

SALEM PRESBYTERY
TEACHING ELDER/MINISTER OF WORD AND SACRAMENT
ANNUAL COMPENSATION REPORT FORM
2022

NAME _____ YEAR OF ORDINATION _____

CHURCH/EMPLOYING AGENCY _____ YEARS IN CURRENT POSITION _____

	<u>2022</u> <u>AMOUNT</u>	<u>CHANGE?</u>	<u>Presbytery</u> <u>MINIMUM*</u>
1. SALARY	\$ _____	YES __ NO __	\$32,115
2. MANSE ALLOWANCE**	\$ _____	YES __ NO __	\$9,948.64
3. MILEAGE REIMBURSEMENT (Provided means church approved business miles are reimbursed at current Federal allowable rate.)	\$ _____	YES __ NO __	Provided
4. BOARD OF PENSIONS			Provided
5. CONTINUING EDUCATION AND/OR BOOK REIMBURSEMENT	\$ _____	YES __ NO __	\$1,125
6. VACATION	_____	YES __ NO __	4 WEEKS
7. STUDY LEAVE	_____	YES __ NO __	2 WEEKS
8. MATERNITY LEAVE (with full pay) OR	_____	YES __ NO __	2 MONTHS
9. PATERNITY LEAVE (with full pay)	_____	YES __ NO __	1 MONTH
10. DAYS OFF PER WEEK	_____	YES __ NO __	1 DAY MIN.
11. SABBATICAL LEAVE TO BE PROVIDED?		YES __ NO __	

* Minimums for Calls of $\frac{3}{4}$, $\frac{1}{2}$, $\frac{1}{4}$ time, multiply full time by fraction.

** Enter "Provided" if using a manse

ADDITIONAL OPTIONAL FORMS OF COMPENSATION

	<u>2022</u> <u>AMOUNT</u>	<u>CHANGE?</u>
11. SOCIAL SECURITY SUPPLEMENT	\$ _____	YES __ NO __
12. DISABILITY INSURANCE	\$ _____	YES __ NO __
13. 403(B) PENSION OR TSA	\$ _____	YES __ NO __
14. MANSE EQUITY	\$ _____	YES __ NO __
15. FLEXIBLE SPENDING ACT - SEC. 125 PLAN	\$ _____	YES __ NO __
16. PROFESSIONAL EXPENSE REIMBURSEMENT	\$ _____	YES __ NO __
17. ADDITIONAL TIME OFF	_____	YES __ NO __
18. SICK LEAVE TIME	_____	YES __ NO __
19. COST OF TRIENNIAL BOUNDARY TRAINING	_____	YES __ NO __
20. OTHER _____		