

ONE HUNDRED FORTY-SECOND STATED MEETING MINUTES OF SALEM PRESBYTERY MAY 14, 2024

The One Hundred Forty-Second Stated Meeting of Salem Presbytery, held on Tuesday, May 14, 2024, at Concord Presbyterian Church in Statesville was called to order by the Presbytery Moderator, Commissioned Ruling Elder Steve Braxton at 9:00 a.m.

ENROLLMENT:

Commissioners		Commissioned Ruling Elders	3
Elders	43	Lay Pastors	2
Ministers	66	Certified Christian Educators	1
		Executive Presbyter	1
		Presbytery Staff	1
		Presbytery Moderator	1
		Stated Clerk	1
		TOTAL:	119
		(+Visitors - 28)	147

The following were present for this meeting of Presbytery:

Ministers (66):

Asher-Lawson, Marybeth	Henry, David	Priddy, Kim
Barrow-Ziglar, Kaye	Heyward, Will	Pruitt, John
Bates, Timothy	Hill, Julie	Quandt, Boni
Beach, Kathy	Horan, Amanda	Richardson, Nicole
Bowers, Erin	Hoyle, Bill	Rigel, Jess
Bruner, Olen	Hoyle, Felicia Stewart	Ritsch, Fred
Burleson, Thom	Huddelson-Gillespie, Kate	Rummage, Brian
Bussell, Matt	Kunkle, Lynn	Schlaman Larsen, Emily
Caldwell, Lynne	Lambeth, Jay	Senior, John
Campbell, Kathryn	Lansden, Phanta	Sink, Paul
Clark, Gray	Lawson, Scott	Smith, David
Conley, Kevin	Layman, Debbie	Smith, Jay
Cowan, Newton	*Lunde, Jim	Smith, Jeff
Dew, Frank	McCutchen, Joseph	Sockwell, Jeff
Eads, Will	Milam, Judson	Thompson, Ernie
Fitch, Rachel	Milam, Travis	Todd, Katie Barrett
Fruits, Dana	Mims, Ray	Troyer, Liz
Godbey, Sarah	Miranda, Alfredo	*Tuttle, Carrie
Goodman, Kyle	Moss, Stephen	Tysinger, Arlo
Griffin, R.C.	Mullen, Lisa Florence	Vazquez, Jorge A.
Hankins, Stephanie	Perkins, Sam	Wisner, Leigh
Harris, Randy	Phillips, Jon	* corresponding member
Harrison, Evan	Pitts, Wes	

Ruling Elder Commissioners (43):

Alamance	McCall, Beth	Calvary	Minkins, Sarah
Alamance	Wells, Katherine	Church of the Cross	Lyons-Kittrell, Samantha
Asheboro 1st	Clark, Cathy	Clemmons	Holt, Rebecca
Bethel	Miles, Lois	Clemmons	Geyer, Robert
Bethesda, Statesville	Lewis, Jerry	Concord	Ervin, Joyce
Burlington 1st	Moffitt, Scott	Dellabrook	Coaxum, Thomas
Burlington 1st	Matthews, Steve	Elkin	Collins, Jeffrey
Burlington 1st	Joyce, Ronald	Forest Hills	Schaaf, Tom

Grace, WS	McNeill, Reginald	Parkway	Tatum, Sheila
Greensboro 1st	LaFave, Libba	Pittsboro	Adcox, Martha
Greensboro 1st	Moore, Nancy	Reidsville 1st	Wilson, Jeri
Greensboro 1st	King, Sally	Rumple Memorial	Tarbutton, Anne
Highland	Loftis, John	Rumple Memorial	Scott, Gary
Highland	Payne, Nancy	Saint Paul, GSO	Miller, John
High Point 1st	Briggs, Elizabeth	Speedwell	Balsley, Wade
High Point 1st	Martz, Susan	Springwood	Bleiler, Jim
Jamestown	Wright, Anne	Statesville 1st	Stevenson, Scott
John Calvin	Mills, Sabra	Third Creek	Pence, Trent
Lloyd	Ruchugo, Purity	Thyatira	Hall, Edward
Logan	McHenry, Sarah	Trinity, Salisbury	Green, Monica
Mocksville 1st	Parsley, Katie		
Mt. Vernon	Hunter, Courtney		
North Wilkesboro	Lankford, Gerald		

Commissioned Ruling Elders (3): Crunk, Sidney
Harley, James
Langston, Shannon

Lay Pastors (CREs without current commission) (2): Bates-Harley, LaQreshia A.
Ratchford, Rainey

Certified Christian Educators (1): Nance-Allbright, Charlotte

Executive Presbyter (1): De La Rosa, Tony

Presbytery Moderator (1): Braxton, Steve

Stated Clerk, Salem Presbytery (1): Vaughan, David

Presbytery Staff (1): Ratledge, Christine

CALL TO ORDER AND OPENING PRAYER

The Presbytery Moderator, Commissioned Ruling Elder Steve Braxton, called the meeting to order at 9:00 a.m. and constituted the meeting with prayer.

MORNING WORSHIP AND CELEBRATION OF THE LORD'S SUPPER

Salem Presbytery was led in worship and celebrated the Lord's Supper under the leadership of Rev. Liz Troyer, Rev. Kaye Zigler, Rev. Paul Sink, Rev. Alfredo Miranda and CRE Tony De La Rosa, with the sermon from Rev. Liz Troyer based on the passage Jeremiah 29:1-7

QUORUM

The Stated Clerk, Elder David Vaughan, advised the Moderator that a quorum was present for conducting the business of Presbytery, and the Moderator declared a quorum present.

APPROVAL OF DOCKET

The docket was presented by the Moderator of Salem Presbytery, Commissioned Ruling Elder Steve Braxton.

ACTION:

1. Presbytery approved the docket, adding a matter of new business that the Presbytery determined to be time-sensitive.
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WELCOME AND REPORT FROM THE MODERATOR AND INTRODUCTIONS

The Moderator welcomed Salem Presbytery to the meeting and extended a special welcome to Elders attending a Presbytery meeting for the first time. Visitors and guests were also welcomed and recognized.

LAND ACKNOWLEDGEMENT

A Land Acknowledgement statement was offered by Elder Beth Hooten, to recognize Indigenous Peoples who are the original stewards of the lands on which we now live.

REPORT FROM EXECUTIVE PRESBYTER CRE Tony De La Rosa, Executive Presbyter

Dear Friends:

We live in a time of exceedingly high anxiety. Climate change, the burgeoning presence of artificial intelligence, wars abroad, threats at home, mass migration, demographic changes, social value shifts, political upheaval, the rise of white Christian nationalism, and the decline of church vitality has us all on edge. As church leaders, we strive to place these sea changes in the context of our faith that though chaos may threaten, but it does not rule the day. God is sovereign and in charge.

Nevertheless, even leaders succumb to widespread anxiety, and often to their detriment. Folks in charge are supposed to address all that ails and undermines us because they have access to the resources and agency to impact our institutional well-being. When they fail to meet our expectations, we react—unfairly—against them. Acrimony focused on the leader trying to navigate us through the rocky seas is very often misplaced. Emotional energy is being foisted on the wrong party, and pastoral leaders know this all too well!

Two recent changes that our presbytery has had to face this year have been dictated by forces beyond us. The first, the upgrade of the Church Leadership Connection last year caused confusion and undue rancor as an entirely new search engine and database tailored to accommodate the myriad of inter-council permissions available under our post-nFoG polity was rolled out. Bugs needed to be worked out and there were frustrating glitches, to be sure, but technological upgrades always entail bugs and glitches. Unfortunately, CLC staff at the Office of the General Assembly were on the receiving end of a great deal of acrimony and critique for their efforts for several months after the rollout, and some that negativity continues to today. Yet I am pleased to report that several of our pastoral searches in Salem Presbytery using the new CLC system have been conducted successfully and with relatively few hiccups. The result of these searches is slated to be formally recognized at this meeting of our Presbytery.

The second, of course, has been the rollout of the Board of Pensions' benefits re-design for 2025. As has been apparent for some time from social media, few initiatives from the Board have resulted in such overt expressions of disdain and discord. Board officials have been accused of all manner of objectionable motivations as they try to keep an otherwise unsustainable benefits plan available to its members. At a recent meeting of mid council leaders in Philadelphia, Board leadership continued

to be excoriated for their efforts. What few chose to recognize were the efforts of the Board to maintain and expand coverage options while at the same time seeking to control costs for congregations. Plan members and key church financial representatives are urged to register and attend one of informational gatherings on May 15 in Statesville, Greensboro, or Burlington to learn about these developments and determine with precisely how—if at all—the Board’s benefits plan redesign will affect their medical coverage and church finances.

As I noted in my prior communications, our real concern is with the sorry state of the American health care system and detrimental policies that undergird it. It behooves us as leaders to work to make that system and all of Creation “an Exhibition of the Kingdom of Heaven” to which our Great Ends of the Church calls us to exhibit. May it be so.

In Christ,
Tony De La Rosa
Executive Presbyter
exec@salempresbytery.org

REPORT FROM DESIGNATED PRESBYTER
Rev. Jodi Lingan

“By the grace of God and the working of the Holy Spirit, Salem Presbytery is a catalyst for transformational ministry, vital mission, and dynamic leadership in local congregations and worshipping communities.”
~Salem Presbytery Vision Statement



Christ is risen! Christ is risen indeed! The church calendar celebrates the Easter season as 50 days, however, in the world of transformational ministry we are always living into the promises of Easter, where hope overcomes despair and life begins anew.

For us transformation also comes with Good Friday experiences. Another of our churches, Flat Rock Presbyterian, has voted to dissolve. It is painful to accept that any church – especially when it was the church where you grew up or were married or celebrated the baptisms of your children or parents/grandparents built– is no longer viable. It comes with hard realities and many tears. We take some comfort in recognizing that it is also sacred ground for transformative ministry that Jesus demonstrated to us at the resurrection.



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and

In that transformative light, Shallowford Presbyterian is looking to undertake a bold new call with a bivocational pastor. Bivocational ministry is an old thing somewhat being made new again. It was common up until the 1950s when many denominations began to prioritize seminary education. In smaller congregations it is how most of the world’s Christians are experiencing church – and is projected to become the new norm. If you/your congregations have/know of folks with backgrounds in 1) entrepreneurship, 2) non-profit administration, and 3) restaurant or service station management, please reach out as soon as possible to Wes Pitts or me. This is a chance to live into our relational connectedness at its best!



And speaking of that tie which binds us as PCUSA...this past month the Kindred Sisters Cooperative Congregations ministry (Pine Ridge and Hills) ran into an unexpected and urgent need regarding a compassionate care issue in their local ministry. Two installed churches (from other parishes!) and an Engagement Pastor stepped up to assist in resolving the immediate crisis. Additionally, one of our installed church’s vibrant music ministries is considering how to support churches throughout the Presbytery who are without musical or choral accompaniment. Thanks be to God!

When I meet with our uninstalled Sessions, I ask them to remember their story, who and Whose they are. This lays the foundation for inviting the Spirit into the conversation as they lean into their next chapter in God’s story. The same applies for our Presbytery.

In resurrection light, may we **together** reflect on, embrace, and support each other in considering what 'transformational ministry, vital mission, and dynamic leadership' looks like for our congregations in this next chapter of our Presbytery's faith story. With a grateful heart to be serving with you!

STATED CLERK REPORT
David Vaughan

FOR INFORMATION:

Session Minutes Reviews

In addition to those noted in the November 2023 Presbytery packet, I have successfully reviewed the session minutes of Fieldstone PC.

In June/July/early August, I aim to schedule regional gatherings of clerks of Session for the purpose of reviewing 2023 Session minutes. If you are willing to host such a gathering (one hour, no refreshments, prefer Sunday afternoons -- easy!) please send me an email.

Synod of the Mid-Atlantic - Review of Presbytery Minutes

Salem Presbytery's 2022 minutes were reviewed by Stated Clerk Cam Murchison (Western North Carolina Presbytery). (I was assigned to review Abingdon Presbytery's minutes.) Dr. Murchison determined that I did not post notice in 2022 of the successful review of the 2021 minutes. Hence, I'm being certain here that you are notified of the review of 2022! (See attached letter.)

Dismissal of Minister Member

A task force of the COM charged with following-up with Members-At-Large told me that the Rev. Samuel Dansokho (formerly of the Hood Seminary faculty) had moved to Canada and joined the United Church of Canada. I researched this matter and had a telephone conversation with the United Church of Canada's general administration; Dr. Dansokho is indeed on the roll of that denomination. I have reported this to the Office of the General Assembly (PCUSA) and we have removed him from the Salem and PCUSA rolls.

Annual Directory

The packet for this meeting contains the annual Presbytery directory, which I am required to publish. Please note that this roster includes Presbyterians only; we are grateful for those of other denominations who are faithfully serving our churches.

Minutes of Administrative Commissions to Ordain/Install

The packet contains the minutes - since May 2023 - from Administrative Commissions to ordain/install a Minister of Word and Sacrament within our bounds.

2025 Meetings of Presbytery

I anticipate developing a schedule of 2025 meetings of Salem and share it with the Executive Council in June, with a decision by the Executive Council in July - so that these dates can be announced at the August 2024 meeting of Presbytery. Except for affording a hybrid format, please share your suggestions with me. (We are working on a sustainable plan to offer hybrid format meetings.)

David Vaughan
Stated Clerk
statedclerk@salempresbytery.org

NECROLOGY

The following necrology was read aloud by the Stated Clerk and by representatives of each congregation.

MINISTERS:

Daniel Wilkers
Robert M. Gant, Jr.

January 1, 2023
January 20, 2023

Ernest T. Thompson, Jr.	February 18, 2023
E. Dale Walker	March 8, 2023
Harold E. Fuller	March 11, 2023
Henry J. Keating	July 8, 2023
Clyde Cook	July 26, 2023

ELDERS:

BOONE, FIRST	William Herring	July 26, 2023
BURLINGTON, FIRST	David Walter Aldrich Frances Ann Ray Reed	January 10, 2023 December 23, 2023
COMMUNITY IN CHRIST	William F. Gerrow III	December 23, 2023
CONCORD	Jo Sells Sue Miller	September 12, 2023 July 17, 2023
COVENANT	Jeanne Mahaffey	March 21, 2023
CROSS ROADS	J.C. Nicks Lisa Fitzpatrick	November 13, 2023 December 28, 2023
EL BETHEL	Jenifer Webster Avina	August 18, 2023
ELKIN	Ralph Odell Lanier, Sr. Maxine Ross Bivins	November 8, 2023 November 28, 2023
FELLOWSHIP	Ralph Barnes Jim Spain	February 23, 2023 November 16, 2023
GLENDALE SPRINGS	Marie Butler McCracken	March 16, 2023
GRACE	Rudolph V. Boone	August 20, 2023
GREENSBORO, FIRST	Charlotte C. Pickett Alexander E. Wrenn Anne P. Adams Deborah W. Staton James E. Bradsher Thomas R. Beard	April 2, 2023 April 24, 2023 May 20, 2023 June 22, 2023 July 11, 2023 September 21, 2023
HIGH POINT, FIRST	Dave Tillson Lyvonne Ruth	April 30, 2023 December 26, 2023
JAMESTOWN	Jack Hogan	October 10, 2023
LAUREL FORK	Carol Tucker Robert L. Robertson	May 11, 2023 August 5, 2023
MOCKSVILLE, FIRST	Karen Kirkpatrick	February 3, 2023
MOUNT JEFFERSON	Iris Morphey Linda Gouger	May 15, 2023 June 2, 2023
NEW CREATION COMMUNITY	Robert Nathaniel York, III	September 17, 2023
NEW HOPE	Irvin Albert Betty Albert Sarah Carter	August 28, 2023 April 28, 2023 October 19, 2023
PARKWAY	Charles Parker Betty Cline	March 8, 2023 June 18, 2023

	Carol Hill Nancy Penry	April 16, 2023 December 14, 2023
PITTSBORO	Jan King Jean Fesperman	June 1, 2023 March 3, 2023
PLEASANT GROVE	Madalu Wright	February 15, 2023
REIDSVILLE, FIRST	Robert Mullings Shirley Williams Angus McInnis, Jr. Charles McCollum	July 10, 2023 September 12, 2023 October 18, 2023 June 1, 2023
RUMPLE MEMORIAL	William Alexander "Bill" Thorn, III William H. "Bill" Taylor	December 9, 2023 February 4, 2023
ST. PAUL, GSO	Nita Holder	April 18, 2023
ST. PAUL, HP	Thomas M. Leach	December 25, 2022
SHALLOWFORD	Trish Sumners	January 20, 2023
SPRINGWOOD	Marietta Breidenthal	January 8, 2023
THIRD CREEK	Gary Watt	April 9, 2023
THOMASVILLE, FIRST	Carolyn Bennett Martha Blake Jane Hasty Sue Hunter	July 21, 2023 July 31, 2023 February 14, 2023 February 24, 2023
TRINITY	Jeanne Patterson Rod Sugg	April 30, 2023 December 26, 2023
WESTMINSTER	Barry Wetzel Barbara Carroll Bill Sullivan JoAnna Bright Clarence Dorman Martha Snead	February 13, 2023 May 21, 2023 June 14, 2023 July 27, 2023 August 21, 2023 September 13, 2023

The Stated Clerk concluded the reading of the necrology in prayer.

COMMISSIONER REPORT FROM SYNOD OF THE MID-ALTANTIC
Rev. Felicia Stewart Hoyle and Elder Lee Woods

Elder Lee Woods reported on the 253rd Assembly of the Synod of the Mid-Atlantic held at Union Presbyterian Seminary in Richmond, Virginia March 15-16, 2024. Highlights from the Assembly included a celebratory farewell to longtime administrator Tami Scott, inspired worship, a call for repair and reparation particularly in African American communities. The critical shortage of Black clergy and the decline of Black congregations were also topics discussed during the Assembly.

PEACE AND JUSTICE TASK FORCE
Elder Beth Hooten, Committee Member

Elder Beth Hooten gave a reminder about the upcoming Racial Equity Training sessions taking place May 29th and October 8th. The next book for the book club is entitled "Poverty, By America" by Matthew Desmond. Elder Hooten discussed that the Session of First Presbyterian Church of Durham, NC has petitioned the NC legislature to pass NC House Bill 271 which restricts cash bail for Class 3 Misdemeanors. Additionally, the First Presbyterian Church petitioned the Presbytery of New Hope to endorse the passage of NC House Bill 271. The Session encourages the Presbytery to encourage

each church session in the Presbytery of New Hope to adopt this resolution and to contact their state representatives and Senators. Furthermore, the Stated Clerk of the Presbytery convey this stand to every NC Representative, Senator, and the Governor. The Stated Clerk is directed to communicate this resolution to the Presbyteries of Western North Carolina, Coastal Carolina, Salem, and Charlotte for consideration and adoption.

ACTION:

2. Presbytery voted to endorse the passage of NC House Bill 271.
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CHURCH GROWTH AND TRANSFORMATION COMMITTEE
Rev. Liz Troyer, Moderator

Rev. Liz Troyer reported that grant applications are available on Salem Presbytery's website and awards will be distributed each quarter.

COM TASK FORCE ON EXAMINATIONS
Rev. Travis Milam, Moderator

For information:

The Examinations Committee has successfully examined Dr. James Lunde for service in Salem Presbytery. The COM has received him to membership in Salem Presbytery.

Faith Journey Statement

Rev. Dr. James E. Lunde, II

I am a life-long Presbyterian, raised in the First Presbyterian Church in Lansing, MI. As a child of the church, I understand my journey of faith within the particular communities where my faith has developed. My home congregation helped me feel a sense of belonging as a child of God and understand God's abiding presence while my family and I grieved the loss of my father at a young age. This congregation also encouraged me to respond to God's call to serve the church as a Deacon, on our presbytery's youth committee, and also as a small group leader for the Massanetta Springs Middle School Conference. These experiences made me excited about the connectional nature of the Presbyterian Church (U.S.A.) as well as energized about the possibility of serving the church. In college, I received a summer internship grant from the Lilly Endowment to discern a call to ministry while serving as the camp chaplain at Massanetta Springs. This experience encouraged me to apply to seminary to further explore my call to ordained parish ministry.

I attended Union Presbyterian Seminary in Richmond, VA and truly enjoyed this time for theological and spiritual growth. Following graduation, my first call was to the Lake Fellow in Parish Ministry Pastoral Residency program at Second Presbyterian Church, Indianapolis, IN. I was ordained to this two-year residency position and had the opportunity to gain further experience in virtually every area of the church's ministry while serving alongside experienced pastors. This experience allowed me to become a more confident preacher, form effective habits in ministry, establish mentor relationships, and instill the importance of sustaining my own spiritual practices in the midst of ministry.

Following my residency, I served as pastor of Graystone Presbyterian Church in Knoxville, TN. The saints of Graystone taught me the power of showing up for one another in prayer and fellowship while genuinely seeking to understand and love one another despite our respective differences, quirks, and shortcomings. During this pastorate, my wife and I also welcomed our first child (of two) into the world. This congregation not only extended love to my family in this time, but they also extended me grace and encouraged me to balance my responsibilities as a pastor, parent, husband, and child of God.

Currently, I serve as the Pastor of Warrenton Presbyterian Church in Warrenton, VA. As a congregation in close proximity to Washington, D.C., this community has taught me how to find ways to connect in faith and fellowship across the various divides in our world. During this pastorate, I also completed a Doctor of Ministry degree at Union Presbyterian Seminary that provided me an

opportunity for continued study and growth. My final project focused on how the work of preaching can bring biblical and theological insights into conversation with contemporary practices regarding money and possessions.

Throughout my faith journey, I have experienced God's abiding presence within the life of the church. As I discern a call to serve a new congregation, I look forward to the ways my faith will continue to develop while serving the church.

Statement of Faith

Rev. Dr. James E. Lunde, II

I believe in the one living and sovereign God, creator of heaven and earth, who is known in three persons—Father, Son, and Holy Spirit. Humans were created in God's own image to have a special relationship with God. We continuously turn away from God through our sin, which affects every part of ourselves and leaves us unable to follow God's will on our own. This relationship between God and humanity was and is broken through sin; yet, throughout covenant history, God has continued to act graciously toward us by taking the initiative to seek us out, reconciling us with God and with one another.

The ultimate example of God's reconciling grace is in the sending of God's only Son, Jesus Christ into the world—being truly God and truly human. Jesus proclaimed God's reign, healed the sick and friended the outcast. Dying on the cross, Jesus suffered the depths of human pain and defeated the power of sin—reconciling us with God and one another. Rising from the grave, Christ defeated the power of death—giving us hope for life eternal with God. Ascending to the right hand of the Father, Jesus stands as Lord and head of the church through which his abiding love continues to guide and strengthen us. As we await Christ's return, we participate in his ministries of love, justice, and peace through the power of God's sent Holy Spirit.

The Holy Spirit has inspired God's children throughout human history to do God's will in the world. The Spirit justifies us by grace through faith and empowers us to grow more and more into the image of Christ. Through our reading of scripture and preaching, we are dependent upon the Spirit to make it God's Word to us in our particular time and place. Scripture is the authoritative witness for governing the church, as it helps us discern who God is and how we are to live in relationship with God and one another. The Spirit unites us with Christ in the Sacraments, making Christ truly present in these acts. Sacraments are the visible signs of an invisible reality in which the covenant of grace is sealed and enacted within us. Baptism represents the washing away of our sin, our entrance into the covenant community and our dying and rising to life eternal. Communion represents the continual nourishment that Christ's life, death, and resurrection offer us. It is the food and drink of life eternal, that draw us closer with Christ and with one another as Christ's body.

The church, empowered by the Holy Spirit, is centered on praising the living God. In our ministries of compassion and justice, the church reaches out to the wider community: welcoming the stranger, advocating for the oppressed and feeding the hungry. We do this not for our own merit, but out of gratitude for the God who has continually reached out to us in grace. As the church, we eagerly await the culmination of God's reign and ultimate victory over all which opposes God's love and all will be one in Christ Jesus our Lord.

COMMISSION ON MINISTRY
Rev. Felicia Stewart Hoyle, Moderator

I. COMMISSION ACTION REPORTED FOR THE INFORMATION OF PRESBYTERY

A. SECURING A STATED SUPPLY

1. Concurred with the Session of **Shallowford Presbyterian Church**, Lewisville, North Carolina, in securing a Stated Supply contract with **Elder Nathan Peifer** for a period of twelve months beginning January 1, 2024.

2. Concurred with the Session of **St. Paul Presbyterian Church**, High Point, North Carolina, in securing a Stated Supply contract with the **Reverend Kimberley Hoffman** for a period of twelve months beginning April 7, 2024.

3. Concurred with the Session of **Starmount Presbyterian Church**, Greensboro, North Carolina, in securing a Stated Supply contract with **Reverend Judy Fitchett** beginning May 1, 2024, to August 7, 2024, for Sabbatical coverage of Reverend Charlie Lee.
4. Concurred with the Session of **Forest Hills Presbyterian Church**, High Point, North Carolina, in securing a Stated Supply contract with **Reverend Ruth Lenger** for a period of twelve months beginning March 1, 2024.

B. STATED SUPPLY RENEWAL

1. Concurred with the Session of **Faith Presbyterian Church**, Greensboro, North Carolina, in renewing the Stated Supply contract with the **Reverend Fred Beck** for a period of one year beginning January 1, 2024.
2. Concurred with the Session of **Pleasant Grove Presbyterian Church**, Yanceyville, North Carolina, in renewing the Stated Supply contract with the **Reverend Stephen Jordan** for a period of one year beginning March 1, 2024.
3. Concurred with the Session of **Springwood Presbyterian Church**, Whitsett, North Carolina, in renewing the Stated Supply contract with the **Reverend Evelyn Crews** for a period of one year beginning April 1, 2024.
4. Concurred with the Session of **Bixby Presbyterian Church**, Advance, North Carolina, in renewing the Stated Supply contract with the **Reverend Bonita Quandt** for a period of six months beginning March 2, 2024.
5. Concurred with the Session of **First Thomasville Presbyterian Church**, Thomasville, North Carolina, in renewing the Stated Supply contract with the **Reverend Susanne Martin** for a period of one year beginning April 9, 2024.
6. Concurred with the Session of **Francisco Presbyterian Church**, Westfield, North Carolina, in renewing the Stated Supply contract with the **Reverend Will Eads** for a period of 1 year beginning April 22, 2024.
7. Concurred with the Session of **Dellabrook Presbyterian Church**, Winston-Salem, North Carolina, in renewing the Stated Supply contract with the **Reverend Alberta McLaughlin** for a period of 1 year beginning April 1, 2024.

C. SECURING A CONTRACT WITH AN INTERIM PASTOR/TRANSITIONAL MINISTER

1. Concurred with the Session of **Thyatira Presbyterian Church**, Salisbury, North Carolina, in securing the contract with the **Reverend David R. Smith** as Transitional Pastor for a period of six months beginning January 17, 2024.
2. Concurred with the Session of **Clemmons Presbyterian Church**, Clemmons, North Carolina, in securing the contract with the **Reverend Leigh Wisner** as Transitional Pastor for a period of one year beginning January 1, 2024.

D. PARISH ASSOCIATE LABORING WITHIN THE BOUNDS OF SALEM PRESBYTERY

Concurred with the Session of **Chapel in the Pines Presbyterian Church**, Chapel Hill, North Carolina, in securing a Parish Associate Agreement with the **Reverend Mary Virginia Taylor-Troutman** for a period of one year beginning September 1, 2023.

E. SECURING A PARISH ASSOCIATE AGREEMENT

1. Concurred with the Session of **Rumple Memorial Presbyterian Church**, Blowing Rock, North Carolina, in securing a Parish Associate Agreement with the **Reverend Stephanie Hankins** for a period of one year beginning December 18, 2023.

2. Concurred with the Session of **Rumple Memorial Presbyterian Church**, Blowing Rock, North Carolina, in securing a Parish Associate Agreement with the **Reverend David Henry** for a period of one year beginning December 18, 2023.
3. Concurred with the Session of **Westminster Presbyterian Church**, Greensboro, North Carolina, in securing a Parish Associate Agreement with the **Reverend Cindy Higgins** for a period of one year beginning January 1, 2024.

F. SABBATICAL PLAN APPROVAL

1. That the sabbatical plan for **Rev. Charlie Lee** was approved.
2. That the sabbatical plan for **Rev. Kyle Goodman** was approved.
3. That the sabbatical plan for **Rev. Randal Kirby** was approved.

II. COMMISSION ACTIONS TAKEN ON BEHALF OF PRESBYTERY

A. MODERATOR OF SESSION

1. That the **Rev. Ruth Lenger** was appointed Moderator of Session for **Forest Hills Presbyterian Church**, High Point, North Carolina.
2. That the CRE **Chris McClain** was appointed Moderator of Session for **Griers Presbyterian Church**, Leasburg, North Carolina.
3. That the CRE **Richard LaDew** was appointed Moderator of Session for **Mount Vernon Springs Presbyterian Church**, Siler City, North Carolina.

B. COMMISSIONED RULING ELDERS/LAY PASTORS

That **Shannon Langston** be commissioned as the Commissioned Ruling Elder-Lay Pastor of Bethesda Presbyterian Church, Statesville, North Carolina, for a one-year period beginning March 1, 2024, and be granted permission to celebrate the Sacraments and moderate the Session.

C. COMMISSIONED RULING ELDERS/LAY PASTORS (RENEWAL)

1. Concurred with the Session of **Milton Presbyterian Church**, Milton, North Carolina, in renewing the contract of **Steven Stiles** to serve as their Commissioned Ruling Elder-Lay Pastor for a period of one year beginning January 28, 2024.
2. Concurred with the Session of **Lansing Presbyterian Church**, Lansing, North Carolina, in renewing the contract of **Mae Weed** to serve as their Commissioned Ruling Elder-Lay Pastor for a period of one year beginning January 1, 2024.
3. Concurred with the Session of **Freedom Presbyterian Church**, Statesville, North Carolina, in renewing the contract of **James Harley** to serve as their Commissioned Ruling Elder-Lay Pastor for a period of one year beginning February 1, 2024.
4. Concurred with the Session of **Wentworth Presbyterian Church**, Reidsville, North Carolina, in renewing the contract of **Marty Brim** to serve as their Commissioned Ruling Elder-Lay Pastor for a period of one year beginning January 1, 2024.
5. Concurred with the Session of **Hills Presbyterian Church**, Pilot Mountain, North Carolina, in renewing the contract of **Rachael Brooks** to serve as their Commissioned Ruling Elder-Lay Pastor for an extended period of six months beginning April 1, 2024.

D. VALIDATED MINISTRY

That the validation of the ministry of the **Reverend Jon Martin** as a Navy Chaplain was

approved for 2024.

E. VALIDATED MINISTRY RENEWAL

That the revalidation of the ministry of the following individuals was approved for 2024:

COUNSELING

Reverend Kent Berry

ACADEMIC

Reverend Rebecca Todd Peters - Elon

Reverend John Senior - Wake Forest Divinity

CAMPUS MINISTRY

Reverend Stephanie Hankins - ASU

CHAPLAINCY

Reverend Alicia Wilson - VA Salisbury

Reverend Allison Simmons - Iredell Memorial

Reverend Blake Tickle - organ donor program

Reverend Tom Nesbit - Hospice - Medi Home

Reverend Virginia Wood - Cone

Reverend Grant Sutphin - Navy

CONGREGATIONAL

Reverend Rachel Fitch - 1st Greensboro

F. MINISTER TRANSFERRING OUT OF SALEM PRESBYTERY

That the **Reverend Changwon Seo** was transferred to **John Calvin Presbytery** effective January 1, 2024.

G. REQUEST FOR ELDER TO CELEBRATE COMMUNION

That **Elder David Vaughan** be allowed to celebrate communion in Salem Presbytery for one year beginning May 14, 2024.

That **Elder Faye Rucker** be allowed to celebrate communion in Logan Presbyterian Church of Salem Presbytery for one year beginning April 11, 2024.

III. RECOMMENDATIONS FOR THE ACTION OF PRESBYTERY

A. CALL EXTENDED TO MINISTER TRANSFERRING TO SALEM PRESBYTERY

That the call of **First Presbyterian Church, Burlington**, North Carolina, to the **Reverend Doctor James Edwin Lunde II** to serve as Head of Staff, Senior Pastor be found in order; and the terms of the call (printed below) be approved; and that the call be placed in his hands. The Commission on Ministry is satisfied that this congregation has complied with the EEO provisions of the Book of Order (G-3.0307) and the AAEEO Policy adopted by Salem Presbytery (July 1993) in offering this call. The effective date is August 19, 2024.

Effective Salary*:	\$ 62,000
Housing Allowance*:	\$ 42,000
FICA Reimbursement:	\$ 7,956
Board of Pensions Benefits ** and ***:	\$ 40,560
TOTAL:	\$152,516

Reimbursable Expenses (by voucher)

Travel:	Automobile expense (at IRS rate per mile) provided
Continuing Education:	\$4,200 per year
Reference Material:	\$720 per year
Triennial Boundary Training:	Provided
Moving Expense:	Up to \$10,000 with at least 3 bids (one-time expense)

Other Paid Time Off

Days Off:	2 days per week
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Vacation:	4 weeks per year
Study Leave:	2 weeks per year
Family Leave:	12 weeks
Sabbatical:	1 per seven years

*Effective annual salary of \$104,000 to be divided as needed between salary and housing

**Board of Pensions Pastor's Participation Plan: 39% of effective annual salary includes; medical, pension, death and disability, and temporary disability.

***First Presbyterian Church, Burlington, NC, commits to continue fully funding family (spouse and children) medical care once the Board of Pension's Season of Rebuilding Plan begins January 1, 2025

B. RECOGNITION OF COMMISSIONED RULING ELDER RETIREMENT

That Salem Presbytery recognize the retirement of Commissioned Ruling Elder Bill Browder.

C. REQUEST FOR RETIREMENT

1. That the **Reverend Kellie Browne** be granted the status of Retired effective May 15, 2024.
2. That the **Reverend Jill Crainshaw** be granted the status of Retired effective May 1, 2024.
3. That the **Reverend Ernie Thompson** be granted the status of Retired effective June 30, 2024.

D. SERVICE OF HONORABLE RETIREMENT

That Salem Presbytery recognize the **Reverend Kellie Browne, Reverend Jill Crainshaw and Reverend Ernie Thompson** with a service of Retirement.

ACTION:

3. Salem Presbytery approved the call to the **Reverend Doctor James Edwin Lunde II** from First Burlington Presbyterian Church and the call was placed in his hands.
4. Salem Presbytery approved granting the status of Retired to the Commissioned Ruling Elder Bill Browder and participated in a Liturgy of Retirement.
5. Salem Presbytery approved granting of the status of Retired to the **Reverend Kellie Browne** effective May 15, 2024, and participated in a Liturgy of Retirement.
6. Salem Presbytery approved granting of the status of Retired to the **Reverend Jill Crainshaw** effective May 1, 2024, and participated in a Liturgy of Retirement.
7. Salem Presbytery approved granting of the status of Retired to the **Reverend Ernie Thompson** effective June 30, 2024, and participated in a Liturgy of Retirement.

EXECUTIVE COUNCIL

Rev. Jennie Hemrick, Moderator Elder

The Executive Council (EC) met on March 21, and April 18, 2024.

Regular reports were received from Tony De La Rosa (Executive Presbyter), Jodi Lingan (Designated Presbyter), and David Vaughan (Stated Clerk).

For Information – The Executive Council:

Acting on behalf of Presbytery:

- Elected the Church Growth and Transformation to serve as the Session for El Buen Pastor New Church Development;

- Approved a request for Vandalia PC to sell its property;
- Approved a request for Cleveland PC to sell a small building that is not contiguous to the church property;
- Dissolved the Oakview PC in Caswell County; Salem Presbytery and Oakview have not had a relationship whatsoever since the mid-1980s (our attempts have been refused), and there is no Presbyterian remnant in that church;
- Elected the following as PC(USA) Examination readers: RE Melanie Adams, RE Austin Campbell, TE Kathryn Campbell, TE Kim Priddy, RE Sandi Rice, TE Liz Troyer;
- Concurred with three overtures to the General Assembly; the date for registering concurrence was before Presbytery's May 2024 meeting, and this action only ensures that the appropriate committee will hear the overtures:
 - *Overture 026 (realigning Self Development of People with its historical purpose);
 - *Overture 011 (appointing a committee to review the Preparation for Ministry process);
 - *An Overture that would constitutionally allow for "virtual communion" because the current advisory opinion made by former Stated Clerk J. Herbert Nelson has expired. The Advisory Committee on the Constitution has determined that an overture is not necessary for this matter. This issue will be considered at GA226 as an authoritative interpretation of the Directory for Worship.

Business of the Executive Council:

- Approved the docket for the May 2024 meeting of Presbytery;
- Received regular, detailed financial reports from the Budget and Finance Committee;
- Approved minutes of previous meetings of the EC and of the Presbytery;
- Added Tony De La Rosa as a signatory on Presbytery accounts, replacing Jeff Sockwell who has moved; there is a precedent for the Presbytery executive to be a signatory in Salem;
- Elected Andrew Taylor-Troutman as Vice-Moderator of the Executive Council, replacing Lara Musser-Gritter who had to step down;
- Approved the PILP loan for First Presbyterian, Boone;
- Adopted a policy on funding external entities as presented by the Stewardship Committee.

For Action –

1. The Executive Council asks the Moderator to recognize Elder Ronda Tatum to address the Presbytery on behalf of the Budget and Finance Committee.
2. The Executive Council asks the Moderator to recognize Rev. Kyle Goodman and Rev. Kim Priddy to speak to the Presbytery on behalf of the Stewardship Committee.

BUDGET AND FINANCE COMMITTEE
Ruling Elder Ronda Tatum

Salem Presbytery received a thorough report from the Ruling Elder Ronda Tatum on behalf of the Executive Council's Budget and Finance Committee regarding the Presbytery's financial sustainability.

STEWARDSHIP COMMITTEE
Rev. Kyle Goodman and Rev. Kim Priddy, Co-Moderators

Rev. Kim Priddy and Rev. Kyle Goodman emphasized the importance of church pledges and the availability of online payments to Salem Presbytery.

COMMITTEE ON REPRESENTATION
Rev. Sam Perkins, Moderator

For Information:

"Will you share in government and discipline, serving in councils of the church, and in your ministry will you try to show the love and justice of Jesus Christ?"

Our vows of ordination include a commitment to serve the wider church. If you are an elder in the Presbyterian Church, U.S.A., you answered the above question in the **affirmative**. And for those who are *teaching elders* – you signed your name to it in the Book of Ministerial Obligations. Let us not forget that we are "one Body with many parts... As each part does its own special work, it helps the other parts grow,

so that the whole body is healthy and growing and full of love.” We really need all the parts working together; our health and our growth are at risk.

A description of many of our Presbytery committees may be found at the back of the packet for today's meeting - as is a nominating form. TEACHING ELDERS, please help us by referring names of *ruling elders* in your congregations who would be well-equipped for particular committee, commission or council work. ALL ELDERS, please contact Sam Perkins, Tony De La Rosa, or David Vaughan to let them know where your interests lie regarding service to the larger church.

For Action:

The Committee on Representation nominates the following for service on Presbytery committees:

Budget and Finance:

Class of 2026: Elder Leigh Ann Perkins (Taylorsville)

Church Growth and Transformation:

Class of 2026: Cory Earp (Taylorsville)

Commission on Ministry: Task Force on CRE Training and Oversight

Class of 2024: CRE Sue Moore (Unity)

Commission on Ministry: Examinations

Class of 2026: Elder Carol Wilson (Grace)

Executive Council:

Class of 2024: Elder Judy Smith (High Point, First)

Personnel:

Class of 2025: Rev. Dana Fruits (Mocksville, First)

ACTION:

8. Salem Presbytery approved the slate of nominees for service on the committees as they are listed.

NEW BUSINESS

Motion:

That Salem Presbytery withdraw its concurrence to Overture 026 (GAEC-26) on Realigning Self-Development of People.

Rationale:

The overture from Pacific Presbytery raises the important issue of the work of the church regarding repair. Unfortunately, the Presbyterian Church (U.S.A.) has a history of affirming the need for repair, without providing the resources to engage in this important ministry. The overture from Pacific Presbytery aims to correct this historical lack. However, the overture's proposed solution relies on a misunderstanding of the work and purpose of the Self Development of People (SDOP) which will hinder the work of repair.

SDOP was created in 1970 by the United Presbyterian Church, U.S.A. to carry out the work toward the self-development of economically poor, oppressed, and disadvantaged people who own, control, and benefit directly from projects that promote long-term change in their lives and communities. This mandate was reaffirmed following unification in at the 1987 General Assembly. SDOP was never intended to serve as the reparations arm of the church, nor was it designed to provide grants directly to congregations. Rather, SDOP funds are used for projects and programs of businesses and non-profits “which contribute to social and economic

justice; stimulate self-help and self-determination; further local initiative and incentive” (Minutes of the 182nd General Assembly (1970) of the United Presbyterian Church in the United States of America). The reallocation of \$5 million in 2025 and \$1 million per year for the following twenty-five years would dismantle the historic and vital ministry of SDOP.

Thankfully there are other ministries of the PC(USA) equipped and called to engage in the reparative work this overture calls for. Racial Equity and Women’s Intercultural Ministries (RE&WIM) is tasked with walking alongside congregations, communities, and leaders of marginalized communities within the PC(USA). In particular, the Office of African American Intercultural Congregational Support offers grants and other resources to assist and support African American congregations and their leaders. Likewise, the Center for the Repair of Historical Harm, created by the 2022 General Assembly, is called to recognize, acknowledge and repair the harm caused to Indigenous peoples, African Americans and other marginalized groups. RE&WIM and the Center for Repair would be appropriate ministries to take on the important work called for in the overture without dismantling the necessary work being done by SDOP.

The deadline for submitting concurrences and comments for the upcoming General Assembly was Saturday, May 11. Since we are unable to nuance our support of the overture from Pacific Presbytery by indicating support for the work and funding of repair without damaging the thriving ministry of SDOP, Salem Presbytery should withdraw its concurrence from this overture.

The Rev. Dr. Matt Bussell

ACTION:

9. Salem Presbytery defeated the motion to withdraw its concurrence to Overture 026 (GAEC-26) on Realigning Self-Development of People
-

ADJOURNMENT AND BENEDICTION

The Moderator announced the date of the next Presbytery meeting, August 6, 2024 at Jamestown Presbyterian Church in Jamestown. The Moderator adjourned the meeting with the benediction.

Recorded by:
Christine Ratledge, Administrative Assistant

David Vaughan, Stated Clerk



These minutes approved by Executive Council, June 20, 2024.

Appendix A

Ministers Absent from the May 2024 Presbytery Meeting (excluding HR, unless she/he is currently serving a congregation)

Austin, Taylor	Gipe, Will	Nesbit, Thomas
Bates, William	Glaser, Joanne	Newsome, Stedman
Beard, James	Glaser, Timothy	Oliver, (Gregory) Jones
Beck, Frederick A.	Greene, Patricia	Peifer, Nathan
Berry, Kent	Hanlin, Maria	Peters, Rebecca Todd
Blankenship, Jerry	*Harper, Kathryn	Phillips, Caroline
Blankinship, Joseph	*Hazelrigg, Marti	Porter, Timothy
Boger, David	Higgins, Cindy	Purcell, Rick
Braswell, Steve D.	Hoffman, Kymberley	Puryear, Sam
Brim, Marty	*Johnson, John W.	Rives, G. Wilborn
Brooks, Rachael	Jordan, Stephen	Robertson, Wayne
Bumgarner, Jeffrey	Joyce, Boyd	Robison, Lee
Cannada, Charles	Kim, Ki Seok	Roseman, Dana
Choplin, Patty	*Kim, Peter	Sandlin, Mark
Collier, Richard	Kim, Seulki (John)	Sarvis, Michael
Conner, Deborah	*Kirby, Randal V.	Schooley, Christopher
Coppage, Jeffrey A.	Kisner, Jeff	Simmons, Allison
Crews, Evelyn	LaDew, Richard	Speaks, Christopher
Davee Lomax, Amanda	Larsen, Eric	Stevens, Courtney
Dodd, James	*Lee, Charlie	Stiles, Steven
Donovan, John	Levens, Kristen	Sutphin, J. Grant
*Duffield, Jill	*Martin, Jon	*Taylor-Troutman, Andrew
Durham, Larry	*Martin, Susanne	Taylor-Troutman, Mary Virginia
*Ealy Jr., James David	McCain, Vicki	Tickle, Austin
*Fearing, Stephen	McFarland, Bryan	Todd, Mason
Fitchett, Judith	McLaughlin, Alberta	Trapp Jr., Marvin
Freeman, Keith	Mitchell, Pamela	White, Curtis
Freese, Scott	*Moore, Sue	Williams, Parks
Fulp, William	Moore, Timothy	*Wilson, Alicia
Gaither, Otto	Musser Gritter, Joshua	Wood, Virginia
Gaska, Jonathan	Musser Gritter, Lara	Wray, Tom

* Notes an excused absence

Appendix B

Rosters Stated Clerk Office Active PC(USA) Members in Salem Presbytery May 2024

Marybeth Asher-Lawson	Pastor	Springwood
Sandra Kaye Barrow-Ziglar	Pastor	Logan
Timothy Bates	Pastor	Cameron
Kathryn Beach	Pastor	Rumple Memorial
Frederick A. Beck	Stated Supply	Faith
Kent Berry	Validated Ministry	Private Practice
Erin Bowers	Associate Pastor	High Point First
Steve D. Braswell	Pastor	Graham
Thomas Burleson	Pastor	Parkway
Matthew Bussell	Associate Pastor	Greensboro First
Kathryn Grace Campbell	Pastor	Fellowship
Charles Cannada	Pastor	Statesville First
William Kevin Conley	Interim Pastor	Shiloh
Daniel Newton Cowan	Associate Pastor	Greensboro First
Jill Crainshaw	Validated Ministry	Wake Forest Univ. School of Divinity
Amanda Davee Lomax	Validated Ministry	Salem College
Jill Duffield	Pastor	Greensboro First
James David Ealy Jr.	Pastor	Hawfields
Stephen Fearing	Pastor	Guilford Park
Rachel Fitch	Validated Ministry	Greensboro First
Dana Fruits	Pastor	Mocksville First
Jonathan Gaska	Pastor	Trinity, W-S
Will Gipe	Pastor	Prospect
Diane Givens-Moffett	Agency Staff at GA	PC(USA)
Joanne Glaser	Parish Associate	High Point First
Sarah Godbey	Validated Ministry	Novant Rowan
Jon Kyle Goodman	Pastor	Alamance
Ralph Griffin, III	Pastor	North Wilkesboro
Stephanie Hankins	Validated Ministry	ASU
Kathryn Harper	Pastor	Cross Roads
Randy Harris	Pastor	Highland
James Harrison	Pastor	Pittsboro
Marti Hazelrigg	Pastor	Oak Ridge
David Henry	Parish Associate	Rumple Memorial
William Bailey Heyward	Pastor	Mount Jefferson
Amanda Horan	Associate Pastor	North Wilkesboro

John W. Johnson	Parish Associate	Burlington First
Ki Seok Kim	Pastor	Korean First
Peter Kim	Pastor	High Point First
Seulki (John) Kim	Associate Pastor	Korean First
Randal V. Kirby	Associate Pastor	Salisbury First
Jacqueline Lynn Kunkle	Validated Ministry	Hospice of Iredell County
Phanta Lansden	Pastor	St. James
Emily Larsen	Pastor	St. Andrews
Scott Lawson	Parish Associate	Starmount
Debbie Layman	Associate Pastor	Highland
Charlie Lee	Pastor	Starmount
Kristen Levens	Pastor	Stony Creek
Jodi Lingan	Designated Presbyterian	Salem Presbytery
Jon Martin	Pastor	Lexington First
Susanne Martin	Stated Supply	Thomasville First
Vicki McCain	Pastor	Church of the Cross
Bryan McFarland	Pastor	Community In Christ
Douglas McLeroy	Parish Associate	Greensboro First
Travis Milam	Pastor	Pilot Mountain First
Rosa Miranda	Agency Staff at GA	PC(USA)
Lisa Florence Mullen	Interim Pastor	John Calvin
Joshua Musser Gritter	Co-Pastor	Salisbury First
Lara Musser Gritter	Co-Pastor	Salisbury First
Thomas Nesbit	Validated Ministry	Medi Home Hospice
Samuel Perkins	Associate Pastor	Westminster
Rebecca Todd Peters	Validated Ministry	Elon University
Caroline Phillips	Stated Supply	Greensboro First
Jon Phillips	Interim Pastor	Bethany
Wes Pitts	Pastor	Reidsville First
Kim Priddy	Pastor	Sedgefield
John Pruitt	Pastor	Kernersville First
Bonita Quandt	Stated Supply	Bixby
Jessica Rigel	Associate Pastor	Alamance
Frederick Ritsch	Interim Pastor	Mount Airy First
Brian Rummage	Pastor	Asheboro First
Mark Sandlin	Pastor	Church of the Covenant
Michael Sarvis	Pastor	Graham
Christopher Schooley	Parish Associate	Guilford Park
John Senior	Stated Supply	Pine Hall
Allison Simmons	Validated Ministry	Iredell Memorial Hospital
Paul Sink	Pastor	Taylorsville
David Smith	Interim Pastor	Thyatira
Jay D. Smith	Pastor	Jamestown

Jeffrey S. Smith	Pastor	Boone First
Jeffrey Sockwell	Temporary Supply	Bethel
Courtney Stevens	Associate Pastor	Highland
J. Grant Sutphin	Validated Ministry	United States Armed Forces
Andrew Taylor-Troutman	Pastor	Chapel in the Pines
Ernest Thompson III	Pastor	Westminster
Austin Tickle	Validated Ministry	Wake Forest Baptist Medical Center
Katie Barrett Todd	Campus Minister	Presby UKirk-GSO
Mason Todd	Interim Pastor	New Hope
Elizabeth Troyer	Pastor	Concord
Laura Tysinger	Pastor	Elkin
Jorge Vazquez	Pastor	El Buen Pastor, NCD
Alicia Wilson	Validated Ministry	Private Practice
Leigh Wisner	Interim Pastor	Clemmons
Virginia Wood	Validated Ministry	Cone Health

**Stated Clerk Office
PC(USA) Members-at-Large in Salem Presbytery
May 2024**

Amanda C. Anderson
E. John Banasiak III
Virginia Christman
Hilton J. Cochran
Samuel Dansokho
Keith Curl-Dove
Melissa G. Davis
Jonathan H. Freeman
Kenneth Gatewood
Carter B. Gillespie
Robert J. Goforth
Peter Hazelrigg
Hye Jin Hwang
Elizabeth Emma Inman
Khelen Kuzmovich
Eric Larsen
Insook Lee
Richard R. Osmer
Glenn Otterbacher
Steve M. Pharr
Nicole Richardson
Laura Spangler
William Steck
Kathryn Summers

**Stated Clerk Office
Retired PC(USA) Ministers in Salem Presbytery
May 2024**

Willard Ackles	Terri L. Engle	Robert M. Lewis
Margaret Almeida	Martha Fairchild	S. Edwin Lewis
Donald Johnson Barbour	Eric M. Faust	B. Paul Lindsay
Frederick A. Beck	Judith Fitchett	Joel M. Long
Bruce Benton Jr.	Patricia Fletcher	Gordon Marshall
Joseph Blankinship	John Donald Fowler	Samuel P. Marshall III
Jesse W. Bledsoe	James T. Frazier	Robert M. Matthews
Ronald L. Bowie	Larry W. Freeman	Steve McCutchan
Ann Brinson	Philip R. Gehman	Joseph McCutchen
Kenneth L. Broman-Fulks	Harriet Gilbert	Winston McGregor
Kellie J. Browne	Joanne Glaser	Douglas McLeroy
Olen Bruner	Eleanor Godfrey	Mary C. McNeal
Malcolm M. Bullock	Sandra Lee Breeden Greene	Judson J. Milam
Charles R. Carter	J. Randy Hall	Raymond P. Mims Jr.
Sarah-Beth Christie	Jacquelyn Hall	Alfredo Miranda
Jae Heung Chung	William Hamilton	Molly D. Morgan
M. Gray Clark	William Hannah	Stephen Moss
Frederick A. Coates	Jennie Leake Hemrick	Kathy Muder
Frank Collier	David Henry	Charlie Murphy
Wallace Covington	Fredrick R. Horner	George Murray
Richard Cox	Charles H. Howell	Donald Nance
Jill Crainshaw	William Hoyle	Arnold Nuckles
Calvin E. Crump	Felicia Hoyle	Carl Parsons
Rachel Culler	Karen Huddelson-Gillespie	David Partington
Sidney Davis, Jr.	Marcia Jaureguizar	Franklin L. Partridge
Judith Dellinger	John W. Johnson	Samuel Curtis Patterson
Franklin Dew	William Stephen Johnston	Floyd Peter Peterson
Robert Edward DeWitt	Vicki Jones-Johnson	Joseph L. Pickard
James A. Dickens	Cynthia Douglas Kever	Richard L. Qualls
Susan Dobyms	Sandra Kern	Bonita Quandt
James Dollar	Walter W. King	Andre Resner Jr.
Neil Wayne Dunnavant	Barrie Kirby	Jeffry Reynolds
Christopher F. East	Thomas J. LaBonte	Paul Rhodes
Lou East	Thomas Lane	Paul Ridolfi
Evelyn Edwards	George Lashley	Russell RitcheJr.
John C. Elam	William F. Lawrence Jr.	Francis Rivers Meza
Lee Ellenwood	Robert E. Lee	Charles Frederic Sanford
Stewart E. Ellis	Ruth B. Lenger	Suzanne Schafer-Coates

Christopher Schooley
Grant Sharp
R. Page Shelton
Jerold Shetler
Ronald Shive
Suzanne Shoffner
Mark Wallace Sinnett
Stevan Snipes
Delores Spielman
Bernard Spielman Jr.
John Douglas Sterrett III
Samuel Stevenson

Frank Stewart
Julia Ross Strobe
Larry Summey
J. Stuart Taylor III
Harry Thomas
Glenn Thomason
Erich Thompson
Ernest Thompson III
Rebecca Tolley
Thomas Ronald Vaughan
Stanley M. Voth
Harold F. Waldruff

Russell Ward Jr.
William Waterstradt
Randolph T. Wellford
Libby Welter
Samantha Wesley
Jeff White
Elinor Ware Wilburn
Benjamin F. Williams
Nancy Williams-Berry
R. Scott Woodmansee
Frank Wyche

**Stated Clerk Office
Commissioned Ruling Elders, CRE in Salem Presbytery
May 2024**

William Bates	Love Valley
LaQreshia Bates-Harley	Trinity, Salisbury
James Beard	Immanuel
Jerry Blankenship	Third Creek
Steve Braxton	Trinity, Elon
Marty Brim	Wentworth
Rachael Brooks	Pine Ridge
Jeffrey Bumgarner	Laurel Fork
Sidney Crunk	Glendale Springs
James Dodd	Cooleemee
Jack Dyer	Stoneville
Timothy Glaser	Bethany, Statesville
James Harley	Freedom
Samuel Jenkins	Hawfields
Richard LaDew	Siler City
Shannon Langston	Bethesda, Stsvl
Sue Moore	Unity
Rick Purcell	Graham Police Department
Wayne Robertson	Greenwood
Steven Stiles	Milton
Frederick Terry	Mocksville Second
Mae Weed	Lansing

**Stated Clerk Office
Certified Christian Educators in Salem Presbytery
May 2024**

Charlotte Allbright, Burlington First
Joelle Brummitt-Yale, Chapel in the Pines
Sarah Beth Christie, Retired
Rachel Culler, Retired
Jacquelyn Hall, Retired
Wynn McGregor, Retired
Elizabeth Welter, Retired
Samantha Wesley, Retired

Appendix C
Minutes of Administrative Commissions to Ordain/Install

INSTALLATION OF PETER KIM

The Commission appointed by Salem Presbytery to install Peter Kim as Pastor/Head of Staff of First Presbyterian Church of High Point, High Point, met at First Presbyterian Church of High Point on June 11, 2023, at 1:15 p.m.

The meeting was called to order by Erin Bowers, whom Presbytery appointed to preside. The prayer was offered by Erin Bowers. The following members and guests were present: Ministers: Erin Bowers, Ken Broman-Fulks, Joanne Glaser, Frank Dew. Elders: Imsoon Yoon.

Joanne Glaser was elected Clerk of the Commission.

After organization, a quorum being determined, the Commission joined the congregation in a worship service at 2:00 p.m. on Sunday, June 11, 2023, the Moderator presiding. Ken Broman-Fulks preached the sermon using texts Ezekiel 37:1-10 and Mark 1:14-18 and topic, "Fishers of People."

Erin Bowers propounded the constitutional questions to the minister. Erin Bowers propounded the constitutional questions to the congregation. Frank Dew offered the prayer of installation.

Peter Kim was declared duly installed as Pastor/Head of Staff of First Presbyterian Church of High Point, High Point, NC, according to the Constitution of the Presbyterian Church (U.S.A.). The Pastor was charged by Imsoon Yoon, and Joanne Glaser charged the congregation.

Peter Kim, the newly installed Pastor/Head of Staff, pronounced the benediction. Following the service, the Commission reconvened, read and approved the minutes, and closed its meeting with prayer by Joanne Glaser.

ORDINATION AND INSTALLATION OF MICHAEL SARVIS

The Commission appointed by Salem Presbytery to ordain and install Michael Sarvis as Associate Pastor of Graham Presbyterian Church, Graham, met at Graham Presbyterian Church on July 15, 2023, at 1:15 p.m.

The meeting was called to order by Evan Harrison, whom Presbytery appointed to preside. The prayer was offered by Steve Braswell. The following members and guests were present: Ministers: Evan Harrison, Steve Braswell, Kaye Ziglar. Elders: Sandra Covert, Bobbie Morel, Jese Morel.

Sandra Covert was elected Clerk of the Commission. Guest ministers Tyler Brock and Russ Weekley of Greater Atlanta were welcomed and invited to sit with the Commission. After organization, a quorum being determined, the Commission joined the congregation in a worship service at 2:00 p.m., the Moderator presiding. Tyler Brock preached the sermon using text 2 Kings 2:23-25; 4:1-7 and topic, "Moments in Ministry."

Evan Harrison propounded the constitutional questions to the minister. Sandra Covert propounded the constitutional questions to the congregation. Kaye Ziglar offered the prayer of ordination and installation.

Michael Sarvis was declared duly ordained and installed as Associate Pastor of Graham

Presbyterian Church, Graham, NC, according to the Constitution of the Presbyterian Church (U.S.A.). The Associate Pastor was charged by Russel Weekly, and Steve Braswell charged the congregation.

Michael Sarvis, the newly ordained and installed Associate Pastor, pronounced the benediction. Following the service, the Commission reconvened, read and approved the minutes.

INSTALLATION OF NEWTON COWAN

The Commission appointed by Salem Presbytery to install Newton Cowan as Associate Pastor for Pastoral Care of First Presbyterian Church of Greensboro, Greensboro, met at First Presbyterian Church of Greensboro on July 30, 2023, at 9:15 a.m.

The meeting was called to order by Jill Duffield, whom Presbytery appointed to preside. The prayer was offered by Jill Duffield. The following members and guests were present: Ministers: Jill Duffield, David Partington, David Ealy. Elders: Charles Younce, Darryl Ray, Ellie Cowan, Ann Adams.

David Ealy was elected Clerk of the Commission.

After organization, a quorum being determined, the Commission joined the congregation in a worship service at 10:00 a.m., the Moderator presiding. David Partington preached the sermon using text Jeremiah 1:4-9 and topic, "Call."

Jill Duffield propounded the constitutional questions to the minister. Ann Adams propounded the constitutional questions to the congregation. David Ealy offered the prayer of installation.

Newton Cowan was declared duly installed as Associate Pastor for Pastoral Care of First Presbyterian Church of Greensboro, Greensboro, NC, according to the Constitution of the Presbyterian Church (U.S.A.). The Associate Pastor of Pastoral was charged by Charles Younce, and Darryl Ray charged the congregation.

Newton Cowan, the newly installed Associate Pastor for Pastoral Care, pronounced the benediction. Following the service, the Commission reconvened, read and approved the minutes, and closed its meeting with prayer by David Partington.

INSTALLATION OF LAURA ARLO TYSINGER

The Commission appointed by Salem Presbytery to install Laura Arlo Tysinger as Pastor of Elkin Presbyterian Church, Elkin, met at Elkin Presbyterian Church on August 20, 2023, at 2:15 p.m.

The meeting was called to order by R.C. Griffin, whom Presbytery appointed to preside. The prayer was offered by R.C. Griffin. The following members and guests were present: Ministers: R.C. Griffin, Stephen Fearing, Christin Whitney. Elders: Carolyn Bell, Avys Massey, Rusty Tysor, Randy Tulbert.

Stephen Fearing was elected Clerk of the Commission. Guest ministers Christin Whitney of Athens Presbyterian Church and Lynn Thompson Bryant of Charlotte Presbytery were welcomed and invited to sit with the Commission.

After organization, a quorum being determined, the Commission joined the congregation in a worship service at 3:00 p.m., the Moderator presiding. Christin Whitney preached the sermon using text Jonah 1:1-6, 15-17 and topic, "Once Upon a Time."

R.C. Griffin propounded the constitutional questions to the minister. Rusty Tysor propounded

the constitutional questions to the congregation. Avys Massey offered the prayer of installation.

Laura Arlo Tysinger was declared duly installed as Pastor of Elkin Presbyterian Church, Elkin, NC, according to the Constitution of the Presbyterian Church (U.S.A.). The Pastor was charged by Stephen Fearing, and Carolyn Bell charged the congregation.

Laura Arlo Tysinger, the newly installed Pastor, pronounced the benediction. Following the service, the Commission reconvened, read and approved the minutes, and closed its meeting with prayer by Lynn Thompson Bryant.

INSTALLATION OF MATT BUSSELL

The Commission appointed by Salem Presbytery to install Matt Bussell as Associate Pastor of Outreach and Mission at First Presbyterian Church of Greensboro, Greensboro, met at First Presbyterian Church of Greensboro on October 22, 2023, at 3:30 p.m.

The meeting was called to order by Jill Duffield, whom Presbytery appointed to preside. The prayer was offered by Jill Duffield. The following members and guests were present: Ministers: Jill Duffield, Diane Moffett, Sam Perkins, Stephen Fearing. Elders: Gerard Davidson, Paula Pierce.

Sam Perkins was elected Clerk of the Commission.

After organization, a quorum being determined, the Commission joined the congregation in a worship service at 4:00 p.m., the Moderator presiding. Diane Moffett preached the sermon using text Micah 6:6-8, 25:31-46 and topic, "From the Inside Out."

Jill Duffield propounded the constitutional questions to the minister. Gerard Davidson propounded the constitutional questions to the congregation. Stephen Fearing offered the prayer of installation.

Matt Bussell was declared duly installed as Associate Pastor of Outreach and Mission at First Presbyterian Church of Greensboro, Greensboro, NC, according to the Constitution of the Presbyterian Church (U.S.A.). The Pastor was charged by Sam Perkins, and Gerard Davidson charged the congregation.

Matt Bussell, the newly installed Associate Pastor of Outreach and Mission, pronounced the benediction. Following the service, the Commission reconvened, read and approved the minutes, and closed its meeting with prayer by Stephen Fearing.

Appendix D
Salem Presbytery Retirement

The Rev. Kellie JoAnne Browne

Kellie Browne's journey to Ministry of Word and Sacrament in the PCUSA followed some roads less traveled. Born in Toronto, Kellie has described her family of origin as "nominally Anglican." After marrying in the United Church of Canada and starting a family, she and her husband Richard moved to Maryland. New neighbors invited them to a Presbyterian Church (U.S.A.) Kelly felt that God had been waiting for her there. She became actively involved in church, was ordained deacon and elder, and worked in three different congregations as the family relocated. In North Carolina, her family began to worship at Oak Ridge Presbyterian Church. At age 40 Kellie felt called to Ministry of Word and Sacrament and began working on her B.A. in history at Guilford College. Upon graduation, she enrolled at Wake Forest School of Divinity.

After completing her M.Div. degree and having been recommended as a dedicated and organized mid-life minister, in 2010 Kellie accepted a call to John Calvin Presbyterian Church in Salisbury, the "small church with a large heart." Being a solo pastor, she performed a variety of tasks-- planning worship and preaching weekly, along with administration and pastoral care. As is typical of pastors serving aging congregations, Kellie conducted many funeral services at John Calvin. She is known for making each one exceptionally personal and appropriate. Kelly is also remembered for sharing her artistic talents with the congregation.

Kellie's administrative skills have benefited the larger church as well as John Calvin PC. She served as co-moderator of Salem Presbytery's Commission on Ministry. In that capacity she worked with other Salem congregations and pastors. As a member of the Executive Committee of the American Waldensian Society, she was instrumental in planning a trip to study immigration with faculty of the Waldensian Seminary in Rome in 2013. Several pastors and two executives from Salem Presbytery participated in that trip. In Salisbury, Kellie volunteered with Rowan Hospice and Palliative Care. Currently she serves on the Wake Forest University School of Divinity Board of Visitors.

Kellie has been a ready listener and supportive friend to her colleagues in ministry, always willing to share the trials that ministry inevitably brings. While serving John Calvin PC, Kellie regularly participated in the Rowan Presbyterian pastors' monthly luncheons. She initiated and coordinated bi-weekly gatherings of local clergy women of various denominations for coffee and conversation. At one of these gatherings Kellie learned that the Piedmont Unitarian Universalist Church had outgrown the space they rented from Temple Israel which, at the time, was next door to John Calvin PC. In keeping with John Calvin's emphasis on outreach and interfaith alliances, Kellie facilitated getting permission for PUUC to use John Calvin's outbuilding (AKA "the hut") for their children's religious education.

In 2016 Kellie resigned from her position at John Calvin. Soon thereafter she moved with her husband to Winston-Salem and now spends most of her time being Nana. However, she has continued to be active in the presbytery as a minister-at-large, attending Trinity PC in Winston- Salem where she assists with worship and other activities as needed. No doubt she will continue to fulfill her calling to serve Christ and his church under the new status of "retired."

Elder Joyce Caddell Rev.
Dr. Barrie M. Kirby

The Rev. Dr. Jill Y. Crainshaw

On the occasion of her retirement from the Salem Presbytery, we celebrate and give thanks for the ministry of the Rev. Dr. Jill Y. Crainshaw. Jill will continue her role in the School of Divinity at Wake Forest University.

As Jill's colleague at both Wake Forest School of Divinity and the Salem Presbytery, I have had the privilege of witnessing her profound impact on our community firsthand. Jill has brought her delightful and surprising curiosity and creativity, a depth of theological understanding, a profound commitment to social justice, a passion for integrating worship leadership, liturgical theology, and spirituality, and a dedication to the integrity and ethical standards of our ministry to enhance clergy education, spiritual formation, and the Presbytery's ministry to its congregations.

A distinguished theologian and liturgical scholar, Jill serves in validated ministry as a Professor of Worship and Liturgical Theology and Vice Dean for Faculty Development at Wake Forest University School of Divinity. She obtained her Bachelor of Arts from Wake Forest University and a Master of Divinity from Southeastern Baptist Theological Seminary. She was first ordained in the Baptist tradition and later received as a member of the Presbytery of Shenandoah. In 1987, having earned the MDiv degree, Jill was called to be the first woman pastor of Neriah Baptist Church in Buena Vista, VA, where she served for six years; at the same time, she was chaplain for the Hospice of the Rapidan for two years. Jill also served as a pastoral care consultant at Buena Vista Presbyterian Church in Buena Vista and assistant chaplain at Sunnyside Presbyterian Retirement Community in Harrisonburg, VA. Jill earned her doctorate at Union Presbyterian Seminary in Richmond in 1998.

In 1999, Jill was called to the Wake Forest School of Divinity as its first Director of Vocational Development and Continuing Education. In her faculty role at the School, Jill has taught various courses in preaching and worship leadership that explore creative and contextually relevant approaches to worship throughout the liturgical year. She has developed and offered courses in ministerial ethics; food, health, and ecological well-being; and Christian spirituality, among many others. For many years, Jill served as the Associate Dean of Academic Affairs and later as Acting and Interim Dean of the School of Divinity. Jill also led the School's worship leadership team, which designs the School's weekly student-led community worship services.

Jill has shared her considerable gifts to advance the work of our Presbytery. She has served in various roles on the Salem Presbytery's COM, including as a member of the Salem-First Presbyterian Conciliation Team; as the Presbytery's representative to the North Carolina Council of Churches; as the Presbytery's liaison to various congregations in pastor search processes; and on many administrative commissions for the ordination of Wake Divinity students and others. She has provided many workshops and consultations to Salem Presbytery ministers at various stages of their careers and interim ministry to Salem congregations, including Clemmons and Trinity Presbyterian Churches. For many years, Jill proctored the PC(USA) ordination exams at Wake Forest School of Divinity. Crucially, Jill led the Presbytery's efforts to improve clergy well-being, developing and leading trainings for Salem leaders on strengthening professional boundaries.

Jill has been a wise and generous mentor to me and many of our colleagues. As my predecessor in theological field education at Wake Forest, Jill has graciously created spaces for sharing her wisdom and exploring our shared experiences as teachers, administrators, and pastors. I am deeply grateful for her collegiality, mentorship, and friendship.

When Jill transferred to the Salem Presbytery in 1999, she wrote: "In a time when many have concluded that the church is a crumbling institution, I am committed to re-capturing the church's vision of a world redeemed by participating in the renewal of its communal life. I am dedicated to the continued transformative potential of the Church to mediate to the world the love and grace of Christ." Jill's work in the School of Divinity and the Salem Presbytery has amply demonstrated this commitment, for which the church is deeply grateful.

Rev. Dr. John E. Senior

The Rev. Dr Ernest Trice Thompson, III

On the occasion of his retirement, Salem Presbytery celebrates and gives thanks for the ministry of The Rev. Dr. Ernest Trice Thompson, III. Ernie was ordained to the ministry of Word and Sacrament in the Presbyterian Church (U.S.A.) on May 5, 1988. He has served six churches: Government Street Presbyterian Church in Mobile AL (Intern), Colonial Heights Presbyterian Church in Colonial Heights VA, First Presbyterian in Charlotte NC, First Presbyterian Church in Lancaster SC, First Presbyterian Church in Wilmington NC, and Westminster Presbyterian Church in Greensboro NC.

Ernie has served as a faithful and dedicated pastor, serving those in his congregations with love, understanding, compassion, wise counsel, and passion. He has modeled enthusiastic and faithful discipleship serving as the hands and feet of Christ. He has cared for his parishioners in baptism, in marriage, and in death; proclaiming the love of God for all and the certainty of life everlasting. He has shared a deep love of God and passion for the Holy Scriptures through his excellent preaching and teaching. Ernie has encouraged his churches to reach out beyond their walls, and has led mission trips to China, Haiti, Puerto Rico, Atlanta, and Charlotte. He has been a wise and generous mentor and a visionary leader.

As the head of staff, Ernie was always a supportive and encouraging supervisor. He encouraged creativity and new ideas and empowered his staff to use their gifts and skills. Ernie amazed his staff and colleagues alike in the number and diversity of books he read, and then explained to others. He was also a good pastor to fellow staff members as they faced difficult times.

As a member of the Presbytery of Coastal Carolina, Ernie served on the Committee of Ministry, Mission and Outreach Committee, and taught history and theology for the Presbytery Officer Training for a number of years. He also was a presenter of the presbytery's "Holy Conversation on Marriage Amendment."

Here in Salem Presbytery, Ernie was a member and chair of the Personnel Committee, and served on Presbyter Council. He was a faithful participant in the Greensboro Presbyterian clergy group.

In addition, Ernie contributed to the larger church by serving on the Board of Trustees of Union Presbyterian Seminary and as a board member and President of the Coastal Carolina's Presbyterian Counseling Center.

Ernie is a committed friend to other ministers, many of whom were members of his annual Great Preaching Seminar and Theology Reading Group. He enjoys a competitive game of golf with his weekly "Covenant Group," and greatly enjoys the 19th hole rewards of winning. He is a devoted husband, father, and grandfather, and in retirement looks forward to enjoying much more time with his grandchildren in Raleigh.

The Reverend Dr. Kathy Beach
The Reverend Dr. Charlie Lee
The Reverend Dr. Ronald Shive