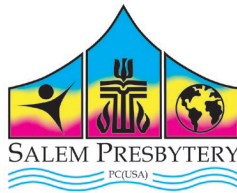


P. O. Box 1763, Clemmons, NC 27012  
336.766.3393



www.salempresbytery.org

May 9, 2023

**TO:** Members of Salem Presbytery and Commissioned Ruling Elders  
Ruling Elder Commissioners from Salem's churches  
Certified Church Educators and all other church staff  
Visitors and Guests of the Presbytery

**Meeting: Tuesday, May 16, 2023**

*Worship will begin at 9:00am. Registration/check-in starts at 8:00am*

**PLACE:** North Wilkesboro Presbyterian Church, 804 E Street, North Wilkesboro

**PRE-REGISTRATION CLOSES** Thursday, May 11, 2023 at 5:00pm.

Register here, if you haven't already:

<https://www.cognitofrms.com/SalemPresbytery1/SalemPresbyteryMeetingRegistrationMay2023>

Zoom credentials will be sent by email to all registrants who will not participate at NWPC on May 14, 2023. Save this email for use on Tuesday, May 16.

In-person registration will be available prior to 10:00am on May 16 at North Wilkesboro Presbyterian Church, but lunch cannot be guaranteed for those who register on site.

We are grateful to the Presbytery staff and committee leadership for preparing us for our time together. We look forward to seeing you.

Elder Catrelia Hunter, Moderator  
Elder David Vaughan, Stated Clerk



11:05	<b>El Buen Pastor New Church Development</b>	Rev. Jorge Vasquez, Elder Megan Gregory <b>pg. 30</b>	
11:15	<b>Hunger Task Force</b>		Rev. Leigh Wisner
11:20	<b>Committee on Preparation for Ministry</b>	<b>pg. 32</b>	Rev. John Senior
11:30	<b>Commission on Ministry</b> Examinations Candidate to preach Presentation of Call Celebration of Honorable Retirement	<b>pg. 33</b>	Rev. Amanda Anderson
12:15pmv	<b>Invitation to Lunch and Prayer of Blessing</b>		Rev. R. C. Griffin
1:00	<b>Prayers of Intercession and Thanksgiving</b> <b>Liturgy of Necrology</b>	<b>pg. 55</b>	Moderator
1:15	<b>Church Growth and Transformation</b>		Rev. Lee Zehmer
1:25	<b>Voting on Constitutional Amendments</b>	<b>pg. 59</b>	Stated Clerk
1:45	<b>Executive Council</b> Budget/Finance Stewardship	<b>pg. 60</b> <b>pg. 61</b> <b>pg. 74</b>	Rev. Jennie Hemrick Elder Ronda Tatum Revs. Kyle Goodman & Kim Priddy
2:00	<b>New Business</b> (if added during Organization of Presbytery in the morning) <b>Announcements</b> <b>Adjournment with Benediction</b>		Moderator

**Following adjournment: Session Minutes Review** **Fellowship Hall**

\*\*\*\*\*

**Next Presbytery Meeting:**  
**Saturday, September 9, 2023, 9:00am**  
**In Person Only (LiveStream/ZOOM participation TBA): (Place: TBA)**

\*\*\*\*\*

**Mission of Salem Presbytery**  
**Salem Presbytery connects, supports, and strengthens local congregations and worshipping communities to carry out Christ's transformative work of love and justice in the church and in the world.**

Please silence all mobile devices. Do not attempt to sign-on to NWPC's wi-fi.

For worship bulletin, point your phone camera to this QR code -



Please silence all mobile devices. Do not attempt to sign-on to NWPC's wi-fi.

Excellent presentations were made addressing Matthew 25 and Poverty during the 251<sup>st</sup> Assembly. The Synod Administrator, Tami Scott, has done a brilliant job to edit each presentation and posted them on the Synod You Tube Channel. But, by clicking on the links below, you can access each video to review yourself, share with your session or church group, share with your presbytery clusters or share during a presbytery meeting or workshop on Matthew 25. If time permits, we'd appreciate your feedback.

1. ASSEMBLY WORSHIP SERVICE <https://youtu.be/8b57YhrsceE>
2. SERMON – CÉSAR CARHUACHÍN <https://youtu.be/WCVeISAq-7A>
3. DEMYSTIFYING MATTHEW 25 <https://youtu.be/1Har1Vc87hs>
4. CELEBRATION OF MATTHEW 25 <https://youtu.be/1N3dMgil6ek>
5. MISSION IN COLOMBIA <https://youtu.be/AWX7wwEfMKY>

Provided by Synod staff

**Salem's Synod Commissioners:**

Rev. Felicia Stewart Hoyle (HR), TE Commissioner  
Elder Lee Woods (Logan), RE Commissioner

# SYNOD OF THE MID-ATLANTIC 251<sup>st</sup> ASSEMBLY HIGHLIGHTS UNION PRESBYTERIAN SEMINARY

An amazing planning team contributed to an impactful Hybrid Synod Assembly held on Union Presbyterian Seminary Campus, March 10-11, 2023. The Team included WD Hasty, Moderator Addie Peterson, Stephen Scott, and Vice Moderator David Cho. But when one adds Cindy Kohlmann, Connectional Presbyter (NEW) who staged and provided technical support, and Preacher and Presenter Cesar Carhuachin, March Madness had nothing on this Dream Team. The synod is blessed to have such talented leadership who willingly promote the mission of the Presbyterian Church (USA).



**LAND ACKNOWLEDGEMENT:** The Synod Stated Clerk challenged the assembly to move beyond simple land acknowledgement to the next action step of repair and to provide reparation for Native American church properties. In October 2022, twelve Synod Executives traveled to Utah, New Mexico and Arizona to view the buildings, churches and sacred land. The 223<sup>rd</sup> General Assembly called upon the Presbyterian Mission Agency to document the physical needs of all Native American church properties and create a fund for repairing those churches. The result documented that approximately \$5.5 million dollars in repairs are needed to various churches. A Native American and Native Alaskan Fund <https://www.presbyterianfoundation.org/nativeamericanchurches/> held at the Presbyterian Foundation has been established for funding the effort to rebuild. The 225<sup>th</sup> General Assembly (2022) took action on Directing the Office of the General Assembly to Issue Apologies and Reparations for the Racist Closure of the Memorial Presbyterian Church, Juneau, Alaska. This action includes the reparation of \$220,000 to the Native American and Native Alaskan Fund which will be received from the PMA in 2023. Commissioners, Churches and Presbyteries are encouraged to contribute to the fund using the link above.



**WORSHIP AND COMMUNION:** Vice Moderator David Cho introduced Rev. Dr. César G. Carhuachín, Mission Co-Worker in Baranquilla, Colombia at the School of Theology, Reformed University of Colombia as the preacher. The sermon was titled “Mission and Poverty.” The Assembly was reminded of the missionary journeys of Barnabas and Mark to Cypress and Asia Minor and also how the Holy Spirit guided them to Macedonia. César is on a seven-month interpretation assignment in the United States which will allow him and his wife (Dania) to visit churches, presbyteries, synods and other groups to share the work they are doing in Colombia, South America. The Lord’s Supper was observed.



**SMALL GROUP DISCUSSION:** During the Hybrid Assembly, Commissioners, Corresponding Members and Guests had several opportunities to participate in small group discussions in response to the five plenaries; even those on zoom, vigorously engaged in dynamic discussions. During plenary one and two, Dr. Alonzo Johnson, Coordinator for the PCUSA Self Develop of People Program, challenged all to explore ways that Matthew 25 intersects with the Poor People’s Campaign.



The Synod and the Presbyterian Mission Agency previously drew on the knowledge and expertise of Dr. Liz Theoharis, Co-Chair of the National Poor People’s Campaign in order to connect the dots. Dr. Theoharis was the key-note presenter during the 250<sup>th</sup> Synod Assembly last September. Alonzo’s power packed an information filled presentation; it used professional and personal stories to illustrate how poverty connects to justice and how racism intersects with poverty. His guiding questions for breakout group discussions included (1) When you heard the word “Poor” for the very first time, what did it mean to you; and (2) Where do you see Christ among the poor? One commissioner raised a question during plenary as to what can the CHURCH do beyond discussion of these issues to impact laws and public policies? One way is to register and attend Ecumenical Advocacy Days which will focus on bringing about a more peaceful world. “Swords into Plowshares: Achieving Enough for All & Pursuing Peace” is the theme of the April 25-27 conference, [Presbyterian Office of Public Witness](#) in Washington, D.C.

**PLENARIES THREE AND FOUR** provided a deep dive into Matthew 25. David Eunil Cho and WD Hasty



delivered an eye-opening presentation on the Demystification of Matthew 25. Too many Presbyterians view the Vision of Matthew 25 as a political movement of the Left and because of this misguided understanding, resistance results. Some churches and presbyteries are already doing Matthew 25 work, but don’t realize it. David and WD went to extreme measures to state what Matthew 25 is NOT! They provided conversation and strategies to implement Matthew 25 into churches and presbyteries. Three myths illustrated were (1) Matthew 25 is a Liberal and Political Agenda: Matthew 25 comes from Matthew 25:31-46, The parable of the Sheep and Goats “Truly I tell you, just as you did it to one of the least of these brothers and sisters of mine, you did it to me”. (2) Systemic Issues are Not Real: Do you believe there is systemic racism in America survey poll (Harris Poll – 2022) revealed that ¼ people did not believe and 53% white people were unconvinced that it existed. (3) We can never be Matthew 25 Churches for ??? Reasons: whether you identify as Matthew 25 or not, following God and doing what matters to God is a principle and calling, we’ve all been doing something that matters to God. This video and slides are posted on the website!

**CELEBRATING MATTHEW 25**: Dr. Cho highlighted stories and videos from churches and presbyteries

across the Synod that demonstrated the implementation of Matthew 25 and commissioners were captivated by them. CCC highlighted its Bilingual Youth Event, “When did we see you?” The program is providing workshops for youth to connect their passions with God. AKAP, Bethany Korean PC celebrates its Mission Team’s building an indoor gym and multi-purpose center in Honduras for education and worship.



SHE, Trinity PC celebrates its Step-by-Step and Brick by Brick- unearthing the walls of a building to find bricks that were originally laid by enslaved people, uncovering building’s past and the history of those indigenous and enslaved people of the land. WNC celebrates eight Matthew 25 churches and the presbytery addressing poverty, affordable housing, healthcare, and early childcare grants. Grants will help establish and develop building living space, and properties to serve those with low incomes. EVA, Kings Grants PC celebrates its Hunger Ministry Team and educational programs that support various efforts to



- Building congregational vitality
- Dismantling structural racism
- Eradicating systemic poverty

[www.presbyterianmission.org/ministries/matthew-25/](http://www.presbyterianmission.org/ministries/matthew-25/)

dismantle racism. It feeds the hungry and advocates for the marginalized. NHO, St. Paul PC is less than 40 members situated in rural Franklin County NC. 20% of the children here live in food insecure families. Hunger is one of the first signs of poverty. Since March 2020, 35 bag lunches are provided for the homeless; it consistently hosts full-service events that feed hundreds. In 2022, they served 5137 families that represented

14,819 individuals. They have self-service facilities in two refrigerators in our walk-up pavilion that are on a ‘take what you need basis’. The church has resumed serving hot meals once a week to 50 – 60 people

in Blessings Soup Kitchen. Synod of the Mid-Atlantic celebrates allocating \$150,000.00 to support presbyteries (a) Becoming a Matthew 25 Presbytery, and/or (b) Move Matthew 25 to the next level, or (c) Assist Churches to become Matthew 25. Black, Indigenousness and People of Color Churches (BIPOC) are allocated \$52,500.00 to develop leadership skills. Many congregations in presbyteries are doing Matthew 25 work, but have not formally embraced being Matthew 25. We wait for other churches to fully embrace the Vision of the Presbyterian Church USA to share your stories.

**PLENARY FIVE:** Mission Co-Worker César Carhuachín shared an international perspective on poverty from the ministry which he serves. Steps away from the Reformed University where he teaches, he comes face to face with some of Columbia's most marginalized people. He encounters Venezuelan refugees who seek to survive by selling candy on the streets. The United Nations estimated that 3.4 million Venezuelans have fled their homeland, where political repression has created severe economic hardship and shortages of food and medicine. Carhuachín expounded on biblical themes such as neighbor love and God's concern for impoverished people. Beyond the Barranquilla campus, he puts the teaching into practice among the refugees. He engages them on the streets and in their homes, in his home and in Columbia's Presbyterian congregations. According to the United Nations, the highest number of Venezuelan refugees-more than 1 million- are living in Columbia.



**SCHOLARSHIPS:** Emails have been received from college/seminary recipients from the 251<sup>st</sup> Synod Assembly. *"Thank you so much! I am thrilled to know that this support will continue. It is very much appreciated. I will also mail a thank-you note to the Grants Committee."* *"I am so excited!!! The note will be coming shortly."* *"I am sincerely honored to have been selected as the recipient of the Euler scholarship 2023-24. Thank you for your generosity, which will allow me to concentrate more on my studies and fulfill my calling to the Christian ministry."* Stultz and Euler Scholarships awarded \$31,000 to students enrolled in PCUSA colleges and seminaries. They included Rien Freeman (SAL- \$5,000.00), Joshua Gilhart (BAL - \$7,000), Kanyugi Gichuki (JAM - \$7,000), Andrew Hall (NAT - \$6,000), and Donna Graves (EVA - \$6,000).



**SMALL CHURCH GRANTS:** Totaled \$20,000 and enabled the following churches to address important mission projects: Anderson Memorial (ABI) was awarded \$5,000 for Handicap Accessibility; Hamilton PC (BAL) was awarded \$5,000 for flooring replacement; Reid Memorial PC (SAL) was awarded \$5,000 to replace an HVAC system; and Sweetwater PC (WNC) was awarded \$5,000 for steeple/roof repairs.

**KATE B. RENOLDS TRUST:** Totaled amount awarded was \$665,765.06. 446 Honorably Retired Ministers in North Carolina Presbyteries each received a distribution of \$1,492.75.

**FINANCES:** Synod 2022 revenue and expenses were in line with the budget. The Assembly approved the following: (a) Automobile reimbursement was increased to 65.5 cents/mile. (b) Granted \$20,000.00 to AKAP for expenses associated with legal matters. (c) Amended the 2023 budget by \$10,000 to provide for communications/publications costs. (d) Synod per capita rate remains at \$1.15 for 2024. (e) A future discernment discussion be held during Assembly regarding possible per capita increases.

**NOMINATIONS:** Presbyteries are asked to ensure that your presbytery is represented on synod committees and commissions. The following leadership was approved: WD Hasty and Felicia Hoyle are Administration Committee Co-chairs; Amanda Pine and Cassandra Thomas are Emerging Ideas Co-Chairs, and Tom Holden and George Hall are Committee on Representation Co-Chairs.



Committee Vacancies include:

- Committee on Representation NAT, BAL, SAL and WNC
- Jubilee Fund Committee PEA, WNC, and JAM
- Nomination Committee BAL, PEA, WNC
- Synod Permanent Judicial Commission PEA

**SYNOD EXECUTIVE/CLERK:** Female Executives and Stated Clerks were recognized for Women’s History Month. ABI and BAL are in compliance with synod standing rules. Synod leadership participated in a consultation with AKAP and Office of the General Assembly concerning remedial complaint and civil case. Presbytery updates: ABI – is a Matthew 25 mid-council; NHO - Bruce Grady, Executive Presbyter; NAT - David Baer Stated Clerk; NEW - Gifted the synod with \$30,000; JAM - Steven Hicks, Stated Clerk; SAL - Formed Executive Search Committee. There are nine civil cases that synod is named as a defendant. Presbyterian Leader Formation includes Floretta Watkins, Elyse Hicks and Bruce Grady and synod pays \$1,500 annually for the three-years. SPJC has three remedial complaints. Executive Committee addressing ministry areas: (1) To Enhance Leadership Skills among Committee Chairs; (2) To Develop a Comprehensive Marketing and Communications Plan. (3) To Address Organizational and Structural Changes necessary so that Matthew 25 might flourish across the region.

**REMINDER:** Every commissioner represents a particular presbytery. Commissioners are the presbytery’s access to the work and mission of the synod. Assembly meets twice annually. Commissioners are expected to report synod actions to the appropriate presbytery body following each assembly. Feel free to share this document with the appropriate bodies and churches across your presbytery. Both Word and or PDF copies are included! On behalf of all the commissioners, corresponding members and visitors to the 251<sup>st</sup> Synod of the Mid-Atlantic Assembly we extend immeasurable gratitude and appreciation to Moderator Addie Peterson and Vice Moderator David Cho for their incredible leadership. In addition, synod staff is ready to assist synod committees and presbyteries as needs arise. Reach out to us! Remember that Cindy Hollingshead’s birthday is January 21<sup>st</sup> and Tami Scott’s birthday is January 28<sup>th</sup>.



**HOLD THE DATE:** September 10-13, 2023, Massanetta Springs Campus/Conference.

**ACRONYM KEY**

Abingdon Presbytery	ABI	National Capital Presbytery	NAT
Atlantic Korean American Presbytery	AKAP	New Castle Presbytery	NEW
Baltimore Presbytery	BAL	New Hope Presbytery	NHO
Charlotte Presbytery	CHA	Peaks Presbytery	PEA
Coastal Carolina Presbytery	CCC	Salem Presbytery	SAL
Eastern Virginia Presbytery	EVA	Shenandoah Presbytery	SHE
James Presbytery	JAM	Western North Carolina Presbytery	WNC



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### Report of the Transitional General Presbyter

May 16, 2023

**926** – That’s how many days I’ve served among you as your Transitional General Presbyter, and not only is this your first in person meeting since February of 2020, but it is my first in person meeting with you – ever! This is indeed an exciting day in the life of Salem Presbytery and I am thrilled to be here together with all 5 of my amazing colleagues on the presbytery staff and our 5 engagement pastors.

**85** – Because I’m here in person, you are not seeing me in front of my now infamous china cabinet. And – finally – since a number of you have asked - I remembered to count the glasses!

**7** – The number of teaching elders and ruling elders on the Search Team who have begun the important work that will lead to your election of a new General Presbyter. Allow me the privilege of introducing them to you – Paul Sink and Donna Hines, co-moderators, Stephen Fearing, secretary, Catreliia Hunter, Charlie Lee, Rosa Miranda, and Jae Hoon Lee. Watch for updates from them in upcoming issues of *Salem Matters*.

**168** – The number of days we still have together! Now is not the time to sit back and “wait to see who the new person is”. It is the time to continue to do the amazing work you’ve been doing! If the Committee on Representation asks you to fill a seat on a committee, say “yes”! If Jodi or someone from the COM Task Force on Ministry for the Changing Church asks you to serve on a shepherding team to work with a small church, say “yes”! I have every reason to let potential General Presbyter candidates know how far Salem has come and the bright future that lies ahead.

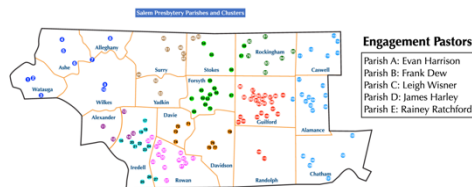
**116** – The number of days until our next Presbytery meeting – IN PERSON!

Rev. Dr. Barbara A. Smith  
Transitional General Presbyter



Eastertide Greetings Salem Presbytery!  
Our vision states that this presbytery serves as *“a catalyst for transformational ministry.”* It has now been a year since the position of Designated Presbyter for Transformational Ministry commenced service, with a focus on churches without installed ministries.

I have worshipped and/or met with 33 of our churches without installed ministries. We learned these churches comprise the majority of our Presbytery (54%) and that our African American churches are disproportionately impacted (79%)<sup>1</sup>. We developed the Church Empowerment Assessment (CEA), now completed churches, and initiated 3 Shepherding Teams to alongside churches working through difficult decisions.



by 9  
walk



*“No branch can bear fruit by itself.”  
John 15:4*

Two churches requested dissolution (Covenant and Stoneville). The voice of the Black Caucus has been regenerated after COVID. A Call to Conversation was hosted for Installed Ministries in February 2023, another will be hosted for Uninstalled Ministries May 6<sup>th</sup>, and one is planned for Hispanic Ministries in October (2023). Our work together continues as we seek to strengthen our faith family as we renew our understanding of core PCUSA beliefs.

Many of you have extended great grace to me in sharing your thoughts or pointing me to others who have shared their thoughts. *This is what we in the PCUSA hold as our (human) energy source: being relational and connectional.* We are chasing huge windmills of theological wholeness these days. Transformation is not the work of one person, one committee, or even the churches struggling the most. In honoring our beliefs, we understand that transformation must be embraced by all of us, together. We are the priesthood of all believers: “Everyone is just as spiritual, just as capable of speaking to God, and just as called to deliver God’s message to the world. Everyone is equally called to do God’s work and to minister to God’s people.”<sup>2</sup>



We are Easter People, believing the impossible is possible: that life springs from death, that light overcomes darkness. don’t, we are just practicing every church has the call to pandemic ministries must be being, to witness to the garden and practice resurrection. May it be so!



It means we must let old things die. If we resuscitation, not resurrection. Right now, examine what old, exhausting, pre-let go so that God might bring new life into resurrection, to leave the tomb in the

With a grateful heart to be serving with you, jodi

<sup>1</sup> 72 of 134 churches; 15 of 19 African American churches - as of April 2022

<sup>2</sup> <https://www.presbyterianmission.org/what-we-believe/priesthood-of-all-believers/>

## **FOR INFORMATION:**

### **Upcoming Meetings of Presbytery - 2023**

Saturday, September 9, 2023 - **HOST NEEDED**

Tuesday, November 14, 2023 - on the ZOOM platforms

### **Annual Directory**

The packet for this meeting contains the annual Presbytery directory, which I am required to publish. Please note that this roster includes Presbyterians only; we are grateful for those of other denominations who are faithfully serving our churches. CREs are listed only if they are serving under a current commission.

### **Minutes of Administrative Commissions to Ordain/Install**

This packet contains the minutes, since May 2022, from Administrative Commissions to ordain/install a minister off Word and Sacrament within our bounds.

### **Tragedy in Nashville, Tennessee**

On March 27, 2023, a shooting in Nashville killed six people at a church school affiliated with the Presbyterian Church in America. I wrote the Stated Clerks of both the PCA Nashville Presbytery and the PCUSA Presbytery of Middle Tennessee on your behalf, to share our inexpressible sadness and our prayers for all affected by this horror. I received wonderful notes of thanks from both.

### **Renunciation of Jurisdiction**

Under the terms of D-3.0106: I am required by the *Book of Order* to notify the Presbytery that the Rev. Dr. L. Adlai Boyd (HR) renounced the jurisdiction of the church on April 27, 2023, in the midst of a disciplinary investigation.

**Stated Clerk Office**  
**Active PC(USA) Members in Salem Presbytery**  
**May 2023**

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101	Marybeth Asher-Lawson	Pastor	Springwood
103	Taylor Barner	Associate Pastor	Burlington First
101	Kaye Barrow-Ziglar	Pastor	Logan
101	Timothy Bates	Pastor	Calvary/Cameron
101	Kathryn Beach	Pastor	Rumple Memorial
791	Kent Berry	Therapist	Private Practice (validated)
103	Erin Bowers	Associate Pastor	High Point First
101	Steve Daniel Braswell	Pastor	Graham
101	Thom Burleson	Pastor	Parkway, Winston-Salem
101	Kathryn Campbell	Pastor	Fellowship
101	Jeremy Cannada	Pastor	Statesville First
108	Newton Cowan	Parish Associate	Greensboro First
644	Jill Y. Crainshaw	Director/Vocational Formation	Wake Forest Divinity School (validated)
101	Keith Curl-Dove	Pastor	Faith/New Creation
101	Jill Duffield	Pastor	Greensboro First
701	Amanda Davee Lomax	Campus Minister	Salem College (validated)
101	David Ealy	Pastor	Hawfields
101	John Elam	Pastor	Franklin
101	Stephen Fearing	Pastor	Guilford Park
101	Dana Fruits	Pastor	Mocksville First
101	Jonathan Gaska	Pastor	Trinity, W-S
101	Will Gipe	Pastor	Prospect
402	Diane Givens-Moffett	Exec. Dir.	Presbyterian Mission Agency LOB
101	Jon Kyle Goodman	Pastor	Alamance
101	Ralph C. Griffin	Pastor	North Wilkesboro
101	Joshua Musser Gritter	Co-Pastor	Salisbury First
101	Lara Musser Gritter	Co-Pastor	Salisbury First
641	Stephanie Hankins	Campus Minister	ASU
101	Kathryn Harper	Pastor	Cross Roads
101	Randy Harris	Pastor	Highland
101	James Evan Harrison	Pastor	Pittsboro
101	Marti Reed Hazelrigg	Pastor	Oak Ridge
108	Jennie Hemrick	Stated Supply	Hills
101	William B. Heyward	Pastor	Mount Jefferson
103	Amanda Horan	Associate Pastor	North Wilkesboro
105	Charles Howell	Interim Pastor	Speedwell
101	Ki Seok Kim	Pastor	Korean First
101	Peter Kim	Pastor	High Point First
103	Seulki (John) Kim	Associate Pastor	Korean First
103	Randal Kirby	Associate Pastor	Salisbury First
701	Jacqueline Lynn Kunkle	Chaplain	Hospice of Iredell County (validated)
101	Phanta Lansden	Pastor	St. James
101	Emily Schlaman Larsen	Pastor	St. Andrews
103	Debbie Layman	Associate Pastor	Highland
108	Scott Lawson	Parish Associate	Starmount

**Stated Clerk Office**  
**Active PC(USA) Members in Salem Presbytery**  
**May 2023**

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101	Charlie Lee	Pastor	Starmount
101	Kristen Levens	Pastor	Stony Creek
108	Susanne Martin	Stated Supply	Thomasville First
101	Vicki McCain	Pastor	Church of the Cross
101	Bryan McFarland	Pastor	Community in Christ
108	Doug McLeroy	Parish Associate	Greensboro First
701	Francis Rivers Meza	Chaplain	NCBH (validated)
101	Travis Milam	Pastor	Pilot Mountain First
403	Rosa Miranda	Agency Staff	LOB
105	Lisa Mullen	Interim Pastor	John Calvin
701	Thomas L. Nesbit	Chaplain	Alleghany County Hospice
641	Glenn Otterbacher	Campus Minister	Wake Forest University (validated)
103	Samuel Perkins	Associate Pastor	Westminster, Greensboro
644	Rebecca Todd Peters	Professor	Elon University (validated)
105	Jon M. Phillips	Interim Pastor	Bethany, Graham
101	Wes Pitts	Pastor	Reidsville First
101	Kim Priddy	Pastor	Sedgefield
101	John Pruitt	Pastor	Kernersville First
101	Paul Rhodes	Pastor	Bethel, McLeansville
101	Nicole Richardson	Pastor	Forest Hills
103	Jessica Rigel	Associate Pastor	Alamance
105	Frederick Ritsch	Interim Pastor	Mount Airy First
101	Brian Rummage	Pastor	Asheboro First
101	Mark Sandlin	Pastor	Presbyterian Church of the Covenant
644	John Senior	Dir. Supervised Min.	Wake Forest Divinity (validated)
701	Allison Simmons	Chaplain	Iredell Memorial Hospital
101	Paul I. Sink	Pastor	Taylorsville
302	Barbara Smith	Executive	Salem Presbytery
108	David R. Smith	Interim Pastor	Thyatira
101	Jay Dale Smith	Pastor	Jamestown
101	Jeffrey Steven Smith	Pastor	Boone First
101	Jeffrey Sockwell	Pastor	Shallowford
108	Laura M. Spangler	Stated Supply	Lloyd
103	Courtney Stevens	Associate Pastor	Highland
751	Grant Sutphin	Chaplain	United States Navy
101	Andrew Taylor-Troutman	Pastor	Chapel in the Pines
101	Ernest Thompson III	Pastor	Westminster
641	Austin Blake Tickle	Chaplain	Wake Forest Baptist Health
641	Katie Barrett Todd	Campus Ministry	UKirk Greensboro (validated)
105	Mason Todd	Interim Pastor	New Hope
101	Elizabeth Troyer	Pastor	Concord
101	Laura Tysinger	Pastor	Elkin
301	Jorge Vazquez	Pastor	El Buen Pastor (NCD)
105	Leigh Wisner	Interim Pastor	Clemmons
791	Alicia Wilson	CSW	Salisbury (validated)

**Stated Clerk Office**  
**Active PC(USA) Members in Salem Presbytery**  
**May 2023**

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791	Virginia Wood	Chaplain	Cone Health (validated)
101	Frank Wyche	Pastor	Sparta

**Stated Clerk Office**  
**PC(USA) Members-at-Large in Salem Presbytery**  
**May 2023**

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797 Amanda Anderson  
797 Jay Banasiak  
797 Kellie Browne  
797 Virginia Christman  
797 Hilton J. Cochran  
797 Kevin Conley  
797 Samuel Dansokho  
797 Melissa Davis  
797 Lee Ellenwood  
797 Jonathan Freeman  
797 Griff Gatewood  
797 Carter Gillespie  
797 Robert J. Goforth  
797 Sandra Greene  
797 Peter Hazelrigg  
797 Hye Jin Hwang  
797 Libby Inman  
797 Vicki Jones Johnson  
797 Khelen Kuzmovich  
797 Eric Larsen  
797 Insook Lee  
797 Jodi Ligan  
797 Susan Moorefield  
797 Richard Osmer  
797 Jo Nygard Owens  
797 Steve M. Pharr  
797 Caroline Phillips  
797 Mark Wallace Sinnett  
797 Jerry M. Smith  
797 William Steck  
797 Kathryn Summers  
797 Elinor Ware Wilburn  
797 Adrian Lee Zehmer



**Stated Clerk Office**  
**Honorably Retired PC(USA) Ministers in Salem Presbytery**  
**May 2023**

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299	Will Ackles	299	Jennie Hemrick	299	David C. Partington
299	Margaret Almeida	299	David Henry	299	Franklin L. Partridge
299	Donald Johnson Barbour	299	Frederick R. Horner	299	S. Curtis Patterson
299	Frederick A. Beck	299	Charles Herbert Howell	299	Floyd P. Peterson
299	Joseph J. Blankinship	299	William Hoyle	299	Joseph L. Pickard
299	Jesse Bledsoe	299	Felicia Hoyle	299	Richard Qualls
299	Ronald L. Bowie	299	Karen Huddelson-Gillespie	299	Andre Resner
299	Ann Brinson	299	Marcia Jaureguizar	299	Jeffry Reynolds
299	Kenneth L. Broman-Fulks	299	John Johnson	299	Paul N. Ridolfi
299	Olen Bruner	299	William Stephen Johnston	299	Russell Ritchel
299	Malcolm Bullock	299	Henry J. Keating	299	Jeannette G. Rodenbough
299	Charles R. Carter	299	Cynthia Keever	299	Charles Frederic Sanford
299	Jae Chung	299	Sandy Kern	299	Suzanne Schafer-Coates
299	Gray Clark	299	Walt King	299	Christopher Schooley
299	Fred Coates	299	Barrie Kirby	299	Grant M. Sharp
299	Frank C. Collier	299	Thomas J. LaBonte	299	R. Paige Shelton
299	Clyde T. Cooke	299	Tom Lane	299	Jerold D. Shetler
299	Frank Covington	299	George T. Lashley	299	Ronald Shive
299	Richard Cox	299	William Lawrence, Jr.	299	Suzanne Shoffner
299	Calvin Crump	299	Robert Eugene Lee	299	Steven Snipes
299	Judith Dellinger	299	Ruth Lenger	299	Bernard Spielman
299	Franklin Dew	299	Robert M. Lewis	299	Delores Spielman
299	Bobby DeWitt	299	S. Edwin Lewis	299	John Douglas Sterrett III
299	James Dickens	299	B. Paul Lindsay	299	Samuel Stevenson
299	M. Susan Dobyys	299	David Allison Long III	299	Frank Stewart
299	James Dollar	299	Joel M. Long	299	Julia Ross Strope
299	Neil Dunnavant	299	Gordan L. Marshall	299	Larry Summey
299	Christopher F. East	299	Samuel P. Marshall III	299	John Stuart Taylor III
299	Lou McAlister East	299	Robert M. Matthews	299	Harry S. Thomas
299	Stewart Ellis	299	Stephen P. McCutchan	299	Glenn Thomason
299	Terri Engle	299	Douglas McLeroy	299	Erich Thompson
299	Martha Anne Fairchild	299	Mary McNeal	299	Thomas R. Vaughan
299	Eric M. Faust	299	Judson Milam	299	Stanley M. Voth
299	Judith Benson Fitchett	299	Raymond Mims	299	Harold F. Waldruff
299	Patricia M. Fletcher	299	Alfredo Miranda-Rodriguez	299	W. Russell Ward Jr.
299	John Donald Fowler	299	Molly Morgan	299	Bill Waterstradt
299	James T. Frazier	299	Stephen A. Moss	299	Randolph T. Wellford
299	Larry W. Freeman	299	Kathy Muder	299	Jeffrey White
299	Philip Gehman	299	Charles Murphy	299	Benjamin F. Williams
299	Joanne Glaser	299	George H. Murray IV	299	Nancy Williams-Berry
299	Randy Hall	299	Donald Nance	299	R. Scott Woodmansee
299	William Hamilton	299	Arnold Nuckles		
299	William Stephen Hannah	299	Carl Parsons		

**Stated Clerk Office**  
**Commissioned Ruling Elders, CRE in Salem Presbytery**  
**May 2023**

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107	Bill Bates	Love Valley, Fifth Creek
107	Jim Beard	Immanuel
107	Jerry Blankenship	Third Creek
107	Steve Braxton	Trinity, Elon
107	Marty Brim	Wentworth
107	Rachael Brooks	Pine Ridge
107	William Browder	Mt. Vernon Springs
107	Jeffrey Bumgarner	Laurel Fork, Old Providence
107	Sid Crunk	Glendale Springs
107	Jack Dyer	Stoneville
107	Timothy Glaser	Bethany Statesville, Cleveland
107	James Harley	Freedom, Reid Memorial
107	Richard LaDew	Siler City
107	Sue Moore	Unity
792	Rick Purcell	VM, Graham
107	Wayne Robertson	Greenwood
107	Steven Stiles	Milton
107	Frederick Terry	Mocksville Second
107	Mae Weed	Lansing

**Stated Clerk Office**  
**Certified Christian Educators in Salem Presbytery**  
**May 2023**

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Charlotte Allbright, Burlington First  
Sarah Beth Christie, Retired  
Rachel Culler, Retired  
Evelyn Edwards, Retired  
Eleanor Godfrey, Retired  
Jacquelyn Hall, Retired  
Wynn McGregor, Retired  
Elizabeth Welter, Retired  
Samantha Wesley, Retired  
Parks Williams, Retired

**Elder Commissioners for each church  
Effective October 25, 2022**

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<b>Church</b>	<b>Presbytery Commissioners</b>
Alamance Presbyterian Church	2
Allen Temple Presbyterian Church	1
Asheboro First Presbyterian Church	2
Baird's Creek Presbyterian Church	1
Bethany Presbyterian Church, Graham	1
Bethany Presbyterian Church, Statesville	1
Bethel Presbyterian Church	1
Bethesda Presbyterian Church, Ruffin	1
Bethesda Presbyterian Church, Statesville	1
Beulah Presbyterian Church	1
Bixby Presbyterian Church	1
Boone First Presbyterian Church	1
Boonville First Presbyterian Church	1
Burlington First Presbyterian Church	3
Calvary Presbyterian Church	1
Cameron Presbyterian Church	1
Chapel in the Pines Presbyterian Church	1
Church of the Covenant, Presbyterian (Greensboro)	1
Church of the Cross, Presbyterian	1
Clemmons Presbyterian Church	2
Cleveland Presbyterian Church	1
Collinstown Presbyterian Church	1
Community In Christ, Presbyterian	1
Concord Presbyterian Church	1
Cooleemee Presbyterian Church	1
Cross Roads Presbyterian Church	1
Danbury Community Church	1
Dellabrook Presbyterian Church	1
Dogwood Acres Presbyterian Church	1
Ebenezer Presbyterian Church (Jefferson)	0
Eben-ezer Presbyterian Church	1

**Elder Commissioners for each church  
Effective October 25, 2022**

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El Bethel Presbyterian Church	1
El Buen Pastor, NCD	0
Elkin Presbyterian Church	1
Faith Presbyterian Church	1
Fellowship Presbyterian Church	1
Fieldstone Presbyterian Church	1
Fifth Creek Presbyterian Church	1
Flat Rock Presbyterian Church	1
Forest Hills Presbyterian Church	1
Francisco Presbyterian Church	1
Franklin Presbyterian Church	1
Freedom Presbyterian Church	1
Glendale Springs Presbyterian Church	1
Glenwood Presbyterian Church	1
Grace Presbyterian Church	1
Graham Presbyterian Church	2
Greensboro First Presbyterian Church	5
Greenwood Presbyterian Church	1
Griers Presbyterian Church	1
Guilford Park Presbyterian Church	2
Gulf Presbyterian Church	1
Hawfields Presbyterian Church	1
High Point First Presbyterian Church	2
Highland Presbyterian Church	2
Hills Presbyterian Church	1
Immanuel Presbyterian Church	1
Jamestown Presbyterian Church	2
John Calvin Presbyterian Church	1
Joyce Presbyterian Church	1
Kernersville First Presbyterian Church	1
Korean First Presbyterian Church	1
Lake Norman Fellowship Presbyterian Church	0
Lansing Presbyterian Church	1
Laurel Fork Presbyterian Church	1
Lexington First Presbyterian Church	2

**Elder Commissioners for each church  
Effective October 25, 2022**

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Lloyd Presbyterian Church	1
Logan Presbyterian Church	1
Love Valley Presbyterian Church	1
Madison Presbyterian Church	1
Mebane First Presbyterian Church	1
Milton Presbyterian Church	1
Mocksville First Presbyterian Church	1
Mocksville Second Presbyterian Church	1
Mount Airy First Presbyterian Church	1
Mount Jefferson Presbyterian Church	1
Mount Tabor Presbyterian Church	1
Mount Vernon Presbyterian Church	1
Mount Vernon Springs Presbyterian Church	1
New Creation Community Church	1
New Hope Presbyterian Church	1
New Salem Presbyterian Church	1
North Wilkesboro Presbyterian Church	1
Oak Ridge Presbyterian Church	2
Oakland Presbyterian Church	1
Oakview Presbyterian Church	0
Old Providence Presbyterian Church	1
Parkway Presbyterian Church	1
Piedmont Presbyterian Church	1
Pilot Mountain First Presbyterian Church	1
Pine Hall Presbyterian Church	1
Pine Ridge Presbyterian Church	1
Pittsboro Presbyterian Church	1
Pleasant Grove Presbyterian Church	1
Prospect Presbyterian Church	1
Red House Presbyterian Church	1
Reid Memorial Presbyterian Church	1
Reidsville First Presbyterian Church	1
Rumple Memorial Presbyterian Church	2
Salisbury First Presbyterian Church	2
Salisbury Second Presbyterian Church	1
Sandy Ridge Presbyterian Church	1

**Elder Commissioners for each church  
Effective October 25, 2022**

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Sedgefield Presbyterian Church	1
Shady Side Presbyterian Church	1
Shallowford Presbyterian Church	1
Shiloh Presbyterian Church, Burlington	1
Shiloh Presbyterian Church, Statesville	1
Siler City Presbyterian Church	1
Smyrna Presbyterian Church	1
Sparta Presbyterian Church	1
Speedwell Presbyterian Church	1
Spencer Presbyterian Church	1
Springwood Presbyterian Church	1
St. Andrews Presbyterian Church	1
St. James Presbyterian Church	1
St. Paul Presbyterian Church, Greensboro	1
St. Paul Presbyterian Church, High Point	1
Starmount Presbyterian Church	2
Statesville First Presbyterian Church	2
Stoneville Presbyterian Church	1
Stony Creek Presbyterian Church	1
Tabor Presbyterian Church	1
Taylorsville Presbyterian Church	1
Third Creek Presbyterian Church	1
Thomasville First Presbyterian Church	1
Thyatira Presbyterian Church	1
Trinity Presbyterian Church, Elon	1
Trinity Presbyterian Church, Salisbury	1
Trinity Presbyterian Church, Winston-Salem	1
Unity Presbyterian Church	1
Vandalia Presbyterian Church	1
Wentworth Presbyterian Church	1
Westminster Presbyterian Church	4
Yadkinville Presbyterian Church	1
Yanceyville Presbyterian Church	1
 Total	 155

**Parish A: Clusters 1 and 2**

(30 churches)

**Cluster 1:**

<b>1. Bethany, Graham</b>	<b>97</b>
<b>2. Bethesda, Ruffin</b>	<b>43</b>
3. Burlington First	948
4. Chapel in the Pines	214
5. Cross Roads	108
<b>6. Eben-ezer</b>	<b>43</b>
7. Graham	331
8. Griers	27
9. Gulf	19
10. Hawfields	278
<b>11. Mebane First</b>	<b>36</b>
12. Milton	5
<b>13. Mt. Vernon Springs</b>	<b>52</b>
<b>14. Piedmont</b>	<b>26</b>
15. Pittsboro	89
16. Pleasant Grove	85
<b>17. Red House</b>	<b>42</b>
18. Shiloh, Burlington	50
<b>19. Siler City</b>	<b>49</b>
20. Springwood	79
21. Stony Creek	138
<b>22. Trinity, Elon</b>	<b>24</b>
<b>23. Yanceyville</b>	<b>10</b>

**Cluster 2:**

1. El Bethel	28
<b>2. Greenwood</b>	<b>50</b>
3. Reidsville First	151
4. Smyrna	83
<b>5. Speedwell</b>	<b>50</b>
6. Stoneville	2
7. Wentworth	28

**Parish B: Cluster 3 (26 churches)**

1. Alamance	559
2. Asheboro First	411
3. Bethel	77
4. Church of the Covenant	52
5. Church of the Cross	52

6. Community in Christ	113
7. Dogwood Acres	8
8. Epiphany	NCD
9. Faith	33
10. Fellowship	154
11. Forest Hills	128
<b>12. Glenwood</b>	<b>46</b>
13. Greensboro First	2448
14. Guilford Park	365
15. High Point First	539
16. Jamestown	411
17. Korean First	236
18. New Creation	22
19. Oak Ridge	364
20. St. James	204
21. St. Paul, Greensboro	24
22. St. Paul, High Point	52
23. Sedgfield	107
24. Starmount	372
25. Vandalia	38
26. Westminster	1259

**Parish C: Clusters 4 and 5**

(24 churches)

**Cluster 4:**

1. Clemmons	499
2. Danbury	36
3. Dellabrook	34
4. El Buen Pastor	NCD
5. Grace	133
6. Highland	765
<b>7. Joyce</b>	<b>7</b>
<b>8. Kernersville First</b>	<b>65</b>
<b>9. Lloyd</b>	<b>23</b>
10. Madison	24
11. Parkway	216
<b>12. Pine Hall</b>	<b>49</b>
<b>13. Sandy Ridge</b>	<b>12</b>
14. St. Andrews	130
15. Shallowford	115
16. Trinity, W-S	114

**Cluster 5:**

<b>1. Bixby</b>	<b>84</b>
2. Cooleemee	21
3. Lexington First	306
4. Mocksville First	92
5. Mocksville Second	11
6. New Hope	148
<b>7. Shady Side</b>	<b>30</b>
8. Thomasville First	59

**Parish D: Clusters 6 and 7**

(28 churches)

**Cluster 6:**

<b>1. Allen Temple</b>	<b>24</b>
2. Cleveland	6
<b>3. Fifth Creek</b>	<b>30</b>
4. Franklin	40
5. Immanuel	11
6. John Calvin	53
7. Mt. Tabor	170
8. Mt. Vernon	44
9. Old Providence	23
10. Salisbury First	671
<b>11. Salisbury Second</b>	<b>64</b>
<b>12. Spencer</b>	<b>46</b>
13. Third Creek	82
14. Thyatira	226
<b>15. Trinity, Salisbury</b>	<b>48</b>
16. Unity	136

**Cluster 7:**

<b>1. Bethany, Statesville</b>	<b>95</b>
2. Bethesda, Statesville	59
<b>3. Calvary</b>	<b>104</b>
4. Cameron	77
<b>5. Fieldstone</b>	<b>107</b>
6. Freedom	15
<b>7. Logan</b>	<b>110</b>
<b>8. Oakland</b>	<b>39</b>
9. Prospect	249
10. Reid Memorial	22
11. Statesville First	499

**12. Tabor** 21**Parish E: Clusters 8, 9 & 10**

(22 churches)

**Cluster 8:**

1. Baird's Creek	40
<b>2. Beulah</b>	<b>17</b>
3. Boone First	274
4. Glendale Springs	62
5. Lansing	25
<b>6. Laurel Fork</b>	<b>45</b>
7. Mt. Jefferson	122
8. North Wilkesboro	249
9. Rumble Memorial	384
10. Sparta	130

**Cluster 9:**

1. Boonville First	20
2. Collinstown	60
3. Elkin	149
4. Flat Rock	12
5. Francisco	31
<b>6. Hills</b>	<b>36</b>
7. Mt. Airy First	197
<b>8. Pilot Mountain First</b>	<b>64</b>
9. Pine Ridge	41
<b>10. Yadkinville</b>	<b>13</b>

**Cluster 10:**

1. Concord	147
<b>2. Love Valley</b>	<b>29</b>
3. New Salem	22
<b>4. Shiloh, Statesville</b>	<b>24</b>
5. Taylorsville	90

Total Membership 19,586Total Churches 133Total NCD 2(Churches in **BOLD** did not submit a 2022 report)



## **INSTALLATION OF KRISTEN LEVENS**

The Commission appointed by Salem Presbytery to install Kristen Levens as Pastor of Stony Creek Presbyterian Church, Burlington, met at Stony Creek Presbyterian Church on April 24, 2022, at 3:30 p.m.

The meeting was called to order by Marti Reed Hazelrigg, whom Presbytery appointed to preside. The prayer was offered by Marti Reed Hazelrigg. The following members and guests were present: Ministers: Jessica Rigel, Marybeth Asher Lawson, Marti Reed Hazelrigg. Elders: Leo Boswell, Bob Hill.

Marti Reed Hazelrigg was elected Clerk of the Commission. Guest minister Kristin Vaughan of Mt. Hope United Church of Christ was welcomed and invited to sit with the Commission.

After organization, a quorum being determined, the Commission joined the congregation in a worship service at 4:00 p.m. on Sunday, April 24, 2022, the Moderator presiding. Kristin Vaughan preached the sermon using text Exodus 3:1-5 and topic, "Mission, Maintenance and Ministry."

Marti Reed Hazelrigg propounded the constitutional questions to the minister. Marti Reed Hazelrigg propounded the constitutional questions to the congregation. Jess Rigel offered the prayer of installation.

Kristen Levens was declared duly installed as Pastor of Stony Creek Presbyterian Church, Burlington, NC, according to the Constitution of the Presbyterian Church (U.S.A.). The Pastor was charged by Leo Boswell, and Bob Hill charged the congregation.

Kristen Levens, the newly installed Pastor, pronounced the benediction. Following the service, the Commission reconvened, read and approved the minutes, and closed its meeting with prayer by Bob Hill.

## **INSTALLATION OF NICOLE RICHARDSON**

The Commission appointed by Salem Presbytery to install Nicole Richardson as Pastor of Forest Hills Presbyterian Church, High Point, met at Forest Hills Presbyterian Church Library, High Point on June 5, 2022.

The meeting was called to order by Angela Davis, whom Presbytery appointed to preside. The prayer was offered by Ellen Marquardt. The following members and guests were present: Ministers: Phanta Lansden, Mason Todd. Elders: Angela Davis, Frank Park, Catreli Hunter.

Mason Todd was elected Clerk of the Commission. Guest ministers Ellen Marquardt of Heartland Presbytery and Franklin Colclough of New Harmony Presbytery and guest elders Debbie Levens of St. Matthew Evangelical Lutheran and Jorge Vazquez of Salem Presbytery were welcomed and invited to sit with the Commission.

After organization, a quorum being determined, the Commission joined the congregation in a worship service at 3:00 p.m., the Moderator presiding. Franklin Colclough preached the sermon using text Acts 2:1-21 and topic, “There is No Need to Run on Empty.”

Angela Davis propounded the constitutional questions to the minister. Angela Davis propounded the constitutional questions to the congregation. Frank Park and Mason Todd offered the prayer of installation.

Nicole Richardson was declared duly installed as Pastor of Forest Hills Presbyterian Church, High Point, NC, according to the Constitution of the Presbyterian Church (U.S.A.). The Pastor was charged by Ellen Marquardt, and Phanta Lansden charged the congregation.

Nicole Richardson, the newly installed Pastor, pronounced the benediction. Following the service, the Commission reconvened, read and approved the minutes, and closed its meeting with prayer by Ellen Marquardt.

### **ORDINATION and INSTALLATION OF JASMINE K. EVANS**

The Commission appointed by Salem Presbytery to ordain and install Jasmine K. Evans as Campus Minister of Faith Point Fellowship at Saint James Presbyterian Church, Greensboro, met at Westminster Presbyterian Church, Greensboro, on June 5, 2022, at 2:30 p.m.

The meeting was called to order by Kathryn Campbell, whom Presbytery appointed to preside. The prayer was offered by Vicki McCain. The following members and guests were present: Ministers: Kathryn Campbell, Sam Perkins, Jill Crainshaw, Vicki McCain. Elders: Charles Burns, Charles Knox, Carol Wilson, Jim Donnelly

Sam Perkins was elected Clerk of the Commission. Guest minister Eustacia Moffett Marshall of Philadelphia Presbytery and guest elder Kirsten Evans were welcomed and invited to sit with the Commission.

After organization, a quorum being determined, the Commission joined the congregation in a worship service at 3:00 p.m., the Moderator presiding. Eustacia Moffett Marshall preached the sermon using text Acts 2:1-13 and topic, “Pentecost Power.”

Kathryn Campbell propounded the constitutional questions to the minister. Charles Knox propounded the constitutional questions to the congregation. Eustacia Moffett Marshall offered the prayer of ordination and installation.

Jasmine K. Evans was declared duly ordained and installed as Campus Minister of Faith Point Fellowship at Saint James Presbyterian Church, Greensboro, according to the Constitution of the Presbyterian Church (U.S.A.).

The Campus Minister was charged by Jill Crainshaw and Charles Burns, and Sam Perkins and Charles Knox charged the congregation.

Jasmine K. Evans, the newly ordained and installed Campus Minister of Faith Point Fellowship at Saint James Presbyterian Church pronounced the benediction. Following the service, the Commission reconvened, read and approved the minutes, and closed its meeting with prayer by Jill Crainshaw.

### **INSTALLATION OF KEITH CURL-DOVE**

The Commission appointed by Salem Presbytery to install Keith Curl-Dove as Pastor of Faith Presbyterian Church, Greensboro, and New Creation Community Church, Greensboro met at Faith Presbyterian Church, Greensboro on July 10, 2022, at 2:30 p.m.

The meeting was called to order by Kathryn Campbell, whom Presbytery appointed to preside. The prayer was offered by Jill Duffield. The following members and guests were present: Ministers: Jill Duffield, Jess Rigel, Kim Priddy. Elders: Jack Harrington, Leslie Huntley, Bonnie Maready.

Jess Rigel was elected Clerk of the Commission. Guest minister Leigh Curl-Dove of Church World Service Greensboro and guest elders Barbara Clawson of New Creation Presbyterian Church, David Gibson of Faith Presbyterian Church and Betty Rissmiller of Faith Presbyterian Church were welcomed and invited to sit with the Commission.

After organization, a quorum being determined, the Commission joined the congregation in a worship service at 3:00 p.m. on Sunday, July 10, 2022, the Moderator presiding. Jill Duffield preached the sermon using texts Micah 6:6-8 and Colossians 3:12-17 and topic, "Purity of Heart."

Kathryn Campbell propounded the constitutional questions to the minister. Betty Rissmiller and Barbara Clawson propounded the constitutional questions to the congregation. Jack Harrington offered the prayer of installation.

Keith Curl-Dove was declared duly installed as Pastor of Faith Presbyterian Church, Greensboro, and New Creation Community Church, Greensboro, according to the Constitution of the Presbyterian Church (U.S.A.). The Pastor was charged by Jess Rigel, and Kim Priddy charged the congregation.

Keith Curl-Dove, the newly installed Pastor, pronounced the benediction. Following the service, the Commission reconvened, read and approved the minutes, and closed its meeting with prayer by Kim Priddy.

### **ORDINATION and INSTALLATION OF AMANDA HORAN**

The Commission appointed by Salem Presbytery to ordain and install Amanda Horan as Associate Pastor of North Wilkesboro Presbyterian Church, North Wilkesboro, met at North Wilkesboro Presbyterian Church, North Wilkesboro, on October 23, 2022, at 4:00 p.m.

The meeting was called to order by R.C. Griffin, whom Presbytery appointed to preside. The prayer was offered by R.C. Griffin. The following members and guests were present: Ministers: R.C. Griffin, Cassandra Riker, Paul Sink. Elders: Myra Dobbins, Chase Huffman.

Paul Sink was elected Clerk of the Commission. Guest minister Samantha Coggins of Pittsburgh Presbytery and guest elder Jenny Himmelman of Western Reserve were welcomed and invited to sit with the Commission.

After organization, a quorum being determined, the Commission joined the congregation in a worship service at 4:00 p.m., the Moderator presiding. Samantha Coggins preached the sermon using texts Micah 6:6-8 and Luke 10:1-12 and topic, "Paired for Jesus."

R.C. Griffin propounded the constitutional questions to the minister. Jed Cockrell propounded the constitutional questions to the congregation. Paul Sink offered the prayer of ordination and installation.

Amanda Horan was declared duly ordained and installed as Associate Pastor of North Wilkesboro Presbyterian Church, North Wilkesboro, according to the Constitution of the Presbyterian Church (U.S.A.).

The Associate Pastor was charged by Kathryn Steele, and Kathryn Steele charged the congregation.

Amanda Horan, the newly ordained and installed Associate Pastor, pronounced the benediction. Following the service, the Commission reconvened, read and approved the minutes, and closed its meeting with prayer by R.C. Griffin.

### **INSTALLATION OF JON MARTIN**

The Commission appointed by Salem Presbytery to install Jon Martin as Pastor of First Presbyterian Church, Lexington, met at First Presbyterian Church, Lexington on January 22, 2023, at 4:00 p.m.

The meeting was called to order by J. Randy Hall, whom Presbytery appointed to preside. The prayer was offered by Susanne Martin. The following members and guests were present: Ministers: Rachael Brooks, Susanne Martin, J. Randy Hall. Elders: Ken Davis, Cathy Fulp.

Cathy Fulp was elected Clerk of the Commission. Guest ministers Rachael Brooks of Pine Ridge Presbyterian Church and Susanne Martin and guest elders Ken Davis and Cathy Fulp were welcomed and invited to sit with the Commission.

After organization, a quorum being determined, the Commission joined the congregation in a worship service at 4:00 p.m., the Moderator presiding. Rachael Brooks preached the sermon using texts Ezra 7:1-10 and 2 Timothy 2:1-7 and topic, "The Hand of God."

J. Randy Hall propounded the constitutional questions to the minister. Cathy Fulp propounded the constitutional questions to the congregation. Susanne Martin offered the prayer of installation.

Jon Martin was declared duly installed as Pastor of First Presbyterian Church, Lexington, according to the Constitution of the Presbyterian Church (U.S.A.). The Pastor was charged by Ken Davis, and Cathy Fulp charged the congregation.

Jon Martin, the newly installed Pastor, pronounced the benediction. Following the service, the Commission reconvened, read and approved the minutes, and closed its meeting with prayer by Susanne Martin.

### **INSTALLATION OF STEPHEN FEARING**

The Commission appointed by Salem Presbytery to install Stephen Fearing as Pastor/Head of Staff of Guilford Park Presbyterian Church, Greensboro, met at Guilford Park Presbyterian Church, Greensboro on March 26, 2023, at 3:00 p.m.

The meeting was called to order by Martha Higgins, whom Presbytery appointed to preside. The following members and guests were present: Ministers: Shavon Starling-Louis, Kyle Goodman, Michael Garrett. Elders: Martha Higgins, David Vaughan, Charles Knox, Louann Clarke.

Louann Clarke was elected Clerk of the Commission. Guest minister Fred Beck was welcomed and invited to sit with the Commission.

After organization, a quorum being determined, the Commission joined the congregation in a worship service at 2:00 p.m., the Moderator presiding. Shavon Starling-Louis preached the sermon using text John 12:1-11 and topic, "How Beautiful."

Martha Higgins propounded the constitutional questions to the minister. Martha Higgins propounded the constitutional questions to the congregation. Michael Garrett offered the prayer of installation.

Stephen Fearing was declared duly installed as Pastor/Head of Staff of Guilford Park Presbyterian Church, Greensboro, according to the Constitution of the Presbyterian Church (U.S.A.). The Pastor was charged by David Vaughan, and Kyle Goodman charged the congregation.

Shavon Starling-Louis pronounced the benediction. Following the service, the Commission reconvened, read and approved the minutes, and closed its meeting with prayer by David Vaughan.

## El Buen Pastor Iglesia Presbiteriana: An invitation to partnership

Rev. Jorge A. Vázquez, Pastor ([ebp.pcusa@gmail.com](mailto:ebp.pcusa@gmail.com), 336-865-6746)  
Megan Gregory, EBP Steering Team ([meganmgregory1@gmail.com](mailto:meganmgregory1@gmail.com), 847-287-7794)

For over 30 years, El Buen Pastor Presbyterian Church has been a spiritual home, extended family, and community center serving Latino/a immigrant families in Winston-Salem. Our ministry includes:

- Spanish-language Sunday worship and Sunday School for children
- Spiritual growth for all ages through Bible studies, a prayer group, and young adult gatherings
- Art and music classes for children from the church and surrounding community
- Pastoral care and assistance connecting families with community resources for housing, education, medical and mental health care, legal services, and more.
- Leadership development – El Buen Pastor ordained its first class of four Deacons in January 2023, and three more leaders have been elected and are in training.
- Community organizing through the NC Congress of Latino Organizations (NCCLLO) and the Forsyth Sponsoring Committee (a multi-racial, multi-faith coalition of civic institutions dedicated to strengthening relationships, developing leaders, and organizing for justice).
  - El Buen Pastor was part of [a successful NCCLLO campaign to add bilingual staff, counselors, and social workers](#) in Winston-Salem/Forsyth County Schools.
  - The congregation is currently participating in campaigns to bring a primary healthcare clinic to the Old Town neighborhood and expand mental health services for Spanish-speaking residents across Forsyth County.

El Buen Pastor is a ministry of Salem Presbytery but does NOT receive an operating budget from the Presbytery. Therefore, **as the work of El Buen Pastor Church grows to meet the needs of our community, we are inviting Salem Presbytery congregations to partner with us in ministry to the Latino/a community. Our needs include:**

- **Connections with additional congregations to share in worship and fellowship**
- **Volunteers willing to teach visual or performing arts to our children on Thursday evenings**
- **Regular financial support** – Our annual budget is currently \$100,000. About \$20,000 comes from congregational tithes, offering, and fundraising activities. The remaining \$80,000 must be raised from partner churches and individual donors. In addition, we would like to increase our budget to properly compensate our Director of Christian Education. Ana Santos, Rev. Jorge's wife, is a gifted, seminary-educated minister. She currently works full time, with no compensation, leading a women's Bible study, children's Sunday School, the art and music program, and more. Our Steering Team believes it is only right and just that she be supported for her work.

For years, just four partner churches (First Presbyterian in Winston-Salem, Highland, Clemmons, and Shallowford) have provided regular support to El Buen Pastor totaling about \$50,000/year. **Our goal is to dramatically increase the number of churches in the Presbytery that actively support El Buen Pastor with annual gifts to sustain this vital ministry.**

By the end of May, we will have a bilingual website live (at: <https://elbuenpastorchurch.org>) to share more about El Buen Pastor's ministry and opportunities for Salem Presbytery churches to come alongside us. In the meantime, please contact Rev. Jorge or Megan to discuss partnership opportunities. Financial contributions can be made by check to: El Buen Pastor Church, 4637 Tim Rd, Winston-Salem NC 27106.

***¡Dios le bendiga! (May God bless you!)***

Please silence all mobile devices. Do not attempt to sign-on to NWPC's wi-fi.

**Revs. Courtney Stevens and John Senior, Co-Moderators**

The CPM moves the following motion:

1. That candidate Taylor Austin be considered to have completed his Candidacy as of May 16, 2023, subject to the provisions of Book of Order G -2.0610, "Accommodations to Particular Circumstances."

Background and rationale:

Taylor Austin entered the ordination process in October 2020 and advanced to the candidacy stage in the November 2022 meeting of the Salem Presbytery. He graduated from Princeton Theological Seminary in May 2019, having already completed ordination courses with the foresight that he would pursue ordination after seminary. In 2021, Taylor's ordination timeline was delayed as he changed congregations and came under the care of Westminster Presbyterian Church's (WPC) Session. CPM requested that he participate in a follow-up psychological assessment, continue in his work with his therapist, and become more connected to WPC before being moved to Candidacy. Taylor willingly obliged each of CPM's requests and fulfilled each item with a spirit of openness. In January 2023, Taylor completed his final ordination exam (Biblical Exegesis). The CPM is now satisfied that Taylor has completed all requirements related to the ordination process and is ready for his final assessment.

Ministry Development Service experienced a backlog of work owing largely to the pandemic. For that reason, Taylor was unable to schedule the follow-up psychological assessment, which the CPM requested, for more than six months after the CPM made the request. Taylor completed this task last fall.

The *Book of Order* requires that the total duration of the ordination process be at least two years and that the duration of the Candidacy phase be at least one year (G-2.0602). Rather than penalize Taylor for timing issues outside of his control, and thus delay his movement to the Certified Ready to Receive a Call (CRRC) stage, the CPM is requesting that the Salem Presbytery vote to truncate the Candidacy phase in Taylor's case such that it concludes at the date of the May 2023 presbytery meeting (i.e., May 16, 2023). Should the presbytery vote to sustain this motion, the total duration of the ordination process in Taylor's case will still be more than two years.

Additional Report:

Finally, the CPM reports the following item:

In its March 2023 meeting, the CPM voted to enroll Nolan Chilton, member of First Presbyterian Burlington and student at Duke Divinity School, in the inquiry phase of the ordination process.



**The Rev. Bonita Clark Quandt**

**Faith Journey**

First, I gave as I received. God birthed me into a family of believers in Jesus Christ. My parents received faithful training through Methodism, but I came when they were not yet established into faithful personal practice. So, my grandparents arranged in my toddler years to instill a regular pattern of corporate worship while my mother taught me Scriptures and my father exemplified a Christian worldview. Through them, the seeds they planted were grown by God to form within me a trust that I am God's and beloved.

The community church nurtured me and taught me to live strong for Jesus. In my anxious teen years, when I could not find validation in school, I found it in my church family. I launched from high school into college with a solid faith and a prayer for a Christian friend. God answered with favor. Although disconnected from home, I found connection through new acquaintances and exposure to new ways.

By graduation, I was married, found a career, birthed a child, and desired to raise him in the faith. God drew me to a specific church that opened my heart to Jesus' call and nurtured my son and I through a divorce and remarriage. This church was PCUSA, and I was invited to use my talents abundantly. Here, I became an Elder, learned my deep need to partner with Jesus in matters of social justice, and shaped a new life in trust that God indeed is the only resource for what I have in life. I attended presbytery, volunteered in interfaith programs, and served the homeless. God created within me a passion for helping others.

A call story formed in the aftermath of my husband's firefighter duty injury, a lynchpin of change. He was disabled with permanent compensation for life. We chose to move away, taking me from my career. Our relocation gave us blessing of reuniting with my family, and a similar career position that was not as enjoyable. A new PCUSA church community received us and nurtured us. As an Elder, I preached and a member asked why I was not in seminary. God used those words to ignite a call to ministry for me. I pursued the call, and I graduated from seminary as my son graduated from college, and my husband provided all support possible to do so.

My first call to ordination was to serve a church known to be difficult. It was. Yet, God used me to touch so many lives. Some came to deeper faith, some adults came to faith to be baptized. Many children were baptized. The community included a state women's prison, where I preached monthly. I participated in Kairos prison ministry. A beautiful group of peers from Presbytery gathered monthly with me to breakfast, pray and share. Although this church also rejected me, the outcome was that Presbytery intervened and the cycle of clergy abuse subsided.

God led me to other churches, each for a fruitful season. I found gifts of giving and mercy within me. My ability to write provided a season of creating Christian education materials. My ability to create produced new audio/visual ways to present the Gospel.

I retired, but God continues to use me to minister to others. I insert myself into churches and continue to use these talents for Christ to spread the good news. Praise be to God.

**The Rev. Bonita Clark Quandt**

**Statement of Faith**

I believe.

God is Almighty, Eternal Love, and Creator of everything, including us. As Author of life and Authority over all, God possesses all, including us. God desires us to be close, proven in past covenants. First with Noah, God promises to never again wipe out creation to end wickedness. Then with old Abram and Sarai, God promises a child and makes from that offspring a nation known as God's people. And with Moses, God renews the Abrahamic covenant with new commandments for living according to God's ways.

Holy Spirit is Sustainer of humanity and the Breath of God. Regenerator of humanity, Holy Spirit is eternally available to initiate faith and transform us into new beings. Moses cried out to God for help, and God sent a portion of Spirit to anoint 70 elders to help. Ever present is the power of Holy Spirit to draw us close to God as teacher and sustainer of faith.

Jesus Christ is the son of God and Mary. Jesus is Prophet, Priest, and King to us. Jesus mediates between God and us. Being fully God, Jesus taught us with authority how to love God and be love to everyone else. Jesus' fully human life exemplified true obedience to God and complete love for us. He poured out his life on a cursed torture instrument, as a sacramental act of a new covenant sealed by His blood for us. He justified us fully with God. In Jesus, we are sealed. Boldly, we live within a sinful and broken world as people set apart by God through sanctification. Connected to God by the power of the Holy Spirit, we are better able to refrain from sinful behavior. But when we miss the mark, we may confess our sin to God and gratefully receive forgiveness.

Sacraments are significant, particular times marked by God as a visible sign of covenantal connection to the Triune God. Participation in sacraments marks a sacred moment deeply connecting us to the Holy Trinity. The Sacrament of Baptism formally marks the occasion of one's public renunciation of sin, one's promise to live in God's realm, and being God's own. Common water is the sign of washing away sin's stain. A Trinitarian formula is pronounced as water is applied. This is a visible seal of an eternal new covenant of life in Christ Jesus, only done once.

The Sacrament of the Lord's Supper is the mark of remembering Jesus who lived, died and resurrected for us. With the sign of bread broken and eaten, we remember Jesus' saving death. Likewise the cup which we drink is sign of Jesus' new covenant with all. As often as we eat this bread and drink this cup, Jesus seals us unto himself and with all saints for which we worship and praise Him.

Where two or more are gathered in Jesus' name, there is the church. The church is a community that is not immune to the state of sin in the world, yet serves as a conduit of faith-building and sanctification. When purposeful gathering of believers includes worship, scripture and the sacraments, we thrive and grow in God's grace and love.

### **Evelyn R. Crews**

### **Faith Journey**

As a child of a busy, single mother, I did not grow up in the church. My mother was a young divorcee in the early 60's and felt ostracized from communities of faith, yet my own experience with God began early in life. Due to certain circumstances, I experienced God as a presence and a still small voice, though I did not know what to call these experiences at the time. I knew the presence and voice were "other," and was a source of comfort for a child in need of comfort and love. These memories have never faded and offer me the complete conviction that God is a real, active, life-changing presence in our lives and we are to be that love and presence for others, especially those in greatest need.

When I began to be more aware of church through occasional visits with friends as a child, I found that I loved the story-telling and how the words and stories of scripture made me feel. Eventually, my older brother and I attended a nearby church together and I was baptized there at the age of 16. My community of faith offered much of what was lacking elsewhere, though I still had questions and concerns. Having been raised by a strong mother who served the community through social work, I questioned what seemed to be a secondary role of women in church and community. Following my mother's example, I grew to work in the world of nonprofits, particularly those in service to the homeless population. It was through my work as the director of an organization that served homeless families that I received my call to ministry and applied to divinity school at Wake Forest University. At the same time, I served as an Outreach Minister at a Baptist church and was eventually ordained there. I initially desired to return to the nonprofit world after graduation, better equipped to meet the many needs of community, but fell in love with the difficult but intimate work of chaplaincy through CPE.

CPE took me to work in a large urban hospital, and a smaller community hospital where I came to offer Spirituality and Art classes in the hospital cancer center as a path toward healing and wholeness. It was while I was serving in this ministry, that I answered an ad for a position at Springwood Presbyterian Church, which was the beginning of an unexpected call. At Springwood, I began in administrative work but was quickly given the grace and freedom to grow into pastoral care, delve into placemaking and program development, Vision 2020 implementation, and was coached and encouraged to preach, something I never thought I would do.

In another surprising call from God, I was invited to be the lead minister of a rural Baptist Church and have learned so much in my year here. I have gained confidence in preaching and program development and my desire to proclaim God's call to inclusivity, hospitality, social justice, and interfaith dialogue. God continues to provide opportunities for spiritual growth through creativity and self-expression, and I continue to hold onto that still small voice saying all of God's creation are deeply loved and valued. Springwood Presbyterian Church is once again central in my ministry journey as the proposed Vision Implementation Pastor. My true love in ministry is found in the sacred moments spent with others during pastoral care, the moments of our greatest need. Second to pastoral care, I greatly enjoy creating, implementing and teaching community classes that invite others into the presence of a knowable God of love, compassion, and forgiveness. My own journey has brought me to this place.

**Evelyn R. Crews**

**Statement of Faith**

I believe in the Triune God, one in three - God the Creator, Jesus, the Son, and the Holy Spirit. God created the universe and all within it as an act of love, filled with goodness, beauty, diversity, and wonder. It is a creation that continues to awe and inspire us, and help us visualize the true nature of God. I believe in God as love - giving, nurturing, merciful, offering God's creation a vision of kindness, caring, forgiveness, justice, peace, and presence. God gives us free will, and walks with us through events in human life that occur both in accordance with nature, and as a result of free will - through times of great joy and celebration, as well as loss and heartbreak. I believe that through sin we are separated from God. God sent God's only Son as a living sacrifice for our salvation through the atonement of our sins, and through whom we see God and God's desire for our lives.

In Jesus, God gives us Emmanuel, God with us, both fully human and divine. Through the life, death, and resurrection of Jesus, our sins are forgiven and we are invited into life everlasting in the presence of God. As God incarnate, Jesus lived a life of service to others, and turned the world's status quo upside down. He taught that we are to free the oppressed, give voice to the voiceless, love God above all else, love ourselves and our neighbors as God's creation, and live toward equality, justice, and goodness. Through Jesus' death and resurrection, we too are offered new life and hope through the Easter promise. Jesus invites us, as one who reveals God, to follow him and live by his teachings and example to help usher in the Kingdom of God on earth, here and now.

Through the Trinity, we are gifted with the guidance and presence of the Holy Spirit with us always in an ongoing, co-creative relationship with God. The Holy Spirit is God's "most intimate, powerful and mysterious presence with and in us," (PCUSA Mission Agency). Present in the sacraments, the Spirit renews us in body, mind and relationship with Christ, and through God's grace, sustains our faith and empowers us that we might then help transform the world. The Spirit is present with us in Word, through the teachings and continued revelation of scripture in the Old and New Testaments of the Christian Bible, the word of the Lord. The Holy Spirit is continually active in the life of believers, as a live-giving, sustaining, and mysterious relationship with God and God's redeeming love. Together we are called to be the Body of Christ.

**The Rev. Dr. Matt Bussell**

**Faith Journey**

My family joined First Presbyterian Church of Grand Haven, MI when I was three years old, and I have been Presbyterian ever since. I grew up attending church every week, learning the stories of Scripture in Sunday

School and by staring at the stained-glass windows throughout worship. As a youth I enjoyed not only the weekly youth group meetings, but the lock-ins, mission trips, and summer conferences. The church was a second family for me which taught me the Christian faith.

When looking at college, I decided early that I was interested in a Christian liberal arts education and attended Calvin College. At Calvin, it took me some time to figure out the direction of my studies, going from engineering to education to religion to finally settling in with a history degree. While I worked out my focus in the classroom, outside I found myself heavily involved in the campus ministry programs. Toward the end of my time in college, I was discerning between graduate school for history and seminary, and ultimately felt called to attend seminary. Having spent my entire life in West Michigan, I decided to move to a new area to attend Columbia Theological Seminary in Atlanta.

I entered the ordination process with a lot of questions. I fell in love with theology at Columbia but was not sure that congregational ministry was the best fit for me. This apprehension was reinforced during my supervised ministry in a dysfunction congregation with a manipulative supervisor. I decided to pursue doctoral studies in service to the church rather than congregational ministry. Following a year doing a Th.M. at Duke, my wife and I moved to southern California for me to enter the Ph.D. program at Claremont Graduate University. As I was deepening my understanding of theology in my Ph.D. coursework, I also found myself drifting away from the life of the church. The PC(USA) had moved to become more inclusive of the LGBTQIA+ community and the congregations in our area were fighting about who to exclude and considering leaving the denomination. For the first time in my life, I was without a church home. I still had faith, yet I did not have a faith community.

Following the completion of my coursework and qualifying exams, my wife and I moved back to North Carolina to live with her parents in Tarboro. My father-in-law was serving as the interim minister at Howard Memorial Presbyterian Church at the time. This church welcomed us with open arms and provided the connection to a local congregation I had been missing in California. They supported us as we welcomed our daughter and encouraged me to participate in the life of the church. This church helped me see that all my theological studies could be used in the church, something that I had forgotten in my time away. They helped me hear again the call of God to congregational ministry.

I was ordained as a minister of Word and Sacrament by Pittsburgh Presbytery in March of 2016 to serve Covenant-Community Presbyterian Church. CCPC was a small congregation struggling to survive yet full of loving and kind people. At CCPC I learned to enjoy preaching, the holiness of funerals, and the delight of teaching. I also learned the importance of community with other church leaders as I navigated the joys and struggles of serving that congregation. In September of 2018 I started a new call at First Presbyterian Church in Jonesboro, AR. FPC Jonesboro is a healthier congregation set in a difficult ministry context. Jonesboro is town of fundamentalists with the Presbyterian and Episcopal churches being excluded from community church events. Yet the people in the church are loving and compassionate, seeking to care for the poor and marginalized in a community where they blamed and derided. FPC Jonesboro has supported me in completing my Ph.D. and involvement in the wider church with the Presbyterian Mission Agency Board.

In the seven years that I have served in congregational ministry, God has slowly transformed my faith. I entered ministry as a doctoral candidate in theology with a love of abstract theology. While I still love theology, my focus has changed to how it is lived out in the community of faith. I see abstract theological notion of love lived out in the concrete encounters with my neighbors and joining the work for justice and equity. Where my faith used to focus on what I believed, it is now focused on what I and the church do to join the mission of God in the world.

**The Rev. Dr. Matt Bussell**

**Statement of Faith**

I believe that the Triune God created the world out of nothing. The Father is primarily responsible for the act of creation but the Son and the Holy Spirit also participate. God did not create out of primordial matter or with

another being but rather out of nothing. God has the ultimate authority and is the source and sustainer of all things.

Humanity is created in the image of God. We are created good and with freedom. God created us to be in relationship with others and God as a community of mutual love, justice, and peace. Sin tarnishes our ability to live as God created us. When we, individually and as a community, destroy relationships through behaviors such as greed, selfishness, oppression, prejudice, and self-devaluation, we alienate ourselves from each other and God.

In Jesus Christ the Eternal Word of God was incarnate, becoming human as the ultimate expression of divine love. Throughout his life and ministry, Jesus shared the vision of God's Kingdom for the world based on community and love. His teachings angered the religious and political elites who viewed him as a threat. They conspired to execute him on the cross. Three days later he rose from the dead and later ascended to reign beside God the Father. Through his life, ministry, death, resurrection, and ascension, Christ reconciles humanity with God and one another. The ultimate experience of alienation in death is overcome in Christ as he paid the penalty for our alienation from God and foreshadows our resurrection to new life. We have hope for the future because of the resurrection of Christ. After death we will be united with God. This resurrection we anticipate is not the rising of our souls to heaven but a bodily resurrection.

It is through the Holy Spirit that we come to know Christ. The Spirit unites us to Christ, enabling us to receive Christ's benefits. Through the Spirit we are justified by grace, through faith. The Spirit works in us through grace in our sanctification.

The source of our knowledge of God and God's work of redemption in history is Scripture. Scripture is the Word of God, inspired by God but written by people. Scripture has been written, edited, translated, and interpreted by people who are prone to error. It is therefore the Word of God insofar as it points to Christ. In Scripture we learn of God's character and actions; it is in Scripture that we know God's grace.

The church is the body of Christ on earth. Though there are many denominations, together they constitute the body of Christ. It is through the church that we participate in the community of believers and receive the sacraments. The sacraments are signs that point to God. Baptism is a sign of God's covenant with us while Communion is a sign of Christ's incarnation, death, and resurrection which unites us with God. Christians are not called to be solitary but in community, building each other up in love. We are called to be agents of God's reconciliation, justice, peace, and love in the world.

## **Michael Sarvis**

## **Faith Journey**

My Faith Journey began in the city of Atlanta when I was in 4<sup>th</sup> grade, attending "The Billy Graham Crusade" with my brother, parents, and our neighbor who invited us. My parents grew up in the Christian Faith but had fallen out of it during their early adult lives. I remember nothing about attending this event. I only remember it as the catalyst for both of my parents rededicating their lives to Christ and ended my streak of Sunday morning cartoons. From this point forward we were at church every chance our family got. We began attending a small Southern Baptist church within a few months both me and my brother were baptized. Looking back at my baptism I don't remember much outside of choking on the water as the pastor dunked me. I think it is possible I just did this because it was expected of children this age in the church, I can't say one way or another. Shortly after that we started attending a Presbyterian church in town and this is where my faith really came to life. I met a boy who embraced me like no other person my age had before. He was kind, funny, and celebrated me for who I was. He was the first person outside of my family to truly treat me like Christ would have. I have always been partial to the story of Jesus and the blind man in John 9. As a young person I felt like the blind man – misunderstood and gossiped about. I feel strongly that Jesus getting level with the man and touching his face is a very important part about the Christian faith. We are called to love and serve one another, and it is not possible

to do that if we are stuck behind barriers. This was the first time in my life I didn't feel any barriers between myself and a peer.

My friendships that grew from this boy empowered and grew my faith. I learned what true friends were through my experiences at church. My parents and brother loved me but knowing people who weren't my family also loved is what grew the curiosity in exploring my faith. I became interested in service and helping others and wanted to extend to others what had been extended to me through my friends at church. This is ultimately what made me want to pursue a career in the church, and how I became exposed to and fell in love with the reformed tradition. Time went by, I graduated and went to college and while in college took an intern position, a youth director position at a small church, and then an interim youth director position that ended up being a position that lasted 8 years. I then took the job where I currently work and went to seminary. I graduated seminary in 2018 and have been affirmed by my current congregation into my call for preaching and teaching.

I think my faith journey is a bit unique as I began working and serving in a ministry context at a young age. Being a 20-year-old "youth pastor" was a recipe for disaster but these experiences and the people I met along the way really brought the gospel to life for me. It was through my own missteps and interacting with people who didn't like or value me I was able to better understand the person of Christ.

### **Michael Sarvis**

### **Statement of Faith**

I believe in a Triune God that is God the Father, God the Son, and God the Spirit. I believe God the Son is the incarnation of the Triune God as the person of Jesus Christ. I believe I am a sinner in need of saving. I believe God does not share the human prejudice and division humanity struggles with. Christ's birth, ministry, death, and resurrection are acts of God showing God's love for creation and humanity. Jesus Christ is the vessel God has used to reveal to us God's power, spirit, and love – these things are the culmination of God's grace and what have saved me from my sinful nature. This encourages me to abandon human prejudice and division. I believe Jesus Christ's life and ministry represent grace, compassion, and liberation and we have been commanded to carry this message to the end of our lives, and follow Jesus as the ultimate example of how one is to live their life. I believe God loves every human being and that love is magnified through Jesus Christ. I believe life is a gift from God and we truly experience kingdom living when we chose grace, compassion, and love in our social interactions.

I believe the church is the gathering of people worshipping a Triune God, basking in the liberating, transforming power of faith in the Triune God revealed to us through Jesus Christ. I believe the church is the body of Christ. I believe the church is to model its community through study of canonical scriptures, acts of grace, love, and compassion. I believe these actions embody the Spirit of God. I believe every follower of Christ is an integral part of the body of Christ – called into some form of action or work that shows the world we are disciples of Jesus Christ. I believe the church is to try and always care for the poor, downtrodden, outcasts, and sick – regardless of what has brought them into these circumstances. The church's action of service stands to serve as a tool that deepens our understanding of God's love for us. In addition to various acts of service, I believe the church is to also proclaim God's love for us in the form of The Lord's Supper. I believe this meal welcomes and waits on us despite our sinful nature.

I believe baptism is the sign and seal of our faith, this symbolic action follows the model of Christ's death and resurrection. Taking time to remember our baptism serves as a constant and growing hope that grants us endurance to live a life like Christ with grace and compassion for our world as we hope for God's kingdom.

All of these truths of my faith are built on the foundational value of whatever we think of God, God is greater. It is because of God the Father, God the Son, and God the Spirit I am able to be renewed every day, being flexible and open to new and wonderful things regarding my faith.

**The Rev. Peter Kim***My Journey*

Two truths have been central to my life and have more meaning to me today than when I started my ministry 25 years ago: (1) God is sovereign and (2) I am loved by God, the Father.

With age and maturity, I am learning that life is unpredictable. Rather than an upward and straight trajectory, life is a winding, ascending, and descending journey. Yet through it all, God is sovereign. God is in control. I know that in all things God works for the good of those who love God, who have been called according to his purpose (Romans 8:28).

God is sovereign in my trials and God is sovereign in my joys. God is sovereign in my mountain-top experiences and God is sovereign in my darkest hours.

God works to benefit me and not to harm me (Isaiah 29:11). This truth leaves little room for regrets. God's goodness and mercy enables me to be at peace about my past, present, and future. I know I am fully loved by a sovereign God who has wonderful plans for me to discover.

*My Multiculturalism*

At the beginning of my pastoral career, as a Korean-American, I followed the tradition and served in immigrant Korean churches. However, by doing so, I was not able to engage in other aspects of who I was and had passion for, especially my heart for every people, nation, and tribe.

As I grew as a minister, I was able to expand my wings. Not only have I served in ethnic immigrant congregations, but I have also been at white congregations, African American congregations, small in number to a several thousand-member churches. I've preached to elementary aged children, youth, college, and to those in their 90s. Moreover, I was a director at a seminary and other non-profit organizations, which gave me a perspective outside the church.

My multiethnic and multicultural background, unique experiences, and ability to connect with people from different races, ages, and vocations allow for flexibility, openness, and creativity in the way that I serve.

*My Service*

My passion, enthusiasm, and genuine love for Jesus, His Church, and His people are paramount to who I am. My mantra in my life has always been to be FAT: faithful, available, and teachable. I will bring this attitude of humility, availability, and teachability to the church that I am called to serve now.

**The Rev. Peter Kim****Statement of Faith***God, the Father*

I believe in the first person of the Godhead: God the Father, who is the Almighty Creator of all things. God desired to have fellowship with humanity; hence, God created man and woman in God's image (Imago Dei) to have eternal fellowship with the Creator.

But the man and woman sinned in disobedience. Consequently, they were alienated from their Creator, broken of their fellowship, and eternally separated and condemned.

In mercy, God sent messengers, prophets, priests, judges, kings, and other servant-leaders to woo people back, but to no avail. Something had to be done to reverse God's judgment and condemnation.

*God, the Son (Jesus Christ)*

Hence, I believe in the second person of the Godhead: God the Son, who is the living Word that came into this world in the form of a human being. I believe in the miraculous conception by the Holy Spirit and the virgin birth. I believe Jesus is fully God and fully human united in one person. Jesus lived a sinless life among sinners in order to identify with them.

Jesus' purpose/mission was to forgive our sins by dying on the cross as our substitute in order to satisfy God's divine justice and accomplish salvation for all who trust in Jesus. Thus, Jesus restored our broken fellowship/relationship and reconciled us to God.

I believe salvation is received by having faith *in* Jesus, as well, Jesus' *faithfulness to us*- and not by our works. We are saved, justified, and made righteous *through* God's grace.

I believe that Jesus died and rose again from the dead on the third day, ascended into heaven, and now sits on the right hand of God the Father.

Jesus promised that he would send the Helper (Paraclete), who will guide, direct, and convict people of their sins.

#### *God, the Holy Spirit*

Therefore, I believe in the third person of the Godhead: God the Holy Spirit, who continually convicts us of our sins. I believe we are all in need of renewal and rebirth by from the Holy Spirit.

I believe in the indwelling presence and transforming power of the Holy Spirit, who gives to all believers a new life and a new calling to obedient service.

#### *Holy Scriptures*

I believe in the Holy Scriptures- the Word of God written and fully inspired by the Holy Spirit for God's people. It is God's revelation for our salvation and our divine guidance for life and faith.

#### *Holy Communion*

I believe as followers of Jesus Christ, we are called to remember what Jesus did on the cross as we take bread and the cup and celebrate God's grace to us.

#### *Baptism*

In baptism we are united with Jesus Christ and the Church. It is an outward sign/testimony of God's grace and faithfulness for God's people. In baptism we testify that we have been crucified with Christ and we are resurrected with Christ to new life.

#### *The Church*

I believe the Church is the espoused Bride of Christ, the living Body of Christ on earth; where Christ is the head and source of life. The Church exists to celebrate the living God, cultivate personal growth in Christ, love one another in Christ, and communicate Christ to the world through words and deeds, and making disciples of all nations.

#### *The Second Coming*

I believe in the Second Coming of our Lord Jesus Christ. I believe Jesus will come and reward the faithful ones, and say, "Well done my good and faithful servant. Come into your rest." Thus, we cry out with the cloud of witnesses: "Come, Lord Jesus."



**The Rev. Suzanne Schafer-Coates**

My earliest memories are of church. Mom was the organist of our small country Presbyterian church in Sykesville, Maryland, and Dad was a Deacon (in the days when Deacons were the equivalent of Trustees). (Later Dad was an Elder/Chair of Worship/Clerk of Session. Later still, Mom was ordained an Elder.) I learned my faith, and it was nurtured by worship (hymns and the Apostles' Creed which I could recite by age three), my family, kind pastors, and the people of the church; I was probably about six years old before I realized that they weren't all related to me.

My journey of faith has been a constant journey throughout my life. It has taken me on many highways and byways, including high peaks and "sloughs of despond." It has taken me to an Episcopal boarding school (7-12 grades), Presbyterian Church camp, Presbyterian college (Florida Presbyterian/Eckerd), six years as a chorister in several Anglican churches, a conservative bible college (in London), Princeton Theological Seminary, and finally brought me into the UPCUSA (later PCUSA) as a newly minted M.Div.

I went to Seminary searching; I felt a Call during my Field Ed (Seminary Intern) experiences. My faith grew as I learned and experienced more about the love of the Triune God through my Seminary studies, daily chapel services, interaction with colleagues/peers, and the mentoring of my Field Ed supervisors.

Thirty-eight years as an active Pastor in the same Presbytery (Monmouth, NJ) showed me many sides of the Church, and sometimes my faith was severely tested. My Call and my faith stayed strong and I grew in trust that God was always with me...except for one time, when I was so wounded by the church that I felt empty, and for that period of time, my faith was carried for me by my colleagues and my loving congregation, until I emerged stronger; looking back, I know that God was with me in that wilderness.

Now, in retirement, God is, as God always is, as close to me as breathing. My journey in faith will continue beyond the bounds of this life. *"Were the whole realm of nature mine, that were a present far too small; Love so amazing, so divine, Demands my soul, my life, my all."* Issac Watts, 1707

**The Rev. Suzanne Schafer-Coates****Statement of Faith**

Before the dawn of time, the Lord God began to create. How God formed every thing that exists, earth, sky, moon, stars, the Milky Way and all that is beyond, no one knows. "My thoughts are nothing like your thoughts," says the LORD. "And my ways are far beyond anything you could imagine." (Isaiah 55.8) After God created every thing there is, God created human beings, "in God's likeness" and forged with them a covenant of love. In God's likeness we might be, but God gave us the freedom to be fallible, sinful, and over and over again from time immemorial we broke the covenant of love with God, and wandered away, got lost. Over and over again God forgave us and brought us back, to the point where God came to live on earth with us in the human body of Jesus Christ. In Jesus we saw and felt God's love, mercy, and justice and we couldn't stand it, so in sin we killed him. We deserved to be abandoned by God, but God in Jesus promised never to leave us or forsake us, not even in death, so God raised Jesus from death, thus assuring us that our sins will never separate us from God's covenant of love, even in our own death. And if we wander far away from God's love, God's Holy Spirit, a gift to us, will lead us back, and we'll find that we were never lost at all. The Scriptures of the Old and New Testament witness to me of this love, and I have come to believe in Jesus, the Word of God, through the words of the many writers who testify to him. The body of Believers who form the Church of Jesus Christ carry this witness into the present time, through the power of the Holy Spirit. In the Sacraments of Baptism and the Lord's Supper, we proclaim that the living Christ is with us and enfolds us in his love. My call as a servant and minister of the risen Christ is to proclaim and embody his love to those he calls to be his own, that is everyone. *"Here might I stay and sing, no story so divine; Never was love, dear King! Never was grief like Thine. This is my Friend, in whose sweet praise I all my days could gladly spend."* (Samuel Crossman, 1664)

**The Rev. Jeffry Reynolds**

The character development of my faith has been dominantly influenced by geographic movements. These movements have introduced me to cultures, and fascinatingly diverse human beings, who have provided me with treasures that constantly stimulate and challenge my faith and spirit within.

I was born in the Finger Lakes region of Upstate New York on a small flower farm in Cortland. I had been baptized as a child in a small Protestant congregation, but when I was seven, my mother decided to move us into the local Roman Catholic Church. From that time until I left Upstate New York I was attending Mass, and the transformation of the Mass, created by Vatican II. Despite the move from Latin liturgies to the local tongue, the chanting, the incense, the light, and the darkness, all invited me to embrace the wonder of God's mysterious presence.

In 1980, after finishing four years of college without a degree, I decided to depart from Upstate New York by following a young Upstate woman heading to Florida. That relationship didn't last very long, but I remained in this new and different geographic location. In 1982, I met Jeanne, a native of Central Florida, who was working at the same place I was working, Walt Disney World. Our relationship grew, and in time she invited this Catholic boy to an evangelical Protestant para-church ministry called Young Life. She had been born into the Protestant world through the Presbyterian Church (USA), and in doing so she introduced me to an academic approach of understanding the Bible. The more quality you gave to biblical study, the more quality in your relationship with God. I missed an absence of God's mystery, but I also valued the sincere effort of studying the biblical text.

In time, Jeanne and I married, we left Disney for Young Life, she gave birth to our first child Casey (son), and we adopted a ten-year-old Haitian son, Berto (a faith journey story of its own, but if curious, feel free to ask when we meet). Columbia Seminary was ahead of us, but Admissions reminded me that Jeanne had received her undergrad degree, but I needed to finish my mine! The fastest way was to pack the family and go back to Ithaca College and take a full year of Religious Studies courses. These courses introduced me to world religions and the mystics of many major religions. This ten-month move back home challenged me and excited my faith significantly.

I returned South with my undergraduate degree that filled me with endless questions, but my seminary professors only cared to challenge this Catholic boy to wrestle with biblical understanding and Reformed Theology. I soon realized that this focus was critical for me if I was to engage, to care for, and to help lead Presbyterians in their faith journeys. In the end, I was grateful for the patience and the quality education I received from each seminary professor and the birth of our seminary daughter, Carlye (car-lee)!

In the years since seminary my faith has continued to be influenced by geographical movements that have challenged and expanded my faith. Living in the Appalachian culture for 28 years, travels with expatriate families throughout Saudi Arabia, visits to see students and their families in China, Taiwan, South Korea, and Japan, continued mission work in Mexico and within the Middle East in Jordan and Israel. In all these places sincere faith conversations took place. When curious I would share what this Jesus meant to me, and I was always eager to learn about the faith journey of others. Wherever I was in the world, I always found myself in a faith-filled conversation and in a position to discover new faith treasure for me to consider. I was always aware of God's mysterious presence, and God's Spirit urging me to love all neighbors anywhere from my home centered in Jesus.

**The Rev. Jeffry Reynolds****Statement of Faith**

As a Reformed Christian, I believe in the Holy Trinity - one God in three distinct persons: God the Creator, Jesus Christ the Redeemer, and the Holy Spirit the Comforter and Guide for believers.

I believe that in the beginning God's creation was declared by God as good, but God's uniquely free-willed human creation chose sin which rapidly distorted creation's original goodness. In time God's steadfast love chose to humbly enter God's creation as Jesus, the incarnation of God with us.

My faith in Jesus Christ, leads me to believe that Jesus is fully human and fully divine. Jesus lived a free-willed human life without sin, died on the cross for our sins, and resurrected on the third day. Through the death and resurrection of Jesus, we free-willed humans can now choose to be atoned from our sin and receive forgiveness and life beyond life.

The Holy Spirit guides and helps us in our daily lives. The Spirit convicts me to face my sin, comforts me in times of weakness, empowers me to grow and live out my faith internally and within a community of faith in Jesus.

Scripture is the authoritative and unique word of God and essential to our faith. It contains everything we need to know about God and God's plan for our lives. We must embrace the Old and New Testaments to deepen our understanding and relationship with God.

Being part of the church means being part of one body in Christ. Baptized in the Holy Spirit we are called to live in the humble ways that Jesus lived and taught us to live; to love God, to love others, and to love even those we reject with our first often cruel earthly impressions. To grow in God's definition of love is to honor God, to recognize sin and lay it aside, and awaken many a prodigal child to return home to a celebration.

Jesus calls us to participate in the sacraments of baptism and communion. In communion, we believe in the real presence of Christ with us, as we are nourished by bread and wine that represent his body broken and blood spilled for us. In baptism we are sealed and claimed by God in our lives. The sacraments are not just symbolic, they are also tangible ways in which we the Church experience God's bountiful grace and love.

## Welcome into membership of Salem Presbytery

*Boni, Jeffry, Matt, Peter, and Suzanne have been received into membership of Salem Presbytery and Michael will be enrolled on the day of his ordination. Let us join in celebration as they are welcomed.*

Presbytery Moderator: As a people striving to participate fully in God's mission, we delight in the newness of fellowship as more saints join in God's work in Salem Presbytery -

**All: saints called again into service,  
and new voices and visions that join the strain!**

Presbytery Moderator: Our celebration becomes more joyful in worship and work as people of all ages, races, ethnicities, and worldly conditions join together as the body of Christ at work in the world.

**All: We delight in the brilliant diversity of mind, body, and spirit that God calls into such hard and holy work.**

Presbytery Moderator: So bless these new faces and voices, bodies and beings, striving ever-faithfully to respond to the call to serve you.

**All: And bless us all as we learn to work joyfully together.**

Presbytery Moderator: Most importantly, we rejoice this day in the gift of remembering our common call:

**All: seeking, by God's grace to pray for and serve the people with energy, intelligence, imagination, and love.**

Presbytery Moderator: And we serve this common call better as we are faithful to one another, praying for and supporting our new members as they discover their gifts in this new ministry.

**All: Come, Holy Spirit, and move in us that we may become of one heart - loving all people and working for the reconciliation of the world.**

Presbytery Moderator: Let us join our hearts in prayer -

Spirit of Unity, Covenant God, we have come from many places for a little while. We have come on journeys of our own to a place where journeys meet here in this time and place. Charge us to be ever-grateful for the gifts to share and celebrate as new passion, energy, and service join the teeming saints of Salem Presbytery. Guide us faithfully forward, most gracious Jesus, as we work together to be your hands and feet in the world. For the sake of the kingdom - here and coming - we pray, Amen.

**\*HYMN 306: BLEST BE THE TIE THAT BINDS, Stanza 1**

DENNIS

(\*Please rise in body or spirit.)

Please silence all mobile devices. Do not attempt to sign-on to NWPC's wi-fi.

**Rev. Amanda Anderson and Rev. John Johnson, Co-Moderators**

## **I. COMMISSION ACTION REPORTED FOR THE INFORMATION OF PRESBYTERY**

### **A. SECURING A PARISH ASSOCIATE AGREEMENT**

Concurred with the Session of **Rumple Memorial Presbyterian Church, Blowing Rock**, North Carolina, in securing a Parish Associate Agreement with the **Reverend Stephanie Hankins** for a period of one year beginning December 19, 2022.

Concurred with the Session of **Rumple Memorial Presbyterian Church, Blowing Rock**, North Carolina, in securing a Parish Associate Agreement with the **Reverend Ken Broman-Fulks** for a period of one year beginning December 19, 2022.

### **B. SABBATICAL PLAN APPROVAL**

That the sabbatical plan for **Reverend Kim Priddy** was approved for August through October 2023.

### **C. SECURING A STATED SUPPLY**

Concurred with the Session of **First Presbyterian Church, Thomasville**, North Carolina, in securing a Stated Supply contract with the **Reverend Susanne Martin** for a period of twelve months beginning April 9, 2023.

Concurred with the Session of **Dellabrook Presbyterian Church, Winston-Salem**, North Carolina, in securing a Stated Supply contract with the **Reverend Alberta McLaughlin** for a period of twelve months beginning April 1, 2023.

Concurred with the Session of **Springwood Presbyterian Church, Whitsett**, North Carolina, in securing a Stated Supply contract with the **Reverend Evelyn Crews** for a period of twelve months beginning April 1, 2023 for pastoral assistant work focused on the church's Vision 2020 & Beyond Initiative.

### **D. LABORING OUTSIDE THE BOUNDS OF SALEM PRESBYTERY**

Approved the **Reverend Chris East's** work outside the bounds of Salem Presbytery in the Episcopal Diocese of Western NC, pending approval of the Episcopal authority there.

### **E. RENEWING A CONTRACT WITH AN INTERIM PASTOR/TRANSITIONAL MINISTER**

Concurred with the Session of **First Presbyterian Church, Greensboro**, North Carolina, in renewing the Interim/Transitional contract with the **Reverend Deborah Conner** for a period of three months beginning March 28, 2023.

## II. COMMISSION ACTIONS TAKEN ON BEHALF OF PRESBYTERY

### A. COMMISSIONED RULING ELDERS/LAY PASTORS (RENEWAL)

1. Concurred with the Session of **Trinity Presbyterian Church, Elon**, North Carolina, in renewing the contract of **Steve Braxton** to serve as their Commissioned Ruling Elder-Lay Pastor for a period of one year beginning March 16, 2023.
2. Concurred with the Session of **Bethany Presbyterian Church, Statesville**, North Carolina, in renewing the contract of **Tim Glaser** to serve as their Commissioned Ruling Elder– Lay Pastor for a period of one year beginning January 1, 2023.
3. Concurred with the Session of **Greenwood Presbyterian Church, Reidsville**, North Carolina, in renewing the contract of **Wayne Robertson** to serve as their Commissioned Ruling Elder– Lay Pastor for a period of one year beginning March 1, 2023.
4. Concurred with the Session of **Mount Vernon Springs Presbyterian Church, Siler City**, North Carolina, in renewing the contract of **Bill Browder** to serve as their Commissioned Ruling Elder– Lay Pastor for a period of one year beginning February 1, 2023.
5. Concurred with the Session of **Lansing Presbyterian Church, Lansing**, North Carolina, in renewing the contract of **Mae Weed** to serve as their Commissioned Ruling Elder– Lay Pastor for a period of one year beginning January 1, 2023.

### B. TRANSFER MINISTER INTO SALEM PRESBYTERY

1. That the **Reverend Jeffry Reynolds**, a member of Northeast Georgia Presbytery, was received by Salem Presbytery on February 23, 2023.
2. That the **Reverend Peter Kim**, a member of Charlotte Presbytery, was received by Salem Presbytery on February 23, 2023.
3. That the **Reverend Matthew Bussell**, a member of Arkansas Presbytery, was received by Salem Presbytery on March 20, 2023.
4. That the **Reverend Bonita (Boni) Quandt**, a member of Grand Canyon Presbytery, was received by Salem Presbytery on April 26, 2023.

### C. MODERATOR OF SESSION

1. That the **Reverend Olen Bruner** was appointed Moderator of Session for **Dellabrook Presbyterian Church, Winston-Salem**, North Carolina.
2. That the **Reverend Felicia Stewart Hoyle** was appointed Moderator of Session for **Second Presbyterian Church, Salisbury**, North Carolina.
3. That the **Reverend Brian Rummage** was appointed Moderator of Session for **Dogwood Acres Presbyterian Church, Asheboro**, North Carolina.
4. That the **Reverend R.C. Griffin** was appointed Moderator of Session for **Taylorsville Presbyterian Church, Taylorsville**, North Carolina, during Reverend Paul Sink’s sabbatical.

### D. DISSOLUTION OF PASTORAL RELATIONSHIPS WHERE BOTH PARTIES AGREE

Dissolved the Pastoral relationship between the **Reverend Cassandra (Casey) Riker** and **Jamestown Presbyterian Church, Jamestown**, North Carolina, effective April 9, 2023.

### E. PULPIT SUPPLY LIST

Added the following individuals to the pulpit supply list:

**Rev. Paul Ridolfi**

**Rev. Steve Snipes**

**Rev. Joanne Glaser**

**Rev. Kevin Conley**

#### **F. TRANSFER MINISTER OUT OF SALEM PRESBYTERY**

1. That the **Reverend Cassandra (Casey) Riker** was transferred to Central Florida Presbytery April 9, 2023.
2. That the **Reverend Steve Scott** was transferred to Charlotte Presbytery February 23, 2023.
3. That the **Reverend David Cagle** was transferred to Philadelphia Presbytery November 1, 2022.

#### **G. SECURING A COMMISSIONED RULING ELDER-LAY PASTOR**

Concurred with the Session of **First Presbyterian Church, Boone**, North Carolina in securing the contract of **Steve Marks** to serve as their Commissioned Ruling Elder-Lay Pastor from May 29, 2023 through September 4, 2023.

#### **H. VALIDATED MINISTRY APPROVED (or REVALIDATED)**

That the validation/revalidation of the ministry of the following individuals was approved for 2023:

##### *COUNSELING*

**Reverend Kent Berry**

##### *ACADEMIC*

**Reverend Jill Crainshaw** - Wake Forest Divinity

**Reverend Rebecca Todd Peters** - Elon

**Reverend John Senior** - Wake Forest Divinity

##### *CAMPUS MINISTRY*

**Reverend Glenn Otterbacher** - WFU

**Reverend Stephanie Hankins** - ASU

##### *CHAPLAINCY*

**Reverend Lynn Kunkle** - Hospice Iredell

**Reverend Alicia Wilson** - VA Salisbury

**Reverend Allison Simmons** - Iredell Memorial

**Reverend Blake Tickle** - organ donor program

**Reverend Francis Rivers Meza**- Atrium

**Reverend Tom Nesbit** - Hospice - Medi Home

**Reverend Amanda Lomax Davee** - Cone

**Reverend Virginia Wood** - Cone

*CONGREGATIONAL*

**Reverend Rachel Fitch** - 1st Greensboro

### III. RECOMMENDATIONS FOR THE ACTION OF PRESBYTERY

#### A. COMMISSIONING A RULING ELDER (LAY PASTOR)

That **Steve Marks** be commissioned as the Commissioned Ruling Elder-Lay Pastor of **First Presbyterian Church, Boone**, North Carolina, from **May 29, 2023 through September 4, 2023** and that he be granted permission to celebrate the Sacraments and Moderate the Session.

#### B. CALL EXTENDED TO CANDIDATE ACCEPTING A CALL IN SALEM PRESBYTERY

That following his successful examination, the call of **Graham Presbyterian Church, Graham**, North Carolina, to **Michael Sarvis**, a candidate under the care of Greater Atlanta Presbytery, to serve as Associate Pastor be found in order; and the terms of the call (printed below) be approved; and that the call be placed in his hands. The Commission on Ministry is satisfied that this congregation has complied with the EEO provisions of the Book of Order (G-3.0307) and the AAEO Policy adopted by Salem Presbytery (July 1993) in offering this call, pending his successful examination and ordination. The effective date is June 1, 2023.

Effective salary

Cash Salary: \$36,000

Housing Allowance: \$15,000

TOTAL \$51,000

Reimbursable expenses (by voucher)

Automobile expense (at IRS rate per mile) \$1,500

SECA Supplement: \$3,901.50

Continuing Education \$1,500

Moving Costs- provided



Full medical, pension, disability, and death benefit coverage under the Board of Pensions. Dental and vision coverage also provided.

Two months maternity leave at full pay or one month paternity leave at full pay.

2 Days off per week

4 Weeks Paid Vacation

2 Weeks Paid Continuing Education

In the seventh year of service, the congregation will provide for a three-month Clergy Renewal Leave (Sabbatical), continuing the salary and benefits for that period, and providing for pulpit supply in the pastor's absence.

### C. CALL EXTENDED TO MINISTER MEMBER OF SALEM PRESBYTERY

1. That the call of **First Presbyterian Church, Greensboro**, North Carolina, to the **Reverend Matthew Bussell** to serve as Associate Pastor be found in order; and the terms of the call (printed below) be approved; and that the call be placed in his hands. The Commission on Ministry is satisfied that this congregation has complied with the EEO provisions of the Book of Order (G-3.0307) and the AAEO Policy adopted by Salem Presbytery (July 1993) in offering this call. The effective date is June 11, 2023.

Effective salary

Cash Salary: \$38,000

Housing Allowance: \$35,000

Deferred Compensation \$5,000

TOTAL \$78,000

Reimbursable expenses (by voucher)

Professional expense/Continuing Education/Mileage \$2,500

Moving costs- to be determined

Full medical, pension, disability, and death benefit coverage under the Board of Pensions.

Two months maternity leave at full pay or one month paternity leave at full pay.

2 Days off per week

4 Weeks Paid Vacation

2 Weeks Paid Continuing Education

In the seventh year of service, the congregation will provide for a three-month Clergy Renewal Leave (Sabbatical), continuing the salary and benefits for that period, and providing for pulpit supply in the pastor's absence.

2. That the call of **First Presbyterian Church, High Point**, North Carolina, to the **Reverend Peter Kim** to serve as Pastor be found in order; and the terms of the call (printed below) be approved; and that the call be placed in his hands. The Commission on Ministry is satisfied that this congregation has complied with the EEO provisions of the Book of Order (G-3.0307) and the AAEO Policy adopted by Salem Presbytery (July 1993) in offering this call. The effective date is April 3, 2023.

Effective salary

Cash Salary: \$46,855

Housing Allowance: \$40,000  
TOTAL \$86,855

Reimbursable expenses (by voucher)  
Automobile expense (at IRS rate per mile) provided  
SECA Supplement: \$6,645  
Professional Expenses \$2,500  
Continuing Education \$4,500  
Moving Costs up to \$5,000

Full medical, pension, disability, and death benefit coverage under the Board of Pensions.  
Family dental coverage also provided.

Two months maternity leave at full pay or one month paternity leave at full pay.

2 Days off per week  
4 Weeks Paid Vacation  
2 Weeks Paid Continuing Education

In the seventh year of service, the congregation will provide for a three-month Clergy Renewal Leave (Sabbatical), continuing the salary and benefits for that period, and providing for pulpit supply in the pastor's absence.

3. That the call of **First Presbyterian Church, Greensboro**, North Carolina, to the **Reverend Newton Cowan** to serve as Associate Pastor be found in order; and the terms of the call (printed below) be approved; and that the call be placed in his hands. The Commission on Ministry is satisfied that this congregation has complied with the EEO provisions of the Book of Order (G-3.0307) and the AAEEO Policy adopted by Salem Presbytery (July 1993) in offering this call. The effective date of this action is June 1, 2023.

Effective salary  
Cash Salary: \$63,000  
Housing Allowance: \$25,000  
TOTAL \$88,000

Reimbursable expenses (by voucher)  
Professional expense/Continuing Education/Mileage \$3,000

Full medical, pension, disability, and death benefit coverage under the Board of Pensions.  
Two months maternity leave at full pay or one month paternity leave at full pay.

2 Days off per week  
4 Weeks Paid Vacation  
2 Weeks Paid Continuing Education

In the seventh year of service, the congregation will provide for a three-month Clergy Renewal Leave (Sabbatical), continuing the salary and benefits for that period, and providing for pulpit supply in the pastor's absence.

#### **D. REQUEST FOR HONORABLE RETIREMENT**

1. That the **Reverend Lee Ellenwood** be granted the status of Honorably Retired effective May 16, 2023.
2. That the **Reverend Paul Rhodes** be granted the status of Honorably Retired effective June 4, 2023.

**E. SERVICE OF HONORABLE RETIREMENT**

That Salem Presbytery recognize the **Reverend Lee Ellenwood** and **Reverend Paul Rhodes** with a service of Honorable Retirement.

\* \* \* \* \*

## Recognition of Honorable Retirement

### Call to Worship

Moderator: Bless the Lord, O My soul,  
and all that is within me, bless God's holy name.

**All: Bless the Lord, O my soul,  
and forget not all God's benefits.**

Moderator: who forgives all your sins  
and heals all your infirmities;

**All: who redeems your life from the grave  
and crowns you with mercy and loving-kindness;**

Moderator: who satisfies you with good things,

**All: and your youth is renewed like an eagle's.** (Psalms 103:1-5)

### Words of Celebration

Moderator: I draw the attention of the Presbytery to the citation honoring the Rev. Paul Rhodes that is included in this meeting packet.

Lee and Paul have completed active service as minister of Word and Sacrament.

We praise God for the grace that has filled their ministry, we give thanks for your faithful service to Christ's church, and we rejoice at the work of the Holy Spirit in you.

Now this presbytery confers upon you the status, Honorably Retired.

We value the gifts and experience God has bestowed on you, and we welcome your continued participation in the life of the church. You remain a colleague in ministry, and we will continue to seek your wisdom and your fellowship.

We pray that you will find new opportunities to fulfill your baptismal calling, as one marked by the Holy Spirit, a disciple of Jesus Christ.

May God continue to bring joy and peace to your life, just as you have blessed the church with your ministry and proclaimed the good news of Jesus Christ.

**All: Thanks be to God! Amen.**

### Prayer of Blessing

Moderator: Eternal God, through all the years of our lives  
your love protects and guides us.  
By your Spirit you call us to varied ministries

in the service of Jesus Christ.  
We praise you for your gifts to your servants Lee and Paul -  
for their faithful proclamation of your word,  
their administration of the holy sacraments of Jesus Christ,  
and their pastoral care and leadership in the church.  
Grant, to Lee and Paul, time for refreshment and rest,  
reflection and rejoicing,  
and the fullness of your peace.  
Through your Holy Spirit, bless each of us  
that we may remember the love of Jesus Christ,  
which unites us in the service of our Lord.  
In the name of Christ we pray. **Amen.**

**\* HYMN 286: BREATHE ON ME, BREATH OF GOD**

**TRENTHAM**

(\* Please rise in body or spirit.)

## SALEM PRESBYTERY

**Rev. Paul L. Rhodes**  
Honorable Retirement

“I am an ordinary person following our extraordinary Lord in the real world.” So wrote Rev. Paul Rhodes many years ago. Humble beyond measure, Paul perhaps misses the significance his ministry has had on those crossing his path. He is, indeed, an extraordinary pastor.

Paul was ordained in July of 1985. Following calls in Massachusetts, New Hampshire, Minnesota, Virginia, Pennsylvania and Missouri, God called him to Bethel Presbyterian Church in McLeansville, North Carolina.

And so, southward he came, with his wife, Nancy, bringing a deep devotion to Christ and a heart filled with multitudes of Godly, sacrificial love for this new flock. For years and years, Paul served his congregation and Salem Presbytery with energy, honesty, integrity, courage and forthrightness.

Through his ministry, he extended Christ’s invitation to people of every age and stage in life to connect with the living God, through worship and prayer, faithful teaching and preaching, and pastoral care rarely surpassed in the history of ministry.

His ministry has been a blessing to those in need, and an example to those in the pulpit. He has helped countless individuals seek Christ in time of need. He and Nancy have opened their house to all in need, including refugees and those in need of daily care. Nancy and Paul ministered to and cared for these folks selflessly, all the while thanking God for the opportunity.

Paul has led numerous Bible studies and for years has taken a leading roll in our ministers’ prayer group.

And, he has always taken the time to listen. The Bible tells us, “If anyone is a worshipper of God, God listens to him.” (John 9:31) In this, God has an able assistant in Paul. Central to his ministry (and to his rich friendships) is this willingness to listen, with interest, to another’s plight. His listening is punctuated by attention to hearing the hopes of others and the Holy Spirit’s presence in the conversation. Certainly, a welcome light in this world of loud conflict.

In all the years I have known him, Paul has been a courageous warrior for our Lord and Savior. Time and again he has spoken on the floor of Presbytery, pointing to Scripture and elaborating on its meaning to help guide us all in the discernment process.

... And regardless of the outcome, there was Paul, gathering with others on every side of the issue, leading in a prayer of thanks to Jesus Christ.

So, then, we can all be thankful to have had Paul in our lives as a colleague, fellow prayer-warrior, guide ... and friend. Perhaps there is no better tribute one could bestow on this humble preacher than this: he is, indeed, a man of God.

Rev. John C. Elam  
May 16, 2023

**MINISTERS:**

Robert O. Freeman	March 23, 2022
Andral Bratton Plexico	March 25, 2022

**ELDERS:**

ALAMANCE	Claude Church	June 7, 2022
ASHEBORO, FIRST	Ray Lewis	July 14, 2022
BETHANY, STATESVILLE	J Margaret Barham Chandler George Edgar Ingram	February 13, 2022 November 19, 2022
BETHEL, MCLEANSVILLE	Michael Bowman	February 15, 2022
BIXBY	Lydia Cornatzer	February 6, 2022
BURLINGTON, FIRST	Clark Saxon Leonard	November 4, 2022
CAMERON	Elizabeth Brown Ruth Washington Isaac Stockton Marilyn Cowan-Stevenson	May 16, 2022 June 26, 2022 October 17, 2022 December 24, 2022
CHURCH OF THE COVENANT	James "Jim" Marshall McKenzie	November 10, 2022
CLEMMONS	Jim Moore Betty Rogers Roger Squier	December 24, 2022 December 29, 2022 October 10, 2022
COMMUNITY IN CHRIST	Mary Harvey Gerald Hershey	June 23, 2022 October 18, 2022
CONCORD	Tommy Cook Doug Dellinger Marie Stevenson Bill Johnson Bob Moore	February 14, 2022 April 29, 2022 May 17, 2022 July 5, 2022 August 12, 2022
EL BETHEL	Beverly S. Hoover	January 16, 2022

ELKIN	Bettie Motsinger Charles Thomas "Tommy" Wheeler, III	January 18, 2022 August 14, 2022
FELLOWSHIP	Mary Howe Charles Rodenbough	August 26, 2022 December 14, 2022
FOREST HILLS	Groome Fulton	April 21, 2022
GREENSBORO, FIRST	Benjamin Thomas Ward, Jr. Andrew Linwood Cochrane Russell Hobson Sherrill, Jr. Jeanette Fair Frazier Mark Douglas Yarbrough George Daniel Robison, III Daniel Kenney McAlister Peter Vaughn Vanstory Dawn Peterson Law William Thomas Linton, Jr.	January 12, 2022 January 12, 2022 February 1, 2022 February 13, 2022 July 6, 2022 August 28, 2022 October 9, 2022 October 24, 2022 November 27, 2022 December 23, 2022
GUILFORD PARK	Annette Overton	March 16, 2022
HIGH POINT, FIRST	Tom Foster Neal Atkinson	February 26, 2022 June 15, 2022
IMMANUEL	Theodore (Doe) Moore	March 2, 2022
JAMESTOWN	Ruth Clark	November 7, 2022
JOHN CALVIN	Becky Lowery Joe McGinn Julia Peck Kim Womble	January 27, 2022 July 4, 2022 July 2022 August 17, 2022
LEXINGTON, FIRST	Charles McGirt	September 2, 2022
MADISON	L. Don Warren	March 28, 2022
MILTON	John S. "Jack" Williams, Jr.	August 15, 2022
MOCKSVILLE, FIRST	Meade "Randy" Atkinson Glenna Lagle	May 28, 2022 June 9, 2022
MOUNT AIRY, FIRST	David Beal	January 7, 2022
MOUNT JEFFERSON	Merle E. Norris	October 20, 2022



NEW CREATION	Leslie Huntley	October 21, 2022
NEW HOPE	Becky Stevenson Arvil Styers Julia Stoner Bobby Warfford Linda Davis	January 13, 2022 January 16, 2022 January 18, 2022 September 23, 2022 October 27, 2022
NORTH WILKESBORO	Jacquelyn (Jackie) Hall Rebecca (Becky) Hubbard William Robert (Bob) Beeson Mary Cashion	March 7, 2022 March 26, 2022 July 18, 2022 December 17, 2022
OAK RIDGE	Diane Paige	April 4, 2022
PARKWAY	Judi Votel Robert Parrish Lillian Brown	June 19, 2022 August 10, 2022 August 31, 2022
PINE RIDGE	Douglas Brinkley	April 7, 2022
PITTSBORO	Anne Kleboe Opal Quinter Martha Howle	April 8, 2022 August 2022 August 25, 2022
PLEASANT GROVE	Kent Rimmer	July 28, 2022
PROSPECT	Carl Wiggins, Sr. Toni Wheeler	May 27, 2022 November 25, 2022
REIDSVILLE, FIRST	Marie Hedges Anne Dell Hardingham Betty Jones Joy Thomas	March 7, 2022 March 27, 2022 March 31, 2022 August 14, 2022
RUMPLE MEMORIAL	Maurice Ewing	September 11, 2022
SAINT PAUL, GSO	Diane Hancock	October 16, 2022
SALISBURY, FIRST	Bahnson David Hall	May 13, 2022
SHALLOWFORD	William E. Honeycutt Betty Arnold	April 4, 2022 August 29, 2022

SPARTA	Arthur "Art" Willard Ebright	December 24, 2022
SPRINGWOOD	Gwyn Ingle	May 11, 2022
STARMOUNT	Ann Osborne Steve Blackwood Brownie Owens Buddy Pool	January 24, 2022 January 27, 2022 July 14, 2022 December 30, 2022
STONEVILLE	Johnny Jackson Kallam	November 25, 2022
THOMASVILLE, FIRST	Karen Rubish Don Hasty	August 9, 2022 September 16, 2022
TRINITY, WINSTON SALEM	Parker Maddrey Bert Gronseth Edith Sifford	January 10, 2022 March 7, 2022 November 30, 2022
UNITY	Christy Coleman (C.C.) Williams, Jr.	August 22, 2022

Constitutional Amendments may be found at the following web address:

English: [https://www.pcusa.org/site\\_media/media/uploads/oga/pdf/bk\\_of\\_amends\\_2022\\_final\\_1122023.pdf](https://www.pcusa.org/site_media/media/uploads/oga/pdf/bk_of_amends_2022_final_1122023.pdf)

Spanish: [https://www.pcusa.org/site\\_media/media/uploads/oga/pdf/ga225\\_book\\_amendments\\_2022\\_final\\_es.pdf](https://www.pcusa.org/site_media/media/uploads/oga/pdf/ga225_book_amendments_2022_final_es.pdf)

Korean: [https://www.pcusa.org/site\\_media/media/uploads/oga/pdf/ga225\\_book\\_amendments\\_2022\\_final\\_ko.pdf](https://www.pcusa.org/site_media/media/uploads/oga/pdf/ga225_book_amendments_2022_final_ko.pdf)

In an omnibus motion, the Executive Council will recommend the adoption of the following amendments:

22-E  
22-O  
22-P  
22-S  
22-U  
22-CC  
22-GG

**The Rev. Jennie Hemrick, Moderator**

The Executive Council (EC) met on March 16, and April 20, 2023.

Regular reports were received from Barbara Smith (Transitional General Presbyter), Jodi Ligan (Designated Presbyter), and David Vaughan (Stated Clerk).

**For Information – The Executive Council:**

*Acting on behalf of Presbytery:*

- Approved the terms of sale for the Covenant Presbyterian Church (Winston-Salem) as conveyed by the Property Committee;
- Approved the recommendation of the Property Committee to sell the property of the long-closed Southminster/Waughtown Presbyterian Church at absolute auction;

*Business of the Executive Council:*

- Approved the docket for the May 2023 meeting of Presbytery;
- Received regular, detailed financial reports from the Budget and Finance Committee;
- Approved a draft of the "Campus Ministry Committee - Manual of Operations";
- Agreed to nominate the following for service on the Search Committee for a General Presbyter: Elder Jae Hoon Lee to serve a vacancy created by the resignation of Elder Charles Wallington;
- Approved minutes of previous meetings of the EC;
- Approved a plan recommended by the Property Committee that focuses on the process that Presbytery shall follow when a church closes;
- Agreed to nominate Elder David Vaughan for an extension of his term as Stated Clerk, from November 1, 2023 until February 28, 2024;
- Asked the Stated Clerk to arrange for live-streaming and ZOOM participation for the May Presbytery meeting;
- Heard an update on Camp Grier, and agreed with the current board's position to allow a non-Presbyterian presence on the board;
- Was informed that Rev. Paul Sink (Taylorsville) and Elder Donna Hines (Mt. Jefferson) will co-moderate the General Presbyter Search Committee.

**For Action –**

1. The Executive Council moves that the Presbytery elect Elder Jae Hoon Lee to the General Presbyter search committee.
2. The Executive Council moves that the Presbytery elect Elder David Vaughan to continued service as Stated Clerk through February 28, 2023.
3. The Executive Council asks the Moderator to recognize Elder Ronda Tatum to address the Presbytery on behalf of the Budget and Finance Committee.
4. The Executive Council asks the Moderator to recognize Rev. Kyle Goodman and Rev. Kim Priddy to speak to the Presbytery on behalf of the Stewardship Committee.

**Salem Presbytery**  
**Statement of Financial Position**  
**March 31, 2023**

**Assets**

1	Cash - Operating	155,085	
2	Cash - Savings	37,971	
3	Cash - Hunger Restricted	55,648	
4	Cash - Money Market	270,819	
5		519,524	
6			
7	Pledges Receivable from previous year end	5,638	
8	Investments (\$345,778 available in Gen Fund)	2,021,716	
9	Note Receivable - Current	1,577	
10	Sales Tax Receivable	80	
11	Other Receivables	1,809	
12	Current Assets		2,550,342
13			
14	Land, Building, Equipment	500,355	
15	Less Accumulated Depreciation	(178,042)	
16	Land, Building, Equipment Net	322,313	
17	Notes Receivable - Long-term	2,667	
18	Non-current Assets		324,980
19			
20	Total Assets		2,875,322
21			
22			

**Liabilities and Net Assets**

23	Liabilities:		
24	Accounts Payable	22,891	
25	Other Liabilities	959	
26	Current Liabilities		23,849
27			
28	Net Assets:		
29	Unrestricted	2,204,144	
30	Temporarily Restricted	528,940	
31	Permanently Restricted	138,759	
32	Net Income	(20,369)	
33			2,851,474
34			
35	Total Liabilities and Net Assets		2,875,322

**Salem Presbytery**  
**Notes to Financial Statements**  
**March 31, 2023**

Statement of Financial Position

		Merrill				
		<u>Lynch</u>	<u>New Cov</u>	<u>Pres Fdn</u>	<u>PILP</u>	<u>Total</u>
1.	Investments: at Last statement	1,550,177	157,056	222,671	74,003	2,003,907
	Income	9,002			177	9,179
	Fees	(1,322)				(1,322)
	Gain/Loss on disposition	(5,989)				(5,989)
	Additions/(Withdrawals)	10,000				10,000
		<u>1,561,868</u>	<u>157,056</u>	<u>222,671</u>	<u>74,180</u>	<u>2,015,775</u>
	Unrealized Gain (Loss)	(2,239)	8,180			5,941
	Current Balance	<u>1,559,629</u>	<u>165,236</u>	<u>222,671</u>	<u>74,180</u>	<u>2,021,716</u>
Asset Allocation:						
	Fixed Income		68%			
	Equities		30%	100%	99%	
	Cash/Money Accounts		2%		1%	100%

- |    |                                                                                                              | <u>Current</u>     | <u>Long-Term</u> | <u>Total</u> |       |
|----|--------------------------------------------------------------------------------------------------------------|--------------------|------------------|--------------|-------|
| 2. | <u>Note Receivable</u> balance includes:                                                                     | Grace Presbyterian | 1,577            | 2,667        | 4,244 |
| 3. | <u>Other Receivables</u> : Board of Pensions premium to be reimbursed by El Buen Pastor.                     |                    |                  |              |       |
| 4. | <u>Other Liabilities</u> - Fidelity and BoP premiums for supplemental benefits withheld from employees' pay. |                    |                  |              |       |

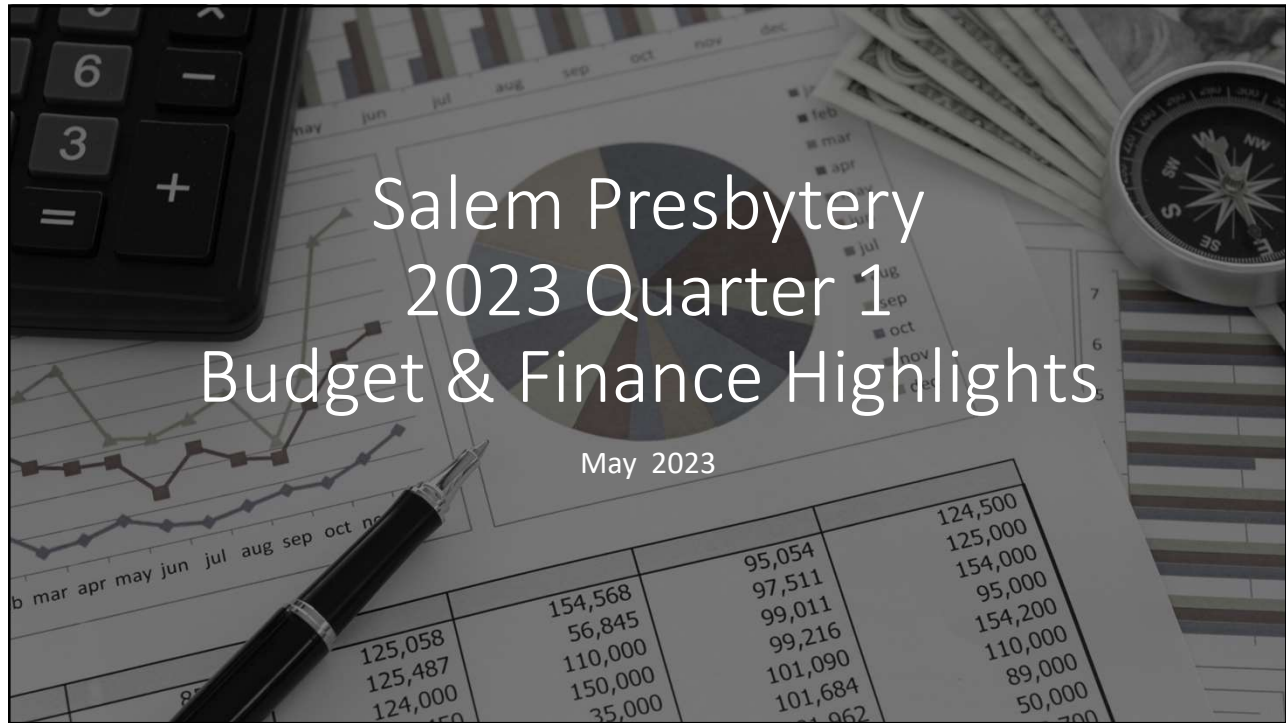


	<b>Salem Presbytery</b>					
	<b>Statement of Activities</b>					
	<b>Through March 31, 2023</b>					
	<b>Non-Budget</b>					
29	Pass-Throughs					
30	REVENUE					
31		PCUSA	27,538			
32		Local Validated Causes	3,795			
33			31,333			
34	EXPENDITURES					
35		PCUSA	27,538			
36		Local Validated Causes	3,795			
37			31,333			
38	Revenue in Excess of Expenditures			0		
39						
40	<b>Other Presbytery Funds</b>					
41	REVENUE					
42		Black Caucus	450			
43		Church Growth	12,942			
44		Decentralized Office Costs	2,122			
45		Hunger	29,663			
46		New Covenant Funds	8,180			
48		Office Building Proceeds	15,058			
49		Peace & Justice	631			
50		Presbyterian Foundation	0			
51		Seminary Education Scholarship	657			
52		Roxanna Atwood Fund	951			
53			70,654			
54	EXPENDITURES					
55		Church Growth	1,865			
56		Hispanic	602			
57		Hunger	77,000			
58		Peace & Justice	444			
59			79,911			
60	Presbytery Funds Expenditures in Excess of Revenue			(9,257)		
61	<b>Total Expenditures in Excess of Revenue</b>			<b>(20,369)</b>		





<b>Salem Presbytery</b>							
<b>Report of Fund Balances</b>							
<b>Activity Year to Date through March 31, 2023</b>							
		<u>Beginning Balance</u>	<u>Income</u>	<u>Change in Mrkt value</u>	<u>Expense</u>	<u>Transfers</u>	<u>Ending Balance</u>
1	<b>General Fund</b>	1,071,523.95	159,951.00	29,991.24	201,055.00		1,060,411.19
2	<b>Presbytery Designated</b>						
3	Campus Ministry	101,863.42					101,863.42
4	Office Building Proceeds	485,333.75		15,057.97			500,391.72
5	Decentralized Office Costs	9,842.01	1,654.83	466.77			11,963.61
6	Strategic Initiatives by EC	131,800.00					131,800.00
7	<b>Church Growth Funds:</b>						
8	Whispering Pines	50,438.74					50,438.74
9	Church Growth	182,485.60	12,942.48		2,004.33		193,423.75
10	General Loan	150,000.00					150,000.00
11	Missions	967.52					967.52
12	Youth Triennium	5,000.00					5,000.00
13		2,189,254.99	174,548.31	45,515.98	203,059.33	-	2,206,259.95
14	<b>Temporarily Restricted</b>						
15	Professionals & Pastors	4,432.50					4,432.50
16	African American Leadership Dev	7,000.00					7,000.00
17	Black Caucus	1,779.74	450.00				2,229.74
18	Camp/Conference Scholarship	15,376.59					15,376.59
19	Hispanic Ministry	50,071.73			601.93		49,469.80
20	Hunger International	89,046.08	14,831.68		45,000.00		58,877.76
21	Hunger Domestic	22,482.21	14,831.68		32,000.00		5,313.89
22	Peace & Justice	34,527.55	631.45		305.43		34,853.57
23	Seminary Education	18,892.49	657.50				19,549.99
24	NC Virgil Ashbaugh	12,223.60		663.70			12,887.30
25	NC Cora Harrison	3,802.89		211.60			4,014.49
26	NC Maryland Hickerson	1,496.98		109.24			1,606.22
27	NC Stone Estates	125,669.90		7,195.14			132,865.04
28	PF Campus Co-Op Ministries	18,086.86					18,086.86
29	PF Latta Scholarship	6,689.28					6,689.28
30	PF DP Foust (Church Growth)	82,753.53					82,753.53
31	PF Ruby Robertson	1,149.55					1,149.55
32	PF Mission Challenge	33,972.05					33,972.05
33	Roxanna Atwood	(513.61)	91.57	859.02			436.98
34		528,939.92	31,493.88	9,038.70	77,907.36	-	491,565.14
35							
36	<b>Permanently Restricted</b>						
37	NC Virgil Ashbaugh	520.00					520.00
38	NC Cora Harrison	260.00					260.00
39	NC Maryland Hickerson	600.49					600.49
40	NC Stone Estates	12,482.34					12,482.34
41	PF Latta Scholarship	21,727.65					21,727.65
42	PF Ruby Robertson	7,602.84					7,602.84
43	PF Mission Challenge	70,565.42					70,565.42
44	Roxanna Atwood	25,000.00					25,000.00
45		138,758.74	-	-	-	-	138,758.74
46		2,856,953.65	206,042.19	54,554.68	280,966.69	-	2,836,583.83



1

### March 2023 Financial Statements Highlights - Balance Sheet

- Operating cash remains strong at March 31<sup>st</sup>
- Hunger Restricted cash declined due to \$45,000 in International Grants issued in March.
- Of the \$2.0 million in investments, \$345,778 available in the General Fund.
- March Financials include investment transactions for February and March.
  - Positive News! Regained some of the 2022 market losses through March.

2

## CHURCH PLEDGES

- 2023 Pledges - 70 churches pledging = \$544,244
  - 34 increased 2023 pledges over 2022
  - 22 pledged the same as 2022
  - 14 decreased 2023 pledge
  
- 2022 Pledges – 57 pledges = \$526,076

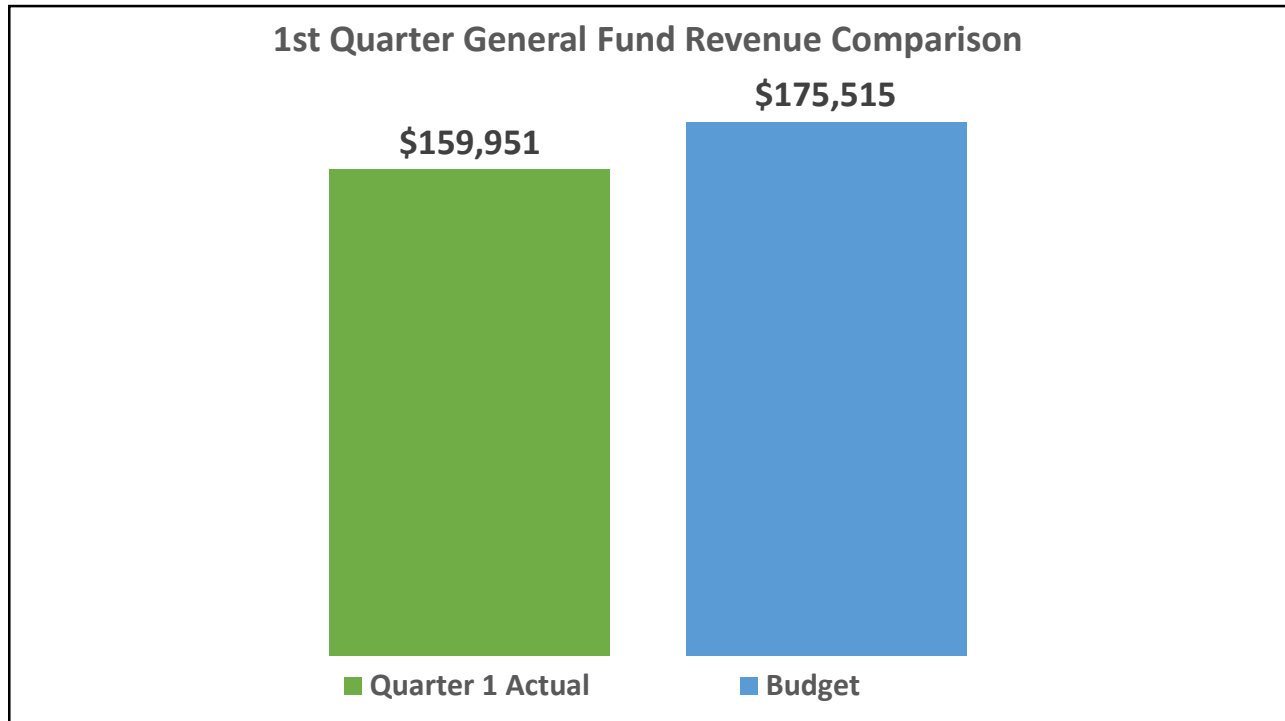
3

March 2023  
Statement of  
Activities -  
Revenue

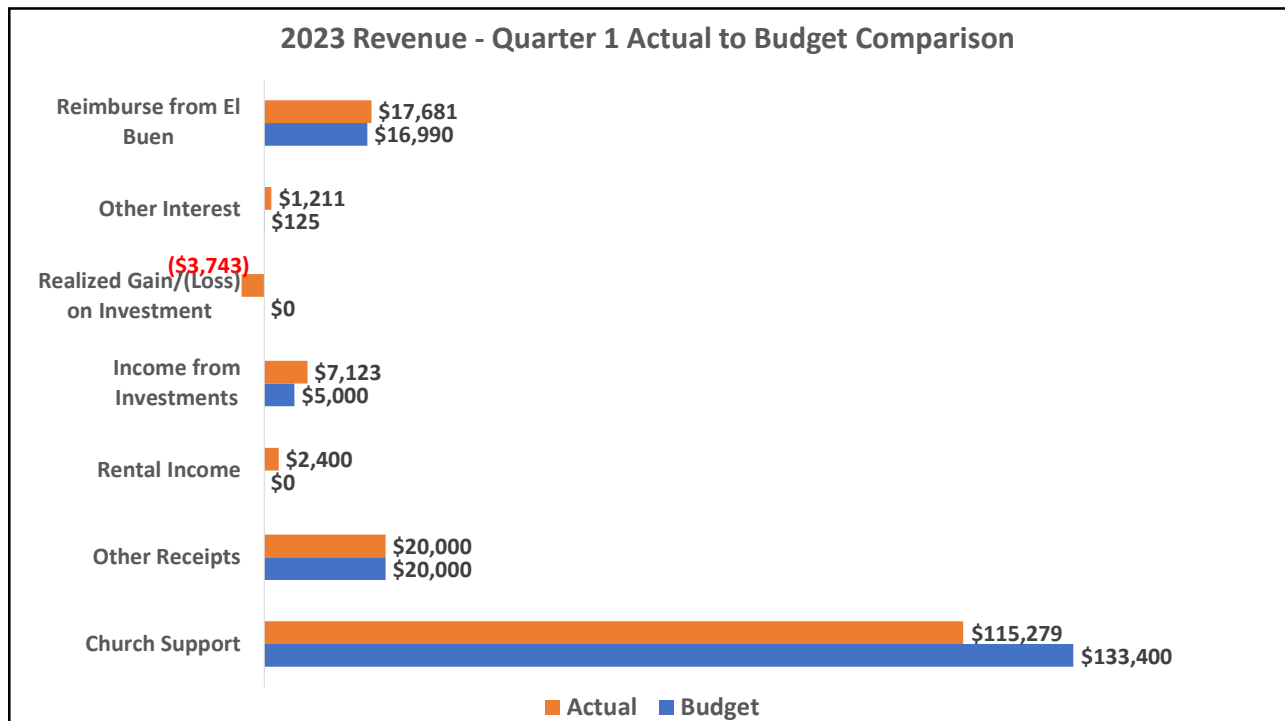
Church support is  
\$18,121 under budget

- Very challenging to predict what is going to come in month to month
- April is looking somewhat better - many churches pay their pledges quarterly

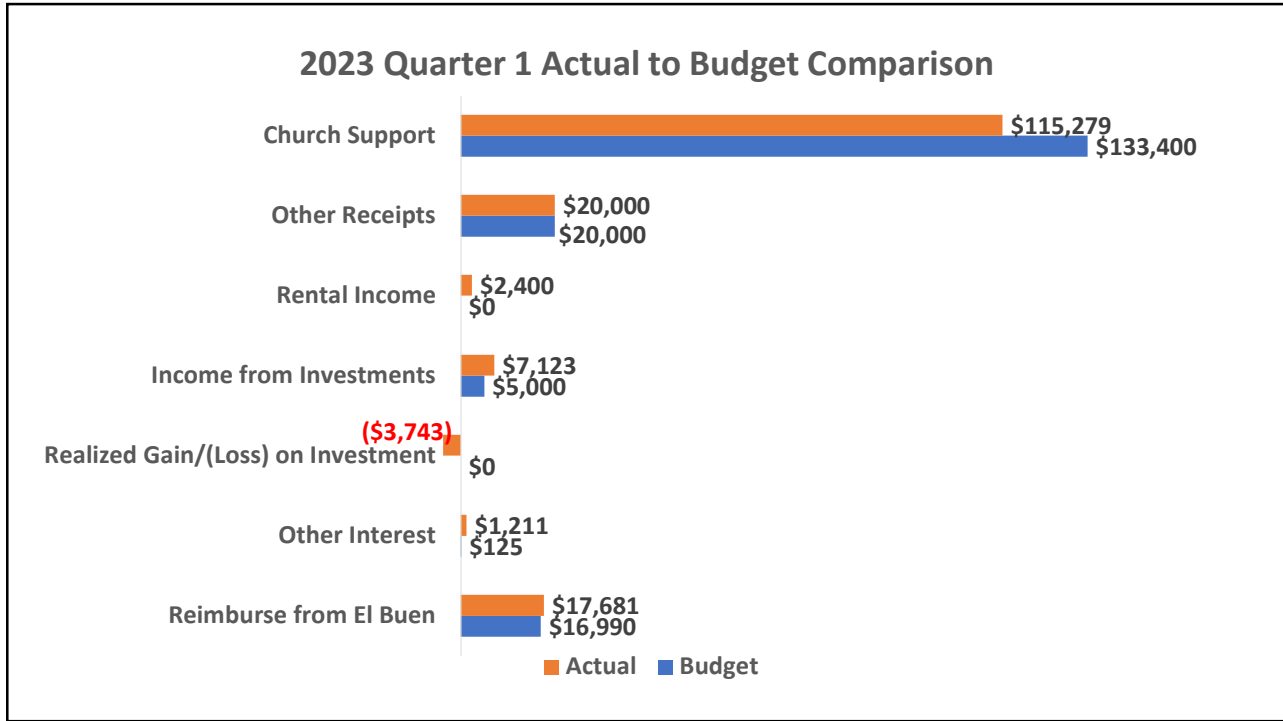
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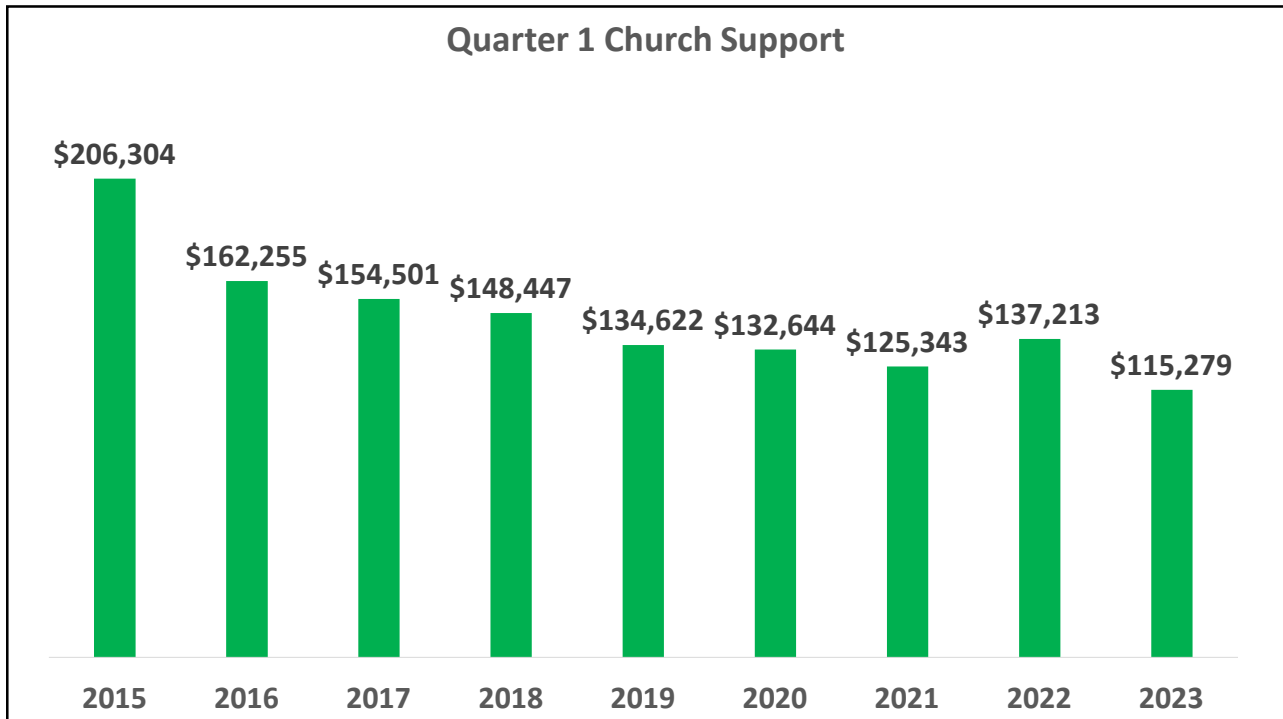
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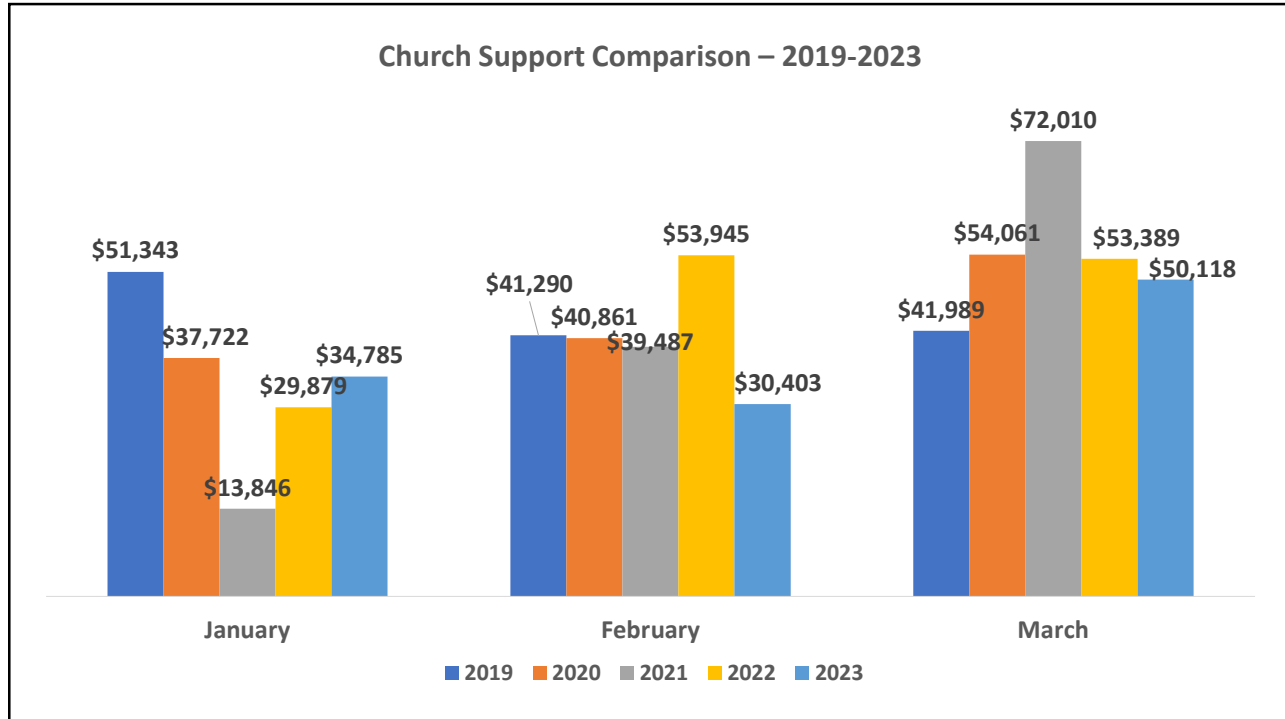
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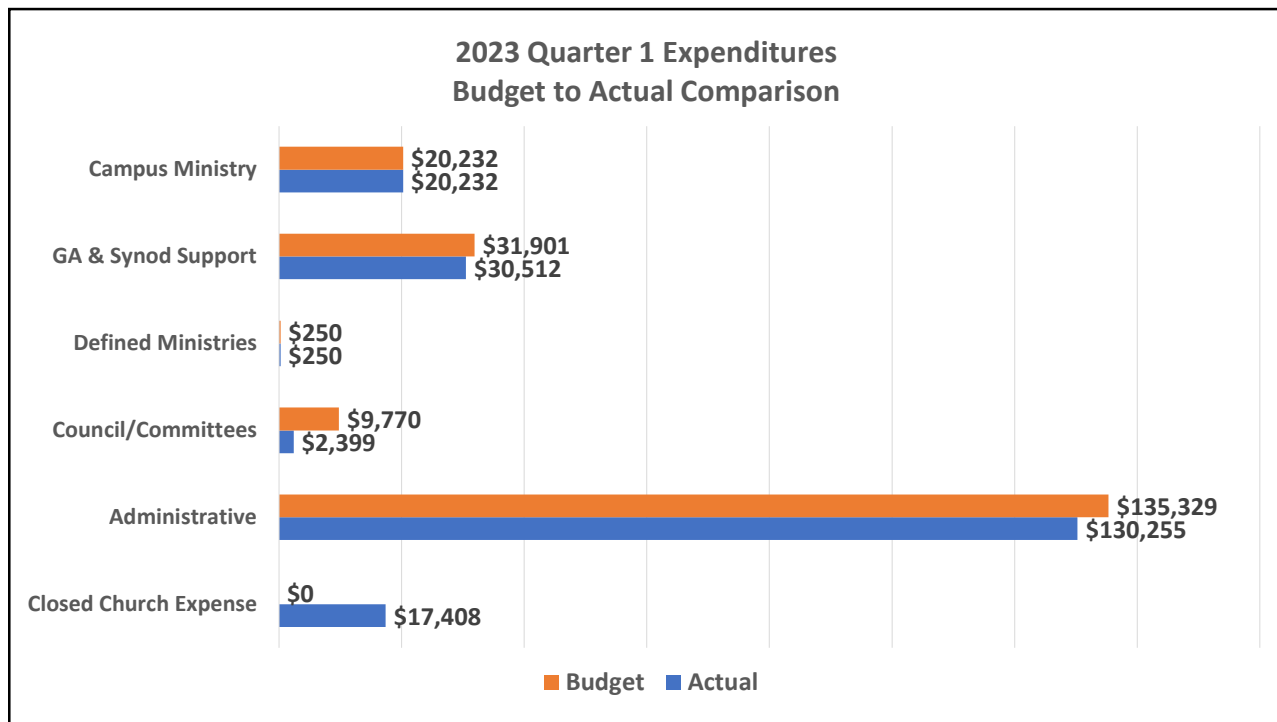


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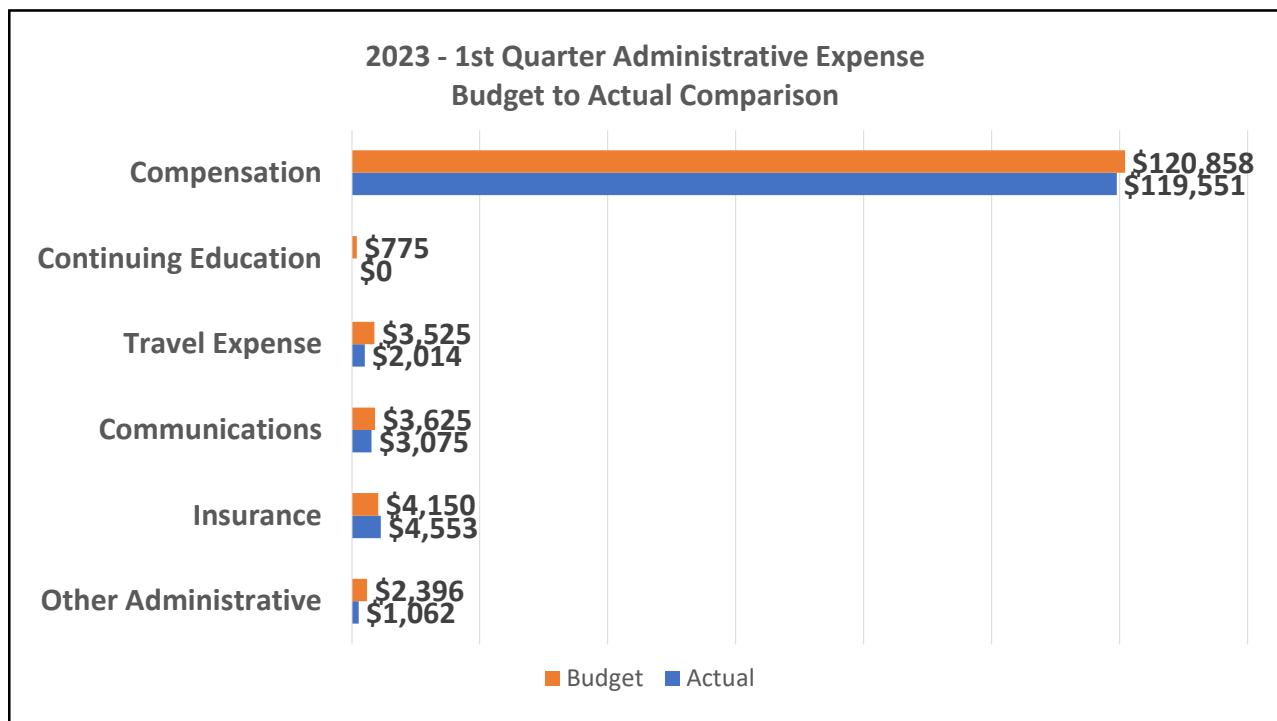
Statement of  
Activities -  
Expenditures

- Total 1<sup>st</sup> Quarter General Fund expenditures \$3,573 more than budget
- Overage due solely to Closed Church Expense
  - 3 properties impacting this account
    - Waughtown property - utilities
    - Stoneville property – utilities & insurance
    - Covenant property (paid out grants per March EC action to 3 agencies @ \$4,314 each) ; utilities, insurance, lawn service
- Quarte 1 expenditures would have been \$13,835 under budget IF there were no Closed Church Expenses

10



11



12



## Summary

- 1<sup>st</sup> Quarter reflects some of the 2022 investment market loss has gained back (>\$54,000)
  
- 70 Pledges received = \$544,244
  - 2022 had 57 pledges = \$526,076
  
- Quarter 1 Church support less than the prior 3 years (hoping for gain in April)
  
- Quarter 1 General Fund Revenue under budget by \$15,564
  
- Quarter 1 General Fund Expenditures \$3,573 over budget due to Closed Church Expense for 3 properties (Waughtown, Stoneville, and Covenant)
  
- Quarter 1 General Fund Operating Expenditures are in excess of Revenue by \$41,104.
  - Accounting for unrealized gains from investments - General Fund Expenditures are in Excess of Revenue by \$11,112.

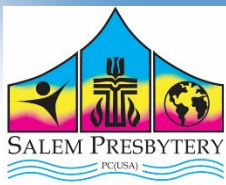
**Revs. Kyle Goodman and Kim Priddy, Co-Moderators**

Salem Presbytery  
2022 Mission Challenge Award

The income from the Mission Challenge Fund will be used by the Presbytery to encourage churches to increase their mission funding. Each year, the Presbytery shall select two churches each to receive 50% of the fund's income. The churches' use of the money will be restricted to a mission project of its choice. Those receiving the awards will be announced at a Presbytery meeting to give maximum visibility to this mission incentive program.

The first award will go to that church achieving the highest percentage increase of annual funding for the Presbytery's mission budget during the most recent fiscal year. This award goes to **Unity Presbyterian Church**.

The second award will go to that church spending the highest percentage of their annual budget on mission during the most recent fiscal year. This award goes to **Prospect Presbyterian Church**.



# Be a part of a Presbytery Committee

---

## **Budget and Finance**

Reviews and advises on the financial operations of the Presbytery. Responsible for preparing and recommending the annual Presbytery budget. *Meets monthly on the third Tuesday at 9:30 a.m.*

## **Campus Ministry**

Encourage, support, advocate for, and promote campus ministries and their local boards in Salem Presbytery. *This Committee will meet at least two times per year with one of those meetings with Campus Ministers. The Campus Ministers will meet quarterly for information sharing and mutual support.*

## **Church Growth & Transformation**

Encourages creative approaches to growing vital churches and cares for small churches. *Meets monthly on the second Tuesday at 10:00 a.m.*

## **COM Task Force on CRE Training and Oversight**

Responsible for overseeing all CREs in Salem Presbytery in their roles as pastors of churches or other validated ministries. The Task Force is also responsible for approving and monitoring the training of CREs in the Presbytery. *Meets monthly on Tuesday at 11:00 am during the week of the 4th Thursday of the month.*

## **COM Task Force on Examinations**

Meets to examine ministers and persons ready to receive a call to service and membership in Salem Presbytery. *Meets most months on the fourth Thursday at 9:30 a.m.*

## **COM Task Force on Policy, Compensation, Mediation and Church Officer Development**

Discerns best policies and practices for pastoral relationships in Salem Presbytery; this task force also provides resources for churches seeking mediation or other specific leadership needs. *Meets monthly on the fourth Wednesday at 10:00 a.m.*

## **COM Task Force on Temporary Ministry and Pulpit Supply**

Supports the work of ministers and churches utilizing temporary pastoral relationships, as well as maintaining the presbytery's pulpit supply list. *Meets the Tuesday before the fourth Thursday of the month at 3:00 p.m.*

## **COM Task Force on the Care of Pastors and Retirees, Members at Large/Validated Oversight and Certified Christian Educator Oversight**

Provides support for members of Salem Presbytery who are honorably retired, serving in validated ministry beyond church walls, members-at-large, and our certified Christian educators. *Meets monthly on the fourth Thursday at 3:00 p.m.*

## **COM Task Force on Transformational Ministry for the Changing Church**

Supports and coaches churches as they discern their mission and pastoral needs. *Meets monthly on the fourth Tuesday at 1:00 p.m.*

## **COM Task Force on Transitions in Ministry (for Installed Positions)**

Oversees the transitional process for churches with installed pastors beginning with the moment the current pastor alerts the congregation they are leaving, through the transitional time until the new pastor is called. *Meets monthly on the fourth Thursday at 1:00 p.m.*

### **Committee on Preparation for Ministry**

Supports our inquirers and candidates preparing for ministry. *Meets monthly on the first Tuesday at 12:30 p.m.*

### **Committee on Representation**

Reviews committee vacancies, seeks candidates, confirms their willingness to serve, and presents to Presbytery for election. *Meets 2 to 3 times each quarter.*

### **Equip**

Equips congregations for ministry today by resourcing, curating, connecting and communicating. *Meets monthly on the 3rd Wednesday at 1:00 p.m.*

### **Executive Council**

Coordinating body of Salem Presbytery; works on behalf of the presbytery. *Meets monthly on the third Thursday at 1:00 p.m.*

### **Hunger Committee**

Seeks to educate, advocate, and equip non-profit agencies and churches across Salem Presbytery who are working to address food insecurity. The committee reviews international and domestic hunger grants and addresses opportunities to advocate more equitable distribution of the world's resources. *Meets quarterly.*

### **Peace & Justice Task Force**

Salem Presbytery's advocacy arm, connecting congregations and individuals to the justice movements happening in the bounds of Salem and beyond. *Meets monthly on the first Tuesday at 2:30 p.m.*

### **Permanent Judicial Commission**

*Meets when a legal case arises, only as needed.*

### **Personnel Committee**

Oversees personnel/human resource matters for the Presbytery office staff. *The Committee meets as needed.*

### **Presbyterian Youth Council – Adults**

Plan and implement events for Middle and High School students in the Presbytery, providing an atmosphere of fun and fellowship while sharing the Good News of the gospel, comprised of youth and adults. *Meets on 3rd Saturdays during the school year, plus events.*

### **Property Management Task Force**

Oversees real estate owned by Salem Presbytery, addressing any needs that arise. *Meets as needed.*

### **Send Mission Committee**

Oversee the mission-related outreach and justice ministries for the Presbytery, and aids congregations in developing their own outreach and justice endeavors. Inspires and models local and global mission ministries. *Meets quarterly.*

### **Stewardship Committee**

To build a culture of generosity through year-round stewardship efforts to support our Salem Presbytery, Synod, and General Assembly budget. *Meets monthly on the third Monday at 2:00 p.m.*



## Nomination for Salem Presbytery Committees

For the use of the Committee on Representation

Date: \_\_\_\_\_

### **Nominee Information:**

Name of Nominee: \_\_\_\_\_

Telephone: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

\_\_\_\_\_

E-mail: \_\_\_\_\_

Church: \_\_\_\_\_

Status:     Teaching Elder/Clergy  
               Ruling Elder  
               Deacon  
               Church Member

Committee of interest: \_\_\_\_\_

Briefly state relative experiences:

### **Nominator Information:**

Recommended by: \_\_\_\_\_

Telephone: \_\_\_\_\_

E-mail: \_\_\_\_\_

**Please return form to:**  
Salem Presbytery  
P.O. Box 1763  
Clemmons, NC 27012  
cratledge@salempresbytery.org

P. O. Box 1763  
Clemmons, NC 27012



www.salempresbytery.org  
336 -766-3393

### **Commissioner Report Form**

*Please use this form as a convenient way of reporting back to your session on what happened at the meeting today.*

#### **I. What the Session, Pastor or Congregation should KNOW:**

a. The main ACTIONS of the Presbytery were:

1)

2)

3)

b. The RESOURCES offered were:

c. The time(s) I sensed the Spirit of God moving in the meeting:

#### **II. Presbytery would like our INPUT about:**

#### **III. The Presbytery requested we ACT to:**

#### **IV. We might consider asking the Presbytery to:**

#### **V. A church or pastor which needs our PRAYERS:**

#### **VI. One Presbytery initiative which needs our SUPPORT:**

#### **VII. Next Presbytery Meeting:**

**Saturday, September 9, 2023 - Place TBA**

*REMINDER: The Digest for this meeting will be on the website one week from the date of the Presbytery meeting, which will highlight the events and actions taken at the meeting.*

