

**ONE HUNDRED SIXTEENTH STATED MEETING
MINUTES OF SALEM PRESBYTERY**

NOVEMBER 14, 2017

The One Hundred Sixteenth Stated Meeting of Salem Presbytery, held on Tuesday, November 14, 2017 at St. James Presbyterian Church, Greensboro, North Carolina, was called to order with prayer by the Presbytery Moderator, the Rev. Stephen W. Scott at 9:00 a.m.

ENROLLMENT

Commissioners		Commissioned Ruling Elders	8
Elders	66	Christian Educators	3
Ministers	96	Corresponding Members	3
		Administrative Staff	1
		Acting Stated Clerk	1
		TOTAL:	178

The following Ministers were enrolled: (+visitors –32) 210

A-F:

Margaret Almeida, Marybeth Asher-Lawson, Taylor Barner, Kaye Barrow-Ziglar, Sidney F. Batts, Kathryn Beach, Joe Blankinship, Kenneth L. Broman-Fulks, Kellie Browne, Thomas Burleson, Kathryn Campbell, M. Gray Clark, Lindsey Alvater Clifton, W. Kevin Conley, Lindsay Conrad, Frank Covington, Newton Cowan, William Reid Dalton III, Franklin M. Dew, Will Eads, David Ealy, Lou McAlister East, John Elam, Carlton A.G. Eversley, Dana Fruits.

G-L:

Jonathan Gaska, Kenneth Griffin Gatewood, Diane Givens-Moffett, Kyle Goodman, Stephanie Hankins, William Stephen Hannah, Marti Reed Hazelrigg, Jennie Leake Hemrick, William B. Heyward, Fredrick Horner, Charles H. Howell, Felicia Stewart Hoyle, William M. Hoyle, James Robert Jackson, Dorothy C. Jacobs, John Johnson, Sandra M. Kern, Barrie Miller Kirby, Randal V. Kirby, Jay Lambeth, Emily Schlaman Larsen, Eric Paul Larsen, Robert E. Lee, Ruth B. Lenger, Mitzi Leshner-Thomas, Troy Leshner-Thomas, Amanda Davee Lomax, Joel M. Long.

M-R:

Inger Manchester, Sam Marshall, Touré Marshall, Donald McCann, Patrick McElwaine, Bryan McFarland, Ken Meeks, John L. Milholland, Raymond P. Mims, Jr., Stephen A. Moss, Josh Musser-Gritter, Lara Musser-Gritter, Arnold Nuckles, Carl Parsons, Jeffrey P. Paschal, Samuel Perkins, Floyd Peter Peterson, Kim Priddy, John Pruitt, Paul Rhodes, Paul N. Ridolfi, James M. Rissmiller.

S-Z:

Mark Alan Sandlin, Stephen W. Scott, John Senior, Howard Sherrill, Ronald Lowell Shive, Jay Dale Smith, Jeffrey Sockwell, Laura M. Spangler, Courtney Stevens, Samuel Stevenson, John Stuart Taylor III, Ernest T. Thompson III, Katie Barrett Todd, Mason M. Todd, E. Dale Walker, William Waterstradt, Connie S. Weaver, Randolph T. Wellford, Norman M. Whitney Sr., Virginia Wood, A. Lee Zehmer.

The following Ministers asked in advance to be excused from this meeting of Presbytery:

Jay Banasiak, Donald Barbour, Mark Brainerd, Samuel Dansokho, Melissa Davis, Neil Wayne Dunnavant, Lee Ellenwood, Sandra Lee Greene, Phillip Hagen, Randy Harris, Peter Hazelrigg, Hye Jin Hwang, Karen Ware Jackson, Jacqueline Lynn Kunkle, Thomas J. Labonte, Debbie Layman, Kathryn Conlan Lee, Eustacia Marshall, Alfredo Miranda, Rosa Miranda, Susan Moorefield, Glenn Otterbacher, Rebecca Todd Peters, Jeffrey S. Smith, Steven A. Snipes, J. Grantham Sutphin, Andrew Taylor-Troutman, Daniel C. Wilkers, Alicia Wilson.

The following Ministers were not present and did not request an excuse from this meeting of Presbytery:

A-L:

Amanda Anderson, Timothy Bates, Frederick Beck, Kent Berry, Erin Bowers, Steve Braswell, Thomas A. Brown, Olen V. Bruner, Virginia Christman, Hilton J. Cochran, Jill Yvette Crainshaw, Neil Wayne Dunnavant, Christopher F. East, Terri Engle, Jonathan H. Freeman, Larry W. Freeman, Brian Gawf, Carter B. Gillespie, Robert J. Goforth, Philip Hagen, Elizabeth Inman, Vicki Jones-Johnson, Cynthia Douglas Keever, Ki Seok Kim, Khelen Rhodes Kuzmovich, William F. Lawrence, Jr., Insook Lee.

M-Z:

Amanda Maguire, Francis Rivers Meza, Richard Osmer, Jo Nygard Owens, Steve Macon Pharr, Andre Resner Jr., Brian Rummage, Paul Irving Sink, Mark Wallace Sinnett, William Stacey Steck, Erich W. Thompson, Elinor Ware Wilburn, Nancy Cole Williams-Berry, Leigh Wisner, Tom Wray.

The following Churches were enrolled by the attendance of their elected Elder Commissioners:

A-D

Alamance Michael L. Holt, Tommie Lynn Sullivan, **Asheboro First** Ed Morgan, Susan Watson, **Baird's Creek** Jinx Miller, **Bethany (Statesville)** Pattie Templeton, **Bethel** Jimmie Flippin, **Bixby** Carter Robertson, **Burlington First** Wayne Abernathy, Mark Payne, **Church of the Covenant** Elsie Hutchens, **Church of the Cross** G. Elaine Morehead, **Clemmons** Don Huffman, **Concord** Penny Hedrick, **Covenant** Mallie Ann McKenzie, **Dellabrook** Bill Jackson,

E-J

Elkin Rusty Tysor, **Francisco** Greg Collins, **Franklin** Doug Foxworth, **Greensboro First**, Cheryl Crago, Vic Cochran, Nancy Abrams, David Maner, **Gulf** Robert Kelly, **Hawfields** Debby Ferrell, **High Point First** Helen Chandler, Kathy Rush, **Highland** Mark Doughton, Jim Lancaster, **Jamestown** David B Schoepske, **John Calvin** Sammie Hinshaw.

K-R

Lexington First Alyson Bosworth, **Lloyd** Rachel P. Jackson, **Logan** Johnny Torrence, **Mocksville First** Linda Call, **Mount Jefferson** Linda Gouger, **Mt. Tabor** Carolyn Roberts, **Mount Vernon** Rachel Hunter, **Mount Vernon Springs**, Gerard W. Smith, **Oak Ridge** Shirley Bear, **Parkway** David Robinson, **Pilot Mountain First** Sherri Collins, **Pine Ridge** Carol G. Jessup, **Pleasant Grove** Paul T. Gresik, **Prospect** Vance Moore, **Reidsville First** Shirley Medley.

S-Z

Saint Andrews Frances Hester, **Saint James** Paula Graves, **Saint Paul (Greensboro)** James A. Tewes, **Saint Paul (High Point)** Doris T. Davis, **Salisbury First** Lynn Bertram, **Salisbury Second** Erik Whaley, **Sandy Ridge** James Chris Johnson, **Shallowford** Sally Gant, **Springwood** Cynthia Ingle, **Starmount** Barb Newbauer, **Statesville First** Sandra Milholland, Toni Conger, **Stony Creek** Mckinley Navarrete, **Thomasville First** Thomas Byrnes, Jr., **Trinity(Salisbury)** Alfreda B. Cowan, **Unity** James Moore, **Westminster (Greensboro)** Alain Tourret, Altina Layman, Kris Schoolfield, Larry Hooker.

The following Churches were not present and did not request an excuse from this meeting of Presbytery:

A-L:

Allen Temple, Bethany (Graham), Bethesda (Ruffin), Bethesda (Statesville), Beulah, Boone First, Boonville First, Calvary, Cameron, Chapel in the Pines, Christ, Cleveland, Collinstown, Community in Christ, Cooleemee, Cross Roads, Danbury Community, Dogwood Acres, Eben-ezer, Ebenezer, El Bethel, Fairmont, Faith, Fellowship, Fieldstone, Fifth Creek, Flat Rock, Forest Hills, Freedom, Glendale Springs, Glenwood, Grace, Graham, Greenwood, Griers, Guilford Park, Hills, Immanuel, Joyce, Kernersville First, Korean First, Lake Norman Fellowship, Lansing, Laurel Fork, Lexington Second, Lloyd, Love Valley.

M-Z:

Madison, Mebane First, Milton, Mocksville Second, Mt. Airy First, New Creation Community, New Salem, North Wilkesboro, Oakland, Oakview, Old Providence, Piedmont, Pine Hall, Pittsboro, Red House, Reid Memorial, Ruple Memorial, Sedgewood, Shady Side, Shiloh (Burlington), Shiloh (Statesville), Siler City, Smyrna, Sparta, Speedwell, Spencer, Stoneville, Tabor, Taylorsville, Third Creek, Thyatira, Trinity (Elon), Trinity (Winston-Salem), Vandalia, Wentworth, Yadkinville, Yanceyville.

The following Church Educators were enrolled: Darryl Ray, Lynn Turnage, Dianna Wright.

The following Commissioned Ruling Elders (Lay Pastors) were present: Jim Beard, David Boger, Bill Browder, Sidney Crunk, Samuel Jenkins, Rick Purcell, David Stratton, Parks Williams.

Acting Stated Clerk present: Laurie Scott

Corresponding Member present: Rev. John Muse, Charlotte Presbytery; Rev. Bryan Hovey, Western North Carolina; Rev. Warren Lesane, Synod of the Mid-Atlantic

The following Administrative Staff were present: Laurie Scott and Peggy Trenchard.

CALL TO ORDER AND OPENING PRAYER

The Moderator, the Rev. Stephen W. Scott, called the meeting to order at 9:00 a.m. and constituted the meeting with prayer.

MORNING WORSHIP AND CELEBRATION OF THE LORD'S SUPPER

Salem Presbytery was led in worship by the Rev. Dianne Givens-Moffett, Pastor of St. James Presbyterian Church, Greensboro; the Rev. Sam Marshall, General Executive Presbyter of Salem Presbytery; Deacon Kim Pemberton, St. James Presbyterian Church; and Elder Dianna Wright, Associate Presbyter of Salem Presbytery. The Rev. Marshall brought the message, "Eyes of the Heart" using scripture passages from Ephesians 1: 15-19 and Mark 6:1-6. The Lord's Supper was celebrated following the sermon.

WELCOME FROM HOST CHURCH

The governing body was welcomed by Rev. Diane Givens Moffett, St. James Presbyterian Church, Greensboro, North Carolina. Information regarding the arrangements for this meeting was presented.

QUORUM

Elder Laurie Scott was appointed Acting Stated Clerk in the absence due to illness of Stated Clerk, David Vaughan. The Acting Clerk advised the Moderator that a quorum was present for conducting the business of Presbytery.

APPROVAL OF DOCKET

The docket was presented by the Moderator of Salem Presbytery, the Rev. Stephen W. Scott. No additional new business had been received by the Stated Clerk.

ACTION:

1. Presbytery approved the docket.
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WELCOME AND REPORT FROM THE MODERATOR AND INTRODUCTIONS

Elders attending Presbytery for the first time were recognized and welcomed by the Moderator. Corresponding Members were also recognized.

GREETINGS AND PRESENTATION FROM SALEM PRESBYTERY STAFF

Executive Presbyter Sam Marshall, Associate Presbyter Bryan McFarland, and Associate Presbyter Dianna Wright brought prayers, greetings, and announcements to Salem Presbytery.

STATED CLERK'S REPORT Elder David Vaughan, Stated Clerk

FOR INFORMATION:

Session Minutes Reviews

Since the most recent meeting of Presbytery, the following Session records have been examined:

Asheboro, First
Community in Christ, Presbyterian
Highland

Synod's Review of Salem Presbytery minutes for 2016

In accordance with the rules of the Synod of the Mid-Atlantic, Salem's 2016 minutes were reviewed by William Parish, the Stated Clerk of Abingdon Presbytery. Mr. Parish's review of Salem's minutes is attached to the docket.

Annual Clerks' Questionnaire

Distributed by the Presbyterian Mission Agency, the Annual Clerks' Questionnaire has been distributed directly to Salem's clerks of Session. (If this was not received by your clerk, please let me know.) While many of the questions in this annual survey do not pertain directly to the work of a clerk of Session, this is the only Church-wide survey where all offices in six PC(USA) agencies can ask questions that are specific to the particular congregation – and it seems that the most reliable point-of-contact is the Clerk of Session. Some questions change almost every year; this year's survey will include questions about pledging that several clergy have posed. Please participate in this activity to the best of your ability.

Annual Statistical Reporting

Clerks of Session should watch *Salem Matters* later this month for information regarding the constitutionally required Annual Statistical Report for 2016. (You don't get *Salem Matters*? Please let me know!)

FOR ACTION:

Report from Administrative Commission for Christ Presbyterian Church, High Point

The Moderator recognized the Rev. Ken Meeks, Vice-Moderator of the Administrative Commission, who gave a report to the Presbytery about the work of the Administrative Commission working with Christ Presbyterian Church. The members of the Administrative Commission are Erin Bowers, Associate Pastor First Presbyterian High Point, Moderator; Ken Meeks, HR, Vice-Moderator; Dianna Wright, Salem Presbytery Staff; Eileen Stroud, Elder from Christ Presbyterian; Jim Rissmiller, HR; Kim Priddy, pastor at Sedgefield Presbyterian; Lawrence Davis, St. Paul High Point; John McCully, advisory position Forest Hills.

ACTION:

2. Salem Presbytery voted to close Christ Presbyterian Church, High Point, and joined in a service of thanksgiving.
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COMMISSION ON MINISTRY
Rev. Joe Blankinship and Elder Larry Hooker

I. COMMISSION ACTION REPORTED FOR THE INFORMATION OF PRESBYTERY

A. SECURING AN INTERIM PASTOR/TRANSITIONAL MINISTER

1. Concurred with the Session of **Unity Presbyterian Church**, Woodleaf, North Carolina, in securing the **Reverend William Kevin Conley** to serve as Interim Pastor for a period of 12 months, beginning September 11, 2017.
2. Concurred with the Session of **Pittsboro Presbyterian Church**, Pittsboro, North Carolina, in securing the **Reverend Mason M. Todd** to serve as Interim Pastor for a period of 12 months, beginning September 5, 2017.
3. Concurred with the Session of **Sparta Presbyterian Church**, Sparta, North Carolina, in securing the **Reverend Bryan Hovey** to serve as Interim Pastor for a period of 12 months, beginning October 1, 2017.

B. RENEWING A CONTRACT WITH AN INTERIM PASTOR/TRANSITIONAL MINISTER

1. Concurred with the Session of **Prospect Presbyterian Church**, Mooresville, North Carolina, in renewing the interim contract with the **Reverend John Milholland** for a period of six months beginning July 1, 2017.

2. Concurred with the Session of **First Presbyterian Church**, Thomasville, North Carolina, in renewing the interim contract with the **Reverend Jennie L. Hemrick** for a period of 12 months beginning August 1, 2017.
3. Concurred with the Session of **First Presbyterian Church**, Salisbury, North Carolina, in renewing the interim contract with the **Reverend Thomas J. LaBonte** as Interim Pastor for a period of two months beginning November 1, 2017.

C. SECURING A TEMPORARY SUPPLY

1. Concurred with the Session of **Fairmont Presbyterian Church**, Lexington, North Carolina, in securing the **Reverend Brian K. Rummage** to serve as Temporary Supply for a period of eight months, beginning October 1, 2017.
2. Concurred with the Session of Covenant Presbyterian Church, Winston-Salem, North Carolina, in securing **Mr. Matthew Cople** to serve as Temporary Supply for a period of three months, beginning October 1, 2017.

D. TEMPORARY SUPPLY RENEWAL

1. Concurred with the Session of **Bethesda Presbyterian Church**, Statesville, North Carolina, in renewing the Temporary Supply contract with the **Reverend Eric M. Faust**, for a period of twelve months beginning January 1, 2017.
2. Concurred with the Session of **New Salem Presbyterian Church**, Stony Point, North Carolina, in renewing the Temporary Supply contract with the **Reverend Curtis White** for a period of twelve months beginning October 1, 2017.

E. STATED SUPPLY RENEWAL

1. Concurred with the Session of the **Lloyd Presbyterian Church**, Winston-Salem, North Carolina, in renewing the Stated Supply contract with the **Reverend Laura Spangler** for a period of one year beginning August 1, 2017.
2. Concurred with the Session of the **St. Paul Presbyterian Church**, Greensboro, North Carolina, in renewing the Stated Supply contract with the **Reverend Dr. Jay Lambeth** for a period of one year beginning November 1, 2017.
3. Concurred with the Session of the **Second Presbyterian Church**, Salisbury, North Carolina, in renewing the Stated Supply contract with the **Reverend Margaret Almeida** for a period of one year beginning September 1, 2017.

II. COMMISSION ACTIONS TAKEN ON BEHALF OF PRESBYTERY

A. COMMISSIONED RULING ELDERS/LAY PASTORS (RENEWAL)

1. Concurred with the Session of the **Glenwood Presbyterian Church**, Greensboro, North Carolina, in renewing the contract of **Mr. Thomas Burleson** to serve as their Commissioned Ruling Elder–Lay Pastor for a period of one year beginning July 1, 2017.
2. Concurred with the Session of the **Siler City Presbyterian Church**, Siler City, North Carolina, in renewing the contract of **Mr. Richard LaDew** to serve as their Commissioned Ruling Elder-Lay Pastor for a period of one year beginning July 1, 2017.
3. Concurred with the Session of the **Love Valley Presbyterian Church**, Love Valley, North Carolina, in renewing the contract of **Mr. William A. Bates** to serve as their Commissioned Ruling Elder-Lay Pastor for a period of one year beginning August 1, 2017.

4. Concurred with the Session of the **Cooleemee Presbyterian Church**, Cooleemee, North Carolina, in renewing the contract of **Mr. John Groff** to serve as their Commissioned Ruling Elder-Lay Pastor for a period of one year beginning August 1, 2017.
5. Concurred with the Session of the **Laurel Fork Presbyterian Church**, Laurel Springs, North Carolina, in renewing the contract of **Mr. Jeffrey Bumgarner** to serve as their Commissioned Ruling Elder-Lay Pastor for a period of one year beginning November 1, 2017.
6. Concurred with the Session of **Mebane First Presbyterian Church**, Mebane, North Carolina, in renewing the contract of **Ms. Nita Henderson** to serve as their Commissioned Ruling Elder-Lay Pastor for a period of one year beginning September 1, 2017.

B. TRANSFER MINISTER OUT OF SALEM PRESBYTERY

1. That the **Reverend Rob Evans** was transferred to the Presbytery of New Hope effective October 26, 2017.

C. APPROVAL OF ADMINISTRATIVE COMMISSION

1. Concurred with the Stated Clerk in approving the administrative commission to ordain and install the **Lindsay Altvater Clifton** at **Forest Hills Presbyterian Church**, High Point on October 22, 2017.

D. MODERATOR OF SESSION

1. That the **Reverend Felicia Hoyle** was appointed Moderator of Session for **Pilot Mountain Presbyterian Church, Pilot Mountain**, North Carolina.
2. That **Mr. Travis Milam** was appointed the Moderator of Session for two meetings at **Pilot Mountain Presbyterian Church, Pilot Mountain**, North Carolina.
3. That **Mr. Bill Browder** was appointed as Moderator of Session for **Gulf Presbyterian Church**, Gulf, North Carolina.
4. That **Mr. Lee Woods** was appointed as Moderator of Session for **Beulah Presbyterian Church**, North Wilkesboro, North Carolina.

E. RENUNCIATION OF JURISDICTION

1. That the **Reverend David Lee** renounced jurisdiction of the Presbyterian Church U.S.A. as of September 28, 2017. (G-2.0509)

F. MINISTER TRANSFERRING TO SALEM PRESBYTERY

1. That the **Reverend Katie Barrett Todd** a member of Homestead Presbytery, was received by Salem Presbytery on August 24, 2017.
2. That the **Reverend Mason Mansfield Todd**, a member of Homestead Presbytery, was received by Salem Presbytery on August 24, 2017.
3. That the **Reverend Marybeth Asher-Lawson**, a member of New Hope Presbytery, was received by Salem Presbytery on October 26, 2017.
4. That the **Reverend Andrew Taylor-Troutman**, a member of Peaks Presbytery was received by Salem Presbytery on October 26, 2017.

III. RECOMMENDATIONS FOR THE ACTION OF PRESBYTERY

A. CALL EXTENDED TO MINISTERS TRANSFERRING TO SALEM PRESBYTERY

ACTIONS:

3. The call of the **Springwood Presbyterian Church**, Whitsett, North Carolina to the **Reverend Marybeth Asher-Lawson** to serve as Pastor was found to be in order; and the terms of call were approved, and the call was placed in her hands. The effective date is November 13, 2017.

Salary	\$30,000
Housing Allowance	\$12,000
Automobile Expense	Current Fed Rate
Continuing Education	\$ 1,500
Moving Costs	\$ 5,000
Board of Pensions	Provided
Vacation	5 weeks
Study Leave	2 weeks
Three month Clergy Renewal Leave after seven years.	

4. The call of the **Chapel in the Pines Presbyterian Church**, Chapel Hill, North Carolina to the **Reverend Andrew Taylor-Troutman** to serve as Pastor was found to be in order, and the terms of call were approved. The effective date is January 1, 2018.

Salary and Housing	\$67,000
Automobile Expense	\$ 2,000
Business/Profess.	\$ 3,000
Continuing Education	\$ 3,000
SECA Supplement	\$ 5,125.50
Moving Costs	\$10,000
Board of Pensions	Provided
Vacation	4 weeks
Study Leave	2 weeks

Full medical, pension, disability, and death benefit coverage under Board of Pensions. One month paternity leave at full pay. Three month Clergy Renewal Leave after seven years.

5. The call of **UKIRK Greensboro** for a Part-Time Installed Campus Minister to the **Reverend Katie Barret Todd** to serve as Executive Director was found to be in order, the terms of call were approved, and the call was placed in her hands. The effective date is August 20, 2017.

Salary	\$26,000
Continuing Education	\$ 1,500
Moving Costs	\$ 4,000
Board of Pensions	Provided
Vacation	2 weeks
Study Leave	1 week
Maternity Leave (full Pay)	2 months
Working Hours Per Week	20 minimum

B. WELCOME LITURGY

Salem Presbytery participated in a liturgy of welcome for new members.

Welcome into membership of Salem Presbytery

Katie, Mason, Marybeth, and Andrew have been received into membership of Salem Presbytery. Let us join in celebration as they are welcomed.

Leader: As in one body we have many members,
and not all the members have the same function.

**People: so we, who are many, are one body in Christ,
and individually we are members one of another.**

Leader: We have gifts that differ according to the grace given to us

People: prophecy, in proportion to faith;

Leader: ministry, in ministering;

People: the teacher, in teaching:

Leader: the exhorter, in exhortation;

People: the giver, in generosity;

Leader: the leader, in diligence;

People: the compassionate, in cheerfulness.

Leader: Let us not lag in zeal, but be ardent in spirit, serving the Lord.

Romans 12:4-9, 11

ALL: We remember with joy our common calling to serve Christ, and we celebrate God's call to our brothers and sisters in Christ as they serve among us as ministers of Word and Sacrament.

Leader: As you join us in ministry, the Presbytery remembers some of our constitutional responsibilities to ministers and congregations. *(G-3.0301)*

ALL: As Elders and Ministers of Word and Sacrament, we, Salem Presbytery, pledge ourselves to provide encouragement, guidance, resources and pastoral care to you as members of our presbytery.

Leader: As we join in this new relationship we reclaim our historic calling and remember the great ends of the church as stated in our *Book of Order*. Please join me as we remember that The Great Ends of the Church are:

**ALL: The proclamation of the gospel for the salvation of humankind;
the shelter, nurture, and spiritual fellowship of the children of God;
the maintenance of divine worship
the preservation of the truth;**

**the promotion of social righteousness;
and the exhibition of the Kingdom of Heaven to the world.**

(Book of Order, F-1.0304)

Leader: Prayer

C. SERVICE OF HONORABLE RETIREMENT

ACTION:

6. A service of Honorable Retirement was held for the Reverend Gray Clark, and the Reverend Mary McNeal.

EXECUTIVE COUNCIL
The Rev. Diane Givens-Moffett, Moderator

The Executive Council (EC) met on September 21 and October 19, 2017.

Regular reports were received from Sam Marshall, Executive-General Presbyter; Bryan McFarland and Dianna Wright, Associate Presbyters; Alfredo Miranda, Hispanic Evangelist; and David Vaughan, Stated Clerk.

For Information –

The Executive Council:

- Approved minutes of previous EC and Presbytery meetings;
- Received word that the Stated Clerk, with the authority given him by Presbytery, appointed an Administrative Commission for the Christ Presbyterian Church; this commission includes elders Doris Davis, Eileen Stroud, and Dianna Wright, and ministers Erin Bowers, Ken Meeks, Kim Priddy, and Jim Rissmiller, with Rev. Bowers moderating;
- Was advised that the 2016 audit of Presbytery had been completed; the audit was a clean one with no conditions or exceptions, and the auditor was highly complimentary of the work of Renee Carter, Presbytery's Financial Secretary;
- Received the resignation of the Rev. Sam Marshall as Salem's Executive/General Presbyter, and expressed thanks to Rev. Marshall for his decade of leadership in Salem;
- Appointed the following individuals to plan appropriate farewell recognition for Rev. Marshall: Rev. Randy Harris, Rev. Will Heyward, Rev. Fred Horner, Rev. Felicia Stewart Hoyle, Elder Laurie Scott, and Rev. Jeff Sockwell;
- Appointed the following individuals to seek transitional leadership of the Presbytery staff: Elder Beth Barksdale, Rev. David Ealy, Rev. Felicia Stewart Hoyle, Elder David Parker, Commissioned Ruling Elder Fred Terry, and Rev. Ernie Thompson. Rev. Warren Lesane, Synod Executive and Stated Clerk, will assist this group. Laurie Scott and David Vaughan will provide administrative assistance;
- Asked the Stated Clerk to engage the EQUIP Task Force and the Commission on Ministry in the development of a Presbytery policy addressing child and youth protection;

- Acting on behalf of Presbytery, approved a request from the Westminster congregation to sell a small portion of their property that is no longer needed for ministry;
- Received the annual review of the Stated Clerk;
- Approved the docket for the November 2017 meeting of Presbytery.
- Reflected regularly on the work, worship, and witness of Salem’s congregations and missional organizations.

ACTIONS:

7. The Budget and Finance Moderator, the Reverend Jay Lambeth, proposed the Salem Presbytery budget for 2018.

The Reverend Steve Moss presented the following proposed Amendment to the 2018 budget:

“In light of the significant downward trend in our annual budgets, and in light of the fact that this budget not only continues, but increases, the significant dependence on use of reserves, I move that any action on the budget for the coming year be deferred until the Council has appointed a broad-based committee to explore the ongoing life of the presbytery, and its direction, and its use of financial resources; and that such committee, after talking to a broad base of folks within the presbytery, with their natural variety of views, come back to the presbytery in a subsequent meeting of the presbytery, and host a discussion about our Presbytery life together, our goals, our theological faithfulness, and our direction; so that, then, when we have had the opportunity to plan our life forward in a more sustainable fashion, we may vote on the budget for the coming year.”

The motion was seconded and discussed. When the question was put, the proposed amendment failed, and the 2018 budget was adopted as presented.

8. The Reverend Ron Shive introduced the Dream Team: Beth Barksdale, elder at Highland; David Boger, CRE; Rev. Peter Hazelrigg, MAL; Rev. Eustacia Marshall, Faith Point Fellowship; Rev. Touré Marshall, Grace; Rev. Kim Priddy, Sedgefield; Rev. Jeff Smith, Boone First. The work of the Dream Team was highlighted, and Salem Presbytery was invited to submit feedback on the core values of the work of this team.

COMMITTEE ON REPRESENTATION

Elder Floyd Jackson, Moderator

The Committee on Representation met on October 20, 2017.

For Information:

1. Ministers and Elder Commissioners are encouraged to nominate individuals for service on Presbytery committees. A flyer describing committees of Presbytery, together with a nominating form, is a part of this meeting’s packet.

ACTIONS:

9. The following slate of nominees was elected.

Budget and Finance:

Class of 2020 -

Rev. Newton Cowan, Jamestown
Ms. Judy Smith, High Point First

Church Growth and Transformation:

Class of 2020- Rev. Emily Larsen, St. Andrews

Commission on Ministry East:

Class of 2020 - Mr. Russ McNeal, Oak Ridge
Rev. Connie Weaver, Asheboro First
Mr. Parks Williams, Starmount
Rev. Doug McLeroy, HR

Commission on Ministry Central:

Class of 2020 - Rev. Timothy Bates, Cameron and Calvary
Mr. Jim Beard, Immanuel
Ms. Rada Spencer, Statesville First
Rev. Sandy Kern, HR

Commission on Ministry West:

Class of 2020 - Mr. George White, Sparta
Ms. Jane Rogers, Rumble Memorial

Committee on Preparation for Ministry:

Class of 2020 - Rev. John Senior, WFU Divinity
Rev. Katie Todd, UKirk Greensboro

Examinations:

Class of 2020 - Rev. Erin Bowers, High Point First
Mr. Steve Braxton, Trinity, Elon
Rev. Bill Hoyle, Clemmons

Executive Council:

Class of 2020 - Mr. Graham Dail, Alamance
Rev. Ron Shive, Burlington First
Rev. Jill Crainshaw, WFU Divinity

Personnel:

Class of 2020 - Rev. Kaye Ziglar, Logan

10. The following Commissioners to the 2018 General Assembly were elected:

MINISTERS/TEACHING ELDERS

Rev. Felicia Hoyle
Rev. Ken Broman-Fulks
Rev. Lindsay Conrad
Rev. Emily Larsen
ALT: Rev. Kaye Ziglar

ELDERS

Elder Ty Buckner, Greensboro First
CRE James Harley, Reid Memorial
Elder Lee Woods, Logan
Elder Dianna Wright, Saint Paul, High Point
ALT: Elder Shirley Bear, Oak Ridge

RETIREMENT OF SAM MARSHALL, EXECUTIVE GENERAL PRESBYTER

ACTION:

11. Salem Presbytery granted Honorable Retirement to the **Reverend Sam Marshall**, effective December 31, 2017, and celebrated his ministry as Executive General Presbyter.

The following speakers celebrated Sam's long pastoral ministry and ministry in Salem Presbytery:

The Rev. Fred Horner, chair of the Personnel Committee

The Rev. Warren LeSane, Stated Clerk of the Synod of the Mid-Atlantic

The Rev. Warren Black, personal friend and retired United Methodist pastor from Oxford, Mississippi

Laurie Scott, on behalf of Salem Presbytery Staff

12. Salem Presbytery adopted the following resolution, which was presented to Rev. Marshall by the Moderator:

Salem Presbytery
A Resolution of Appreciation to Samuel Preston Marshall III

Whereas Samuel Preston Marshall III has led and served Salem Presbytery

as general presbyter for ten years;

Whereas he has made himself ceaselessly available to ministers and congregations of Salem

Presbytery, as pastor and friend, offering a listening ear and a compassionate heart;

Whereas he has faithfully proclaimed the Word of God

with a discerning spirit and a poet's voice;

Whereas he has served as pastor and presbytery leader

in North Carolina, Tennessee, and Mississippi;

Whereas his service among us caps a ministry of more than forty years

in the Presbyterian Church (U.S.A.);

Whereas this juncture in his life and ministry is the beginning of a new chapter; and

Whereas he now requests to relinquish the office he has held among us

and to be granted the status Honorably Retired, now, therefore be it

Resolved, that Salem Presbytery expresses its gratitude to God for the gifts of the Spirit Samuel

Preston Marshall III has manifested among us,

that Salem Presbytery records its thanks to Samuel Preston Marshall III

for his devoted pastoral service, his patient leadership, and his prophetic voice, and that Salem Presbytery grants the status of Honorably Retired to Samuel Preston Marshall III, effective 31 December 2017.

Adopted 14 November 2017

Stephen W. Scott, Moderator

The Rev. Fred Horner presented Rev. Marshall with a love gift offering from Salem Presbytery, and a video of Rev. Marshall produced by Rev. Bryan McFarland and Rev. Jeff Sockwell was shown.

LUNCH ADJOURNMENT

Directions for lunch plans were given by the **Reverend Diane Givens-Moffet** as well as a blessing of thanksgiving for the ministry of Rev. Marshall. Salem Presbytery was dismissed for lunch where the retirement celebrations for the Executive General Presbyter continued.

RECONVENE

After lunch, the Moderator reconvened Salem Presbytery with prayer.

PRAYERS OF THE PEOPLE

The Moderator led Salem Presbytery in a time of prayer of intercession for needs throughout the presbytery, country, and the world.

REPORTS

Reports were heard from the following people, committees, and agencies: Rev. Eric Larsen on behalf of the EQUIP team; Rev. Ray Mims on behalf of the SEND mission committee; Rev. Kim Priddy representing the Peace and Justice Committee; Rev. Rob Jackson for the Ecumenical and Interfaith Relations.

ACTION:

13. Salem Presbytery adopted the following resolution brought forward by North Carolina Ecumenical and Interfaith Relations and Peace and Justice Task Force:

Text of Proposed Resolution

Co-Sponsored by Ecumenical & Interfaith Task Group and Peace and Justice Task Force

Whereas we, Salem Presbytery, believe that...

God, Creator of the Heavens and the Earth,
created humanity in God's own image.

We have been commanded to love one another,
even those whom we call our enemy.

We worship the Crucified One, Jesus of Nazareth,
whom we call the Christ, Lord of all creation,
and Emmanuel, God with us.

We, Salem Presbytery, reject the doctrine and practice of torture because...

Torture violates basic human dignity,
and in desecrating the humanity of those whom we torture,
we participate in the unholy act of desecrating God's creation,
made in God's own image.

Torture violates the commandment to love one another,
even those whom we call our enemy.

In bearing witness to the crucifixion of Jesus,
we have looked into our own hearts and have been convicted that in torturing another
human being,
no matter what their sin or our own sense of righteousness,
we ourselves commit sin against God and humanity.

Therefore, we, Salem Presbytery, resolve that...

We call upon leaders of the United States of America,
in all levels and branches of government,
to end the doctrine and practice of torture in all forms and in all names,
including that of "advanced interrogation" and other euphemisms for
the desecration of the human body.

The practice of torture would not be facilitated in the name of its people
by the State of North Carolina,
nor the Republic of these United States of America
within our borders, nor by US leaders or other US government officials or agents in other
parts of the world where laws guarding the dignity of human beings are less stringent.

We support the work of *The North Carolina Commission of Inquiry on Torture* to publicly
investigate

reports that facilities in the State of North Carolina have been used to facilitate torture. Furthermore, we call upon the representatives of our State and the Federal Government to truthfully and faithfully answer the questions and claims put before them.

Reports were also given by Sarah Barker on behalf of Presbyterian Homes; Rev. Jeff Sockwell for the Theological Education Fund and Church Campaign Services; and Rev. Felicia Hoyle reporting on the Mid Council Gathering in St. Louis which combined the Polity Conference, Board of Pensions, and Moderator training.

ADJOURNMENT AND BENEDICTION

Following a time for brief announcements, the Moderator invited the Rev. Sam Marshall to pronounce the benediction and the closing prayer.

Recorded by:

Laurie Scott
Office Manager

David Vaughan
Stated Clerk

These minutes approved by Executive Council, 1/30/2018

**FORMER MEMBERS OF
SALEM PRESBYTERY'S PERMANENT JUDICIAL COMMISSION
(D-5.0206b)**

Rev. Fred Beck (2016)
4424 Brookhaven Drive, Greensboro, NC

Mr. Dan Hawkins (2016)
1553 Cherry Lane, Haw River, NC

Mr. Steve Nicholson (2014)
2320 Buffalo Shoals Road, Statesville, NC

Mr. David Parker (2014)
666 Normandy Road, Mooresville, NC