

**ONE HUNDREDTH STATED MEETING  
MINUTES OF SALEM PRESBYTERY  
Prospect Presbyterian Church, Mooresville, North Carolina  
November 9, 2013**

The One Hundredth Stated Meeting of Salem Presbytery, held on Saturday, November 9, 2013 at Prospect Presbyterian Church, Mooresville, North Carolina, was called to order with prayer by the Presbytery Moderator, Rev. Genie Martin, at 9:00 a.m.

**ENROLLMENT**

Commissioners		Commissioned Ruling Elders	8
Elders	79	Christian Educators	4
Ministers	83	Corresponding Members	3
		Administrative Staff	3
		<b>TOTAL:</b>	<b>177</b>

The following Ministers were enrolled:

**A-F:**

Margaret Almeida, Peter Barnes, Sidney F. Batts, Joe Blankinship, Jesse W. Bledsoe, Mark Brainerd, Steve Braswell, Erin Bowers, Kellie Browne, Thomas Burleson, Kathryn Campbell, Amy Carlan, Frederick A.H. Coates, W. Kevin Conley, Judith Dellinger, James Dunkin, David Ealy, John Elam, Robert O. Freeman, Dana Fruits, Tempe Fussell.

**G-L:**

Brian Gawf, Doug Gebhard, Jeffrey Gissing, Diane Givens-Moffett, Kyle Goodman, Phillip Hagen, William Stephen Hannah, Randy Harris, Marti Hazelrigg, Peter Hazelrigg, Eulando Henton, Will Heyward, Michael Horne, Fred Horner, Felicia Hoyle, William M. Hoyle, Scott Jeffreys, John Johnson, Vicki Jones-Johnson, Barrie Miller Kirby, Randal V. Kirby, Tom Labonte, Michael E. Lamm, Eric P. Larsen, Troy Leshert-Thomas.

**M-R:**

Sam Marshall, Toure' Marshall, Genie Varker Martin, Donald McCann, Michael McDowell, Bryan F. McFarland, Kenyon Meeks, Judson J. Milam, E. Thomas Miller, Raymond P. Mims, Jr., Stephen A. Moss, Eleanor Norman, Arnold Nuckles, Jo Nygard Owens, Jeffrey P. Paschal, Rebecca Todd Peters, Floyd Peter Peterson, Matthew D. Randolph, Kristi Mills Rolison, Brian Kenneth Rummage.

**S-Z:**

C. Frederic Sanford, Stephen W. Scott, Burwell Shore, Paul Irving Sink, Jay Dale Smith, Lynn Stall, Samuel Stevenson, Frank Stewart, John Stuart Taylor, III, Benton J. Trawick, James B. Wagner, E. Dale Walker, Connie S. Weaver, Reggie Weaver, Randolph T. Wellford, Virginia Wood, Lee Zehmer.

The following Ministers asked to be excused from this meeting of Presbytery:

Jay Banasiak, Donald Barbour, Olen Bruner, Samuel Dansokho, Melissa Davis, Neil Wayne Dunnavant, Terri Engle, Doug Gebhard, Sandra Lee Greene, John Hartman, Elizabeth E. Inman, Walter W. King, Jacqueline Lynn Kunkle, Thomas K. Lane, Emily S. Larsen, Debbie Ann Layman, Insook Lee, Stephen P. McCutchan, Francis Rivers Meza, Thomas E. Miller, Alfredo Miranda, Rosa Miranda, Emily Odom, John Odom, Glenn Otterbacher, Russell H. Ritchel, Jr., Peter N. Smith, Billy F. Sosebee, Keith A. Uffman, Carl Wayne Utley, William Waterstradt, Norman M. Whitney, Sr., Daniel C. Wilkers.

The following Ministers were not present and did not request an excuse from this meeting of Presbytery:

A-L:

Amanda Anderson, Jonathan Barker, Timothy Bates, Frederick Beck, Kent Berry, Erin Bowers, Kenneth L. Broman-Fulks, Thomas A. Brown, Helen Pride Carson, Jae Heung Chung, M. Gray Clark, Hilton J. Cochran, Jill Yvette Crainshaw, Calvin E. Crump, William Reid Dalton, III, Brian Daoust, Franklin M. Dew, Mindy Douglas, Christopher F. East, Lou McAlister East, Lee Ellenwood, Carlton A.G. Eversley, Jonathan H. Freeman, Larry W. Freeman, R. Curtis Fussell, III, Carter B. Gillespie, Robert J. Goforth, J. Randy Hall, William Hamilton, Stephanie Hankins, Jennie Herrick, Dorothy C. Jacobs, Peter Eugene Kim, William F. Lawrence, Jr., Chan Woo Lee, David Yeon Lee, Kathryn Conlan Lee, Ronald Lee, Mitzi Leshner-Thomas, W. Marvin Lindsay, Stephen B. Lindsley, Amanda (Davee) Lomax.

M-Z:

Mary C. McNeal, Kristine Miles, Richard R. Osmer, Carl Parsons, Steve Macon Pharr, Andre Resner, Jr., Lynn Rhoades, Paul Rhodes, Grier Booker Richards, William Robinson, Mark Alan Sandlin, John Senior, William Robert Sharman, III, Howard Sherrill, Mark Wallace Sinnett, Stevan Snipes, Kathryn Summers, J. Grantham Sutphin, John Stuart Taylor III, Erich W. Thompson, Peter A. Thompson, Laurie Ann Valentine, Clark W. Vincent, Elinor Ware Wilburn, Benjamin E. Williams, Nancy Cole Williams-Berry.

The following Churches were enrolled by the attendance of their elected Elder Commissioners:

A-D

**Allen Temple** J C Byers, **Asheboro First** George Bain, Gary Jarrett, **Bethany Graham** Rick Purcell, **Bethany Statesville** Lisa H. Estrada, **Bethel** Curtis Ring, **Bixby** Ellen Myers, **Buffalo** Linda Thacker, **Burlington First** Cheryl Holt, Charlie Scott, John Erwin, **Cameron** Joyce Eason, **Church of the Covenant** Nancy Schaefer, **Clemmons** Pat Gregory, **Community in Christ** Dave Elston, **Concord** Gena Johnson, **Cooleemee** John Groff, **Covenant** Fred Hausen, **Cross Roads** Rob Latimer.

E-J

**Elkin** Jane Riley, **Fairmont** Jane D. Curly, **Fieldstone** Gary Kerr, **Fifth Creek** Bill Bates, **Forest Hills** Maxine Kennedy, **Forest Park** Doug Griffith, **Franklin** Grace Lowe, **Graham** Brenda Livers, **Greensboro First** Mary Ellen Burke, Erin Riggsbee, Stephanie Farabar, **Guilford Park** Guy N. Stephenson, **High Point First** James Morgan, **Highland** John Downs, Jim Womble, **Jamestown** Anne Wright, Kim Schoepske, **John Calvin** Hoyt M. Cochran.

K-R:

**Lexington First** David E. Hiller, **Lexington Second** Cathy Kinney, **Lloyd** Rachel P. Jackson, **Logan** Faye H. Rucker, **Mebane First** Thomas Vinson, **Mocksville First** Karen Kirkpatrick, **Mocksville Second** Terry Skeen, **Mount Jefferson** Joe Blevins, **Mount Tabor** Margaret Russell, **Mount Vernon** Catrelia Hunter, **Mount Vernon Springs** Gerald W. Smith, **North Wilkesboro** Cheryl Miller, **Oak Ridge** Robert Spencer, **Old Providence** Jeffrey Bumgarner, **Pine Hall** William Glidewell, **Pittsboro** Fred Gvillo **Prospect** Cristal Howie.

S-Z:

**Saint James** Lynette Hawkins, Paula Graves, **Salisbury First** Gary Yelton, Mark Byrd, **Sedgefield** Diane Weeks, **Shady Side** Amelia Mason, **Siler City** Tammy Yarborough, **Sparta** Karen Leys, **Springwood** Eugenia H. Varker, **Starmount** Parks O. Williams, **Statesville First** Bill McBane, Sue Walser, **Third Creek** Chris Hutchison, **Thomasville First** Marguerite S. Fowler, **Thyatira** Glenn McCorkle, **Trinity (Salisbury)** LaQueshia A. Bates-Harley **Trinity (Winston-Salem)** Bea Stuber, **Unity**

Juston C. Schmidtke, Westminster (Greensboro), Jim Wilkie, Stuart Aubright, Kathy Cates, Stephanie Chandler, Winston-Salem First Scott Seawell, Lynn Nycum, Amber Bryant.

The following Churches were not present and did not request an excuse from this meeting of Presbytery:

A-L:

Alamance, Baird's Creek, Bethesda (Statesville), Beulah, Bixby, Boone First, Boonville First, Calvary, Chapel in the Pines, Christ Presbyterian, Church of the Cross, Cleveland, Collinstown, Danbury Community, Dellabrook, Eben-ezer, Ebenezer, Eden First, El Bethel, Faith, Fellowship, Francisco, Freedom, Glendale Springs, Glenwood, Grace, Greenwood, Griers, Hawfields, Hills, Immanuel, Joyce, Kernersville First, Korean First, Lake Norman Fellowship, Lansing, Laurel Fork, Love Valley.

M-Z:

Madison, Memorial, Milton, Mooresville First, Mt. Airy First, New Creation Community, New Salem, Oakland, Oakview, Piedmont, Pilot Mountain First, Pine Ridge, Pleasant Grove, Red House, Reid Memorial, Reidsville First, Riverview, Rumble, Saint Andrews, Saint Paul Greensboro, Saint Paul High Point, Salisbury Second, Sandy Ridge, Shallowford, Shiloh Burlington, Shiloh Statesville, Smyrna, Speedwell, Stoneville, Stony Creek, Tabor, Taylorsville, Trinity (Elon), Vandalia, Wentworth, Yadkinville, Yanceyville.

The following Church Educators were enrolled: Lane Ducker, Darryl Ray, Beth Utley, Dianna Wright

The following Commissioned Ruling Elders (Lay Pastors) were present: Jeff Bumgarner, Doug Brinkley, Bill Browder, J. Sue Flippin, Nita Henderson, George Holleman, Samuel Jenkins, Wayne Robertson.

The following Corresponding Members were present:

George C. Goodman (Peaks), Charles Davenport (Western Carolina) Frank Covington (Sheppards & Lapsley)

The following Administrative Staff were present: Chris Campbell, Peggy Trenchard, Laurie Scott.

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#### CALL TO ORDER AND OPENING PRAYER

The Moderator, Rev. Genie Martin, called the meeting to order at 9:00 a.m. and delivered the opening prayer.

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#### QUORUM

The Stated Clerk declared a quorum was present for conducting the business of Presbytery.

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#### STATED CLERK REPORT Elder Mack Dagenhart, Stated Clerk

Elder Mack Dagenhart gave the Stated Clerk Report highlighting meeting dates for Salem Presbytery in 2014. The first meeting will be February 4, 2014 at Westminster Presbyterian Church, Greensboro. The other meetings will be on May 17, August 5, and November 8.

ACTION:

1. Clemmons Presbyterian Church was granted permission to encumber its property for a building project.
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APPROVAL OF DOCKET

The docket was presented by the Moderator of Salem Presbytery, Rev. Genie Martin.

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ACTION:

2. Presbytery approved the docket.. (Appendix A, pp. 546 - 547).
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CONSENT AGENDA

ACTION:

3. Salem Presbytery approved the Consent Agenda. (Appendix B, p. 549).
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WELCOME FROM HOST CHURCH

The governing body was welcomed by Rev. Charles Davenport, Interim Pastor, Prospect Presbyterian Church, Mooresville, North Carolina. Information regarding the arrangements for this meeting was presented.

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WELCOME FROM THE MODERATOR

The Moderator, Rev. Genie Martin, welcomed the body of Salem Presbytery.

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INTRODUCTIONS

Corresponding Members, Elders and Ministers attending Presbytery for the first time, Christian Educators and guests were recognized and welcomed by the Moderator. The Moderator then turned the meeting over to the General Presbyter, Rev. Sam Marshall.

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GREETINGS FROM SALEM PRESBYTERY STAFF

Rev. Sam Marshall, General Presbyter, brought greetings and announcements.

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MORNING WORSHIP AND CELEBRATION OF THE LORD'S SUPPER

Rev. Dale Walker, first Moderator of Salem Presbytery, preached a sermon, "Remembering the Vision", using the text from Colossians 3:12-17. Rev. Diane Givens-Moffett, Pastor at St. James Presbyterian

Church preached a sermon "A Self-Emptying Church", using the text from Philippians 2:5-11. The Lord's Supper was celebrated following these messages.

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**EXAMINATIONS COMMITTEE**  
Rev. William Hoyle, Moderator

The Presbytery proceeded with the examinations of Mr. Newton Cowan and Ms. Amanda McGuire. They have been examined by the Examinations Committee of Salem Presbytery.

In the context of the committee's examination, the Candidates mentioned in the following pages were asked those questions that were required through the endorsement of the Peace, Purity and Unity Special Committee's Report. There were no declared departures from the essential tenets of the Church.

In addition, Examination Committee members were given additional resources for the examination including the P.U.P. Committee's suggested questions.

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**RECEPTION OF NEWTON COWAN**

**ACTION:**

4. The Presbytery approved the examination of Mr. Newton Cowan, a candidate under the care of Salem Presbytery. He has been examined and approved by the Examinations committee of Salem Presbytery. His sermon and examination were sustained as satisfactory, and following his signing of the Book of Ministerial Obligations and subsequent ordination, he will be enrolled as a member of Salem Presbytery.

**Statement of Faith**

**Newton Cowan**

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I believe in God the Father Almighty, the triune God who has been active since the moment of creation. In God's infinite wisdom and love, all things were set into motion and called good.

I believe that out of the dust of the earth God created humankind in His image. God desired from the beginning, for humanity be in relationship with Him. Yet, even with the fall of humanity, the original sin, going against God's will, God has continued to desire a relationship with His creation showing forth His deep love. Despite sinful humanity, God in His grace and love for humanity did not turn His back.

God's greatest gift to the world is that of Himself in the person of Jesus Christ. I believe in Jesus Christ, the Son of the living God, human and divine, who is the second person of the Trinity. Jesus born of the Holy Spirit through the Virgin Mary, lived as a human in the world. I believe Jesus died a human death on the cross to fulfill the will of His Father. Death did not have the final say. On the third day Jesus rose from the dead to life eternal at the right hand of God.

This was the ultimate gift of atonement, for a people then and a people now who did not and do not deserve it. God sent his only Son to be the mediator of reconciliation to bring humanity back into right relationship with Him. Through the death and resurrection of Christ, we have been reconciled unto God. I believe that through the gift of grace we have been justified by faith and forgiven of our sins. He sent the Holy Spirit, the third person of the Trinity, to be our guide.

In the person of Jesus Christ, God initiated a new covenant. We celebrate and remember this covenant through the sign and seal of the sacrament of the Lord's Supper and Baptism. In Baptism we participate in death and resurrection of Christ to a new life. At the table we remember the new covenant poured out for us in Jesus Christ.

I believe that God gave the world, the gift of His Holy Word in the canon of the Old and New Testaments. The Bible is the living Word for all time. The Gospel of John teaches that "In the beginning was the Word and the Word was with God and the Word was God." The person of Jesus Christ is the "Word made Flesh." The Bible is the unique and authoritative witness to God. Though written by human hand, the Bible is God's inspired Word for humanity.

Through the special revelation of God's written Word, God speaks. Through careful exegesis, of the Word, we come to know Christ and His will for our lives. The Bible is the Word through which we gain insight into the way Christ wants us to live. To love God and to love neighbor as ourselves is what we are called to do.

The Church is the body of Christ. As part of the body of Christ we gather to hear the Word rightly proclaimed and the sacraments administered. As the body of Christ we gather to care for one another, to worship together, pray, read Scripture and for mission in the community and world. We grow in our faith by these Christian practices as Christ modeled and we are guided by the Holy Spirit.

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## **Faith Journey**

**D. Newton F. Cowan**

I was born into a Presbyterian Family that extends back a couple of generations. My parents divorced when I was young, while my father did not have much influence on my life, my mother was an amazing Christian woman. I was blessed with strong grandparents and two of my best friend's fathers who took me under their wing and taught me about life.

I was raised in the First Presbyterian Church, Greensboro. My Sundays, as a child and youth were spent attending worship, and truly being transformed by God's Word through Joe Mullin. As I would occasionally get the elbow from my mother to look at the preacher, I often felt like he was speaking directly to me. Later I was involved in youth group and other church activities. It was not until later that I realized God was using my family, other adults and this community of faith to help shape and form me.

Off to college and then to work still coming back for some Sundays I was not heavily involved in church. My work seemed fulfilling, but reflecting back, there was something missing.

My wife and I met in the early 1990's and we were married at First Presbyterian. Not long after getting married, I was lured into church work that is taking up money at Wednesday night dinner. This simple invitation to be involved as an adult, led to committee work and eventually being ordained and installed as an elder.

Again, my work was fulfilling in the relationships that I had with my customers, but there was something missing. I began to get more and more involved in the life of the church. There was one particular weekday morning, sitting in a men's Lenten Bible Study, that time stood still and somehow, somehow, God revealed some plans to me. I was being called in some form or fashion into ministry.

I had lunch with Rev. Dr. Fred Horner and he listened intently to my story. He helped affirm my need to discern this plan through prayer and conversation. The next day he appeared at my office and brought me a book called, Is It I, Lord? Reading the pages filled with the call stories of people in the Bible, I thought, I am not one of them. I quickly realized God was not calling me to be, one of them, he was calling me to who he was calling me to be in ministry.

A year and half later God's path led to Union Presbyterian Seminary, Charlotte Campus. During Seminary I served in Christian Education at First Presbyterian Church, then an amazing year and half as a non-ordained Stated Supply for a Pine Hall Presbyterian, preaching each week, teaching and pastoral care. And now God has led me to Jamestown Presbyterian Church. My path was not what some would call typical, but that is not how God works, at least not for me. All of my life experience, combined with all the people God sent to help lead the way, has prepared me to serve God in ordained ministry.

## RECEPTION OF AMANDA MCGUIRE

### ACTION:

5. The Presbytery approved the examination of Ms. Amanda McGuire, a candidate under the care of New Harmony Presbytery. She has been examined and approved by the Examinations committee of Salem Presbytery. Her sermon and examination were sustained as satisfactory, and following her signing of the Book of Ministerial Obligations and subsequent ordination, she will be enrolled as a member of Salem Presbytery.

### Statement of Faith

Amanda McGuire

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I believe in one, Triune God: God the Father, God the Son revealed through Jesus Christ, and God the Holy Spirit. I believe God created and loves all things. I believe in a mission-minded God who desires to be in relationship with creation. I believe in a covenantal God who reaches out to invite humankind to enter in a relationship and calls humankind to response to the initiation.

Since humankind chose to enter into sin, God chose to provide grace and work to bring redemption in a broken and fallen world. Despite the world's brokenness, God loves the world so much that He sent Jesus, His beloved Son to be the perfect sacrifice for the sins of the world. Christ is fully God and fully human. I believe Jesus is the Way, Truth, and Light. He came down from heaven to live as one of us. Because the world is broken, humankind put Christ to death on a cross. Yet Christ broke through the bondage of death, rose from the dead, and conquers both sin and death. I believe Jesus did not only die for my sins, but He conquered sin and death for all who believe in Him. I find comfort in trials of life knowing that Jesus has gone before me and will always be with me. Christ came down to live as one of us, returned to the Father, and will come in glory again.

I believe in the Holy Spirit. The Holy Spirit guides and sustains us through life. The Holy Spirit walks alongside me and works to nudge me down the path God has planned for my life. Even when life throws curveballs and I stumble away from God's path; the Holy Spirit picks me up, dusts me off, and continues to walk with me no matter what trial I am facing. Through the Holy Spirit, we are guided through the life-long process of sanctification.

I believe in the importance of the sacraments of baptism and the Lord's Supper in the life of the church. Sacraments are signs that seal us into a covenantal relationship and God's amazing grace. The sacraments also remind us that we are engrafted and adopted members of God's family. Baptism is an outward sign showing our sins are washed clean and God claims us into the body of Christ. Baptism is important in the life of the church not only because it is a sign of our sins being washed clean through Christ's forgiveness and grace, but also because of the baptismal charge given to the church community. Through the sacrament of baptism, the church community enters into a covenant with God and the baptized in which the congregation promises to teach and share the love of Christ with the newly baptized. Baptismal vows are powerful displays of being adopted into God's body, the church, and the church's call to build up one another in love. During the sacrament of the Lord's Supper, we remember the saving grace of Christ. We partake of the Lord's Supper to remember Christ, but Christ is also a real, spiritual presence at the table. The Lord's Supper unites us to each other through time and place and has an eschatological focus. The Lord's Supper also reconciles us to God and one another by grace.

I believe our chief knowledge of our Triune God is revealed through the scriptures and believe in the importance of both the Old and New Testament. I believe the church is a community of believers who proclaim Jesus Christ as Lord and Savior. I believe church should be a place where the Word of God is preached, God is worshipped, and people are called to participate in God's work locally, nationally, and around the world.

### Faith Journey

Amanda McGuire

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First and foremost, I am passionate about my relationship with God. I participated in my church's youth group, choir, and various other activities ranging from Habitat for Humanity to Adopt a Highway. I

sat in sanctuary and enjoyed the worship experience but I considered myself as a passive Christian until my faith became tangible during my freshman year in college. Being in a new environment filled with temptations and the stresses of surviving away from my support system made me realize just how tangible and close God is. In college, I began to study what it means to be a Christian by studying God's Word and having conversations with other Christians about faith, doubt, and following Christ daily. In times of loneliness I drew closer to God and took comfort in the fact that I was never really alone. God led me to a great group of Christian friends who helped me along in my faith journey. My faith continued to grow tremendously while in college through various Christian fellowship groups, mission trips, and volunteering to help with the youth at a local church.

After graduating from Coastal Carolina University, I worked at First Presbyterian Church in Orangeburg, SC as the Director of Youth and Children's ministries. My time in Orangeburg was a blessing. While working closely in developing the faith of the youth and children I learned a tremendous amount about myself, working in a church community, and my faith in God. I discovered how much I love to serve others and teach them about God and His Word. I also discovered I have the gifts of creativity, patience, compassion, and encouragement. I am passionate about loving and serving others through caring for them during all phases of life and displaying a Christian witness. I learned while working in a church members of the congregation are constantly observing how you carry yourself and it is important to always be a strong Christian role model especially outside the traditional church building. I learned the importance of relational ministry and how to truly care for those you are serving. However, one of the greatest lessons I learned about ministry during my time in Orangeburg is that there is no way a person can do ministry without fully placing their trust and faith in God.

Through a series of various mission trips, working as a youth director, and experiences working as counselor at Christian camp, I felt a call to ministry. During my time at Pittsburgh Theological Seminary, my faith was shaped and challenged. I enjoyed being among an ecumenically diverse student community as it provided a unique opportunity to learn from different denominational backgrounds. While in seminary, I was constantly humbled by my utter reliance on God to work despite my weaknesses. As I struggled through Hebrew and Greek, my prayer life expanded and reached new bounds. Studying theology open my eyes to the richness of God and God's word. I was fortunate to travel to many different countries during my time in seminary and experienced firsthand how God is constantly at work in all parts of the world. Through my travels, studies, and encounters in a new, often challenging place, I experienced what it looks like when a person steps out in faith and how scary that experience can be. I learned to rely more on God's grace, guidance, and the importance of prayer during times of uncertainty.

As my faith journey continues, God is graciously patient and reveals more about what faith means and who God is every day. By God's grace and His grace alone, I am merely just a very small piece in His puzzle of the plan He has for the world. I look forward to continuously discovering more about God and ministry at my first call.

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**COMMITTEE ON MINISTRY**  
Rev. Joe Blankinship & Rev. Kellie Browne, Co-Moderators

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The Committee on Ministry met on August 22, 2013, September 26, 2013, and October 24, 2013.

Rev. Will Heyward highlighted the importance of the annual Statistical Report and explained how to use the website.

**I. COMMITTEE ACTION REPORTED FOR THE INFORMATION OF PRESBYTERY**

**A. SECURING AN INTERIM MINISTER**



1. Concurred with the Session of the **Thyatira Presbyterian Church**, Mt. Ulla, North Carolina, in securing the **Reverend Bill Lindeman** to serve as Interim Pastor for a period of twelve months beginning November 15, 2013.
2. Concurred with the Session of **Logan Presbyterian Church**, Scotts, North Carolina, in securing the **Reverend Samuel Stevenson** to serve as Interim Pastor for a period of twelve months beginning October 1, 2013.
3. Concurred with the Session of **New Salem Presbyterian Church**, Stony Point, North Carolina, in securing the **Reverend Dr. Thom Burlison** to serve as Interim Pastor for a period of twelve months beginning February 1, 2014.

## II. COMMITTEE ACTIONS TAKEN ON BEHALF OF PRESBYTERY

### A. TRANSFER OF MINISTER OUT OF SALEM PRESBYTERY

1. That the **Reverend Deneise Deter-Liss** was transferred to Western North Carolina Presbytery effective October 24, 2013 so that she may serve as Designated Pastor of Long Creek Presbyterian Church, Kings Mountain, North Carolina.
2. That the **Reverend William Blount Robinson** was transferred to Providence Presbytery, effective October 24, 2013 where he serves in a Validated Ministry at a Lutheran Church.
3. That the **Reverend Joanne Hull** be transferred to Foothills Presbytery, effective October 24, 2013 where she serves as Associate Pastor at First Presbyterian Church, Spartanburg, South Carolina.

### B. MODERATOR OF SESSION

1. That the **Reverend Don McCann** was appointed the Moderator of Session for the Yadkinville Presbyterian Church, Yadkinville, North Carolina.
2. That the **Reverend Robert Lee** was appointed the Moderator of Session for the Pine Hall Presbyterian Church, Pine Hall, North Carolina.
3. That the **Reverend Jennie Hemrick** was appointed the Moderator of Session for the Joyce Presbyterian Church, Stoneville, North Carolina.

### C. COMMISSIONED RULING ELDERS/LAY PASTORS (RENEWAL)

1. Concurred with the Session of the **Hills Presbyterian Church**, Pilot Mountain, North Carolina, in renewing the contract of **Ms. Mandy Santolla** to serve as their Commissioned Ruling Elder–Lay Pastor for a period of one year beginning April 18, 2013
2. Concurred with the Session of the **Stoneville Presbyterian Church**, Stoneville, North Carolina, in renewing the contract of **Mr. Jack Dyer** to serve as their Commissioned Ruling Elder–Lay Pastor for a period of one year beginning August 1, 2013.
3. Concurred with the Session of the **Cooleemee Presbyterian Church**, Cooleemee, North Carolina, in renewing the contract of **Mr. John Groff** to serve as their Commissioned Ruling Elder–Lay Pastor for a period of one year beginning September 1, 2013.
4. Concurred with the Session of the **Griers Presbyterian Church**, Leasburg, North Carolina, in renewing the contract of **Mr. Richard LaDew** to serve as their Commissioned Ruling Elder–Lay Pastor for a period of one year beginning August 11, 2013.

5. Concurred with the Session of the **Pleasant Grove Presbyterian Church**, Yanceyville, North Carolina, in renewing the contract of **Mr. Richard LaDew** to serve as their Commissioned Ruling Elder-Lay Pastor for a period of one year beginning August 11, 2013.

D. STATED SUPPLY RELATIONSHIP (RENEWAL)

1. That the Stated Supply contract between the **Reverend Laura Spangler** and the **Lloyd Presbyterian Church**, Winston-Salem, North Carolina be renewed for a period of one year beginning August 1, 2013.
2. That the Stated Supply contract between the **Reverend Clyde T. Cook** and the **Love Valley Presbyterian Church**, Love Valley, North Carolina be renewed for a period of six months beginning July 1, 2013.
3. That the Stated Supply contract between the **Reverend Margaret Almeida** and the **Second Presbyterian Church**, Salisbury, North Carolina be renewed for a period of one year beginning September 1, 2013.
4. That the Stated Supply contract between the **Reverend Peter Peterson** and the **Bixby Presbyterian Church**, Advance, North Carolina be renewed for a period of one year beginning September 1, 2013.
5. That the Stated Supply contract between the **Reverend Dr. Jay Lambeth** and the **St. Paul Presbyterian Church**, Greensboro, North Carolina be renewed for a period of one year beginning November 1, 2013.
6. That the Stated Supply contract between the **Reverend Angus W. McGregor** and the **Christ Presbyterian Church**, High Point, North Carolina be renewed for a period of one year beginning October 1, 2013.

E. MINISTER TRANSFERRING TO SALEM PRESBYTERY

1. That the **Reverend Ken Meeks, HR** a member in good standing of Northeast Georgia Presbytery, was received into membership following his successful examination by the Examinations Committee and meeting with the Committee on Ministry on September 26, 2013.

F. PERMISSION TO LABOR WITHIN THE BOUNDS OF SALEM PRESBYTERY

1. Granted permission to the **Reverend Bill Lindeman**, a member of Western North Carolina Presbytery to labor within the bounds of Salem Presbytery as Interim Pastor for **Thyatira Presbyterian Church**, Mt. Ulla, North Carolina for a period of 12 months beginning November 15, 2013.

G. PERMISSION TO LABOR OUTSIDE THE BOUNDS OF SALEM PRESBYTERY

1. Upon receipt of notification that the **Reverend Hye Jin Hwang** has received permission to labor within the bounds of the Palisades Presbytery granted permission for the **Reverend Hye Jin Hwang** to labor outside the bounds of Salem Presbytery for a period of one year beginning September 25, 2013.
2. Upon receipt of notification that the **Reverend Bill Waterstradt** has received permission to labor within the bounds of Coastal Carolina Presbytery, granted permission for the **Reverend Bill Waterstradt** to labor outside the bounds of Salem Presbytery for a period of one year beginning October 1, 2013.

H. DISSOLUTION OF PASTORAL RELATIONSHIPS WHERE BOTH PARTIES AGREE

1. Dissolved the Associate Pastoral relationship between the **Reverend J. Grantham Sutphin** and First Presbyterian Church, Statesville, North Carolina, effective October 1, 2013.

**III. RECOMMENDATION FOR THE ACTION OF PRESBYTERY**

**A. CANDIDATE TRANSFERRING INTO SALEM PRESBYTERY TO ACCEPT A CALL**

**ACTION:**

6. That following her successful examination, the call of the Graham Presbyterian Church to **Amanda Maguire**, a candidate under the care of New Harmony Presbytery, to serve as Associate Pastor was found in order; and the terms of call (printed below) were approved; and that upon the signing of the Book of Ministerial Obligations, the call was placed in her hands. The Committee on Ministry is satisfied that this congregation has complied with the EEO provisions of the Book of Order (G. 2.0804) and the AAEEO Policy adopted by Salem Presbytery (July 1993) in offering this call. The effective date is October 23, 2013.

Salary	\$27,360.00
Housing Allowance	\$ 9,800.00
Dental Allowance	\$ 330.63
Auto Allowance	\$ 1,500.00
Professional Expenses	\$ 2,000.00
SECA	\$ 2,842.75
Other Allowances	\$ 600.00

Full medical, pension disability, and death benefit coverage under the Board of Pensions. Two months maternity leave at full pay.

Paid Vacation 4 weeks

Paid Continuing Ed. 2 weeks

In the sixth year of service, the congregation will provide for a one-month Clergy Renewal Leave (Sabbatical), continuing the salary and benefits for that period and providing for pulpit supply in the pastor's absence.

**ACTION:**

7. The following Administrative Commission was approved to ordain and install the **Amanda Maguire** at Graham Presbyterian Church, Graham, North Carolina, on November 24, 2013, at 4 p.m.

NAME	RESPONSIBILITY	Teaching/Ruling Elder
Stephanie Barnard	Preside & Propound the Constitutional Questions	RE
Olen Whitener	Preach the Sermon	TE
Dianna Wright	Charge the Minister	RE
Norm Whitney	Charge the Congregation	TE
Carl Ordinoff	Prayer of Installation	RE
Steve Braswell	Lead in Worship	TE
Genie Martin	Lead in Worship	RE

**B. CANDIDATE OF SALEM PRESBYTERY ACCEPTING A CALL**

**ACTION:**

8. That following his successful examination, the call of the Jamestown Presbyterian Church, Jamestown North Carolina, to **Newton Cowan**, a Candidate under the care of Salem Presbytery, to serve as Associate Pastor/Christian Education was found in order; and the terms of call (printed below) were approved; and that upon the signing of the Book of Ministerial obligations, the call was placed in his hands. The Committee on Ministry is satisfied that this congregation has complied with the EEO

provisions of the Book of Order (G. 2.0804) and the AAEE Policy adopted by Salem Presbytery (July 1993) in offering this call. The effective date is January 1, 2014.

Salary	\$37,400.00
Housing	\$ 8,500.00
Auto Allowance	\$ 1,200.00
SECA	\$ 3,511.00
Continuing Ed	\$ 1,200.00

Full medical, pension, disability, and death benefit coverage under the Board of Pensions. One month paternity leave at full pay.

Paid Vacation 4 weeks

Paid Continuing Ed 2 weeks

In the seventh year of service, the congregation will provide<sup>3</sup> for a three-month Clergy Renewal Leave (Sabbatical), continuing the salary and benefits for that period, and providing for pulpit supply in the pastor's absence.

**ACTION:**

9. The following Administrative Commission was approved to ordain and install **Newton Cowan** at Jamestown Presbyterian Church on January 5, 2015 at 2:00 p.m.

NAME	RESPONSIBILITY	Teaching/Ruling Elder
David Partington	Preside & Propound the Constitutional Questions	TE
Tom Currie	Preach the Sermon	TE
Fred Horner	Charge the Minister	TE
Clarajo Pleasants	Charge the Congregation	RE
Dianna Wright	Prayer of Installation	RE
Ann Adams	Lead in Worship	RE
Rhonda Rodenbough	Lead in Worship	RE

**C. CALL EXTENDED TO A MEMBER OF SALEM PRESBYTERY**

**ACTION:**

10. The call of the First Presbyterian Church, Mocksville, North Carolina to the **Reverend Dana Fruits** to serve as Pastor was found in order; and the terms of call (printed below) were approved; and the call was placed in her hands. The Committee on Ministry is satisfied that this congregation has complied with the EEO provisions of the Book of Order (G. 2.0804) and the AAEE Policy adopted by Salem Presbytery (July 1993) in offering this call. The effective date is October 1, 2013.

Salary	\$30,428
Housing	\$19,572
Auto Allow	\$ 1, 000
Professional Allow	\$ 1,000
SECA	\$ 4,000
Moving Costs	\$ 1,000

Full medical, pension, disability, and death benefit coverage under the Board of Pensions.

Two months maternity leave at full pay.

Paid Vacation 30 days

Paid Continuing Ed 15 days

In the seventh year of service, the congregation will provide for a three-month Clergy Renewal Leave (Sabbatical), continuing the salary and benefits for that period, and providing for pulpit supply in the pastor's absence.

ACTION:

11. The following Administrative Commission was approved to install the **Reverend Dana Fruits** as Pastor on September 29, 2013.

NAME	RESPONSIBILITY	Teaching/Ruling Elder
Kathryn Campbell	Preside & Propound the Constitutional Questions	TE
Ken Broman-Fulks	Preach the Sermon	TE
Melinda Thomas	Charge the Minister	RE
Katie Parsley	Charge the Congregation	RE
Fred Terry	Prayer of Installation	RE
Betsy Porter	Lead in Worship	
	Guest	

ACTION:

12. That the terms of call from the Mt. Tabor Presbyterian Church (printed below) was approved for the **Reverend Eulando Henton**. The Committee on Ministry is satisfied that this congregation has complied with the EEO provisions of the Book of order in offering this call. The effective date is July 1, 2013.

Salary	\$41,000
Housing Allowance	\$12,000
Auto Expense	\$ 2,000
SECA	
Cont. Ed	\$ 2,775
Board of Pensions	Provided
Paid Vacation	
Paid Cont. Ed	
3 month sabbatical	After 7 years

ACTION:

13. That the following Administrative Commission was approved to install the Reverend Eulando Henton at Mt. Tabor Presbyterian Church, Cleveland, North Carolina, on Nov. 10, 2013, at 3:30 p.m.

NAME	RESPONSIBILITY	Teaching/Ruling Elder
George Goodman	Preside & Propound the Constitutional Questions	TE
Alice Kelly (Charlotte)	Preach the Sermon	TE
Tim Bates	Charge the Minister	TE
Dianna Wright	Charge the Congregation	RE
Don McCann	Prayer of Installation	TE
George Clark	Lead in Worship	RE
Olen Bruner	Lead in Worship	TE
Carolyn Roberts	Lead in Worship	RE

D. STATED SUPPLY RELATIONSHIP

ACTION:

14. That the **Reverend Robert Eugene Lee** was appointed as the Stated Supply and Moderator of Session of the Pine Hall Presbyterian Church, Pine Hall, North Carolina, for a period of one year effective August 1, 2013.

#### E. COMMISSIONED RULING ELDERS (LAY PASTOR)

##### ACTION:

15. That **Jeff Bumgarner** was commissioned as the Lay Pastor of the Laurel Fork Presbyterian Church, Laurel Springs, North Carolina, for a one-year period beginning November 1, 2013 and that he was granted permission to celebrate the Sacraments and moderate the Session under the supervision of the **Reverend Ben Trawick**.

16. That **Nita Henderson** was commissioned as the Lay Pastor of the Mebane First Presbyterian Church for a period of one year beginning September 1, 2013, and that she was granted permission to celebrate permission to celebrate the Sacraments and moderate the Session under the supervision of the **Reverend David Ealy**.

#### F. HONORABLE RETIREMENT

##### CA

1. That the **Reverend Cynthia Keever** be granted the status of Honorably Retired effective September 1, 2013. And that a Service of Retirement be held at the November 9, 2013 Presbytery Meeting.
2. That the **Reverend Calvin Crump** be granted the status of Honorably Retired effective October 23, 2013. And that a Service of Retirement be held at the February 7, 2014 Presbytery Meeting.

#### IV. WELCOME LITURGY

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#### CELEBRATION OF HONORABLE RETIREMENT

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Rev. Sam Marshall led Salem Presbytery in recognizing and celebrating the honorable retirements of the **Reverend Fred Coates** and the **Reverend Cynthia Keever**.

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#### COUNCIL

David Parker, Moderator

Since the last Salem Presbytery meeting, the Salem Presbytery Council has met twice: on September 19 and October 17.

#### Brief Summary of Actions/Discussions

1. Presbytery's Dismissal Policy: The COM and Council continue to be in conversation about the Presbytery's Dismissal Policy. Proposed changes from the COM to Council will be considered after the November meeting of presbytery.
2. Considerable time has been devoted to a discussion of congregations seeking or exploring dismissal from the PCUSA, including appointment of Conciliation Teams. Congregations at various stages of discernment include: First Presbyterian Church, Winston-Salem, Memorial Presbyterian Church, Greensboro, Buffalo Presbyterian Church, Greensboro, and Forest Park Presbyterian Church in Statesville.
3. Several ministries of the presbytery are undergoing self-evaluation and considering structural changes, including The Committee on Representation and the Youth Council.

4. Budget shortfalls in the Presbytery lead to recommendations from the Personnel Committee to make changes in our staffing design. The PC has been following the shrinking budget of the presbytery and considering possible staff changes that might be required because of diminished financial resources. Due to an expected \$50,000-\$70,000 shortfall in 2013 and in anticipation of reduced financial resources in 2014, the Personnel Committee recommended a series of changes in staffing patterns and salary, yielding a projected savings of \$66,796 for 2014. Sam Marshall as General Presbyter and David Parker as Council Moderator to implement the recommended changes when they are satisfied that legal requirements are adequately understood and met.

**CA**

- The Council's Budget Committee recommended that we continue to use the 2013 budget figures through the February meeting of Presbytery.

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**PERSONNEL**

Rev. Kristi Rolison, Moderator

New staffing patterns for the Presbytery office were explained. Two full time positions, Communications Coordinator and Business Manager/Treasurer, were eliminated and tasks for those positions will be outsourced and contracted. The Sr. Administrative position has been changed to Office Manager.

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**STEWARDSHIP**

Beth Utley, Moderator

Stewardship resources available for Salem Presbytery were highlighted, and Salem Presbytery was encouraged to use the website to locate information relating to stewardship.

Rev. George Goodman presented the B. Wolfe Fund awards to Parkway Presbyterian Church for highest percentage increase in giving to the mission of Salem Presbytery, and to Cooleemee Presbyterian Church for highest percentage of annual budget given to Salem Presbytery. These awards include a check for \$500.00.

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**CAMPUS MINISTRY**

Rev. Eustacia Marshall, Moderator

Rev. Eustacia Marshall presented information about Campus Ministry at St. James Presbyterian Church as well as an overview of the mission for Campus Ministry for Salem Presbytery.

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**EQUIP**

Rev. Kathryn Campbell, Moderator

Rev. Kathryn Campbell reported on the successful event "A Day with Rodger and Friends". A "Big Little Tent" event for August 2014 is in the planning stage to bring professional and lay leaders of congregations together to study topics of interest to enrich congregational life.

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**HUNGER REPORT**

Rev. Bryan McFarland, Hunger Action Advocate

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Rev. Bryan McFarland gave a report on the importance of helping agencies in Salem Presbytery and around the world as well as an update on the Presbyterian Hunger program. Commissioners were encouraged to participate in the pennies for hunger offering collected at the doors at lunchtime.

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#### LUNCH BENEDICTION AND LUNCH PRAYER

Rev. Bryan McFarland led Salem Presbytery in a prayer of thanksgiving for lunch.

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#### PRAYERS FOR INTERCESSION AND THANKSGIVING

The Moderator, Rev. Genie Martin reconvened Salem Presbytery after lunch and led Salem Presbytery in prayers for intercession and thanksgiving.

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#### COMMUNICATIONS Rev. John Johnson

Rev. John Johnson previewed Salem Presbytery's new website.

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#### NOMINATING COMMITTEE Wayne Robertson, Moderator

The Nominating Committee met on September 13 and October 22, 2013 and would like to present the following recommendations for service to our Presbytery:

#### **RECOMMENDATIONS:**

##### **Budget and Finance:**

Class of 2016: Elder Paul Gilbert, Statesville, First  
Elder Rick Purcell, Bethany Graham  
Rev. Brian Gawf, Asheboro, First

##### **Campus Ministry:**

Class of 2016: Rev. Kyle Goodman, Concord  
Rev. Kevin Conley, Covenant

##### **Church Growth and Transformation:**

Class of 2016: Rev. David Ealy, Hawfields  
Rev. Phil Hagen, Unity  
Elder George Holleman, CRE  
Rev. Will Ackles, HR

##### **Committee on Preparation for Ministry:**

Class of 2016 Rev. Kathryn Campbell, Starmount



**Committee on Ministry:**

**East:**

Class of 2016: Rev. Ray Mims, VM  
Elder Thomas Vinson, Mebane, First  
Elder Bob Hill, Burlington First  
Rev. Marti Hazelrigg, MAL

**Central:**

Class of 2015: Elder Doug Brinkley, Hills & Pine Ridge

Class of 2016: Rev. Kellie Browne, John Calvin  
Elder Brad Peters, St. Andrews  
Rev. Olen Bruner, Trinity, Salisbury

**West:**

Class of 2016: Rev. Ben Trawick, North Wilkesboro  
Rev. Joel Long, Boone, First

**Council:**

Class of 2016: Elder David Boger, Trinity, Salisbury  
Rev. Genie Martin, Springwood  
Elder Don McCracken, Glendale Springs  
Rev. Rosa Miranda, El Buen Pastor

**Equip/Support:**

**East:** Rev. Kathryn Lee, Burlington, First  
Elder Brenda Isaac, St. James  
Rev. Jo Owens, MAL

**Central:** Rev. Brian Daoust, Salisbury First  
Rev. Eric Larsen, St. Andrews

**West:** Elder Sharon Carlton, Boone, First

**Examinations:**

Class of 2015: Rev. Barrie Kirby, Spencer

Class of 2016: Rev. Amanda Anderson, MAL  
Elder Angela Diaz, Dellabrook  
Elder Rebecca Sullivan, Lexington, First

**Neighborhood Connectors:**

Class of 2016: Rev. Connie Weaver  
Elder Judith Holsinger

**Personnel:**

Class of 2016: Elder Joe Blevins, Mt. Jefferson  
Rev. Felicia Hoyle, Clemmons

**SDOP:**

Class of 2016: Elder Avys Massey (Central)  
Elder Ralph Bazhaw (East)

**PYC: (Previously not in rotating classes – Need East Neighborhood representation)**

**Note: these classes relate to school year (Aug 1–July 31)**

Class of 2013-2014: Terri Eanes First Mocksville (Central)

Chris Hutchison Third Creek (**Central**)  
Class of 2014-2015: Amanda McCann Gould, Fifth Creek (**Central**)  
Shasta Bode-Brown, Mt. Airy (**Central**)  
Class of 2015-2016 Rev. Paul Sink, Taylorsville (**West**)  
Elder David Smithy, North Wilkesboro (**West**)  
Class of 2016-2017 Rev. Jay Banasiak, Clemmons (**Central**)  
Mandy Ealy, Hawfields (**East**)

**Commissioners to the 2014 General Assembly:**

**Teaching Elders:** Rev. Sid Batts, Greensboro, First  
Rev. Mark Brainerd, Westminster  
Rev. Dana Fruits, Mocksville, First  
Rev. David Ealy, Hawfields  
Rev. Joe Blankinship, Alternate

**Ruling Elders:** Elder Doris Davis, St. Paul High Point  
Elder Fred Terry, Mocksville Second  
Elder Bob Hill, Burlington, First

**YAD:** Zakiya Smyre, Mt. Vernon  
Alt. TBD

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ECUMENICAL AND INTERFAITH  
Rev. Toddie Peters

Rev. Toddie Peters reported on her recent trip to Korea to attend the meeting of the World Council of Churches.

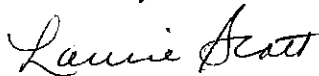
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ADJOURNMENT AND BENEDICTION

The motion to adjourn was approved and the Moderator, Rev. Genie Martin, pronounced the benediction.

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Recorded by:



Laurie Scott  
Sr. Administrative Assistant



Mack Dagenhart  
Stated Clerk