

Procedure for Churches in Arrears with the Board of Pensions

If a church is in arrears, the Board of Pensions notifies the presbytery, and the following actions will take place:

In arrears from 1 to 60 days:

A representative from the COM Task Force on Policy, Compensation, Mediation and Church Officer Development will contact the Church's Treasurer, Clerk of Session, and Board of Pensions Member whose dues are in arrears indicating that the COM is aware of the church being in arrears and seeking to discover if the COM's help is needed.

In arrears for over 61 days:

A representative from the COM Task Force on Policy, Compensation, Mediation and Church Officer Development will contact the Clerk of Session, and Board of Pensions Member whose dues are in arrears. A meeting will be held with the Session to discuss the following options: 1) set up a payment schedule with the Board of Pensions or 2) Review other coverage options available through the Board of Pensions or 3) move to dissolve the relationship.

In arrears for over 120 days:

A representative from the COM Task Force on Policy, Compensation, Mediation and Church Officer Development will meet with the Session and Board of Pensions Member whose dues are in arrears. During this meeting, the option that the session has chosen will be implemented (see above).

If, at any time in the process, the Session and Board of Pensions member are unable to meet the financial obligations associated with this requirement, then the matter will be referred to the COM Task Force on Transformational Ministry for the Changing Church to explore other options for ministry.