

# Presbytery Committees & Descriptions

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## Mandated (\*) & Non-Mandated Committees

Members of these committees are nominated by the Presbytery Nominating Committee or are being phased into that process.

\*Mandated committees are required by the Book of Order.

### Budget & Finance:

- Cares for the finances of the Presbytery; prepares the budget, etc.
- Meets third Tuesday of most months in a.m.

### Campus Ministry:

- Cares for the ministry with students, faculty and staff on college campuses within Salem Presbytery.
- Meets four times a year as needed, in the a.m. on a weekday.
- Web page: <http://salempresbytery.org/who/campusministry.shtml>

### Church Growth:

- Concerned with Church Growth & Transformation, New Church Developments, and oversight of small churches.
- Meets first Tuesday of each month.

### \*COM (Committee on Ministry):

- Oversees relationships of congregations, pastors, and other leaders.
  - Assists in the call process as congregations seek new pastors.
  - Assists in seeking reconciliation where conflict has arisen.
  - Each of the 3 neighborhoods has its own COM committee.
- Meets fourth Thursday of each month in p.m., often in a plenary & sometimes in the neighborhoods.

### \*COR (Committee on Representation):

- Works with the Nominating Committee to assure intentional diversity within the Presbytery leadership.
- Meets as needed.

### \*CPM (Committee on Preparation for Ministry):

- Supports our Inquirers & Candidates preparing for ministry.
- Meets the first Tuesday of each month at 12:30 p.m.

### \*Council:

- Governing body of Salem Presbytery; works on behalf of the presbytery.
- Meets monthly on the third Thursday in the afternoon, except there's no meeting during months when there is a Stated Presbytery Meeting.

### Equip Support Team:

- Equips congregations for leadership training, teaching, and ministry & service; empowers congregations through resourcing, connecting, and communicating.
- Meets 4 times per year, in the month prior to a Presbytery Meeting, ordinarily on the second Thursday, at 11:00 am, at the Moravian Resource Center in Winston-Salem, NC.
- Christian Educators Web Page: <http://salempresbytery.org/who/educators.shtml>

### Examinations:

- Examines incoming Ministers to become Salem members; also, examines Candidates ready to receive a call, if within Salem.
- Meets fourth Thursday of every month in a.m.

### Hunger -Domestic:

- Provides advocacy and addresses hunger issues.
- Processes and gives out grants to local hunger agencies.
- Meets on second to last Tuesday of the month from 10-12, as needed.

# Presbytery Committees & Descriptions

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## Hunger -International:

- Provides advocacy and brings awareness of international hunger issues.
- Processes and gives out grants to international hunger agencies.
- Meets on last Tuesday of the month, as needed.

## Neighborhood Connectors:

- Connectors develop personal relationships within their neighborhood and with Presbytery staff. Connectors maintain regular contact with each pastor in his/her neighborhood, network within and beyond the neighborhood boundaries, and assist in developing an agenda for the neighborhood meetings. Connectors are early warning detectors of concerns and needs, monitors of projects-under-consideration in the Neighborhood, and explorers of interests that involve the entire Presbytery. They encourage congregations and pastors to be involved in the ministry and mission of the Salem Presbytery, including the stated meetings of Presbytery. They communicate what the Presbytery is doing to their neighborhoods, what the neighborhoods are doing to Presbytery, and what the local congregations are doing with neighboring congregations.
- Meets regularly with their particular neighborhood, monthly with Presbytery staff, attends regularly scheduled Salem Presbytery Council meetings, and attends quarterly Presbytery Stated Meetings.

## \*Nominating:

- Reviews committee vacancies, names candidates, confirms their willingness to serve, and presents to presbytery for election.
- Meets 4 times a year before Presbytery on a Friday.

## Outdoor Ministries (JOMC):

- The three main branches of the JOMC are Administration, Program and Property. JOMC assists in the complete oversight for Camp Grier and its retreat ministry. Camp Grier celebrates the wonder of God's creation, the love of Jesus, and the fellowship and nurture of God's children in a year-round Christian camping and retreat ministry.
- Meets every other month from 5:30-7:30 PM. Meets at Camp Grier twice per year, and meets at New Vision Church in Conover the other four times, which is central for the 3 Presbyteries involved in JOMC.

\*PJC (Permanent Judicial Commission): Meets when a legal case arises, only as needed.

## Personnel:

- Oversees personnel/human resources matters for the Presbytery office staff.
- Meets on the 4<sup>th</sup> Tuesday in the afternoon, monthly or as needed.

## Property:

- Oversees Salem Presbytery's building and property in Clemmons, dealing with maintenance and issues that arise.
- Meets monthly on the 3<sup>rd</sup> Friday.

## PYC (Presbyterian Youth Ministry Team):

- Plans and implements one retreat for Middle School & High School (March 6-7<sup>th</sup>) and fellowship and mission opportunities for the presbytery (November 22<sup>nd</sup>)
- Comprised of youth and adults.
- Meets during the school year on the 3<sup>rd</sup> Saturday at 10 AM, up to six times a year.
- Web page: <http://salempresbytery.org/who/youth.shtml>

## \*SDOP (Self Development of People):

- Works toward the self-development of economically poor, oppressed, and disadvantaged people who own, control, and benefit directly from projects that promote long-term change in their lives and communities.
- Meets as needed.

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## **Stewardship:**

- Details TBA

## **Advocacy Groups**

Members of these groups are self-selected. They shall ordinarily consult with the Committee on Representation to address compliance with inclusiveness and diversity objectives. Advocacy Groups may exist for either longer periods of time, or short periods of time to address specific purposes, and then be dissolved once their mission/task is accomplished.

## **Black Caucus:**

- To develop healthy African American Presbyterian congregations
- Meets seven times a year, usually the second Saturday of the month.

## **Ecumenical & Interfaith Task Group:**

- Coordinates, supports, and encourages ecumenical and interfaith dialogue and projects at both the presbytery and neighborhood levels.
- Meets Monday mornings, about quarterly or as needed.
- Web page: <http://salempresbytery.org/who/ecumenical.shtml>

## **Hispanic Task Group:**

- Formed to support Alfredo Miranda, our Hispanic Evangelist, in both coordinating the work of Hispanic ministry in the presbytery and advocating for its support as part of the ministry of the larger presbytery.
- The Hispanic Task Force meets quarterly.
- Hispanic Ministry Web Page: <http://salempresbytery.org/who/hispanicministry.shtml>

## **Peace & Justice:**

- Supports peace and justice issues. More details to come.
- Schedule TBA.
- Web page: <http://salempresbytery.org/resources/Downloads/peaceandjustice.shtml>

## **PW (Presbyterian Women):**

- Purpose: Committed to nurture faith through prayer and Bible study, to support the mission of the church worldwide, to work for justice and peace, and to build an inclusive, caring community of women that strengthens the Presbyterian Church (U.S.A.) and witnesses to the promise of God's kingdom.
- Meets about quarterly, at 9:30 AM on the first Saturday of the month.
- Web page: <http://salempresbytery.org/resources/presbyterianwomen/salempresbyterianwomen.htm>

## **Missions Committee**

- Purpose: The Missions Committee will enact the "Send" portion of our Mission Statement by promoting mission awareness and mission efforts among our congregations. The committee will serve as a resource for congregations who feel called to undertake mission efforts locally, nationally, and internationally by placing them in contact with people around the Presbytery who have been actively involved in planning and leading mission trips. The Committee will plan Presbytery mission trips and Mission Awareness gatherings and will seek to support and build covenant relationships between Salem Presbytery and other national and international Presbyterian mission organizations.
- Meets as needed
- Web page: <http://www.salempresbytery.org/mission-opportunities.html>