ministry and proclaimed the good news of Jesus Christ.

**All: Thanks be to God! Amen.**

**Prayer of Blessing**

Moderator: Eternal God, through all the years of our lives  
your love protects and guides us.  
By your Spirit you call us to varied ministries  
in the service of Jesus Christ.  
We praise you for your gifts to your servants John and Nancy,  
for their faithful proclamation of your word,  
their administration of the holy sacraments of Jesus Christ,  
and their pastoral care and leadership in the church.  
Grant to them time for refreshment and rest,  
reflection and rejoicing,  
and the fullness of your peace.  
Through your Holy Spirit bless each of us  
that we may remember the love of Jesus Christ,  
which unites us in the service of our Lord.  
In the name of Christ we pray. **Amen.**

**\*Hymn: God of Grace and God of Glory**

CWM RHONDDA

**God of grace and God of glory, on thy people pour thy power;  
Crown thine ancient church's story; bring its bud to glorious flower.  
Grant us wisdom, grant us courage, for the facing of this hour,  
for the facing of this hour.**

**Save us from weak resignation to the evils we deplore.  
Let the gift of thy salvation be our glory evermore.  
Grant us wisdom, grant us courage, serving thee whom we adore,  
serving thee whom we adore.**

*The Moderator will present Rev. Barbour and Rev. Williams-Berry with certificates. Members of the Presbytery will greet them with expressions of gratitude.*

The Committee on Representation met on July 9, 2018.

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1. The Committee on Representation nominates the following for service on Presbytery committees:

**Commission on Ministry:**

**EAST**

Class of 2018- Rev. Andrew Taylor Troutman, Chapel in the Pines  
Class of 2018- Rev. Mason Todd, Pittsboro

**Equip Support:**

Ms. Karen Mullinax, Mt. Jefferson

**Executive Council:**

Class of 2018- Rev. Marybeth Asher-Lawson, Springwood

**Personnel:**

Class of 2018- Mr. Graham Dail, Alamance

**Jubilee Fund (Synod)**

Ms. LaQreshia Bates-Harley, Trinity, Salisbury  
(Will serve when current commissioner's term expires)

**Reach**

Mr. Hal Vincent, Burlington First

**Teaching Elder Commissioner to 242<sup>nd</sup> Synod Assembly**

Rev. Stephen W. Scott, Salem Presbytery

2. Following consultation with the Personnel Committee (as required by our Presbytery's standing rules), the Committee on Representation nominates David Vaughan (Elder, First/Burlington) for a three-year term as Stated Clerk of Salem Presbytery – to begin 8/19/2018.

*\*If you have agreed to serve on a Presbytery committee and your name is not listed on this report, please tell the Stated Clerk or the COR Moderator so that a verbal addition may be made at the time of the report on the docket. Information received after the packet has been printed may not be reflected in writing in this report.*

**Salem Presbytery**  
Statement of Activities  
Through June 30, 2018

	<u>Actual</u>	<u>Budget</u>	<u>Variance</u>
<b><u>GENERAL FUND</u></b>			
Revenue			
Undesignated	249,556	317,000	(67,444)
Per Capita	36,519	20,200	16,319
Church Dismissals	28,084	7,500	20,584
	<u>314,159</u>	<u>344,700</u>	<u>(30,541)</u>
Other Receipts	10,158	10,500	(342)
Rental Income	5,661		5,661
Income from Investments	15,361	12,600	2,761
Gain (Loss) on Investment	(18,545)	0	(18,545)
Other Interest	1,334	1,260	74
Conference/Retreat Revenue	7,584	7,750	(166)
Transfer from Seminary Education Scholarship Fund	6,542	0	6,542
Total Revenue	<u>342,254</u>	<u>376,810</u>	<u>(34,556)</u>
Expense			
Campus Ministry	70,000	70,254	254
GA & Synod Support	23,919	76,512	52,593
Defined Ministries	1,000	2,000	1,000
Hispanic Ministries	2,693	0	(2,693)
Council / Committees	25,984	26,270	286
Administrative			
Compensation	241,080	263,588	22,508
Continuing Education	3,818	5,496	1,678
Travel Expense	12,892	14,754	1,862
Communications	13,505	14,520	1,015
Insurance	10,747	9,000	(1,747)
Other Administrative	11,414	18,250	6,836
Closed Church Expense	10,439	0	(10,439)
Building Maintenance	8,692	11,500	2,808
Total Expense	<u>436,183</u>	<u>512,144</u>	<u>75,961</u>
General Fund Expenditures in Excess of Revenue	<u>(93,929)</u>	<u>(135,334)</u>	<u>41,405</u>

**Salem Presbytery  
Statement of Activities  
Through June 30, 2018**

**Non-Budget**

Pass-Throughs

REVENUE

PCUSA	75,762
Local Validated Causes	9,139
	<u>84,901</u>

EXPENDITURES

PCUSA	75,762
Local Validated Causes	9,139
	<u>84,901</u>

Revenue in Excess of Expenditures	<u><u>0</u></u>
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Presbytery Funds

REVENUE

Black Caucus	100
Catawba Camping Scholarships	898
Church Growth	9,600
Duke Synod	98
Hispanic Ministry	3,693
Hunger	48,656
New Covenant Funds	(1,170)
Peace & Justice	1,672
Presbyterian Foundation	(1,473)
Seminary Education Fund	379
Youth Triennium	2,500
	<u>64,953</u>

Expenditures

Camp Scholarships	823
Church Growth	26,051
Hispanic Ministry	2,863
Hunger	51,000
Mission Challenge	3,600
Peace and Justice	1,338
Seminary Education Fund	6,542
	<u>92,217</u>

Expenditures in Excess of Revenue	<u><u>(27,264)</u></u>
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<b>Total Expenditures in Excess of Revenue</b>	<b><u><u>(121,193)</u></u></b>
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**Salem Presbytery**  
**Statement of Financial Position**  
**as of June 30, 2018**

**Assets**

Cash		36,326
Pledges Receivable from previous year end	6,885	
Allowance for Doubtful Pledges	(701)	
		6,184
Investments		1,619,918
Note Receivable		42,363
Sales Tax Receivable		1,194
Other Receivables		317
Prepaid Insurance		0
Current Assets		1,706,302
Land, Building, Equipment		954,959
Less Accumulated Depreciation	(316,740)	
Non-current Assets		638,219
 Total Assets		 2,344,521

**Liabilities and Net Assets**

<b>Liabilities:</b>		
Accounts Payable		36,727
Capital Leases		3,227
Other Liabilities		1,308
Current Liabilities		41,262
 <b>Net Assets:</b>		
Unrestricted		2,003,690
Temporarily Restricted		291,846
Permanently Restricted		124,792
Net Income		(117,069)
		2,303,259
 Total Liabilities and Net Assets		 2,344,521

***Equip Support Team Presents***

# ***Intergenerational Ministry***

***August 25, 2018***

***8:30 a.m. – 1:30 p.m.***

***Held at Clemmons Presbyterian Church***

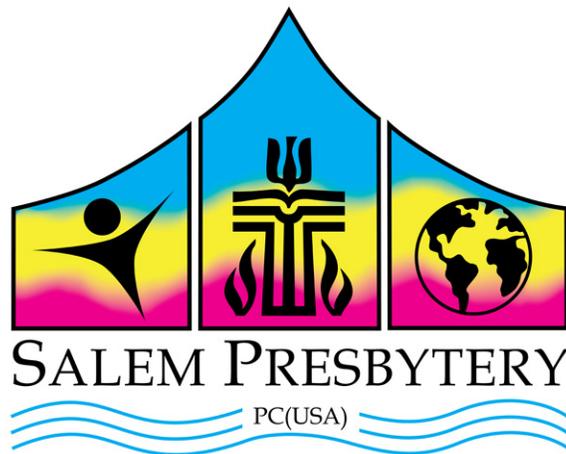
Have you heard the buzz word “Intergenerational” floating around the PC(USA)? Soon you will see more resources from the Presbyterian Mission Agency that emphasize lifelong Christian Education and Intergenerational Ministry.

While we wait for those resources –  
Let’s get together to experience what is *already* being done in Salem Presbytery churches and how you can incorporate these opportunities in your congregation!

You’ll also hear about: “Big God, Big Questions” confirmation curriculum and the Salem Presbytery Child and Youth Protection Policy and how to write one for your congregation.

***This event is for anyone who leads and loves the Church!***

**[Register Today!!!!](#)**



**Schedule and Guest Presenters**

8:30 Welcome / Registration

9:00 Worship – PrayGround with Rev. Karen Jackson

Karen Ware Jackson is the pastor of Faith Presbyterian Church, a vibrant, diverse, and small congregation in Greensboro, NC. As the mother of two kids who worship front and center, she knows firsthand the joys and challenges of leading worship for all ages. She is passionate about preaching, praising, and praying in inter-generational spaces. Check out her resources for church leaders and writing for congregations at [www.karenwarejackson.com](http://www.karenwarejackson.com).



9:40 New Confirmation Curriculum- Malinda Spencer

The new PCUSA confirmation curriculum, Big God Big Questions, will be embraced by the church as a tool for this important milestone for youth. Learn about the design and features of the curriculum, and receive a sampler.

Malinda Spencer works in curriculum training and marketing for the Presbyterian Publishing Corporation. She has served in Christian education at the General Assembly, presbytery, and local congregation level.



10:40 BREAK

10:45 Child and Youth Protection Policy – Equip Support

Team

To further its goal of providing a safe, nurturing, Christian environment for children and youth, Salem Presbytery has established a policy to protect children and youth participating in program activities and retreats from sexual abuse or sexual misconduct. All employees and volunteers who will work with children and youth will be required to complete and sign the volunteer application, acknowledging that they have read this policy and agree to abide by it. Program Leaders, paid or volunteer, are responsible for implementing the Child and Youth Protection Policy as it pertains to his or her program. **Training in child and youth safety, and reducing risk is required for all who work with children and youth. Training will be provided yearly by the Presbytery.**



11:45 Visual Faith – Educator Wendy Duncan

The Visual Faith Project is sponsored by Vibrant Faith. Vibrant Faith partners with ministry leaders and churches to generate adaptive change in faith forming processes. Vibrant Faith's goal is to move a movement with the Visual Faith Project that will allow individuals, families, and churches to engage Scripture with hearts as well as heads. This workshop will help participants understand and experience the power of images for the formation of faith and spiritual transformation.

Wendy Duncan is Director of Christian Education at Clemmons Presbyterian Church. She has a Master's in Christian Education from Union Theological Seminary and Presbyterian School of Christian Education. She has participated in several Vibrant Faith seminars and workshops and is a "Visual Faith Ambassador," charged with sharing the vision for what "the Spirit can do through pairing images with Scripture for Spiritual Transformation." When not at the church, Wendy quilts and spends as much time as possible with her family. She has been promoted to the position of Grandma and gets her greatest joy from time spent with the "grands."



## 12:45 Worship as an Intergenerational Learning Lab – Rev. Christy Clore

Have you ever walked out of a really great hands-on lesson in a Sunday School room and wished that everyone in the sanctuary could be a part of the experience? Come explore ways preaching and worship can incorporate experiential teaching and formation techniques for all ages - right in the middle of the Sanctuary.

The Reverend Christy Clore, M.Div. is an ordained minister whose vocation lives at the intersection of religious formation and congregational/community development. With certifications in transitional ministry and religious education, she is currently serving as the Transitional Pastor of First Presbyterian Church, Reidsville. She has served two historic Moravian congregations in Winston-Salem, Home and New Philadelphia. She has also worked as a partner with Anthony's Plot, an intentional community serving homeless and transitional neighbors, and as Chaplain of Salem Academy and College.

She holds a B.A. from Oberlin College with majors in Religion and Biology and a Masters in Divinity from Candler School of Theology at Emory University. In 2005, she was ordained to the Ministry of Word and Sacrament in the Moravian Church, Southern Province. She and her husband, David Clore have been married for 15 years and have an 8 year old son, Miles.



### Event Schedule

8:30	Welcome & Registration
9:00	<b>Intergenerational Worship</b>
9:40	First Open Session – New Confirmation Project
10:40	Break
10:45	Second Open Session – Child Protection Policy
11:45	Third Open Session – Visual Faith
12:45	<b>Intergenerational Worship</b>
1:30	Go in Peace

#### Includes:

- Resource Trading Post
- Salem/Moravian Resource Center
- Presbyterian Publishing Resources

## ***Registration Information***

### Cost

- ❖ \$10 per person by August 20<sup>th</sup>
- ❖ Every 5<sup>th</sup> person from the same church free
- ❖ \$15 to register on site

**Childcare available if request by August 17<sup>th</sup> with an email to [Dianna dwright@salempresbytery.org](mailto:Dianna.dwright@salempresbytery.org)**

Register by Paper or online [HERE!](#)

Church \_\_\_\_\_

Name \_\_\_\_\_

Email \_\_\_\_\_

**TOTAL INCLUDED** \_\_\_\_\_ @ \$10 = \_\_\_\_\_

**Checks payable to:** Salem Presbytery

**Mail to:** P.O. Box 1763 Clemmons, 27012

Contact Dianna Wright for assistance @ [dwright@salempresbytery.org](mailto:dwright@salempresbytery.org) or

Call 336-766-3393, 126

# Self-Care for Selfless Servants

SEPTEMBER 15 & 16

WORKSHOP LEADER: MICHELLE GRIBBLE  
SALISBURY FIRST PC, 308 W. FISHER STREET

## Saturday, Sept 15

**Workshop 1**  
**10:00 am, \$5**

### *Emotionally Grounded*

- Do you desire to respond, rather than react, to stressful situations?
- Do you feel overwhelmed?
- Distracted?
- Continually up and down?
- Join us and learn new, simple tools for living with a sound nervous system.

**Lunch – 12:00 pm - \$10.00**

\*Must pre-register for lunch

**Workshop 2**  
**1:00 pm, \$5**

### *Spiritually Connected*

- Do you feel like you are just going through the motions?
- That something is missing?
- Do you desire deep healing?
- Greater vibrancy?
- Fullness of life?

Join us and learn how to deepen your relationships and sense of interconnectivity.

## Sunday, Sept 16

**Workshop 3**  
**5:00 pm, \$5**

### *Story & Stretch*

Story and Stretch combines biblical stories and yoga to help “kids” of all ages to explore God’s Word in new ways, experience their bodies as temples of the Holy Spirit, nurture an intimate connection with all of creation, and lay the foundation for deep and lasting relationship with God.

**Register online at**

**[www.salisburyfirstpres.org](http://www.salisburyfirstpres.org)**

**Free Childcare is available  
by reservation**

**Cost: Workshops are \$5 each  
& lunch is an additional \$10.**

**\*Sign up for all 3 workshops  
and lunch for \$20  
(a \$5 savings)**



# Be a part of a Presbytery Committee

## **Budget and Finance**

Cares for the finances of the Presbytery.  
Meets third Tuesday of most months in the a.m.

## **Campus Ministry**

Cares for the ministry with students, faculty and staff of college campuses within Salem Presbytery.  
Meets four times a year as needed.

## **Church Growth**

Encourages creative approaches to growing vital churches and cares for small churches.  
Meets second Tuesday of the month.

## **Committee on Preparation for Ministry**

Supports our Inquirers & Candidates preparing for ministry.  
Meets the first Tuesday of each month at 12:30 p.m.

## **Commission on Ministry**

Oversees relationships of congregations, pastors, and other leaders. Assists in the call process as congregations seek new pastors. Assists in seeking reconciliation where conflict has arisen.  
Meets fourth Thursday of each month in both plenary and local neighborhood gatherings.

## **Executive Council**

Governing body of Salem Presbytery; works on behalf of the presbytery.  
Meets monthly on the third Thursday in the afternoon, except in months where Presbytery meets.

## **Equip**

Equips congregations for leadership training, teaching, and ministry & service; empowers congregations through resourcing, connecting and communicating.  
Meets monthly on the 3rd Thursday in the morning.

## **Examinations**

Meets to examine ministers and persons ready to receive a call to service and membership in Salem Presbytery.  
Meets fourth Thursday of every month in a.m.

## **Hunger Domestic**

Provides advocacy and addresses hunger issues. Processes and gives grants to local hunger agencies.  
Meets on second to last Tuesday of the month from 10-12, as needed.

## **Hunger International**

Provides advocacy and brings awareness of international hunger issues. Processes and gives grants to international hunger agencies.  
Meets on last Tuesday of the month, as needed.

## **Committee on Representation**

Reviews committee vacancies, names candidates, confirms their willingness to serve, and presents to Presbytery for election.  
Meets prior to each Presbytery Meeting.

## **Permanent Judicial Commission**

Meets when a legal case arises, only as needed.

## **Personnel**

Oversees personnel/human resource matters for the Presbytery office staff.  
The Committee meets as needed.

## **Property**

Oversees Salem Presbytery's buildings and property in Clemmons and elsewhere, dealing with property issues that arise.  
Meets monthly on the 2nd Monday.

## **Presbyterian Youth Ministry Team**

Plan and implement events for Middle and High School students in the Presbytery, providing an atmosphere of fun and fellowship while sharing the Good News of the gospel, comprised of youth and adults.  
Meets on 3rd Saturdays during the school year, plus events.

## **Send**

Oversee the outreach and justice ministries for the Presbytery, and aids congregations in their own outreach and justice endeavors.  
Inspiring and modeling local and global mission ministries: Meets as needed.

Other groups that offer the opportunity for your gifts:  
Ecumenical and Interfaith, Peace and Justice, Presbyterian Women's Coordinating Team, Salem Black Presbytery Caucus.



## Nomination for Salem Presbytery Committees

For the use of the Committee on Representation

Date: \_\_\_\_\_

### **Nominee Information:**

Name of Nominee: \_\_\_\_\_

Telephone: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

\_\_\_\_\_

E-mail: \_\_\_\_\_

Church: \_\_\_\_\_

Status:     Teaching Elder/Clergy  
               Ruling Elder  
               Deacon  
               Church Member

Committee of interest: \_\_\_\_\_

Briefly state relative experiences:

### **Nominator Information:**

Recommended by: \_\_\_\_\_

Telephone: \_\_\_\_\_

E-mail: \_\_\_\_\_

**Please return form to:**  
Salem Presbytery  
P.O. Box 1763  
Clemmons, NC 27012  
Fax: 336-766-7153  
lscott@salempresbytery.org



### **Commissioner Report Form**

*Please use this form as a convenient way of reporting back to your session on what happened at the meeting today.*

I. **What the Session, Pastor or Congregation should KNOW:**

a. The main ACTIONS of the Presbytery were: **REACH, EQUIP, SEND**

1)

2)

3)

b. The RESOURCES offered were:

c. The time(s) I sensed the Spirit of God moving in the meeting:

II. **Presbytery would like our INPUT about:**

III. **The Presbytery requested we ACT to:**

IV. **We might consider asking the Presbytery to:**

V. **A church or pastor which needs our PRAYERS:**

VI. **One Presbytery initiative which needs our SUPPORT:**

VII. **Next Presbytery Meeting:** Tuesday, November 13, 2018 @ Ruple Memorial Presbyterian Church, Blowing Rock

*REMINDER: The Digest for this meeting will be on the website one week from the date of the Presbytery meeting, which will highlight the events and actions taken at the meeting.*

