

**ATTN: Church Business Administrators ~ Treasurers ~ Bookkeepers  
Personnel Committees ~ Pastors ~ Board of Pensions Plan Members**

Please plan to attend one of these presentations about upcoming changes in the Benefits structure and options for 2017. **NO REGISTRATION NECESSARY.** 😊

The **2017 Benefits Plan Redesign** Presentations will offered at:

- Tues., May 31 at North Wilkesboro Presbyterian Church: 2 – 3:30 pm
- Wed., June 1 at Parkway Presbyterian Church: 10 – 11:30am
- Wed., June 1 at Westminster Presbyterian Church: 1:30 – 3pm

Presentations will be made by Helen Locklear, Regional Representative of the Board of Pensions

**Brief summary about the 2017 Benefits Plan Design**

During a recent meeting of the Board of Directors of the Board of Pensions, the Board's staff presented recommendations for the **2017 Benefits Plan Redesign of the Presbyterian Church (U.S.A.)**.

- **The goal of these changes is to provide one plan that keeps the covenant with installed pastors while giving flexibility and options to employing organizations and churches so they can offer benefits to other teaching elders and other employees based on their resources.**
- Installed pastors will continue with the same benefits as before; churches will pay dues and *call neutrality will be restored* thereby providing medical coverage both the minister and the family.
- For other (not installed) teaching elders and other employees the new plan will provide a range of benefits and costs from which employers may select any combination of benefits, or any stand-alone benefit based on the needs of the employee.

The purpose of the **2017 Benefits Plan Redesign** presentations is to introduce to you the new benefits plan and its various components and to respond to your questions. This presentation is designed for those most familiar with benefits, i.e. Church Business Administrators, Office Managers, Personnel Committee Representatives, Treasurers, Pastors and Presbytery staff and others who are interested.

For your information the Overview of the **2017 Benefits Plan, March 2016** can be found now on the Board of Pensions website at [www.pensions.org](http://www.pensions.org). Please download this document and bring a copy with you to the presentation.