

**ONE HUNDRED THIRTY-FOURTH STATED MEETING
MINUTES OF SALEM PRESBYTERY
MAY 17, 2022**

The One Hundred Thirty-Fourth Stated Meeting of Salem Presbytery, held on Tuesday, May 17, 2022 was called to order by the Presbytery Moderator, Elder Catreliia S. Hunter at 6:00 p.m.

ENROLLMENT:

Commissioners		Commissioned Ruling Elders	8
Elders	55	Lay Pastors	2
Ministers	83	Certified Christian Educators	1
		Corresponding Members	2
		Administrative Staff	1
		Presbytery Officers	2
		TOTAL:	154
		(+Visitors - 22)	176

The following were present for this meeting of Presbytery:

Ministers (83):

Anderson, Amanda	Lambeth, Jay
Asher-Lawson, Marybeth	Lansden, Phanta
Barner, Taylor	Lawson, Scott
Barrett Todd, Katie	Lee, Charlie
Bates, Timothy	Lingan, Jodi
Beach, Kathy	McCain, Vicki
Berry, Kent	McCutchen, Joe
Blankinship, Joe	McFarland, Bryan
Bowers, Erin	Milam, Judson
Broman-Fulks, Ken	Milam, Travis
Burleson, Thom	Mims, Ray
Cagle, David	Moss, Stephen
Campbell, Kathryn	Mullen, Lisa Florence
Conley, Kevin	Musser Gritter, Joshua
Cowan, Newton	Musser Gritter, Lara
Curl-Dove, Keith	Nesbit, Tom
Dew, Frank	Orr, Scott
Duffield, Jill	Otterbacher, Glenn
Elam, John	Perkins, Sam
Ellis, Stewart	Peters, Rebecca Todd
Evans, Jasmine	Pitts, Wes
Fruits, Dana	Priddy, Kim
Gatewood, Griff	Rhodes, Paul
Glaser, Joanne	Richardson, Nicole
Griffin, R.C.	Rigel, Jessica
Hankins, Stephanie	Riker, Cassandra
Harper, Kate	Rummage, Brian
Harris, Randy	Scott, Stephen
Harrison, J. Evan	Senior, John
Hazelrigg, Marti	Shive, Ron
Heyward, Will	Sink, Paul
Hoyle, Bill	Smith, Barbara
Hoyle, Felicia Stewart	Smith, David
Huddelson-Gillespie, Kate	Smith, Jay
Johnson, John	Smith, Jeff
Johnson, Vicki	Snipes, Steve

Sockwell, Jeff
Spangler, Laura
Stevens, Courtney
Stevenson, Samuel
Taylor-Troutman, Andrew
Todd, Mason

Williams-Berry, Nancy
Wisner, Leigh
Wyche, Frank
Zehmer, Lee
Ziglar, Kaye

Ruling Elder Commissioners (55):

Alamance	Cimino, Tom	Lexington 1st	Black, Beverly
Alamance	Unatowski, Judy	Lloyd	Jackson, Rachel
Asheboro 1st	Corsbie, Joanne	Logan	Woods, Elaine
Baird's Creek	Miller, Jinx	Mocksville 1st	Kirkpatrick, Michael
Bethany Statesville	Bass, Ronny	Mount Tabor	Anderson, Kaye
Bethel	Smith, Sharon	New Creation	Wright, Lynn
Burlington 1st	Matthews, Steve	New Hope	McCrary, Betty
Burlington 1st	Blackburn, Jin-Jin	North Wilkesboro	Worley, Karen
Chapel in the Pines	Bolig, Paul	Parkway	Gustafson, Tom
Church of the Cross	Hepburn, Cheryl	Pittsboro	Mansfield, Deborah
Clemmons	Crowley, Lora	Pleasant Grove	Watson, Reggie
Cooleemee	Dodd, James	Rumple Memorial	Scott, Gary
Covenant GSO	Schaefer, Nancy	Saint Andrews	Russell, Brian
Covenant W-S	Gaylor, Laura	Saint Paul High Point	Davis, Doris T.
Elkin	Tolbert, Randy	Salisbury 1st	Muire, Mindy
Faith	Gibson, David	Salisbury 1st	Wenker, Karen
Fellowship	Davis, Julie	Shady Side	Davis, Ken
Forest Hills	McClamroch, Lisa	Shallowford	Rountree, Jackie
Greensboro 1st	Shaw, Doug	Shiloh	Snow, Bob
Greensboro 1st	Richardson, Lori	Starmount	Kattman, Kris
Griers	Morris, Bill	Stony Creek	Barker, Janet
High Point 1st	Deal, Judy	Taylorsville	Price, Steven
High Point 1st	Morris, Patty	Third Creek	Hutchinson, Chris
Highland	Webb, Pam	Thyatira	Waller, Brian
Highland	Kamtman, Leslie	Trinity Salisbury	Lanear, Ann
Immanuel	Brown, John	Trinity Winston-Salem	Daniels, Brenda
Jamestown	Shaw, Bruce	Unity	Kluttz, Margaret
John Calvin	Caddell, Joyce		

Commissioned Ruling Elders (8):

Blankenship, Jerry
Braxton, Steve
Browder, Bill
Glaser, Timothy
LaDew, Richard
Moore, Sue
Purcell, Rick
Richardson, Robin

Lay Pastors (CREs without current commission) (2):

Ratchford, Rainey
Flippin, J. Sue

Christian Educators (1):

Nance-Allbright, Charlotte

Corresponding Members (2):

Starling-Louis, Rev. Shavon (Presbytery of Charlotte)
Connor, Rev. Deborah (Presbytery of Charlotte)

Presbytery Officers (2):

Hunter, Catreliia
Vaughan, David

Presbytery Staff (1):

Ratledge, Christine

CALL TO ORDER AND OPENING PRAYER

The Moderator, Elder Catreliia S. Hunter, called the meeting to order at 6:00 p.m. and constituted the meeting with prayer. Special instructions for participating by Zoom were given.

EVENING VESPERS

Salem Presbytery was led in worship under the leadership of Rev. Evan Harrison, with the sermon focused on the passage at Acts 1:14.

DEDICATION AND COMMISSIONING OF GENERAL ASSEMBLY
RULING ELDERS AND TEACHING ELDERS

The following were dedicated and commissioned to the 2022 General Assembly as Commissioners and Young Adult Advisory Delegate:

Ministers/Teaching Elders:

Rev. Wes Pitts
Rev. Kim Priddy
Rev. Ron Shive

Ruling Elders:

Elder Colby Hall, Reid Memorial
Elder Beth Hooten, Burlington First
Elder Catreliia Hunter, Mount Vernon

Young Adult Advisory Delegate:

Olivia Carratello, Westminster and UKirk/Greensboro

QUORUM

The Stated Clerk, Elder David Vaughan, advised the Moderator that a quorum was present for conducting the business of Presbytery.

APPROVAL OF DOCKET

The docket was presented by the Moderator of Salem Presbytery, Elder Catrelia S. Hunter.

ACTION:

1. Presbytery approved the docket.
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WELCOME AND REPORT FROM THE MODERATOR AND INTRODUCTIONS

The Moderator welcomed Salem Presbytery to the meeting and extended a special welcome to Elders attending Presbytery for the first time. Visitors and guests were also welcomed and recognized.

REPORT FROM TRANSITIONAL GENERAL PRESBYTER Rev. Dr. Barbara A. Smith

The Rev. Dr. Barbara Smith presented her report and welcomed members and commissioners to this meeting.

By the time we gather for this hybrid Presbytery meeting, I will - once again - be on Salem ground! My husband and I will have driven from Sarasota and spent the day together at Biltmore. I will have visited the western end of the presbytery and started meeting for lunches/coffee in parishes. Later this week, Executive Council will have a planning retreat via Zoom. And on Saturday, and after church on Sunday we will celebrate two family birthdays within the bounds of a neighboring presbytery before we hit the road back to Sarasota on Monday.

These are exciting time in the life of the presbytery! At the February presbytery meeting, you voted on a recommendation from Executive Council to create the position of Designated Presbyter for Transformational Ministry. A team was formed with representatives from Church Growth and Transformation, the COM Task Force on Transformational Ministry for the Changing Church, and Personnel. The team conducted five interviews, and it was decided to offer the position to Rev. Jodi Lingan. Jodi has hit the ground running even though her official start date was April 25. We are blessed to have Jodi on the presbytery team!

MissionInsite training is complete! Please be in touch with me so that we – as a team - can share this important resource with your congregation. Church Growth and Transformation - who is making MissionInsite available to Salem Presbytery churches as a gift for the year 2022 – will be sharing reports at presbytery meetings this year.

As I mentioned above, I am looking forward to a mini retreat with Executive Council on May 19 to begin to look at presbytery finances - what/who we support financially, and do we support what we say is important.

We will undertake this work with an eye towards the creation of a staffing plan for when our transitional period has ended - October 31, 2023. This work will not be done in a vacuum, however! Any proposed plans will be presented to the presbytery, with an eye towards electing a search committee or committees at the February 2023 presbytery meeting.

And – last but certainly not least – we offer congratulations to Pittsboro Presbyterian Church and Freedom Presbyterian Church! Both have received Small Church Grants from the Synod of the Mid-Atlantic. Pittsboro received \$4,000 to provide a racial equity training workshop with other churches in Chatham County. Freedom received \$3,200 to install bathroom partitions and gravel on the church driveway. You can read more about available Synod Grants here: [Grants | Synatlantic2](#).

I remain thankful for the opportunity to serve Salem Presbytery, as I regularly pray for all of you and the work we are doing together.

REPORT FROM DESIGNATED PRESBYTER
Rev. Jodi Ligan

Greetings Salem Presbytery!

What a blessing to be sending this first report to you as your Designated Presbyter for Transformational Ministry! My term officially began on April 25th and is set to conclude on October 31, 2023. Because of the enormity of the word 'transformational', I thought it might be helpful to clarify my role this way: to partner with churches who are serving without installed leadership in order to grow healthy and vibrant ministries of love and justice.

Together with all of you, there are eighteen months to live into this call for what currently comprises 72 churches in our Presbytery. *This is over half of our faith communities.* I endeavor to break this into two major pieces: 1) remembering Who and Whose we are as we conduct a simple, but meaningful, financial, property and spiritual health assessment for each church and 2) living out the resurrection in tailored, transformative solutions. We all are aware that the pandemic has aggressively highlighted areas of necessary change across a number of fronts. To bring this into sharper focus, Dr. Bill Drummond, Professor of Urban Analytics at GA Tech and a PCUSA Minister of Word and Sacrament, originally projected "If we do nothing different, by 2040 all of our current churches sized 100 and less will be gone." Post-COVID estimates revised this to 2030. Our work is cut out for us.

Sometimes it feels incredibly...heavy...to be the people of God. However, scripture brings comfort and reassurance, as we recall Jesus's last words to his disciples before he ascended to heaven: "*and I will be with you as you do this, day after day after day, right up to the end of the age.*" (Matthew 28:20, The Message).

Please know that every day I hold your ministries in my prayers and covet your prayers for my ministry, so that, together, we will provide glory and praise to God in this piece of the Kingdom. I embrace the privilege of meeting and talking with as many of you as possible in the upcoming months! In Christ's love, Jodi.

STATED CLERK REPORT
David Vaughan

FOR INFORMATION:

Upcoming meetings of Presbytery - 2022

Saturday, September 10, 2022, 9am - We will all be together at St. Andrews PC in Winston-Salem!

Tuesday, November 15, 2022, 9am - planned for parish locations

Annual Directory

This packet contains the annual Presbytery directory, which I am required to publish. Please note that this roster includes Presbyterians only; we are grateful for those of other denominations who are faithfully serving our churches. CREs are listed only if they are serving under a current commission.

Minutes of Administrative Commissions to Ordain/Install

This packet contains the minutes, since May 2021, from Administrative Commissions to Ordain/Install a minister of Word and Sacrament within our bounds.

2021 Mission Challenge Award

I hope to announce this year's winners of this award, supported by a restricted endowment for this purpose:
* To the church achieving the highest percentage increase of annual funding for the Presbytery's mission budget;

* To the church spending the highest percentage of their annual budget on mission (based upon data submitted in the 2021 Annual Statistical Report).

Session Minutes Reviews

I hope to soon announce a schedule for these reviews, to take place in "central locations" across the Presbytery. Where does time go?

FOR ACTION:

2021 Necrology

I will ask the Presbytery to review the 2021 Necrology and I will offer a prayer of thanksgiving for these saints of God who now are in the nearer presence of our Savior, Jesus Christ.

ACTION:

2. Presbytery joined in reviewing the Necrology and was led in prayer by the Stated Clerk.

2021 NECROLOGY

MINISTERS:

Max E. Deal	August 26, 2021
E. B. Freeman Jr.	November 14, 2021
Caroline B. Grisette	October 24, 2021
Hewon Han	September 27, 2021
Dorothy (Dolly) Campbell Jacobs	July 29, 2021
William A. Leist	September 13, 2021
Leland A. Richardson	November 12, 2021
Jim Michael Rissmiller	December 20, 2021

ELDERS:

ALAMANCE	Thomas Eugene Carroll	February 11, 2021
	Rebecca Starr Hall	August 1, 2021
	Francis Theodore Huie	August 26, 2021
	Richard Marvin Royal	September 27, 2021

ASHEBORO, FIRST	Phil Brown	December 6, 2021
BOONE, FIRST	Charles Speer Sarah Lynn Spencer	February 1, 2021 December 13, 2021
BURLINGTON, FIRST	Robert Elam Jessup Thomas John Harper Jo Watts Williams Herbert Anderson Carmen III Jean Hamilton Parsons	January 6, 2021 March 28, 2021 September 16, 2021 September 17, 2021 November 19, 2021
CAMERON	Henry Stockton	January 30, 2021
CHURCH OF THE COVENANT	Robert C. Rayle Palmer Friend Shelburne Mavin Steele Charles "Chuck" Oakley	March 18, 2021 July 21, 2021 August 6, 2021 December 17, 2021
CHURCH OF THE CROSS	Marion E. "Lib" Lanier Sharon Ozment	March 30, 2021 December 19, 2021
CLEMMONS	Carole "Charlie" Kausch Ernest Kiger Robert "Bob" Nicol	February 23, 2021 March 6, 2021 September 24, 2021
COMMUNITY IN CHRIST	Eugene E. Leasure "Buddy" Linda McCauley Charles L. Oakley	January 16, 2021 October 4, 2021 December 17, 2021
CONCORD	Timothy (Tim) Feimster Dare Ballard Helen Deal	April 14, 2021 August 9, 2021 December 31, 2021
DANBURY	Velmalene Leake	July 22, 2021
DOGWOOD ACRES	Linda McNair Robbins	July 20, 2021
EL BETHEL	Margaret "Peggy" Johnson Dyer	August 1, 2021
FAITH	Edgar Mack	December 3, 2021
FELLOWSHIP	Yvonne McGrady Bobby Smith Bill Brooks	June 17, 2021 July 11, 2021 August 30, 2021
FIFTH CREEK	Glenn Treat	May 18, 2021

FOREST HILLS	Marge Meuers Dan Winsler Claude Draughn Martha Stuckey	January 17, 2021 June 25, 2021 September 27, 2021 October 2021
FRANKLIN	Evelyn Schaffer Joyce Grant	February 20, 2021 August 23, 2021
FREEDOM	Wilma P. Campbell	January 2, 2021
GLENDALE SPRINGS	Goldie Marie Bare Lyle	September 19, 2021
GREENSBORO, FIRST	Nancy Edmunds Hannal Park Rutan Davidson Peggy Watkins Wharton Doris Robbins Preyer John Montgomery Woltz, Jr. Ernest Wilton Lee Edward Nelson Booker, Jr. Henry George Carrison, III Russell Hobson Sherrill, III	January 12, 2021 January 22, 2021 February 6, 2021 March 11, 2021 June 21, 2021 June 22, 2021 September 6, 2021 October 21, 2021 October 21, 2021
GUILFORD PARK	Melanie Rodenbough Frances Needham	June 30, 2021 July 11, 2021
HAWFIELDS	Henderson Scott Sid Norton	January 22, 2021 September 22, 2021
HIGHLAND	Ray Taylor Anita Bain Fred Price John Fish James Toole	January 18, 2021 March 5, 2021 August 5, 2021 September 12, 2021 September 12, 2021
HIGH POINT, FIRST	Patricia Smith	June 10, 2021
JAMESTOWN	John Parks Eileen Stroud (Christ PC) Jim Brown	January 4, 2021 May 21, 2021 October 30, 2021
JOHN CALVIN	George Glover D.J. (Dora Jean) Whitfield Martha West Suzie Houck	July 24, 2021 August 18, 2021 August 26, 2021 November 1, 2021
KERNERSVILLE, FIRST	Homer "Burch" Idol	September 18, 2021

LAUREL FORK	Betsy Deal Paul Smith	January 5, 2021 May 5, 2021
LEXINGTON, FIRST	H. Cloyd Philpott, Jr. L.A. Freeman, Jr.	June 8, 2021 November 4, 2021
LOGAN	Michael Williams	October 8, 2021
MADISON	Martha A. Webb	April 20, 2021
MOCKSVILLE, FIRST	Frances Brooks	February 16, 2021
MOUNT VERNON	Benny Leroy Fleming	August 24, 2021
NEW HOPE	Cecilia Yarborough Tanger Young Anita Shillinglaw Margaret Yarborough	May 8, 2021 July 8, 2021 September 12, 2021 September 16, 2021
OAK RIDGE	Marie Lowery Armstrong	April 21, 2021
OLD PROVIDENCE	Harold Bumgarner	August 3, 2021
PINE RIDGE	Gene Douglas Taylor	September 1, 2021
PITTSBORO	Lee Sullivan Paula Browder	January 13, 2021 April 27, 2021
PROSPECT	Woodrow "Sonny" Freeze Reid Goodman	January 7, 2021 September 18, 2021
RUMPLE MEMORIAL	Mike Steele Geraldine "Jerry" Rogers	July 6, 2021 July 26, 2021
SALISBURY, FIRST	Larry Ford Charles "Al" Hoffman Don Sayers	June 19, 2021 August 22, 2021 October 7, 2021
SHALLOWFORD	Charles Lawrence Richard Heriot	March 4, 2021 December 22, 2021
SHILOH, BURLINGTON	William S. Fryer	June 22, 2021
SPENCER	Buddy Gettys	June 23, 2021
SPRINGWOOD	James Ronald Ingle, Sr. Betty Campbell Starnes	January 28, 2021 November 4, 2021

STARMOUNT	Raymond Glenn Penvose	August 17, 2021
THIRD CREEK	Allen Phifer Sue Knox	May 31, 2021 June 10, 2021
THOMASVILLE, FIRST	Jo Riedel	October 14, 2021
TAYLORSVILLE	Francis P. Herndon	August 23, 2021
THYATIRA	James (Jimmy) William Adam Albright	February 20, 2021
TRINITY, SALISBURY	Lessie Gaston Bettye Jean Holt	August 13, 2021 December 27, 2021
TRINITY, WINSTON SALEM	Bea Stuber Bobbie McLeod Julia Doub	March 30, 2021 May 24, 2021 August 8, 2021
UNITY	William Perrell Bobby Whitesides	March 8, 2021 November 2, 2021
WESTMINSTER	Ike Jones	May 21, 2021

COMMITTEE ON REPRESENTATION
Rev. Sam Perkins and Rev. Sandy Kern, Co-Moderators

For Information:

Ministers and Elder Commissioners are strongly urged to nominate individuals for service on Presbytery committees. A flyer that describes committees of Presbytery, together with a nominating form, is a part of this meeting's packet.

Vacancies continue on task forces of the Commission on Ministry, the Personnel Committee, and the Committee on Representation.

For Action:

Vacancies on Presbytery Committees and Commissions: The COR moves the following nominations for service to Salem Presbytery:

COM - Task Force for Temporary Ministry and Pulpit Supply
2025 Rev. David Smith (Thyatira)
2025 Elder Cindy Salter (Forest Hills)

COM - Task Force on CRE Training and Oversight
2025 Elder Christopher McClain (Hawfields)

COM - Task Force on Examinations

2023 Elder David Boger (Trinity, Salisbury)

COM - Task Force on Policy, Compensation, Mediation, and Church Officer Development

2022 Rev. Newton Cowan (First, Greensboro)

2023 Rev. Olen Bruner (HR)

Committee on Preparation for Ministry

2023 Elder Elizabeth Hooten (First, Burlington)

2024 Elder Judy Unatowski (Alamance)

Executive Council

2022 Rev. Rosa Miranda (Validated Ministry, Presbyterian Mission Agency)

Personnel

2023 Elder Andrew Spainhour (First, Greensboro)

ACTION:

3. Salem Presbytery approved the slate of nominees for service on the committees as they are listed.

SALEM PRESBYTERY HUNGER COMMITTEE

Rev. Leigh Wisner, Moderator

The Rev. Leigh Wisner announced the faithful giving of over \$95,000 to Pennies for Hunger during the COVID pandemic by congregations of Salem Presbytery. During the month of April 2022, \$14,000 was collected and First Statesville came in first for the Lenten Challenge with over \$5,000 given to the cause of hunger. The Rev. Leigh Wisner touched on different programs that would benefit from the generous giving of Salem's members.

PEACE AND JUSTICE TASK FORCE COMMITTEE

Reverend Wes Pitts and Reverend Jess Rigel, Co-Moderators

The Rev. Wes Pitts introduced Rev. Shavon Starling-Louis with Charlotte Presbytery who shared Charlotte's experience with anti-racism training through the use of the book "What Lies Between Us." Rev. Wes Pitts moved that the Racial Equity Training Policy be approved for Salem Presbytery.

ACTION:

4. Salem Presbytery approved the Salem Presbytery Racial Equity Training Policy.

CHURCH GROWTH AND TRANSFORMATION

Rev. Lee Zehmer, Moderator

The Rev. Lee Zehmer presented a video on ways to revitalize the church and reach people with the Good News and the Ministry of the Gospel. This seven-part series focused on the second mark of Intentional Authentic Evangelism.

TASK FORCE ON EXAMINATIONS
Rev. Travis Milam and Rev. Debbie Layman, Co-Moderators

The Examinations Committee has successfully examined the following for service in Salem Presbytery. The COM has received all of these (except Rev. Deborah Connor, whose membership will remain in the Presbytery of Charlotte) to membership in Salem Presbytery.

Faith Journey

Rev. Deborah Connor

I am a life-long Presbyterian born into a family who took faith seriously and sought to live out this faith in daily life. Born in Landstuhl, Germany into a military family, I had the opportunity to live throughout the continental U.S., Alaska and Europe while growing up. This gave me a wide range of experiences with all kinds of people in different subcultures of the U.S. and different cultures overseas. Our family was transferred approximately every two years to a new town, new school, new church and new community. This helped make me resilient and open to challenging situations and experiences. No matter where we lived I discovered that there was a commonality in the community of faith wherever we lived. Church played an important role throughout my childhood and adolescence and I experienced it as a place where I was always welcome. I was involved in Sunday School, Children's and Youth choirs, Youth group and other events in the life of the church. I was a spiritually sensitive child who enjoyed reading the letters of Paul on Sunday afternoons, particularly when the Good News Bible was first published. This translation brought the pages of scripture alive for me in a way that the RSV translation did not. I believe that this is where my call to ministry began, however since there were no pastoral role models for a young girl, becoming a pastor was never a consideration. It wasn't until later, in my 20's, after pursuing another profession, that the call to pastoral ministry came by way of the three pastors at Lakeside Presbyterian church in San Francisco, who met with me to share that they believed God was calling me into ministry of Word and Sacrament. At that time, I was an Elder in the congregation, but pastoral ministry was the last thing on my mind. I was sure they were confusing my ability to speak in front of groups with a call. Becoming a pastor was not something I wanted to do. I was married and had recently had our first child. But, I committed to pray about it and was relieved when my husband was transferred to Los Angeles so that I could get away from their "encouragement". Looking back, I was a lot like Jonah avoiding what God was calling me to do! In our new church, we settled in and once again I served as an Elder. At this church, parishioners began to point out to me that they thought I had a call to ministry. I was resistant, but decided that it wasn't just coincidence that other people were seeing something I could not yet see. I began to pray specifically for discernment in the hope of discovering what God wanted me to do. After three years of prayer, and the addition of another son to our family, I became a Candidate under care and began seminary at Fuller Seminary in Pasadena. This was a time of testing and confirmation of God's call. Over time, I began to discern that this was the path that God had called me to follow. Hoping to attend a Presbyterian Seminary, our family moved to Atlanta where I finished at Columbia in Decatur, GA. Seminary studies and internships made it clear that God was calling me to parish ministry where I have now been blessed to serve for 30 years in three wonderful, large congregations.

Over these years, my faith has been shaped by the communities of faith I have served and the wise and wonderful mentors that I have learned from, including both clergy and lay people. My faith has grown as I have walked with others in every circumstance of life seeking to show something of the light of Christ in the midst of the celebrations and tragedies of human life. God in Christ has been an ever present companion on this journey and the call that I resisted so much in the beginning has proven to be both transformational and enduring. I could not have served the church this far without it. Thanks be to God!

Statement of Faith

Rev. Deborah Connor

I believe in God, the creator of the heavens and the earth who spoke creation into being and called it good. This God is slow to anger and abounding in steadfast love – a love that will not let go of anything in God's creation, including all of humanity. Scripture affirms that nothing can separate us from God's love and in the midst of the challenges and struggles of life God gives us the ability to say with confidence "I know that my Redeemer lives."

I believe in Jesus, also known as the Christ. The Logos who was present with God before time began. Jesus offers us life and he is the light of all people - the One promised by the prophets to save God's people, the Messiah. God sent Jesus into the world not to condemn but to save. In Jesus, the fulfillment of the law is complete. Through the gift of faith, we are invited to follow Jesus out into the world to walk alongside people who need love, acceptance, forgiveness and justice. Jesus is our sibling and we have been engrafted into the family of faith through him.

I believe in the Holy Spirit, the fierce breath of God that indwells all believers from every time and place connecting the community of faith in a deep and profound fellowship. Through the Spirit, we belong to one another.

God, Jesus and the Holy Spirit invite us into a dance of unity in order that we might be one with God in service to the world.

Through the sacraments of Baptism and the Lord's Supper we are reminded that we belong to God. In Baptism God claims us as God's own. In the Lord's Supper we are reminded that the table is for all who trust and believe in Jesus Christ. Jesus invites us to the table not because we are worthy but because he loves us. He commands us to love one another as God loves us. The sacraments are a gift.

The community of faith, the body of Christ, although challenged by the frailties of our common humanity, is the place where we experience deep communion with God and one another. This profound fellowship equips us to move out into the world to seek justice for all those whose humanity is defaced by the powers of racism, ageism, sexism, classism and all other ism's that attempt to label and destroy. Our call is simple and challenging at the same time. The prophet Micah tells us what the LORD requires of us: to do justice, to love kindness and walk humbly with our God. We are, as Jesus reminds us, to feed the hungry, provide water to the thirsty, welcome the stranger, give clothing to the naked, take care of the sick, and visit those in prison. We are to care for one another and all those on the margins of life as we move out into the world to work for justice and peace in order that others might see something of Jesus Christ in us and experience hope.

Faith Journey

Rev. Karen (Kate) Huddelson-Gillespie

My faith journey thus far after serving in local congregations and now as a Board Certified Clinical Chaplain, I am able to ***proclaim the gospel for the salvation of humankind*** in the public and private setting of a hospital or home visit; when I come to the bedside of a dying patient or parishioner who is surrounded by their family, I am honored to join them as they sing their comforting hymns. When we end the visit by encircling the patient's bed and lead the family in prayer, this demonstrates the salvation of humankind that is declared and the gospel proclaimed. I am excited when I ***maintain opportunities for divine worship*** in a hospital through planning, leading in creative worship for the patient's, visitors and staff during holidays, or when I use my training to offer liturgical signposts for the brokenhearted families and dying patients, when I set up the elements of wine, bread and water and invite the patient and families to enter into feasting at the Table of the Lord's Supper, or when I lead bereavement programs, guide grief groups, when I joyfully marry a dying groom while his bride stands at his bedside, or solemnly hold memorial services, conduct funerals in the most unlikely places of the hospital's corridors, conference rooms and bedside makeshift communion tables, this is where worship becomes divine. I am honored to ***promote social righteousness; and the exhibition of the Kingdom of Heaven to the world*** by participating in an Ecumenical gathering of Cleveland Clergy on the theme of racial injustice. Or as I sit with an African American man who is faced with a grim prognosis and tells me that his disease began while in prison and he had poor medical care at the Federal Penitentiary for 25 years; or when I hold steady the weeping mother of a newborn who has died at home where she is raising 4 children alone after her husband has been remanded back to Mexico due to

his immigration status. She pleads with me in broken English "What am I going to do? How will I tell my husband his baby is dead?" When I tell both of these recipients of social unjust that the there is a promise that God's kingdom here in earth can be redeemed, I experience the hope of God's presence in my life and the life of these beloved grieving children. I live out my Call as a Chaplain in the community when I **carry on in accountability for its character and conduct to the presbytery in addition to any organizations, agencies, and institutions served** as I attend worship at First Presbyterian Greensboro and learn of its work with the local community outreach or attend the Presbytery meetings. I provide **opportunities to shelter, nurture, and provide spiritual fellowship of the children of God and serve and aid others, and enable the ministry of others** in a hospital setting where I have escorted grieving families to the Chapel to pray, when I sit with family members as they anxiously wait for their loved one in surgery, when I walk with young children through the brightly colored decorated halls of the Rainbow Babies Children's Hospital to give the parents a moment's respite of peace and calmness as they process their child's recent diagnosis. When I escort a grieving widow who is in shock to the doorway of the quiet empty lobby in the middle of the night, or when I lean in closer to the dying patient who is whispering her desire to recite the Lord's Prayer or counsel the nursing staff who are overwhelmed in their emotions of genuinely caring for their dying patient this is where I meet them with the Mission of the Church. It is an honor to uphold and **preserve the truth of the Gospel and give evidence of theologically informed fidelity to God's word** through my liturgical teaching and preaching at bedside or classrooms. When I hear the dying patient whisper to me when his wife leaves the room: "Talk to me about dying and how will Heaven be?" and quickly changes the subject when she walks back in. Or when I sit beside a 96 year old grandmother who sings her old Baptist hymns Acapella and we shed a few tears as she describes her childhood Sunday School Gospel lessons of her childhood in rural Mississippi. When she ends the visit with the simple statement: "I'm ready, ready to go to my Home in Heaven." We smile, hold hands and pray for her Kingdom to Come. This is my faith journey thus far as a Minister At Large – serving as a Chaplain. Glory to God, Amen.

Statement of Faith

Rev. Karen (Kate) Huddelson-Gillespie

I believe in one sovereign Almighty God, Creator of Heaven and Earth, who revealed himself to us through Jesus Christ the Son of God and head of the Church. In life and in death, I belong to God. God created us for relationship with him and with each other. God is all-powerful, all knowing, and limitless. God cannot be completely understood by our own limited understanding. It is through our fallible human nature that sin has separated all of humanity from the holiness of the triune God. For this reason, God became incarnate through Jesus Christ of Nazareth to pay the price for our sins. The death and resurrection of Christ on the Cross becomes the eternal bridge between our sinfulness and the holiness of God. I believe the Holy Spirit sanctifies the heart, soul, mind and strength in order that we can worship the triune God in all areas of our lives. The Holy Spirit is the Giver of life and convicts us of our sins, strengthens our faith in Christ, comforts us in times of trials and helps us to model the love of Christ. The Holy Spirit is not dependent on us to fulfill the kingdom of God. But we are dependent on the Holy Spirit to lead a life of obedience to God as Christ lived a life of obedience to the Father. The Holy Spirit guides us to reach the lost, feed the poor, heal the sick, and liberate the oppressed, and simply love the unlovable. Therefore, through the grace of our Lord, Jesus Christ, the love of God, and the communion of the Holy Spirit, I trust in the one triune God, the Holy One of Israel, who alone I worship and serve. I trust in Jesus Christ, fully human, fully God. It is through Christ, who is given all authority that humanity can find life's meaning, hope, and salvation. The Church is a community called into being by Jesus Christ. It is Christ, who gives the church its faith and life, Its unity and mission, its officers and ordinance; And Christ is its head in all things. I believe that the canons of the Old and New Testaments are the Holy Scriptures and they are authentic, and the inspired Word of God. These scriptures are guided by God's unconditional love for us and testify to this love through God's divine presence in Jesus Christ. God's love was revealed to us through Scripture for the purpose of teaching, correcting, reconciling, and reaching all of humanity. Scripture has all that pertains to a saving faith, and to the framing of life acceptable to God, nothing should be added or taken away from it. It is the great end of the Christian Church to worship the Father, Son and Holy Spirit alone and to enjoy God forever. It is the church's responsibility to reflect and respond to God's love out of gratitude by teaching God's commandments, proclaiming the Gospel, and administering the Sacraments. We share as a community of one body in Christ through the Sacraments.

My journey of faith has been richer, wider and deeper than I could have ever imagined. I've learned that while God sometimes call us to the things for which we feel gifted or equipped, God also leads us out into deeper waters where we have little but faith to rely upon.

Along my life's journey, I have found myself in new and challenging situations that took me beyond the limits of my abilities and comfort. Our move to Hong Kong for me to pastor an international, inter-denominational congregation was something for which I simply was not prepared. My first years there were among the most difficult of my life and there were more than a few moments where I wanted to "pack it in" and return to the familiarity of life in the U.S. I thought I had gone to Hong Kong to bless others, and perhaps I did, but the real learning was that God intended to bless me. So often, our bargain with God is "Bless me and I will go". "Go, and I will bless you," was God's message to me.

My first years in Hong Kong were my "Sheol", but God delivered me and grew me to face bigger challenges. After 8 years serving Community Church Hong Kong, and with deeply ambivalent feelings about leaving a beloved congregation, I was called out to still deeper waters. During my time in Asia, I grew more interested in creating innovative solutions to great social and environmental challenges. I was appointed CEO of a philanthropic start-up in Hong Kong seeking to find and fund double-bottom line solutions to these challenges. Once, again, I felt underprepared and overwhelmed to lead a ministry in the marketplace. But this time, I did so with more trust that the God who had called me would continue to lead me and supply my needs. This organization, SOW Asia, became one of the pioneering venture philanthropic funds in Asia.

Our 16 years in Asia were rich, but in 2016 we felt the tug to return to the states to be close to aging parents- no doubt moved by the example of how well Asian families care for their elderly loved ones. Returning the U.S. proved to be an unexpectedly big challenge for me. I had changed in my 16 years away from home but the U.S. had changed as well. More than once I have felt like a stranger in a strange land here in the U.S. but new opportunities for ministry are now happening. God's plans for me continue to unfold as I seek to join Salem Presbytery.

Along the way, Marybeth and I adopted Grace from China. This, too, was a huge leap of faith for me, as I was much more tentative about adopting than my wife was. Again, God showed me so much more than I could have found thru my own strength and resources. We have been so blessed by our little Grace, who now works in New York for one of the top fashion designers in the world. When I think of the arc of her life, from an almost forgotten soul in China to where she is now, the mysterious providence of God is my only explanation.

I am now older, wiser and a step or two slower so it is definitely a new season. I've appreciated Richard Rohr's writings for men to help navigate the second half of life. I've had problems with my eyesight and other physical challenges- previews for what lies ahead! But, I do feel my faith deepening as I become more aware of my physical limits. More and more, I must rely on the grace I preach. Covid and other challenges of our age have also given me pause to remember my blessings, to count them and savor them. I am blessed, indeed.

Statement of Faith**Rev. Scott Lawson**

I believe in a Triune God who eternally exists in three persons: Father, Son and Holy Spirit. The Triune God has created humankind in God's own image and has called us to manifest and reflect personal holiness through trust and obedience to His Word and commandments. I believe in a God who is always present, thru the risen Lord, Jesus Christ and the Holy Spirit. I may not always discern the presence of God but my life-experience is testimony to God's mysterious providence.

Because of the profound "agape" love God has for creation, God has initiated a plan of redemption accomplished on our behalf through temporal history. At the center of our redemption story stands the person and work of Jesus Christ. We live in a time where we are daily confronted with the choice between hope and cynicism. If we do not actively embrace the former then we give power to the latter. We are called to preach,

teach and live the gospel that our hope is rooted in something within but also beyond this world- the incarnation of God in Jesus Christ and in his death and resurrection.

I believe in a living, loving God who always meets us where we are but does not intend for us to remain there. This God comforts but also challenges our settledness. With faith in God's demonstrated faithfulness to us, we are called out further into deeper waters. No gesture, word, thought or action on our part is insignificant or meaningless. Jesus revealed that the kingdom is revealed in small ways - a pinch of salt, a tiny seed, the light of a single candle. But just as we must never think too little of ourselves we must also never think too highly of ourselves. The Lord, alone, sits on the throne and reigns supreme.

I believe the church is intended to be an expression of this hope. Though individual congregations may grow, wither, or even die, the body of Christ is eternal and cannot be killed. I have seen the church thrive in places where its members are persecuted. I have seen the church overcome when other human institutions fail. And, I believe that worship within the church feeds and sustains us like nothing else in our lives- nourished by the Word read and proclaimed and the Sacraments of baptism and the Lord's Supper rightly administered, in the context of *koinonia*.

I believe family and friends are a special means of God's grace and that within these relationships we are constantly called to attentiveness, forgiveness, reconciliation and giving. But these relationships are also meant to push us outward to expanding the circle of relationships especially to the least and the unlikely. There we will be surprised by grace.

I know these things from God's written word, the Bible, the traditions of the church in which I have been nurtured and thru my experiences of God's sustaining and empowering spirit.

Faith Journey

Rev. Joe McCutchen

A wandering Presbyterian was my father; my mother was a graduate of the old Assembly's Training School in Richmond, where they met. My younger brother and I were born on the banks of the Ohio River and grew up in manses in Point Pleasant, WV, Wytheville, VA, Sanford, NC, and Laurens, SC, where I finished high school. My education continued at Davidson College and Union Theological/Presbyterian Seminary, with a DMin tacked on from Drew University.

After my time at Union, which included a seminary intern year in Brazil, I spent a year in the Office of Recruitment at the Board of World Mission in Nashville. This has been followed by four consecutive pastorates at the Laurel Presbyterian Church in suburban Richmond, VA, the Red Springs, NC, Presbyterian Church, the Central Steele Creek Presbyterian Church of Charlotte, NC, and finally at the Farmville, VA, Presbyterian Church, from which I retired in 2006. Since then I have served as interim pastor at several small churches near Farmville.

In the summer of 2020, my wife Elizabeth and I moved to the Twin Lakes Community in Burlington, NC. Our three sons live in Tampa, FL, State College, PA, and Greensboro, NC. We have six grandsons, giving us three generations of all males on the McCutchen side.

During my life I have been active as a Presbyterian in the Senior High Fellowship, Westminster Fellowship, and numerous Presbytery committees. I have served as moderator of two Presbyteries and as the last chair of the Council of the Synod of the Mid-Atlantic. Recently I have been a trustee of Massanetta Springs, part of that time as president. Even after retirement and before the pandemic, I continued to attend Presbytery meetings when I was no longer required to do so. You might say that I am a committed Presbyterian.

My faith journey may be described as undramatic, not to say boring. There has been no Damascus Road experience, no prodigal's journey into a far country and return, no dark night of the soul. From the time of my baptism, which I do not consciously remember, I have known that I was loved by God, by my family, and by my Presbyterian family.

While many of my friends from seminary have chosen to stop preaching, I still feel called to preach, as long as I am physically and mentally able. Working in retirement with small churches that cannot afford a full-time pastor has been one of the joys and blessings of my life.

Statement of Faith

Rev. Joe McCutchen

I affirm my belief in the Apostles' Creed and the other documents in the Book of Confessions. Ate the same time, the best present-day confession for me is one that was never formally accepted, "A Declaration of Faith," which in the 1970's failed to receive the high percentage of votes from the General Assembly of the PCUS in order to be adopted. This statement is beautifully crafted and exceptionally useful for confessing faith in worship.

I also affirm the following tenets that have developed in the course of my life and ministry. I believe:

There is a Mystery, which we can never fully comprehend but to which we attach as a lifeline the name *God*.

This Mystery/God has been revealed to us, to the degree that we are able to comprehend it, in the human embodiment of the Mystery, *Jesus the Christ*, and in the constant presence of the Mystery, the *Spirit*.

The Bible is the record of the ongoing conversation between the Mystery and humanity, a living document and the invitation to continue that conversation in the present.

Aside from the gospels, the most influential books of the Bible for me are the prophecy of Isaiah and the first eleven chapters of Genesis. The rest of the Old Testament is essentially commentary on these first eleven chapters.

Human beings are flawed, the flaw of sin being the underappreciated gift that allows us to say both no and yes to the Mystery.

The Church, being composed of human beings, is also flawed, capable of both good and evil, owing its existence to the power and patience of God.

The Sacrament of Baptism is meaningful not only as a sign of God's loving acceptance but also as the reminder that what God does for us—makes us acceptable—we cannot do for ourselves. Of all the rites of the Church, baptism is my favorite.

The Sacrament of the Lord's Supper, also a sign of acceptance, is a rite of memory. The words of institution are best rendered starkly: "Remember Me." We commune with others; we cannot commune alone.

Human life does not begin with each new child. Human life continues.

In death, we Christians do not "go to be with God." We are with God in life; in death we transition from physical life into complete unity with God. I cannot explain further what this means.

Faith Journey

Rev. Lisa Mullen

As the hand is made for holding and the eye for seeing, Thou hast fashioned me for Joy." 12th c. Gaelic Prayer

My childhood home in the Shenandoah Valley gave me a love for "God's Big Book" (John Scotus Erigena's understanding of God's creation). Swinging on my grandparents' farmhouse front porch, I used to hear my Grandfather say, "Sabbaths are for watching the corn grow." The natural world was my playground--ice skating on our pond, riding my pony, climbing up cliffs, lying on sun-warmed river rocks and listening to the river, and later in my life, awakening my children, (at their request), at 2:00 AM to watch the Perseid meteor showers. These memories formed and reformed me spiritually. Presbyterian and Moravian camps (Massanetta Springs, Paddy Run, and Laurel Ridge) were sanctuaries for me while I served as a counselor

and camp director. My brother, David, also a pastor, and I share this love of outdoor ministry. In the camping ministry we continue to feel a clear call to children and youth whose childhoods were getting left behind. What a joy to inspire others to love the earth and all her creatures!

At PSCE and UTS, I met both my soulmate and husband, Chris, many lifelong friends, and my mentor, Professor Sib Towner. These two communities set the course for my ministry as I learned something essential: "In God's economy nothing is wasted" (Sib's words). My student in ministry year afforded me the opportunity to participate in the Gospel and Culture graduate school of the Ecumenical Institute in Switzerland. Here, I heard first-hand stories of poverty and violence from my friends from 35 different countries. This experience "rocked my world." After graduation I chose to spend Lent in silence with a Swiss Reformed Benedictine sisterhood, working at the loom and in the garden, placing myself where I could pray, sing through and process the wider world I had never known before. Later I was invited to visit the homes of my friends from the Ecumenical Institute in the GDR and the Czech Republic, and I had an opportunity to attend the Youth Christian Peace Conference in Hungary.

After a year-long CPE residency at Memorial Hospital in Chapel Hill, where my husband was studying towards his PhD in English, I was called to serve as Associate Pastor at First Presbyterian in High Point, where I served for 11 years. I served interims at Forest Hills and Faith Presbyterian before I joined the Moravian Southern Province as the Director of Children and Family Life at the Board of Christian Education. Since I have family roots in the Brethren Church, and good friends who were Old Order Mennonites, I was drawn to Moravian piety, song, family ministry, and heart for mission. In this position I also led five summer camps for children each summer. I would experience yet more personal transformation as I was invited to lead Vacation Bible schools in Barbados and Peru, and to be a delegate to the Worldwide Mission conference in South Africa. When our Board was restructured and my position eliminated, I served Bethabara Moravian as a transitional pastor and then Kernersville Moravian as an educator. While I love creative faith formation, I have truly missed sharing my gifts as a pastor. I have also missed you, Salem Presbytery, for you are my home. As I have come alongside others in ministry, I have sought to be a faithful witness, a learner, an encourager, and a sister.

During my ministry of thirty years, my greatest joy has been my family. My husband Chris serves as an elementary school ESL teacher and is my most trusted confidant and friend. I learn so much from him about refugees and their stories. My daughter, Anna, is an environmental writer and co-owner in a print collective in Amherst, MA. She and her friends teach me so much about environmental justice and what it means to stay the course in the prophetic tradition. My son, Isaac, is completing his senior year in Environmental Design in Architecture at NC State. His spiritual gifts of peacemaking and quietism (he went to a Quaker school) are grounding influence in my life. Isaac wants to work to design affordable and sustainable housing. Both of our children inherited their Dad's gift of humor, thank goodness! As a family our vocations make the faith practices of hospitality to the stranger, creation care, justice, study, peace, prayer, artistic expression and song essential to our nourishment. So I understand our family spiritual formation to be profoundly formational in my life.

Statement of Faith

Rev. Lisa Mullen

I sing of a love that is matchless: of our God in whose image we are made, who creates and sustains life, who sets the stars in their courses, and who faced down death for the whole inhabited earth. I trust and love the One who balances every life system, where "even a sparrow will find a place where she might raise her young," for God's economy is intricate and vast, always being born and reborn. We are created little lower than the angels.

God whispers promises and hope in our ears, before our mothers and fathers give us life here on earth. Our Maker has fashioned us for joy and filled us with playfulness, inventiveness, and generosity, because we are born of a God who laughs, loves, and reminds us that we have nothing to fear. But we fail miserably in the hard work of loving. In fear and greed, we try to build our own kingdoms, forgetting that true "power is made perfect in weakness." We wreak havoc when we cover our ears to the One who continues to forgive, who offers mercy and redemption, in spite of our hurting and killing.

"What language can I borrow to thank thee, dearest friend?" I thank God that my faith is a gift from the One who comes alongside us as brother and friend. Jesus Christ of Nazareth, born of Mary, is the Living Word. He became poor and humble, yet spoke and still speaks Life to powers and principalities, ever drawing us into God's reign on earth. "I have called you friends," says our Savior, through whose teachings, healings, passion, and resurrection we come to understand what it means to live abundantly. As we hear the voice of our Good Shepherd, we know how to follow him.

"I believe in the Holy Spirit, the Lord and Giver of Life." We place ourselves at the behest of God's Spirit, which means we count the cost of obedience as insignificant in comparison to the joy and justice we know in following Christ. Worship and the sacramental life both inwardly form us and transform us that we might be leaven, salt, and light in a world where the powers of death have done and still do their worst. The Spirit is ever-present: calming us, giving us courage, coaxing in us a longing for peace and reconciliation, holding us close, interpreting for us, and giving us wisdom from above.

I trust in the Word as our rule for faith and practice. Faithful interpretation happens best in conversation within the community. We realize "that we don't look for answers in the Scripture, but rather the Scriptures point us to Christ so that we can find our answers in Him." A right reading of scripture calls for spiritual discipline, study, and devotion. It is through our companionship in and with Christ that we respond in faith, love, and hope.

I believe God gathers us as the body of Christ, the church. We each follow the Good Shepherd, drawing upon our inherent giftedness, that we might proclaim good news, live simply, offer hospitality, share our wealth, resist the powers of evil, and seek righteousness, justice, and peace.

Faith Journey

Rev. Nicole Richardson

Although I was baptized as an infant in the Presbyterian Church, my faith development within the church community was shortened due to my parents giving up on church when I was in the 4th grade. I had some foundational Bible stories that I carried with me. But I would not have consider myself well formed in the faith.

I coasted along, considering myself a Christian but never really engaging my faith. My husband and I were married in 1991, and after I graduated from college with a Performing Arts degree, we moved to Minnesota so I could pursue theatre. Our first child was born in December of 1993. In July of 1994 I discovered I had a benign brain tumor. The neurosurgeon informed me that the tumor, though slow growing, would eventually grow large enough to press in on my brain stem and kill me. The best option was to have brain surgery. While recovering from surgery, I experienced what I call a "burning bush" moment; God called me to that holy ground to hear God was sending me to seminary (ironically the surgery left me deaf in my left ear).

Many can imagine that my first response was, "What?? I am barely a Christian!" So, I ran away from that call for 2 years. During which, my husband and I moved to South Carolina for new jobs.

Although I thought I was running away, I realize now that it was just time for God to prepare me for the journey.

Since graduating from Austin Presbyterian Theological Seminary in 2001, I have served 3 churches. After the departure from the 2nd church, I stepped away from parish ministry for 7 years. It was a painful dissolution that led to what felt like the Spirit pushing me into the wilderness of the dark night of the soul. It was in that space that I wrestled with rejection and an identity crises. The Spirit finally guided me out into the light again. I came out stronger with a deeper sense of who I am and whose I am.

One important awareness that was revealed through the experience was the need to deepen my understanding of my leadership identity. To better position me to do that, God brought me back into parish ministry. Coming back into the parish was scary. But in doing so it was clear, that to continue to grasp the imperative of strong leadership, I needed more education. God led me to Portland Seminary to do just that.

My Doctorate Track is Leadership and Global Perspectives. I am halfway through the program and I am already seeing the ways (and some of the whys) God is working on me.

Preparing me, shaping me, pushing me: These are ways to describe the last 26 years. As I reflect on the journey through seminary and the churches I have been called to, I see God's hand teaching me, challenging me, and convicting me as God accompanies me on this transformational journey. I realize that the struggles, heart ache, brokenness are just as important to my self-understanding and maturity as are the successes, celebrations, joys, and laughter. God is not finished with me, and I am so thankful God has not left me alone.

Statement of Faith

Rev. Nicole Richardson

The center of my faith is the Trinity --- Father, Son, and Holy Spirit; Creator of all that is. I believe through God's loving grace, God has given God's son Jesus Christ, fully human and fully Divine, to redeem humanity. I believe God sustains creation through God's Spirit. Although humans are sinners, through God's sovereignty, God desires and chooses to continue the relationship with humanity. It is by God's grace alone that humanity has salvation. I believe in the resurrection of Jesus, and in this event all of creation has been given possibilities of living presently in God's kingdom in new ways. If we do not live in the present with the expectation of experiencing the Reign of God now, we miss out on the power of the love of God seen in Christ's birth, death, and resurrection. If we do not live our lives as fully sanctified lives, then we do not live fully into our true humanity. It is only by the power of the Spirit that gives humanity the strength and courage to be transformed into new life. I believe that God's Word found in scripture is revealed to humanity by the presence of the Spirit. It is scripture that witnesses to God's sovereign grace and reconciling activity in human history and records the history of God's faithfulness in covenant to an unfaithful people. I believe the sacraments are a means of grace and visible signs and symbols of God's promise through which we are brought into union with God and each other. The sacrament of baptism is the sign and seal of God's unconditional love for humanity and marks our participation in God's service. The Lord's Supper is a sign of our reconciliation to God and one another, strengthening us for our mission to be the body of Christ in the world. I believe the church to be the body of Christ, called by God to bring God's message of reconciliation to the world. We are to be witnesses of Christ's saving grace to all, and to be instruments of God's transforming love, mercy, peace, and justice to all people of the earth. I believe that faith is a gift from God. Embracing that gift brings awareness that in life and death I belong to God. My faith also involves my responsibility to God to live and love in Christ-like ways. In Jesus Christ, God claims and calls me to share in His ministry to teach, bless, heal, bind-up the brokenhearted and preach release to the captive. God's Spirit justifies me by grace through faith and liberates me to see myself through God's eyes, to love God more deeply, and honor the humanity of both neighbor and stranger. I believe the Trinity to be sovereign and humble, transcendent and immanent, just and merciful. My faith is supported by the paradox/"foolishness of the cross". It is living in these tensions that I believe God relates to humanity. We are meant to stay in those tensions because once we resolve the paradox we lose our saltiness and then we are no longer good for anything (Matt 5:13). God's power redeems us and transforms us so that nothing will be the same again.

Faith Journey

CRE Robin Richardson

My faith journey has not been as easy as I thought it would be when I first accepted Christ as my personal Savior. Let it be told I would have told anyone who asked that I was saved at a very early age. As soon as I was able to read and understand the plan of salvation, maybe six years old. I only awaited the day that I could be baptized. That is why I completely believe that a child of any age can be baptized. I waited to be baptized until the age of accountability according to the Holiness Church of God where I went to church under the leadership of Bishop Caesar. Within this denomination that may range from the age of twelve to sixteen. So at the age of sixteen I was baptized and then I joined the choir. To be a choir member you had to be a baptized member in good standing.

By the time that I was nineteen one of the associate ministers started his own church. His name was Theodore Rice and he was an elder at the time. He named the church Mercy Seat Holy Church. Under the leadership of then Bishop T. R. Rice I accepted the call into the ministry and on December 8, 1980 I preached my first sermon and was licensed. When I preached my first sermon it was the first time that I had ever seen

my father in church. He made a special effort to be there because he worked six and seven days a week twelve hours a day. It is a work ethic that I still hold dear to my heart today. The next time I saw my father in church it was at his funeral August 2, 1988 at the same church. This is when the devil confounded me and my faith began to waiver, but I weathered the storm and somehow made it through.

The death of my father eventually led me to another church, if for no other reason not to be in the place where I had only seen my father twice. It is good to grieve, but I did not want to grieve where I had only seen my father twice. My spirit told me this was not the best place for me to be. I became a member of Solid Rock Missionary Church under the leadership of the Rev. Dr. Charles W. Leak. I had met the Rev. Dr. Charles W. Leak when I was a Personal Banker for Wachovia Bank. He had invited me to preach at a Youth Day service when he was the pastor of another church. I was licensed in December 1990 and ordained in June 1996. I preached some Sunday mornings, Watch Night Services, and the seven last words of Jesus. I ran a week long revival for the Mountain Catawba Association. I labored diligently for the Lord and became the field worker for the High Point Missionary and Educational Association. I was responsible for covering over forty churches and got to travel the state of North Carolina. This position allowed me to meet all of the pastors in the association and to preach on many occasions. Some of the visits were only goodwill visit but the experience was great.

While on my visit to Mt. Carmel Baptist Church in High Point I arrived at the church one Sunday morning and there was only Deacon Super and his wife sitting there with a Sunday school book. The last pastor had not worked out well with the church, and he was not there. We had Sunday school and made arrangements for me come the next Sunday to preach. I labored there for five months to help build the church back. Eventually Mt Carmel called a pastor and he assumed the mantle of pastor. I then resumed my responsibilities of field worker.

In 2014 I met the Rev. Dr. Carlton Eversley at Dellabrook Presbyterian Church during a meeting of the Concern Citizens for Educational Accountability and Achievement. This group was concerned with equal representation in the Winston-Salem Forsyth County School System. My daughter had just become a teacher of a Title One school where equal representation was needed. This is what brought me to Dellabrook Presbyterian Church on a Monday evening. From there I started to visit and joined in 2015. I became a Ruling Elder and sat with Dr. Eversley until his death in September 2019. I preached the first Sunday after his death and after service I was approached by two Ruling Elders Dr. Tom Coaxum and Dr Mount. They suggested that I pursue the office of Commission Ruling Elder.

I went to Union Presbyterian Seminary and took two classes and I am here today awaiting to become a Commission Ruling Elder. Hopefully The Holy Spirit will lead me to continue to be a faithful servant of the Lord. Always rightfully dividing the word of truth. My only anticipation is to serve the Lord and to be pleasing in His sight. I can only be pleasing to the PCUSA if I am pleasing to the Lord.

Statement of Faith

CRE Robin Richardson

I believe in God, our Father the Almighty, who is the creator and sustainer of both heaven and earth. Revealed through the Scriptures as infinite and eternal. God is the only subject of our worship consisting of the Father, Son, and Holy Spirit.

I believe in Jesus Christ, God's only begotten son, born of the virgin Mary through the Holy Spirit. He walked this earth for thirty-three years, hung, bled, and died on the cross for our sins. Jesus rose the third day with all power in his hands after taking the keys of death and hell from Satan. Jesus walked this earth for forty days after his resurrection and ascended into Heaven where he sits on the right hand of the Father making intercession for the saints. Fifty days after his resurrection the Comforter, God's Holy Spirit, came to mankind. Jesus will come back again to judge both the living and the dead.

I believe in the the Holy Spirit, the Comforter who came back after Jesus ascended into Heaven. The Holy Spirit indwells our spirit and gives us guidance in life to show us right from wrong. The Holy Spirit is our consolation and our support in life. A person distinct from both the Father and the Son, though united to both in one of the mysteries of the Godhead.

I believe in the Trinity. The three distinct persons who make up the Godhead. The Father, Son, and Holy Spirit. Each is a joint partaker of the same nature and majesty of God. Transcending all understanding but essential to the understanding of the Scriptures and our faith.

I believe in the Church as being the entire body of baptized believers in Christ who all profess in our faith that Christ as the head of the Church. The Church is the holy temple of God birthed on the day of Pentecost. The Church was founded on the death, burial, resurrection, and ascension of Christ.

I believe in the Holy Scriptures, the infallible Word of God. From Genesis to Revelation. All Scripture is inspired by God and the Holy Scriptures are the true utterances of the Holy Spirit, and an assertion of the full inspiration of the Bible spread by God's Spirit.

I believe in the Sacraments, both Holy Communion and Baptism. The Sacraments are an outward sign instituted by God to convey an inward or spiritual grace. In baptism we are born again both inwardly and outwardly and become one with our Lord. In Communion we commemorate the sacrificial work of Christ on the cross. Both Sacraments are signs and symbols of our sealed covenant with God's redemptive work in Christ.

Faith Journey

Rev. Suzanne Schafer-Coats

My earliest memories are of church. Mom was the organist of our small country Presbyterian church in Sykesville, Maryland, and Dad was a Deacon (in the days when Deacons were the equivalent of Trustees). (Later Dad was an Elder/Chair of Worship/Clerk of Session. Later still, Mom was ordained an Elder.) I learned my faith, and it was nurtured by worship (hymns and the Apostles' Creed which I could recite by age three), my family, kind pastors, and the people of the church; I was probably about six years old before I realized that they weren't all related to me.

My journey of faith has been a constant journey throughout my life. It has taken me on many highways and byways, including high peaks and "sloughs of despond." It has taken me to an Episcopal boarding school (7-12 grades), Presbyterian Church camp, Presbyterian college (Florida Presbyterian/Eckerd), six years as a chorister in several Anglican churches, a conservative bible college (in London), Princeton Theological Seminary, and finally brought me into the UPCUSA (later PCUSA) as a newly minted M.Div.

I went to Seminary searching; I felt a Call during my Field Ed (Seminary Intern) experiences. My faith grew as I learned and experienced more about the love of the Triune God through my Seminary studies, daily chapel services, interaction with colleagues/peers, and the mentoring of my Field Ed supervisors. Thirty-eight years as an active Pastor in the same Presbytery (Monmouth, NJ) showed me many sides of the Church, and sometimes my faith was severely tested. My Call and my faith stayed strong and I grew in trust that God was always with me...except for one time, when I was so wounded by the church that I felt empty, and for that period of time, my faith was carried for me by my colleagues and my loving congregation, until I emerged stronger; looking back, I know that God was with me in that wilderness.

Now, in retirement, God is, as God always is, as close to me as breathing. My journey in faith will continue beyond the bounds of this life. *"Were the whole realm of nature mine, that were a present far too small; Love so amazing, so divine, Demands my soul, my life, my all."* Issac Watts, 1707

Statement of Faith

Rev. Suzanne Schafer-Coats

Before the dawn of time, the Lord God began to create. How God formed every thing that exists, earth, sky, moon, stars, the Milky Way and all that is beyond, no one knows. "My thoughts are nothing like your thoughts," says the LORD. "And my ways are far beyond anything you could imagine." (Isaiah 55.8) After God created every thing there is, God created human beings, "in God's likeness" and forged with them a covenant of love. In God's likeness we might be, but God gave us the freedom to be fallible, sinful, and over and over again from time immemorial we broke the covenant of love with God, and wandered away, got lost. Over and over again God forgave us and brought us back, to the point where God came to live on earth with us in the human body of Jesus Christ. In Jesus we saw and felt God's love, mercy, and justice and we

couldn't stand it, so in sin we killed him. We deserved to be abandoned by God, but God in Jesus promised never to leave us or forsake us, not even in death, so God raised Jesus from death, thus assuring us that our sins will never separate us from God's covenant of love, even in our own death. And if we wander far away from God's love, God's Holy Spirit, a gift to us, will lead us back, and we'll find that we were never lost at all. The Scriptures of the Old and New Testament witness to me of this love, and I have come to believe in Jesus, the Word of God, through the words of the many writers who testify to him. The body of Believers who form the Church of Jesus Christ carry this witness into the present time, through the power of the Holy Spirit. In the Sacraments of Baptism and the Lord's Supper, we proclaim that the living Christ is with us and enfolds us in his love. My call as a servant and minister of the risen Christ is to proclaim and embody his love to those he calls to be his own, that is everyone. *"Here might I stay and sing, no story so divine; Never was love, dear King! Never was grief like Thine. This is my Friend, in whose sweet praise I all my days could gladly spend."* (Samuel Crossman, 1664)

For Action:

The Examinations Committee has successfully examined Jasmine Evans, M.Div. (Wake Forest), a candidate of Salem Presbytery, certified ready to receive a call. The Examinations Task Force asks the Presbytery Moderator to invite Ms. Evans to preach a sermon before the Presbytery. Following her sermon, the Moderator is asked to invite questions, and ask the Presbytery to vote on approval of ordination to the Ministry of Word and Sacrament in the PC(USA):

Faith Journey

Jasmine Evans

Even though I have been in church my entire life, I don't think my faith journey started until college. The year I started at Winston-Salem State University was a pivotal year for me. I was fresh off the heels of a familial fallout that revealed how much pastors struggle to maintain the boundaries of family and church. I was also finally choosing a career path that focused on my passions and gifts instead of how much money I could make. And to top it all off, I fell in love with someone that I thought I would spend the rest of my life with, and we became pregnant. Through each decision, choice, and new life circumstance, I decided I needed God more and more.

So, when I was hired as a campus intern at Saint James, I took it as a sign from God. I felt like my life was falling apart. I was overwhelmed by my course load, parenting, and working a fast-food job that felt like a dead end with no way out. Each week as I showed up at Saint James for my internship, I began to feel God pull me closer. I wanted to know more about God, and I wanted to do it in community with other college students and young adults. The church was warm and welcoming. They loved me and my daughter. I received a love from them that really could only come from having a deep relationship with the Divine. It was then that I remembered something that my grandfather used to say, "If you give God a chance to show up for you, He will. If you stay consistent in your prayer life and devotion for six months like you would show up to a good paying, part-time job, your life will transform." Well, it took longer than six months, but being consistent in my prayer life in that community of friends felt easy and life-giving.

After graduation I became more involved with the church and as a direct result I began to feel better and closer to God. One day, someone from the church called me and asked if I might be interested in working in the front office. They advised me that I would have to apply for the position, interview, and work hard, but they thought that I would be a good candidate. After a few volunteer days and a couple of interviews, I was hired. It was just the break I needed, and it was right where God wanted me to be.

The front office at Saint James is a ministry by itself. People came by for church business, but they often came by for prayer and venting and deep conversations. That was the part of the job that no one told me about but that I found filled me up the most. I would sit in my office for hours with members who ultimately just needed someone to pray with them and to listen to their stories. That office was a holy place. It was

sacred. I still get chills thinking about the moments I shared with so many congregants over those two years. And unknowingly, it was that experience and working with so many Spirit-filled Black women who were walking in their calling that led me to mine. They paved the way first by ministering to me at my lowest moments. In the moments when I felt like being a co-parenting mom had ruined any chance of me becoming anything of value, they reminded me that me and my daughter were both made in the image of God. They reminded me that we had a purpose. They taught me to seek God for guidance and to trust God's plan for our lives. When I began sharing those same teachings and reassuring words with others in the office, I began to see my image shift. This is what God was leading me to all this time.

I answered God's call to ministry by going to obtain a Master of Divinity degree from Wake. I was stretched to let go of some old theology that was stuck in my head and heart that could not and would not allow me to move forward. I met people who helped me to see the goodness in humanity and in relationships. I encountered God outside of the church in a very real way - in classrooms, in the gym, on the campus lawn and in the living room of our shared grad school house. At each turn, my faith in God rooted and reaffirmed that I was headed in the right direction.

Now that I am up for Ordination it feels like a full circle moment - not just for me and my daughter, but for every person who poured into my life these past twelve years. God met me and so many other people at 820 Ross Avenue in Greensboro and because of it, I am changed and called to walk with others through their spiritual transformation.

Statement of Faith

Jasmine Evans

My faith in God stands on one simple point that God is good.

God is the good mother and the good father. God is the good shepherd and the good defender. The evil that is present in the world exists outside of God's goodness and has no bearing on the belief that God has a plan for my life. I believe that God's love for me, the community and the world stems from God's goodness. I believe in the Triune God: God (the Holy Parent), Jesus and the Holy Spirit.

God is the divine creator, author and finisher of our faith, creator of all good things.

All of humankind is created in the perfect image of God and we were made to live in harmony with the whole of creation, exercising dominion over it. Unfortunately, humankind fell to temptation. Temptation and sin continue to drive a wedge between us and God's plan for our lives as we continuously succumb to them. But nothing can truly separate us from the love of God.

I know that God is just, jealous, and loving. Through God's just character we know that the wages of sin are death. Through God's jealous nature we know that there should be no other gods before the God of our ancestors Eve, Deborah, Tamar, and Mary – mother of Jesus. Through God's love we are saved from sin because of the life, death, and resurrection of Jesus our brother and friend.

Jesus, God's son, was sent to save the world. Jesus was born of the virgin Mary. He is fully human and fully divine. He lived, learned, taught, ministered, was crucified, died and rose again. Through Jesus' sacrifice on the cross, humankind was freed from the debt of sin. Jesus' life on earth is a blueprint for holy living. He was not afraid to speak up, do the right thing, bond with the "wrong" people or choose love over the law. The biblical miracles of Christ were a foreshadowing of the miraculous power of the Holy Ghost living and breathing among us today.

The Holy Ghost is the Spirit of God with us forever. Also known as the Holy Spirit, She is present with me and the whole of humanity at all times. Through the Spirit of God, the Church is connected in covenant to one another. The Holy Ghost is present in Scripture. Through Scripture, God is revealed to us. It is a guide to living. Scripture should be taken seriously and investigated with care in an effort not to weaponize it against others or to use it for selfish gain. The Spirit inspires us, guides us, chastises us, heals us, walks with us, and sanctifies us. Through the work of the Spirit, we are claimed in the waters of Baptism. When we participate in the Eucharist, the Spirit gives us a taste of life eternal through the bread and undeniable

salvation through the cup. These two sacraments, baptism and communion, mark and cover us with God's grace. The Spirit working in us, calls us to the work of the church and beyond, to minister to the souls of humankind, to care for the sick, to watch over the widow and to welcome all into the body of Christ. The Holy Ghost emboldens us, goes before us and gives us power and authority.

I, along with my siblings in Christ, wait for the day when all things will be made new, when we will meet the Lord in Heaven.

Until then, I will walk out the great commission through faith in Jesus Christ, preaching and teaching the good news to all who will hear it.

ACTION:

5. Salem Presbytery approved the ordination of Jasmine Evans following her preaching and examination.
-

COMMITTEE ON MINISTRY

Rev. Amanda Anderson and Rev. John Johnson, Co-Moderators

Rev. Amanda Anderson presented the following report on the work of the Commission on Ministry.

I. COMMISSION ACTION REPORTED FOR THE INFORMATION OF PRESBYTERY

A. SECURING A STATED SUPPLY

1. Concurred with the Session of **Tabor Presbyterian Church**, Olin, North Carolina, in securing a Stated Supply contract with the **Reverend Allison Greene Simmons** for a period of one year beginning March 1, 2022.
2. Concurred with the Session of **First Presbyterian Church**, Burlington, North Carolina, in securing a Stated Supply contract with the **Reverend Caroline Rhoads Tuttle** for a period of seven months beginning June 1, 2022.
3. Concurred with the Session of **Elkin Presbyterian Church**, Elkin, North Carolina, in securing a Stated Supply contract with the **Reverend Steve Snipes** for a period of six months beginning April 4, 2022.

B. STATED SUPPLY RENEWAL

1. Concurred with the Session of **Vandalia Presbyterian Church**, Greensboro, North Carolina, in renewing the Stated Supply contract with the **Reverend Paul Ridolfi** for a period of one year beginning February 1, 2022.
2. Concurred with the Session of **Flat Rock Presbyterian Church**, Mt. Airy, North Carolina, in renewing the Stated Supply contract with **G. Wilborn Rives** for a period of one year beginning January 15, 2022.
3. Concurred with the Session of **Pleasant Grove Presbyterian Church**, Yanceyville, North Carolina, in renewing the Stated Supply contract with the **Reverend Stephen Jordan** for a period of one year beginning March 1, 2022.
4. Concurred with the Session of **Cameron Presbyterian Church**, Statesville, North Carolina, in renewing the Stated Supply Contract with the **Reverend Timothy L. Bates** for a period of one year beginning January 1, 2022.

5. Concurred with the Session of **Allen Temple Presbyterian Church**, Cleveland, North Carolina, in renewing the Stated Supply contract with the **Reverend Dr. Alberta McLaughlin** for a period of one year beginning March 1, 2022.

6. Concurred with the Session of **Francisco Presbyterian Church**, Westfield, North Carolina, in renewing the Stated Supply contract with the **Rev. Dr. Will Eads** for a period of one year beginning April 22, 2022.

C. INTERIM/TRANSITIONAL PASTOR CONTRACT

Concurred with the Session of **John Calvin Presbyterian Church**, Salisbury, North Carolina, in securing a contract with the **Reverend Lisa Mullen** as Transitional Pastor for a period of twelve months beginning June 1, 2022.

D. INTERIM/TRANSITIONAL PASTOR RENEWAL

1. Concurred with the Session of **First Presbyterian Church**, Lexington, North Carolina, in renewing the Interim/Transitional contract with the **Reverend Nancy Jo Dederer** for a period of six months beginning April 6, 2022.

2. Concurred with the Session of **First Presbyterian Church**, Thomasville, North Carolina, in renewing the Interim/Transitional contract with the **Reverend Kevin Conley** for a period of 6 months beginning May 1, 2022.

E. SECURING A PARISH ASSOCIATE AGREEMENT

1. Concurred with the Session of **Rumple Memorial Presbyterian Church**, Blowing Rock, North Carolina, in renewing the Parish Associate Agreement with the **Reverend Stephanie Hankins** for a period of twelve months beginning December 20, 2021.

2. Concurred with the Session of **Starmount Presbyterian Church**, Greensboro, North Carolina, in securing a Parish Associate Agreement with the **Reverend Scott Lawson** for a period of one year beginning February 22, 2022.

F. SECURING A TEMPORARY SUPPLY

Concurred with the Session of **Elkin Presbyterian Church**, Elkin, North Carolina, in securing a Temporary Supply contract with the **Reverend Steve Moss** for a period of time between March 13, 2022 and May 30, 2022.

G. VALIDATION/RE-VALIDATION OF MINISTRY

1. That the re-validation of the ministry of **Reverend Tom Nesbit** at **Medi Home Hospice**, Lexington, North Carolina was approved for 2022.

2. That the re-validation of the ministry of **Reverend Jill Crainshaw** at **Wake Forest Divinity School**, Winston-Salem, North Carolina was approved for 2022.

3. That the re-validation of the ministry of **Reverend Rebecca Todd-Peters** at **Elon University**, Elon, North Carolina was approved for 2022.

4. That the re-validation of the ministry of **Reverend John Senior** at **Wake Forest Divinity School**, Winston-Salem, North Carolina was approved for 2022.

5. That the re-validation of the ministry of **Reverend Glenn Otterbacher** at **Wake Forest University**, Winston-Salem, North Carolina was approved for 2022.

6. That the re-validation of the ministry of **Reverend Lynn Kunkle** at **Hospice Iredell**, Statesville, North Carolina was approved for 2022.
7. That the re-validation of the ministry of **Reverend Blake Tickle** at **Wake Forest Baptist Medical Center**, Winston-Salem, North Carolina was approved for 2022.
8. That the re-validation of the ministry of **Reverend Francis Rivers Meza** was approved for 2022.
9. That the re-validation of the ministry of **Reverend Allison (Bubba) Simmons** at **Iredell Memorial Hospital**, Statesville, North Carolina was approved for 2022.
10. That the re-validation of the ministry of **Reverend Alicia Wilson** at **VA Hospital**, Salisbury, North Carolina was approved for 2022.
11. That the re-validation of the ministry of **Reverend Virginia Wood** at **Moses Cone and Wesley Long Hospitals**, Greensboro, North Carolina was approved for 2022.
12. That the validation of the ministry of **Candidate Jasmine Evans** at **Faith Point Fellowship**, Greensboro, North Carolina, was approved for 2022.

H. SABBATICAL PLAN APPROVAL

Approved sabbatical plan for **Reverend Marti Hazelrigg** to take place July through September, 2022.

II. COMMISSION ACTIONS TAKEN ON BEHALF OF PRESBYTERY

A. COMMISSIONED RULING ELDERS/LAY PASTORS (RENEWAL)

1. Concurred with the Session of **Immanuel Presbyterian Church**, China Grove, North Carolina, in renewing the contract of **James Beard** to serve as their Commissioned Ruling Elder– Lay Pastor for a period of one year beginning March 1, 2022.
2. Concurred with the Session of **Mt. Vernon Springs Presbyterian Church**, Siler City, North Carolina, in renewing the contract of **William H. Browder** to serve as their Commissioned Ruling Elder– Lay Pastor for a period of one year beginning February 1, 2022.
3. Concurred with the Session of **Freedom Presbyterian Church**, Statesville, North Carolina, in renewing the contract of **James Harley** to serve as their Commissioned Ruling Elder– Lay Pastor for a period of one year beginning February 1, 2022.
4. Concurred with the Session of **Reid Memorial Presbyterian Church**, Mooresville, North Carolina, in renewing the contract of **James Harley** to serve as their Commissioned Ruling Elder– Lay Pastor for a period of one year beginning February 1, 2022.
5. Concurred with the Session of **Wentworth Presbyterian Church**, Reidsville, North Carolina, in renewing the contract of **Marty L. Brim** to serve as their Commissioned Ruling Elder– Lay Pastor for a period of one year beginning January 1, 2022.
6. Concurred with the Session of **Trinity Presbyterian Church**, Elon, North Carolina, in renewing the contract of **Steven L. Braxton** to serve as their Commissioned Ruling Elder– Lay Pastor for a period of one year beginning March 16, 2022.
7. Concurred with the Session of **Greenwood Presbyterian Church**, Reidsville, North Carolina, in renewing the contract of **Wayne Robertson** to serve as their Commissioned Ruling Elder– Lay Pastor for a period of one year beginning March 1, 2022.

8. Concurred with the Session of **Old Providence Presbyterian Church**, Cleveland, North Carolina, in renewing the contract of **Jeffrey Bumgarner** to serve as their Commissioned Ruling Elder– Lay Pastor for a period of one year beginning November 1, 2021.
9. Concurred with the Session of **Lansing Presbyterian Church**, Lansing, North Carolina, in renewing the contract of **Mae Weed** to serve as their Commissioned Ruling Elder– Lay Pastor for a period of one year beginning January 1, 2022.
10. Concurred with the Session of **Glendale Springs Presbyterian Church**, Glendale Springs, North Carolina, in renewing the contract of **Sidney R. Crunk** to serve as their Commissioned Ruling Elder-Lay Pastor for a period of one year beginning May 1, 2022.

B. TRANSFER MINISTER INTO SALEM PRESBYTERY

1. That the **Reverend Nicole Richardson**, a member of Heartland Presbytery, was received by Salem Presbytery on February 24, 2022.
2. That the **Reverend Karen (Kate) Huddelson-Gillespie (HR)**, a member of the Presbytery of Western Reserve, was received by Salem Presbytery on February 24, 2022.
3. That the **Reverend Lisa Mullen**, a member of the Moravian Church, was received by Salem Presbytery on February 1, 2020. (Retroactive approval 03/14/22)
4. That the **Reverend Scott Lawson**, a member of New Hope Presbytery, was received by Salem Presbytery on March 24, 2022.
5. That the **Reverend Joe McCutchen (HR)**, a member of Peaks Presbytery, was received by Salem Presbytery on April 28, 2022.
6. That the **Reverend Suzanne Schafer-Coates (HR)**, a member of Coastlands Presbytery, was received by Salem Presbytery on April 28, 2022.

C. MODERATOR OF SESSION

That **Reverend Jodi Ligan** was appointed Moderator of Session for **Covenant Presbyterian Church**, Winston-Salem, North Carolina.

That **Reverend Ken Broman-Fulks** was appointed Moderator of Session for **Dellabrook Presbyterian Church**, Winston-Salem, North Carolina.

That **Reverend Steve Moss** was appointed Moderator of Session for **Elkin Presbyterian Church**, Elkin, North Carolina.

That **Reverend Allison Green Simmons** was appointed Moderator of Session for **Tabor Presbyterian Church**, Olin, North Carolina.

That **Reverend Steve Snipes** was appointed Moderator of Session for **Beulah Presbyterian Church**, North Wilkesboro, North Carolina.

That the **Reverend Harold Waldruff** was appointed Moderator of Session for **Madison Presbyterian Church**, Madison, North Carolina.

That the **Reverend Jennie Hemrick** was appointed Moderator of Session for **Pine Ridge Presbyterian Church**, Pilot Mountain, North Carolina.

That the **Reverend Joe Blankenship** was appointed Moderator of Session for **First Presbyterian Church**, Mt. Airy, North Carolina.

That the **Reverend Tom Nesbit** was appointed Moderator of Session for **First Presbyterian Church**, Mt. Airy, North Carolina.

D. MINISTER LABORING WITHIN THE BOUNDS OF SALEM PRESBYTERY

That the **Reverend Deborah Conner** was given permission to labor within the bounds of Salem Presbytery as the Transitional Associate Pastor of **First Presbyterian Church, Greensboro**, North Carolina, beginning March 28, 2022. The Terms of Call are below:

Effective Salary	\$6,500 per month
Board of Pensions	Traditional Plan provided at FPC expense through PCUSA
Auto and Church Business	Reimbursed at current IRS mileage rate
Continuing Ed/Professional Expenses	\$2,000 per year
Vision eyewear & dental	Optional paid by pastor

E. DISSOLUTION OF PASTORAL RELATIONSHIPS WHERE BOTH PARTIES AGREE

Dissolved the Pastoral relationship between the **Reverend Russ Kerr** and **Rumple Memorial Presbyterian Church**, Blowing Rock, North Carolina, effective March 31, 2022.

Dissolved the Pastoral relationship between the **Reverend Griff Gatewood** and **Mt. Airy Presbyterian Church**, Mt. Airy, North Carolina, effective April 24, 2022.

F. PULPIT SUPPLY LIST

Added the following individuals to the pulpit supply list:

- Rev. Kate Huddelson-Gillespie, HR (eastern area)
- Rev. Dave Henry, HR (western area)
- Rev. Bob Lee, HR (eastern area)
- Rev. Gray Clark, HR (eastern area)
- Rev. Gordon Marshall, HR (eastern area)
- Rev. Vicki Jones-Johnson (central area)
- Rev. Amanda Anderson (eastern and central areas)

G. TRANSFER MINISTER OUT OF SALEM PRESBYTERY

That the **Reverend Nate Sell** was transferred to Presbytery of Western Carolina, March 24, 2022.

III. RECOMMENDATIONS FOR THE ACTION OF PRESBYTERY

A. CALL EXTENDED TO MINISTER MEMBER OF SALEM PRESBYTERY

That the call of **Forest Hills Presbyterian Church**, High Point, North Carolina, to the **Reverend Nicole Jean Richardson** to serve as Pastor be found in order; and the terms of the call (printed below) be approved; and that the call be placed in her hands. The Commission on Ministry is satisfied that this congregation has complied with the EEO provisions of the Book of Order (G-3.0307) and the AAEEO Policy adopted by Salem Presbytery (July 1993) in offering this call. The effective date is May 1, 2022.

Cash Salary	\$52,000
Housing Allowance	\$23,000
Continuing Education	\$3,000
Automobile Expense	IRS rate
SECA Supplement	\$5,737.50
Deferred Compensation	\$2,000 (403E)
Moving Costs	Provided (up to \$10,000)
Vacation	4 weeks
Study Leave	2 weeks

Full medical, pension, disability and death benefit coverage under the Board of Pensions. One month paternity leave or two months maternity leave at full pay. Three-month Clergy Renewal Leave in the seventh year of service.

B. REQUEST FOR ELDER TO CELEBRATE COMMUNION

That **Commissioned Ruling Elder Wayne Robertson** be allowed to celebrate communion at the Pilgrimage Retreat, Laurel Ridge, North Carolina May 19-22, 2022.

That **Elder Wilborn Rives** be allowed to celebrate communion at Mt. Airy Presbyterian Church, Mt. Airy, North Carolina.

That **CRE Bill Rountree** be allowed to celebrate communion and baptism at Mt. Airy Presbyterian Church, Mt. Airy, North Carolina on July 3, 2022.

C. COMMISSIONED RULING ELDER

That **Robin Richardson** be commissioned as the Commissioned Ruling Elder-Lay Pastor of the Dellabrook Presbyterian Church, Winston-Salem, North Carolina, for a one-year period beginning May 1, 2022, and that he be granted permission to celebrate the Sacraments and moderate the Session.

D. REQUEST FOR HONORABLE RETIREMENT

That the **Reverend Ron Shive** be granted the status of Honorably Retired effective June 5, 2022, pending congregational action.

E. SERVICE OF HONORABLE RETIREMENT

That Salem Presbytery recognize the **Reverend Ron Shive** with a service of Honorable Retirement.

Announcement regarding Boundary Training

The COM Task Force on Policy and Compensation has as part of its responsibilities the oversight of our Healthy Boundaries program. After operating under the same framework for the past several years, and with the reality of COVID effecting attendance and offerings, plus the fact that a good number of our clergy are not in compliance with the requirements, the Task Force has evaluated several options moving forward for this very important program.

What was formerly known as the Healthy Boundaries training will now be a Clergy Ethics module offered online using the resources of CongregationU.com. This is a 6-module course that should take 2 hours or less to complete. It can be taken at any time and at your own pace. The cost of the course is \$22. Once the course has been successfully completed, participants will receive a certificate of completion, that should be emailed to Christine Ratledge at the presbytery office, so that presbytery records can be updated to reflect being in compliance with the requirements. The deadline for completing this course is August 31st. To stay in compliance, as per Presbytery insurance requirements, this course must be repeated every three years. More information about this online course can be found at the CongregationU website. To get started, you will need to set up an account and purchase this course.

If you have any questions, please contact COM or the presbytery office. More information and links will be in *Salem Matters*.

ACTION:

6. Salem Presbytery approved the call to the **Reverend Nicole Jean Richardson** from Forest Hills Presbyterian Church, High Point, North Carolina and the call was placed in her hands.
7. Salem Presbytery approved allowing the celebration of communion by **Commissioned Ruling Elder Wayne Robertson** for a specific period of time at the Pilgrimage Retreat in Laurel Ridge, NC, by **Elder Wilborn Rives** at Mt. Airy Presbyterian Church and the celebration of communion and baptism by **Commissioned Lay Pastor Bill Rountree** for a specific date at Mt. Airy Presbyterian Church.
8. Salem Presbytery approved **Elder Robin Richardson** to be commissioned as the Commissioned Ruling Elder for the Dellabrook Presbyterian Church.
9. The **Reverend Ron Shive** was granted the status of Honorably Retired effective June 5, 2022. Rev. Shive's retirement was recognized and celebrated at today's meeting.

EXECUTIVE COUNCIL
Rev. Kathy Beach, Moderator

The Executive Council (EC) met on March 17 and April 21, 2022.

Regular reports were received from Barbara Smith (Transitional General Presbyter), Jodi Lingan (Designated Presbyter), and David Vaughan (Stated Clerk).

For Information – The Executive Council:

- Approved minutes of previous EC meetings and of the February 2022 meeting of Presbytery;
- Received notice from the Stated Clerk that he had appointed the following to an Administrative Commission to advise the Session of Covenant PC: Elders Laura Gaylor, Cyndy Hartsfield, and Garry Russ, and clergy Jodi Lingan, Jud Milam, and Jeff Sockwell;
- Moved to name David Vaughan (as Stated Clerk) as the "Registered Agent" with the North Carolina Secretary of State (when Vaughan's successor is elected, that individual, as Stated Clerk, will replace Vaughan in official State records);
- Was advised of lawsuits pending in Boy Scouts abuse cases, and understood that the Presbytery's insurance carrier has engaged attorneys to represent the Presbytery;
- Approved the docket for the May 2022 meeting of Presbytery;
- Received regular, detailed financial reports from the Budget and Finance Committee; made adjustments to the 2022 Presbytery budget, covered by designated funds;
- Received a report from our campus ministries and established a task force (John Carlson, Sid Crunk, Kyle Goodman, Lara Musser-Gritter, Jon Phillips, Paul Sink, Jeff Sockwell, Ernie Thompson, Andrew Taylor-Troutman) to review the report in detail and provide further information to the EC;
- Accepted an offer for the sale of the Christ PC campus (High Point);
- Approved the Personnel Committee's recommendation to employ the Rev. Jodi Lingan as Designated Presbyter;
- Agreed to use designated funds for Hispanic Ministry to support one-half of the repaving of the parking lot at El Buen Pastor; (El Buen Pastor will pay the other half);
- Approved the Hunger Committee's request to enter into two Memoranda of Understanding with international hunger partners through 2024, with funds coming from that available to the Hunger Committee;
- Authorized the search for an unpaid intern to assist Jodi Lingan in her work;

- Agreed to schedule a half-day ZOOM retreat to talk about matters to be accomplished between now and the conclusion of the terms of the current Transitional General Presbyter, Designated Presbyter, and Stated Clerk.

For Action –

1. The Executive Council moves that the Presbytery transfer its interest in the Ebenezer (Ashe County) real estate to the Ebenezer Community Church for the cost of \$1 plus legal and recordation costs. Rev. Thom Burleson and the Stated Clerk will be available to answer questions on this matter.
Background: There has been no Presbyterian remnant among the congregation now known as Ebenezer Community Church in decades. The current congregation has maintained and enhanced the physical plant and property.
2. The Executive Council asks the Moderator to recognize the Rev. Kyle Goodman and the Rev. Kim Priddy to speak to the Presbytery on behalf of the Stewardship Committee.
3. The Executive Council asks the Moderator to recognize the Deacon Ronda Tatum to speak before the Presbytery on behalf of the Budget and Finance Committee.

ACTION:

10. Salem Presbytery approved the motion that the Presbytery dissolve the Ebenezer (Ashe County) Presbyterian Church, and transfer the Presbytery's interest in the Ebenezer (Ashe County) real estate to the Ebenezer Community Church.

11. Salem Presbytery received a report from the Stewardship Committee: The Mission Challenge Fund is used by the Presbytery to encourage churches to increase their mission funding. Each year the Presbytery selects two churches each to receive 50% of the fund's income. The churches' use of the money will be restricted to a mission project of their choice. The first award will go to that church achieving the highest percent increase of annual funding for the Presbytery's mission budget during the most recent fiscal year. This year's recipient is Calvary Presbyterian Church. The second award goes to the church spending the highest percent of their annual budget on mission during the most recent fiscal year. This year that award goes to Bethesda Presbyterian Church in Statesville. The Committee gave thanks to the congregations who are giving and sending their pledges to support the Presbytery.

12. Salem Presbytery received a thorough report from the Executive Council's Budget and Finance Committee regarding the Presbytery's financial sustainability.

ANNOUNCEMENTS

PRESBYTERIAN YOUTH COUNCIL
Rev. Taylor Barner, Moderator

Rev. Taylor Barner encouraged participation by youth and adults in the Presbyterian Youth Council. The Presbyterian Youth Council plans to restart its activities in the fall of 2022.

ADJOURNMENT AND BENEDICTION

The Moderator announced the date of the next Presbytery meeting: Saturday, September 10, 2022, in person at St. Andrews PC, Winston-Salem. The Moderator adjourned the meeting at 9:00pm with the benediction.

Recorded by:
Christine Ratledge
Administrative Assistant



David Vaughan
Stated Clerk

These minutes approved by Executive Council, 7/21/2023.

Appendix A

Ministers Absent from the May 2022 Presbytery Meeting (excluding HR, unless she/he is currently serving a congregation)

Almeida, Margaret	Higgins, Cindy	Rives, G. Wilborn
Braswell, Steve D.	Howell, Charles H.	Roberson, Angela
Cannada, Charles	Jordan, Stephen	Robison, Lee
Choplin, Patty	Joyce, Boyd	Roseman, Dana
Conner, Deborah	Kim, Ki Seok	Sandlin, Mark
Crainshaw, Jill	Kirby, Randal V.	Seo, Changwon
Davee Lomax, Amanda	Kunkle, Jacqueline Lynn	Sherrill, Howard Butch
Dederer, Nancy	Larsen, Emily S.	Simmons, Allison
Dodd, James	Layman, Debbie	Sutphin, J. Grant
Eads, Will	Levens, Kristen	Thompson III, Ernest
Ealy Jr., James David	Manchester, Inger	Tickle, Austin
Faust, Eric M.	McDaniel, Vernon	Troyer, Elizabeth
Fitch, Rachel	McLaughlin, Alberta	Tuttle, Caroline
Freeman, Keith	McLeroy, Douglas	Vazquez, Jorge
Gaither, Otto	Mitchell, Pamela	White, Curtis
Gaska, Jonathan	Peterson, Floyd Peter	Wilson, Alicia
Gipe, Will	Phillips, Jon	Wood, Virginia
Goodman, Jon Kyle	Pruitt, John	Wray, Tom
Greene, Sandra Lee	Puryear, Sam	
Hanlin, Maria	Ridolfi, Paul	
Hemrick, Jennie Leake	Rivers Meza, Francis	

**Appendix B: Rosters Stated Clerk Office
Active PC(USA) Members in Salem Presbytery
May 2022**

108	Margaret Almeida	Stated Supply	Salisbury Second
101	Marybeth Asher-Lawson	Pastor	Springwood
103	Taylor Barner	Associate Pastor	Burlington First
101	Kaye Barrow-Ziglar	Pastor	Logan
108	Timothy Bates	Stated Supply	Calvary/Cameron
101	Kathryn Beach	Pastor	Rumple Memorial
791	Kent Berry	Therapist	Private Practice (validated)
103	Erin Bowers	Associate Pastor	High Point First
101	Steve Daniel Braswell	Pastor	Graham
101	Thom Burleson	Pastor	Parkway, Winston-Salem
105	David Cagle	Interim Pastor	Guilford Park
101	Kathryn Campbell	Pastor	Fellowship
101	Jeremy Cannada	Pastor	Statesville First
105	Hillary Bergman Cheek	Interim Pastor	Faith
105	Kevin Conley	Interim Pastor	Thomasville First
108	Newton Cowan	Parish Associate	Greensboro First
644	Jill Y. Crainshaw	Director/Vocational	Formation Wake Forest Divinity School (validated)
101	Keith Curl-Dove	Pastor	Faith/New Creation
101	Jill Duffield	Pastor	Greensboro First
701	Amanda Davee Lomax	Campus Minister	Salem College (validated)
105	Nancy Jo Dederer	Interim Pastor	Lexington First
101	David Ealy	Pastor	Hawfields
101	John Elam	Pastor	Franklin
108	Eric Faust	Temporary Supply	Bethesda, Statesville (also HR 299)
101	Dana Fruits	Pastor	Mocksville First
101	Jonathan Gaska	Pastor	Trinity, W-S
101	Will Gipe	Pastor	Prospect
402	Diane Givens-Moffett	Exec. Dir.	Presbyterian Mission Agency LOB
101	Jon Kyle Goodman	Pastor	Alamance
701	Sandra Greene	Chaplain	Wake Forest Baptist Health
101	Ralph C. Griffin	Pastor	North Wilkesboro
101	Joshua Musser Gritter	Co-Pastor	Salisbury First
101	Lara Musser Gritter	Co-Pastor	Salisbury First
641	Stephanie Hankins	Campus Minister	ASU
101	Randy Harris	Pastor	Highland
101	James Evan Harrison	Pastor	Pittsboro
101	Marti Reed Hazelrigg	Pastor	Oak Ridge
108	Jennie Hemrick	Stated Supply	Hills
101	William B. Heyward	Pastor	Mount Jefferson
105	Charles Howell	Interim Pastor	Speedwell
101	William M. Hoyle	Pastor	Clemmons
101	Ki Seok Kim	Pastor	Korean First
103	Randal Kirby	Associate Pastor	Salisbury First
701	Jacqueline Lynn Kunkle	Chaplain	Hospice of Iredell County (validated)
701	Khelen Kuzmovich	Chaplain	Resident at WFUMC

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Active PC(USA) Members in Salem Presbytery
May 2022**

101	Phanta Lansden	Pastor	St. James
101	Emily Schlaman Larsen	Pastor	St. Andrews
103	Debbie Layman	Associate Pastor	Highland
108	Scott Lawson	Parish Associate	Starmount
101	Charlie Lee	Pastor	Starmount
101	Inger Manchester	Pastor	Fieldstone
101	Vicki McCain	Pastor	Church of the Cross
101	Bryan McFarland	Pastor	Community in Christ
701	Francis Rivers Meza	Chaplain	NCBH (validated)
101	Travis Milam	Pastor	Pilot Mountain First
403	Rosa Miranda	Agency Staff	LOB
101	Laura Kate Morrison	Pastor	John Calvin
701	Thomas L. Nesbit	Chaplain	Alleghany County Hospice
644	Richard Osmer	Professor	Princeton Seminary (validated)
641	Glenn Otterbacher	Campus Minister	Wake Forest University (validated)
103	Samuel Perkins	Associate Pastor	Westminster, Greensboro
644	Rebecca Todd Peters	Professor	Elon University (validated)
108	Peter Peterson	Stated Supply	Bixby
105	Phillips, Jon Michael	Interim Pastor	Bethany, Graham
101	Wes Pitts	Pastor	Reidsville First
101	Kim Priddy	Pastor	Sedgefield
101	John Pruitt	Pastor	Kernersville First
644	Andre Resner	Faculty	Hood Theological Seminary (validated)
101	Paul Rhodes	Pastor	Bethel, McLeansville
108	Paul Ridolfi	Stated Supply	Vandalia
103	Jessica Rigel	Associate Pastor	Alamance
103	Cassandra Riker	Associate Pastor	Jamestown
101	Brian Rummage	Pastor	Asheboro First
101	Mark Sandlin	Pastor	Presbyterian Church of the Covenant
644	John Senior	Dir. Supervised Min.	Wake Forest Divinity (validated)
103	Chang Won Seo	Associate Pastor	Korean First
101	Ronald Shive	Pastor	Burlington First
701	Allison Simmons	Chaplain	Iredell Memorial Hospital
101	Paul I. Sink	Pastor	Taylorsville
302	Barbara Smith	Executive	Salem Presbytery
108	David R. Smith	Interim Pastor	Thyatira
101	Jay Dale Smith	Pastor	Jamestown
101	Jeffrey Steven Smith	Pastor	Boone First
101	Jeffrey Sockwell	Pastor	Shallowford
108	Laura M. Spangler	Stated Supply	Lloyd
103	Courtney Stevens	Associate Pastor	Highland
751	Grant Sutphin	Chaplain	United States Navy
101	Andrew Taylor-Troutman	Pastor	Chapel in the Pines
101	Ernest Thompson III	Pastor	Westminster
641	Austin Blake Tickle	Chaplain	Wake Forest Baptist Health

**Appendix B: Rosters Stated Clerk Office
Active PC(USA) Members in Salem Presbytery
May 2022**

641	Katie Barrett Todd	Campus Ministry	UKirk Greensboro (validated)
105	Mason Todd	Interim Pastor	New Hope
101	Elizabeth Troyer	Pastor	Concord
301	Jorge Vazquez	Pastor	El Buen Pastor (NCD)
791	Dale Walker	Chaplain	Southland Electrical
108	Leigh Wisner	Parish Associate	Clemmons
105	Dan Wilkers	Interim Pastor	Elkin
791	Alicia Wilson	CSW	Salisbury (validated)
101	Frank Wyche	Pastor	Sparta
105	A. Lee Zehmer	Interim Pastor	High Point First

Stated Clerk Office
PC(USA) Members-at-Large in Salem Presbytery
May 2022

797 Amanda Anderson
797 Jay Banasiak
797 Kellie Browne
797 Hillary Cheek
797 Virginia Christman
797 Hilton J. Cochran
797 Samuel Dansokho
797 Melissa Davis
797 Lee Ellenwood
797 Jonathan Freeman
797 Griff Gatewood
797 Carter Gillespie
797 Robert J. Goforth
797 Peter Hazelrigg
797 Felicia Hoyle
797 Hye Jin Hwang
797 Libby Inman
797 Vicki Jones Johnson
797 Russell Kerr
797 Eric Larsen
797 William Lawrence, Jr.
797 Insook Lee
797 Jodi Ligan
797 Touré Marshall
797 Susan Moorefield
797 Jo Nygard Owens
797 Steve M. Pharr
797 Caroline Phillips
797 Jerry M. Smith
797 Mark Wallace Sinnett
797 William Steck
797 Kathryn Summers
797 J. Grantham Sutphin
797 Elinor Ware Wilburn
797 Virginia Wood

Stated Clerk Office
Honorably Retired PC(USA) Ministers in Salem Presbytery
May 2022

299	Will Ackles	299	Randy Hall	299	Franklin L. Partridge
299	Donald Johnson Barbour	299	William Hamilton	299	S. Curtis Patterson
299	Frederick A. Beck	299	William Stephen Hannah	299	Floyd P. Peterson
299	Joseph J. Blankinship	299	Jennie Hemrick	299	Joseph L. Pickard
299	Jesse Bledsoe	299	Frederick R. Horner	299	Richard Qualls
299	Ronald L. Bowie	299	Charles Herbert Howell	299	Paul N. Ridolfi
299	L. Adlai Boyd	299	Marcia Jaureguizar	299	Russell Ritchel
299	Kenneth L. Broman-Fulks	299	John Johnson	299	Jeannette G. Rodenbough
299	Olen Bruner	299	William Stephen Johnston	299	Charles Frederic Sanford
299	Malcolm Bullock	299	Henry J. Keating	299	Christopher Schooley
299	Charles R. Carter	299	Cynthia Keever	299	Stephen W. Scott
299	Jae Chung	299	Sandy Kern	299	Grant M. Sharp
299	Gray Clark	299	Walt King	299	R. Paige Shelton
299	Fred Coates	299	Barrie Kirby	299	Jerold D. Shetler
299	Frank C. Collier	299	Thomas J. LaBonte	299	Suzanne Shoffner
299	Clyde T. Cooke	299	Tom Lane	299	Steven Snipes
299	Frank Covington	299	George T. Lashley	299	Bernard Spielman
299	Richard Cox	299	Robert Eugene Lee	299	Delores Spielman
299	Calvin Crump	299	Ruth Lenger	299	John Douglas Sterrett III
299	Judith Dellinger	299	Robert M. Lewis	299	Samuel Stevenson
299	Franklin Dew	299	S. Edwin Lewis	299	Frank Stewart
299	Bobby DeWitt	299	B. Paul Lindsay	299	Julia Ross Strope
299	James Dickens	299	David Allison Long III	299	Larry Summey
299	M. Susan Dobyns	299	Joel M. Long	299	John Stuart Taylor III
299	James Dollar	299	Gordan L. Marshall	299	Harry S. Thomas
299	Neil Dunnivant	299	Samuel P. Marshall III	299	Glenn Thomason
299	Christopher F. East	299	Robert M. Matthews	299	Erich Thompson
299	Lou McAlister East	299	Stephen P. McCutchan	299	Ernest T. Thompson Jr.
299	Stewart Ellis	299	Douglas McLeroy	299	Thomas R. Vaughan
299	Terri Engle	299	Mary McNeal	299	Stanley M. Voth
299	Martha Anne Fairchild	299	Judson Milam	299	Harold F. Waldruff
299	Eric M. Faust	299	Raymond Mims	299	W. Russell Ward Jr.
299	Judith Benson Fitchett	299	Alfredo Miranda-Rodriguez	299	Bill Waterstradt
299	Patricia M. Fletcher	299	Molly Morgan	299	Randolph T. Wellford
299	John Donald Fowler	299	Stephen A. Moss	299	Jeffrey White
299	James T. Frazier	299	Kathy Muder	299	Dan Wilkers
299	Larry W. Freeman	299	Charles Murphy	299	Benjamin F. Williams
299	Harold E. Fuller	299	George H. Murray IV	299	Nancy Williams-Berry
299	Robert Gant	299	Donald Nance	299	R. Scott Woodmansee
299	Philip Gehman	299	Arnold Nuckles		
299	Joanne Glaser	299	Carl Parsons		
299	Caroline Gourley Grisette	299	David C. Partington		

Stated Clerk Office
Commissioned Ruling Elders, CRE in Salem Presbytery
May 2022

107	Bill Bates	Love Valley, Fifth Creek
107	Jim Beard	Immanuel
107	Jerry Blankenship	Third Creek
107	Steve Braxton	Trinity, Elon
107	Marty Brim	Wentworth
107	William Browder	Mt. Vernon Springs
107	Joseph T. Brown	Dogwood Acres
107	Jeffrey Bumgarner	Laurel Fork, Old Providence
107	Sid Crunk	Glendale Springs
107	Jack Dyer	Stoneville
107	Timothy Glaser	Bethany Statesville
107	John Groff	Cooleemee
107	James Harley	Freedom, Reid Memorial
107	Richard LaDew	Siler City
107	Sue Moore	Unity
792	Rick Purcell	VM, Graham
107	Wayne Robertson	Greenwood
107	David Stratton	Madison
107	Frederick Terry	Mocksville Second
107	Mae Weed	Lansing

Stated Clerk Office
Certified Christian Educators in Salem Presbytery
May 2022

Charlotte Allbright, Burlington First
Sarah Beth Christie, Retired
Rachel Culler, Retired
Evelyn Edwards, Retired
Eleanor Godfrey, Retired
Jacquelyn Hall, Retired
Wynn McGregor, Retired
David Smithey, Children's Ministry
Elizabeth Welter, Retired
Samantha Wesley, Retired
Parks Williams, Retired

Appendix C
Minutes of Administrative Commissions to Ordain/Install

INSTALLATION OF FRANK WYCHE

The Commission appointed by Salem Presbytery to install Frank Wyche as Pastor of Sparta Presbyterian Church, met at Sparta Presbyterian Church on May 16, 2021 at 2:30 p.m.

The meeting was called to order by R.C. Griffin, whom Presbytery appointed to preside. The prayer was offered by R.C. Griffin. The following members and guests were present: Ministers: R.C. Griffin, Tom Nesbit, Kaye Ziglar. Elders: Larry Wood, Mac Russell, Jinx Miller.

Tom Nesbit was elected Clerk of the Commission. There were no guest ministers or guest elders physically present at the worship service.

After organization, a quorum being determined, the Commission joined the congregation in a worship service at 3:00 p.m. on Sunday, May 16, 2021 the Moderator presiding. Tom Nesbit preached the sermon using text Acts 1:15-26 and topic, "Go Tell the Spartans."

R.C. Griffin propounded the constitutional questions to the minister. Mac Russell propounded the constitutional questions to the congregation. Mac Russell offered the prayer of installation.

Frank Wyche was declared duly installed as Pastor of Sparta Presbyterian Church, Greensboro, NC, according to the Constitution of the Presbyterian Church (U.S.A.). The Pastor was charged by Larry Weed, and Kaye Ziglar charged the congregation.

Frank Wyche, the newly installed Pastor, pronounced the benediction. Following the service, the Commission reconvened, read and approved the minutes, and closed its meeting with prayer by R.C. Griffin.

INSTALLATION OF CHARLES JEREMY CANNADA

The Commission appointed by Salem Presbytery to install Charles Jeremy Cannada as Pastor of First Presbyterian Church, Statesville, met at First Presbyterian Church, Statesville on May 23, 2021 at 2:30 p.m.

The meeting was called to order by Kaye Barrow-Ziglar, whom Presbytery appointed to preside. The prayer was offered by Kaye Barrow-Ziglar. The following members and guests were present: Ministers: Kaye Barrow-Ziglar, Charles Jeremy Cannada, Kate Morrison, Adam Quine. Elders: Frank King, Rhyne Scott, Donna Perkins.

Rhyne Scott was elected Clerk of the Commission. Guest ministers Kate Morrison of John Calvin Presbyterian Church and Adam Quine of First Presbyterian Lincoln Church and guest elders Donna Perkins of Taylorsville Presbyterian Church and Frank King of New Salem Presbyterian Church were welcomed and invited to sit with the Commission.

After organization, a quorum being determined, the Commission joined the congregation in a worship service at 3:00 p.m. on Sunday, May 23, 2021 the Moderator presiding. Adam Quine preached the sermon using text Genesis 32:22-32 and John 20:19-23 and topic, "The Gospel is in His Breath and Bones."

Kaye Barrow-Ziglar propounded the constitutional questions to the minister. Rhyn Scott propounded the constitutional questions to the congregation. Donna Perkins offered the prayer of installation.

Charles Jeremy Cannada was declared duly installed as Pastor of First Presbyterian Church, Statesville, NC, according to the Constitution of the Presbyterian Church (U.S.A.). The Pastor was charged by Rhyn Scott, and Kate Morrison charged the congregation.

Charles Jeremy Cannada, the newly installed Pastor, pronounced the benediction. Following the service, the Commission reconvened, read and approved the minutes, and closed its meeting with prayer by Kate Morrison.

INSTALLATION OF KATHRYN G. N. CAMPBELL

The Commission appointed by Salem Presbytery to install Kathryn G. N. Campbell as Pastor of Fellowship Presbyterian, met at Fellowship Presbyterian on June 6, 2021 at 2:30 p.m.

The meeting was called to order by Mason Todd, whom Presbytery appointed to preside. The prayer was offered by Kate Morrison. The following members and guests were present: Ministers: Kate Morrison, Mason Todd, Katie B. Todd, Jessica Rigel. Elders: Jasmine Evans, James Wilkie, Mark Kirstner.

Katie Barrett Todd was elected Clerk of the Commission. There were no guest ministers or guest elders present.

After organization, a quorum being determined, the Commission joined the congregation in a worship service at 3:00 p.m. on Sunday, June 6, 2021 the Moderator presiding. Jessica Rigel preached the sermon using text Ezekiel 37:1-14 and topic, "Can These Bones Live."

Mason Todd propounded the constitutional questions to the minister. Mark Kirstner propounded the constitutional questions to the congregation. Kate Morrison offered the prayer of installation.

Kathryn GN Campbell was declared duly installed as Pastor of Fellowship Presbyterian Church, according to the Constitution of the Presbyterian Church (U.S.A.). The Pastor was charged by Katie Barrett Todd, and Mark Kirstner charged the congregation.

Kathryn GN Campbell, the newly installed Pastor, pronounced the benediction. Following the service, the Commission reconvened, read and approved the minutes, and closed its meeting with prayer by Jessica Rigel.

INSTALLATION OF BRIAN RUMMAGE

The Commission appointed by Salem Presbytery to install Brian Rummage as Pastor of First Presbyterian Church, Asheboro, met at First Presbyterian Church, Asheboro on August 22, 2021 at 9:15 a.m.

The meeting was called to order by Amanda Anderson, whom Presbytery appointed to preside. The prayer was offered by Amanda Anderson. The following members and guests were present: Ministers: Amanda Anderson, Joe Blankinship. Elders: Mary Alexander, Ken Davis, Richie Moody, Ken Truelove.

Amanda Anderson was elected Clerk of the Commission. There were no guest ministers or guest elders present.

After organization, a quorum being determined, the Commission joined the congregation in a worship service at 10:00 a.m. on Sunday, August 22, 2021 the Moderator presiding. Joe Blankinship preached the sermon using text Jeremiah 23:1-6 and topic, "I Will Attend Y'All."

Amanda Anderson propounded the constitutional questions to the minister. Richie Moody propounded the constitutional questions to the congregation. Ken Truelove offered the prayer of installation.

Brian Rummage was declared duly installed as Pastor of First Presbyterian Church, Asheboro, according to the Constitution of the Presbyterian Church (U.S.A.). The Pastor was charged by Mary Alexander, and Joe Blankinship charged the congregation.

Brian Rummage, the newly installed Pastor, pronounced the benediction. Following the service, the Commission reconvened, read and approved the minutes, and closed its meeting with prayer by Richie Moody.

ORDINATION and INSTALLATION OF AUSTIN BLAKE TICKLE

The Commission appointed by Salem Presbytery to ordain and install Austin Blake Tickle in Validated Ministry as Chaplain of Wake Forest Baptist Health, met at Fellowship Presbyterian Church on October 10, 2021 at 2:30 p.m.

The meeting was called to order by Mason Todd, whom Presbytery appointed to preside. The prayer was offered by Mason Todd. The following members and guests were present: Ministers: Mason Todd, Nancy Jo Dederer, Katie Barrett Todd, Kathryn Campbell. Elders: Tom Harrison, Jasmine Evans.

Katie Barrett Todd was elected Clerk of the Commission. Guest ministers Jana Dye of College Park Baptist, Angela Beard of Wake Forest Baptist Health, Sue Halford of Wake Forest

Christian Church and Maria T. Jones of Green Street United Methodist Church were welcomed and invited to sit with the Commission. There were no guest elders present.

After organization, a quorum being determined, the Commission joined the congregation in a worship service at 3:00p.m., the Moderator presiding. Angela Beard preached the sermon using text Psalm 51, 1 Samuel 3:1-10 and topic, "Hush! Somebody's Calling My Name."

Mason Todd propounded the constitutional questions to the minister. Mason Todd propounded the constitutional questions to the congregation. Nancy Jo Dederer offered the prayer of ordination and installation.

Austin Blake Tickle was declared duly ordained and installed as Chaplain of Wake Forest Baptist Health according to the Constitution of the Presbyterian Church (U.S.A.).

The Chaplain was charged by Kathryn Campbell, and Tom Harrison charged the congregation.

Austin Blake Tickle, the newly ordained and installed Chaplain of Wake Forest Baptist Health, pronounced the benediction. Following the service, the Commission reconvened, read and approved the minutes, and closed its meeting with prayer by Kathryn Campbell.

INSTALLATION OF JILL DUFFIELD

The Commission appointed by Salem Presbytery to install Jill Duffield as Pastor of First Presbyterian Church, Greensboro, met at First Presbyterian Church, Greensboro on October 17, 2021 at 2:00 p.m.

The meeting was called to order by Marshall Brown, whom Presbytery appointed to preside. The prayer was offered by Kim Priddy. The following members and guests were present: Ministers: Ernie Thompson, Keith Curl-Dove, Kim Priddy. Elders: Marshall Brown, Jasmine Evans, Avys Massey.

Keith Curl-Dove was elected Clerk of the Commission. Guest elder Sharon Blount of Presbytery of the James was welcomed and invited to sit with the Commission. There were no guest ministers present.

After organization, a quorum being determined, the Commission joined the congregation in a worship service at 3:00 p.m. on Sunday, October 17, 2021 the Moderator presiding. Sharon Blount preached the sermon using text Mark 9:14-27 and topic, "The Power of Jesus Christ."

Marshall Brown propounded the constitutional questions to the minister. Marshall Brown propounded the constitutional questions to the congregation. Avys Massey offered the prayer of installation.

Jill Duffield was declared duly installed as Pastor of First Presbyterian Church, Greensboro, according to the Constitution of the Presbyterian Church (U.S.A.). The Pastor was charged by Keith Curl-Dove and Kim Priddy charged the congregation.

Jill Duffield, the newly installed Pastor, pronounced the benediction. Following the service, the Commission reconvened, read and approved the minutes, and closed its meeting with prayer by Kim Priddy.

INSTALLATION OF PHANTA LANSDEN

The Commission appointed by Salem Presbytery to install Phanta Lansden as Pastor of St. James Presbyterian Church, met at Providence Baptist Church, Greensboro on November 14, 2021 at 2:15 p.m.

The meeting was called to order by Kathy Beach, whom Presbytery appointed to preside. The prayer was offered by Marti Hazelrigg. The following members and guests were present: Ministers: Marti Hazelrigg, Vicki McCain. Elders: Bob Powell, Marie Martin, John Carlson, Ina Siler, Cynthia Latham.

John Carlson was elected Clerk of the Commission. Guest ministers Jerry Cannon, Gail Henderson Belsito, Jan Edmiston, Daran Mitchell, Dorothy McGuire of Charlotte Presbytery were welcomed and invited to sit with the Commission. There were no guest elders present.

After organization, a quorum being determined, the Commission joined the congregation in a worship service at 3:00 p.m. on Sunday, November 14, 2021 the Moderator presiding. Jerry Cannon preached the sermon using text Jeremiah 18:19 and topic, "Precious Words."

Kathy Beach propounded the constitutional questions to the minister. Marie Martin propounded the constitutional questions to the congregation. Gail Henderson Belsito offered the prayer of installation.

Phanta Lansden was declared duly installed as Pastor of St. James Presbyterian Church, Greensboro, according to the Constitution of the Presbyterian Church (U.S.A.). The Pastor was charged by Jan Edmiston, and Vicki McCain charged the congregation.

Phanta Lansden, the newly installed Pastor, pronounced the benediction. Following the service, the Commission reconvened, read and approved the minutes, and closed its meeting with prayer by Phanta Lansden.

INSTALLATION OF BRYAN F. MCFARLAND

The Commission appointed by Salem Presbytery to install Bryan F. McFarland as Pastor of Community in Christ Presbyterian Church, met at the library at Community of Christ Presbyterian Church on January 9, 2022 at 2:30 p.m.

The meeting was called to order by Nancy Jo Dederer, whom Presbytery appointed to preside. The prayer was offered by Nancy Jo Dederer. The following members and guests were present: Ministers: Nancy Jo Dederer, Frank Dew, Kyle Goodman, Christy Clore. Elders: Jinx Miller, Purity Ruchugo, Jim Rissmiller.

Frank Dew was elected Clerk of the Commission. Guest elder Hope Rife of Community in Christ Presbyterian Church was welcomed and invited to sit with the Commission. There were no guest ministers present.

After organization, a quorum being determined, the Commission joined the congregation in a worship service at 3:00 p.m. on Sunday, January 9, 2022, the Moderator presiding. Christy Clore preached the sermon using text Luke 2:21-38 and topic, "Living Our Why."

Nancy Jo Dederer propounded the constitutional questions to the minister. Hope Rife propounded the constitutional questions to the congregation. Frank Dew offered the prayer of installation.

Bryan F. McFarland was declared duly installed as Pastor of Community in Christ Presbyterian Church according to the Constitution of the Presbyterian Church (U.S.A.). The Pastor was charged by Jinx Miller, and Kyle Goodman charged the congregation.

Bryan F. McFarland, the newly installed Pastor, pronounced the benediction. Following the service, the Commission reconvened, read and approved the minutes, and closed its meeting with prayer by Frank Dew.

ORDINATION and INSTALLATION OF KATHRYN HARPER

The Commission appointed by Salem Presbytery to ordain and install Kathryn Harper as Pastor of Cross Roads Presbyterian Church, met at Cross Roads Presbyterian Church on February 12, 2022 at 10:10 a.m.

The meeting was called to order by David Vaughan, whom Presbytery appointed to preside. The prayer was offered by David Vaughan. The following members and guests were present: Ministers: David Ealy, Evan Harrison, Lara Musser Gritter. Elders: Bob Hill, Deanna Tate, David Vaughan.

David Ealy was elected Clerk of the Commission. Guest ministers Katie Crowe and Hannah Trawick of Presbytery of New Hope were welcomed and invited to sit with the Commission. There were no guest elders present.

After organization, a quorum being determined, the Commission joined the congregation in a worship service at 11:00 a.m., on Saturday, February 12, 2022, the Moderator presiding. Katie Crowe preached the sermon using text Proverbs 3:5-6 and John 21:15-17 and topic, "encouraging the candidate and the congregation to trust God (principally) and to trust and feed one another in response."

David Vaughan propounded the constitutional questions to the minister. Deanna Tate propounded the constitutional questions to the congregation. David Ealy offered the prayer of ordination and installation.

Kathryn Harper was declared duly ordained and installed as Pastor of Cross Roads Presbyterian Church according to the Constitution of the Presbyterian Church (U.S.A.). The Pastor was charged by Hannah Trawick, and Bob Hill charged the congregation.

Kathryn Harper, the newly ordained and installed Pastor, pronounced the benediction. Following the service, the Commission reconvened, read and approved the minutes, and closed its meeting with prayer by David Vaughan.

ORDINATION and INSTALLATION OF RACHEL FITCH

The Commission appointed by Salem Presbytery to ordain and install Rachel Fitch as Pastoral Resident of First Presbyterian Church, Greensboro, met at First Presbyterian Church, Greensboro, on February 13, 2022 at 2:30 p.m.

The meeting was called to order by Jill Duffield, whom Presbytery appointed to preside. The prayer was offered by Jill Duffield. The following members and guests were present: Ministers: Jill Duffield, Brad Smith, Jeff Smith, Andrew Taylor-Troutman, Isabella Fagiani. Elders: Jasmine Evans, Becky Vevaar

Becky Vevaar was elected Clerk of the Commission. Guest ministers Stephen Fitch of Shiloh United Methodist Church, Brad Smith of Eastminster Presbyterian Church and Isabella Fagiani of Raleigh Court Presbyterian Church were welcomed and invited to sit with the Commission. There were no guest elders present.

After organization, a quorum being determined, the Commission joined the congregation in a worship service at 3:00 p.m., on Sunday, February 13, 2022, the Moderator presiding. Brad Smith preached the sermon using text John 13:15, 12-17 and topic, "Holy Ground."

Jill Duffield propounded the constitutional questions to the minister. Becky Vevaar propounded the constitutional questions to the congregation. Jeff Smith offered the prayer of ordination and installation.

Rachel Fitch was declared duly ordained and installed as Pastoral Resident of First Presbyterian Church, Greensboro, according to the Constitution of the Presbyterian Church (U.S.A.). The Pastoral Resident was charged by Isabella Fagiani, and Andrew Taylor-Troutman charged the congregation.

Rachel Fitch, the newly ordained and installed Pastor, pronounced the benediction. Following the service, the Commission reconvened, read and approved the minutes, and closed its meeting with prayer by Brad Smith.

SALEM PRESBYTERY

**The Rev. Dr. Ronald Lowell Shive
Honorable Retirement, June 5, 2022**

On the occasion of his retirement, Salem Presbytery celebrates and gives thanks for the ministry of The Rev. Dr. Ronald Lowell Shive. Ron was ordained to the ministry of Word and Sacrament in the Presbyterian Church (U.S.A.) on June 24, 1984. He has served four churches: First Presbyterian of Greenville SC, Trinity Presbyterian Church in Travelers Rest SC, Lake Murray Presbyterian Church in Chapin SC, and First Presbyterian Church Burlington NC.

Ron is known for his inspiring preaching and teaching, his dedicated pastoral care to the congregation, and his leadership in the community and larger church.

Ron has been a faithful Presbyterian.

As a member of the Foothills Presbytery in South Carolina, he served as the chair of the New Church Development Committee, moderator of the Division of Evangelism and New Church Development, and Moderator of the Presbytery.

As a member of the Trinity Presbytery, he served as a commissioner to the General Assembly, chair of the New Church Development Committee, chair of the Personnel and Sexual Misconduct Prevention Policy Task Force, and a member of the Council.

Here in Salem Presbytery served as a commissioner to the General Assembly twice, as a member of the Ecumenical/Interfaith committee, as a member of the Executive Council, as a member and moderator of the Commission on Ministry, and as the moderator of the 2017-2018 Dream Team, leading the team to imagining a new way forward for our Presbytery.

Ron has also worked tirelessly to raise awareness and bring justice and peace for the oppressed people of Palestine. He chaired a General Assembly committee focused on Israel and Palestine and has led many group trips to learn about the issues and meet the people who are suffering injustice. He has established broad and deep friendships with members of the Palestinian Christian Church, sometimes spending days planting olive trees with Palestinian farmers.

In addition, Ron has also been a friend among colleagues, investing time to create deep relationships. He has spent time keeping up with many of his fellow pastors, calling and giving pastoral support to those facing challenges. Ron has shared his love of cooking with grateful colleagues and church members, and shared his love of golf, especially his deep love of winning a bet on the golf course, with friends and colleagues as well.

Ron's ministry among us will be deeply missed, but we will be grateful for his continued friendship, for his laugh and spirit of joy, and for his passion for the church and for bringing reconciliation, peace, and healing to God's people and world.

The Rev. Dr. William M. Hoyle
The Rev. Dr. Ernest T. Thompson, III