

**ONE HUNDRED FOURTH STATED MEETING
MINUTES OF SALEM PRESBYTERY
North Wilkesboro Presbyterian Church, North Wilkesboro, North Carolina
November 8, 2014**

The One Hundred Fourth Stated Meeting of Salem Presbytery, held on Saturday, November 8, 2014 at North Wilkesboro Presbyterian Church, North Wilkesboro, North Carolina, was called to order with prayer by the Presbytery Moderator, Elder David Boger, at 9:00 a.m.

ENROLLMENT

Commissioners		Commissioned Ruling Elders	8
Elders	60	Christian Educators	2
Ministers	87	Corresponding Members	1
		Administrative Staff	3

TOTAL: 158

The following Ministers were enrolled: (visitors – 35)

A-F:

Donald Barbour, Peter Barnes, Kaye Barrow-Ziglar, Sidney F. Batts, Joe Blankinship, Kenneth L. Broman-Fulks, Thomas Burlison, Kathryn Campbell, Amy Carlan, W. Kevin Conley, Brian Daoust, Franklin M. Dew, Mindy Douglas, James Dunkin, David Ealy, John Elam, Terri Engle.

G-L:

Doug Gebhard, Diane Givens-Moffett, Kyle Goodman, Phillip Hagen, J. Randy Hall, Stephanie Hankins, Randy Harris, John Hartman, Marti Hazelrigg, Peter Hazelrigg, Eulando Henton, Will Heyward, William M. Hoyle, James Robert Jackson, Karen Ware Jackson, John Johnson, Sandra Kern, Barrie Miller Kirby, Randal V. Kirby, J. Lynn Kunkle, Michael E. Lamm, Thomas K. Lane, Emily Larsen, Eric P. Larsen, Debbie Ann Layman, Robert E. Lee, Ruth B. Lenger, Troy Leshner-Thomas, Joel M. Long.

M-R:

Inger Manchester, Toure' Marshall, Genie Varker Martin, Donald McCann, Bryan F. McFarland, Douglas S. McLeroy, Jud Milam, E. Thomas Miller, Alfredo Miranda, Stephen A. Moss, Arnold Nuckles, Emily Odom, John L. Odom, Glenn Otterbacher, Jo Nygard Owens, Samuel Perkins, Matthew D. Randolph, Paul L. Rhodes, David Rockness, Jean Rodenbough, Kristi Mills Rolison.

S-Z:

Dan Sandifer-Stech, C. Frederic Sanford, Stephen W. Scott, John Senior, Paul Sink, Jay Dale Smith, Jeffrey S. Smith, Stevan A. Snipes, Jeffrey Sockwell, Laura M. Spangler, Lynn Stall, Frank Stewart, Patricia F. Stewart, Larry E. Summey, Benton J. Trawick, Randolph T. Wellford, Norman M. Whitney, Sr., Benjamin E. Williams, Nancy Williams-Berry, A. Lee Zehmer..

The following Ministers asked to be excused from this meeting of Presbytery:

Jay Banasiak, Mark Brainerd, Steve Braswell, Kellie Browne, Olen Bruner, Samuel Dansokho, Melissa Davis, Neil Wayne Dunnavant, Christopher F. East, Lou McAlister East, Robert C. Evans, III, Dana Fruits, Tempe Fussell, Brian Gawf, Sandra Lee Greene, William Hamilton, Frederick R. Horner, Felicia Stewart Hoyle, Hye Jin Hwang, Vicki-Jones Johnson, Walter W. King, Thomas J. Labonte, Insook Lee, Sam Marshall, Francis Rivers Meza, Raymond P. Mims, Jeffrey Paschal, Jr., Rebecca Todd Peters, Andre

Resner, Paul N. Ridolfi, James M. Rissmiller, Russell H. Ritchel, Jr., Ronald Lowell Shive, Peter N. Smith, J. Grantham Sutphin, E. Dale Walker, William Waterstradt, Connie S. Weaver, Daniel C. Wilkers.

The following Ministers were not present and did not request an excuse from this meeting of Presbytery:

A-L:

Margaret Almeida, Amanda Anderson, Jonathan Barker, Timothy Bates, Frederick Beck, Kent Berry, Erin Bowers, Thomas A. Brown, Helen Pride Carson, Jae Heung Chung, M. Gray Clark, Hilton J. Cochran, Newton Cowan, Jill Yvette Crainshaw, William Reid Dalton, III, Judith Dellinger, Lee Ellenwood, Carlton Eversley, Jonathan H. Freeman, Larry W. Freeman, Carter B. Gillespie, Robert J. Goforth, William Stephen Hannah, Jennie Leake Hemrick, Michael Alwyn Horne, Elizabeth Inman, Dorothy C. Jacobs, Scott Jeffreys, Cynthia Douglas Keever, Ki Seok Kim, Khelen Rhodes Kuzmovich, William F. Lawrence, Jr., David Yeon Lee, Insook Lee, Mitzi Leshner-Thomas, Amanda (Davee) Lomax.

M-Z:

Amanda Maguire, Mary C. McNeal, Rosa Miranda, Richard R. Osmer, Carl Parsons, Steve Macon Pharr, Andre Resner, Jr., Lynn Rhoades, Grier Booker Richards, William Robinson, Brian Kenneth Rummage, Mark Alan Sandlin, William Robert Sharman, III, Howard Sherrill, Mark Wallace Sinnett, Courtney Stevens, Kathryn Summers, John Stuart Taylor, III, Erich W. Thompson, Peter A. Thompson, Keith A. Uffman, Laurie Ann Valentine, Elinor Ware Wilburn, Virginia Wood.

The following Churches were enrolled by the attendance of their elected Elder Commissioners:

A-D

Bethany Statesville Ronny F. Bass, **Bethel** Lois Miles, **Boone First** Greg Huffman, **Buffalo** Loretta Calhoun, **Burlington First** David Vaughan, G. Wayne Abernathy, Jo M. Grimley, **Calvary** Kandice Mayberry, **Chapel in the Pines** Stephanie Miller, **Clemmons** Tracey Martin, Mike Lyons, **Concord** Barbara Williams, **Covenant** Ann McKenzie, **Cross Roads** Rob Latimer, **Danbury Community** Mary Ellen Martin.

E-J

Fairmont Jim Crimbley, **Fellowship** Jim Spain, **Franklin** Arlie Brown, **Greensboro First** Fran Davis, Steve Fogarty, Louann Clarke, **Guilford Park** Jennifer Hamilton, **High Point First** Carolyn Brockmann, Bo Morgan, **Highland** Alice Milam, Bobby Yurkutat, **Jamestown** Douglas Wentz.

K-R

Kernersville First Ellen Watts, **Logan** Faye H. Rucker, **Memorial** Ann Rogers, **Mooresville First** Paul Trimble, Liz Rader, **Mount Jefferson** Wanda Gervain, **Mount Tabor** Margaret Russell, **New Creation Community** Dan Wright, **Oak Ridge** Diane Paige, **Parkway** Sheila C. Tatum, **Pilot Mountain First** Michael P. Alford, **Pine Hall** Donald Ganshaw, **Pittsboro** Linda Kolpack-Martindale, **Prospect** Judy W. Brumley.

S-Z

Saint Andrews Philip P. Philips, **Saint James** Paula Graves, Charriell D. Jones, **Saint Paul (Greensboro)** Johnnie E. Miller, **Salisbury First** Tony Blackwell, Stephen Bullock, **Sparta** George White, **Spencer** Sylvia Chilecott, **Starmount** Parks O. Williams, **Statesville First** Joy Morrison, Carol Oliphant, **Thomasville First** Julie Tyson, **Thyatira** Glenn McCorkle, **Westminster (Greensboro)** Bert Andia, Kathryn Cates, Shuford Wall, **Winston-Salem First** Scott Seawell, Andy Carmen, Rick Wesley.

The following Churches were not present and did not request an excuse from this meeting of Presbytery:

A-L:

Alamance, Allen Temple, Asheboro First, Baird's Creek, Bethany (Graham), Bethesda (Ruffin), Bethesda (Statesville), Beulah, Bixby, Boonville First, Cameron, Christ Presbyterian, Church of the Covenant, Church of the Cross, Cleveland, Collinstown, Community in Christ, Dellabrook, Eben-ezer, Ebenezer, Eden First, El Bethel, Elkin, Faith, Fieldstone, Fifth Creek, Flat Rock, Forest Hills, Forest Park, Francisco, Freedom, Glendale Springs, Glenwood, Grace, Graham, Greenwood, Griers, Hawfields, Hills, Immanuel, John Calvin, Joyce, Korean First, Lake Norman Fellowship, Lansing, Laurel Fork, Lexington First, Lexington Second, Lloyd, Love Valley.

M-Z:

Madison, Mebane First, Milton, Mocksville First, Mocksville Second, Mt. Airy First, Mount Vernon, Mount Vernon Springs, New Salem, North Wilkesboro, Oakland, Oakview, Old Providence, Piedmont, Pine Ridge, Pleasant Grove, Red House, Reid Memorial, Reidsville First, Riverview, Ruple Memorial, Saint Paul (High Point), Salisbury Second, Sandy Ridge, Sedgefield, Shady Side, Shallowford, Shiloh (Burlington), Shiloh (Statesville), Siler City, Smyrna, Speedwell, Springwood, Stoneville, Stony Creek, Tabor, Taylorsville, Third Creek, Trinity (Elon), Trinity (Salisbury), Trinity (Winston-Salem), Vandalia, Wentworth, Yadkinville, Yanceyville.

The following Church Educators were enrolled: Beth Utley, Dianna Wright

The following Commissioned Ruling Elders (Lay Pastors) were present: William Bates, Jim Beard, David Boger, Steve Braxton, Doug Brinkley, Sidney Crunk, Samuel Jenkins, Francis Young.

The following Corresponding Members were present:
Bill Lindeman (Western North Carolina)

The following Administrative Staff were present: Chris Campbell, Peggy Trenchard, and Laurie Scott.

CALL TO ORDER AND OPENING PRAYER

The Moderator, Elder David Boger, called the meeting to order at 9:00 a.m. and delivered the opening prayer.

QUORUM

The Stated Clerk declared a quorum was present for conducting the business of Presbytery.

APPROVAL OF DOCKET

The docket was presented by the Moderator of Salem Presbytery, Elder David Boger.

ACTION:

1. Presbytery approved the docket. (Appendix A).

CONSENT AGENDA

ACTION:

2. Salem Presbytery approved the Consent Agenda which consisted of one item on the Committee on Ministry report and the Nominating Committee report. (Appendix B).

WELCOME FROM HOST CHURCH

The governing body was welcomed by Rev. Ben Trawick, Pastor, North Wilkesboro Presbyterian Church, North Wilkesboro, North Carolina. Information regarding the arrangements for this meeting was presented.

WELCOME FROM THE MODERATOR

The Moderator, Elder David Boger, welcomed the body of Salem Presbytery encouraged all members of Salem Presbytery to remain for the duration of the meeting. The process of designing a new Presbytery manual was described.

INTRODUCTIONS

Corresponding Members and Elders attending Presbytery for the first time were recognized and welcomed by the Moderator. The Moderator then turned the meeting over to the Reverend Ben Trawick to lead in the morning worship.

MORNING WORSHIP AND CELEBRATION OF THE LORD'S SUPPER

Rev. Ben Trawick, pastor of North Wilkesboro Presbyterian Church, preached a sermon, "Something Is Broken", using the text from Matthew 14: 13-21. The Lord's Supper was celebrated following his message.

GREETINGS FROM SALEM PRESBYTERY STAFF

Laurie Scott, Office Manager for Salem Presbytery, introduced Salem Presbytery staff. Greetings and information about the workings of the Presbytery were brought by Associate Presbyters Elder Dianna Wright, Rev. Bryan McFarland, and Rev. Alfredo Miranda. Acting General Presbyter, Joel Long highlighted the financial information of Salem Presbytery in the packet

STATED CLERK'S REPORT Elder Mack Dagenhart, Stated Clerk

2015 meeting dates for Salem Presbytery were announced: February 10, 2015; April 25, 2015; August 11, 2015; November 7, 2015.

Actions taken to deed the Prodigals Community property to New Story United Methodist Church were described.

The IC agreement for an alternative form of resolution with the Reverend Jay Banasiak was included in the report.

The request from the Reverend Benjamin E. Williams to be dismissed from the PCUSA to EPC was removed from the report to be considered at a later date.

PREPARATION FOR MINISTRY
Rev. Margaret Almeida, Rev. John Senior, Co-Moderators

ACTION:

3. Salem Presbytery enrolled Laura Kate Morrison, a member at First Presbyterian Church, Statesville, attending Columbia Theological Seminary in Decatur, Georgia, as a Candidate for the Ministry of Word and Sacrament as a Teaching Elder following her successful examination.
4. Salem Presbytery enrolled Molly Roach Spangler, a member at Forest Hills Presbyterian Church, High Point, attending Union Presbyterian Seminary in Richmond, Virginia, as a Candidate for the Ministry of Word and Sacrament as a Teaching Elder following her successful examination.

COMMITTEE ON MINISTRY
Rev. Doug Gebhard & Rev. Kellie Browne, Co-Moderators

I. COMMITTEE ACTION REPORTED FOR THE INFORMATION OF PRESBYTERY

A. SECURING AN INTERIM PASTOR

1. Concurred with the Session of the **First Presbyterian Church, Burlington**, North Carolina, in securing the **Reverend Vicki Jones-Johnson** to serve as Interim Associate Pastor for a period of 6 months beginning September 1, 2014.

C. RENEWING A TEMPORARY SUPPLY

1. Concurred with the Session of the **Tabor Presbyterian Church**, Olin, North Carolina in renewing the Temporary Supply contract with the **Reverend Grant Sharp**, for a period of twelve months beginning September 1, 2014.
2. Concurred with the Session of the **Bethesda Presbyterian Church**, Statesville, North Carolina in renewing the Temporary Supply contract with the **Reverend Eric Faust** for a period of seven months beginning September 7, 2014.

D. SECURING A PARISH ASSOCIATE

1. Concurred with the Session of the **Crossroads Presbyterian Church**, Mebane, North Carolina in securing the **Reverend Marcia Jaureguizar** to serve as Parish Associate.

E. APPROVED RESOLUTION, MOTION, PRESBYTERY MINIMUMS

1. Approved a resolution requesting that Council reconsider their proposal to Salem Presbytery to dismiss First Presbyterian Church, Winston-Salem. (Attached)
2. Approved a motion regarding Expectations of Ordered Ministries. (Attached)
3. Approved Presbytery minimums for 2015. (Attached)

II. COMMITTEE ACTIONS TAKEN ON BEHALF OF PRESBYTERY

A. DISSOLUTION OF PASTORAL RELATIONSHIPS WHERE BOTH PARTIES AGREE.

1. Dissolved the Pastoral relationship between the Reverend Mark Sandlin and the **Vandalia Presbyterian Church**, Greensboro, North Carolina, effective August 10, 2014.
2. Dissolved the Pastoral relationship between the Reverend Jay Banasiak and the **Clemmons Presbyterian Church**, Clemmons, North Carolina, effective September 30, 2014.

B. TRANSFER OF MINISTER OUT OF SALEM PRESBYTERY

1. That the Reverend Clark Vincent was transferred to New Hope Presbytery effective August 28, 2014.
2. That the Reverend Mike McDowell was transferred to the Presbytery of Tampa Bay effective October 23, 2014 pending their request.

C. MODERATOR OF SESSION

1. That the Reverend Jud Milam was appointed the Moderator of Session for the Shallowford Presbyterian Church, Lewisville, North Carolina, for November 17, 2014.
2. That **Elder Dianna Wright** was appointed the Moderator of Session for Reid Memorial Presbyterian Church, Mooresville, North Carolina, beginning September 1, 2014.
3. That **Elder Samuel Jenkins** was appointed the Moderator of Session for Griens and Pleasant Grove Presbyterian Churches, Leasburg and Yanceyville, North Carolina, beginning September 1, 2014.
4. That the Reverend Kyle Goodman was appointed the Moderator of Session for the Logan Presbyterian Church, Scotts, North Carolina, beginning October 23, 2014.
5. That the Reverend Tempe Fussell was appointed the Moderator of Session for the Vandalia Presbyterian Church, Greensboro, North Carolina, beginning August 10, 2014.

D. COMMISSIONED RULING ELDERS/LAY PASTORS (RENEWAL)

1. Concurred with the Session of the **Francisco Presbyterian Church**, Westfield, North Carolina, in renewing the contract of **Mr. Tracey Collins** to serve as their Commissioned Ruling Elder–Lay Pastor for a period of one year beginning August 1, 2014.

E. MINISTER TRANSFERRING TO SALEM PRESBYTERY

1. That the Reverend Dan Sandifer-Stech a member in good standing of Cincinnati Presbytery, was received into membership following his successful examination by the Examinations Committee and meeting with the Committee on Ministry on October 23, 2014
2. That the Reverend Jeffrey Sockwell, a member in good standing of New Hope Presbytery, was received into membership following his successful examination by the Examinations Committee and meeting with the Committee on Ministry on October 23, 2014.

III. RECOMMENDATION FOR THE ACTION OF PRESBYTERY

A. TERMS OF CALL EXTENDED TO A MEMBER OF SALEM PRESBYTERY

ACTIONS:

4. The call of the Franklin Presbyterian Church, Salisbury, North Carolina to the **Reverend John Elam** to serve as Pastor was found in order; and the terms of call (printed below) were approved; and the call was placed in his hands. The Committee on Ministry is satisfied that this congregation has complied with the EEO provisions of the Book of Order (G. 2.0804) and the AAEEO Policy adopted by Salem Presbytery (July 1993) in offering this call. The effective date is November 1, 2014.

Salary	\$25,600.00
Housing	\$14,400.00
Auto Allow	\$ 2,400.00
SECA	\$ 3,060.00
Continuing Ed	\$ 1,000.00
Moving Costs	Provided

Full medical, pension, disability, and death benefit coverage under the Board of Pensions.

One month paternity leave at full pay.

Paid Vacation 4 weeks

Paid Continuing Ed 2 weeks

In the seventh year of service, the congregation will provide for a three-month Clergy Renewal Leave (Sabbatical), continuing the salary and benefits for that period, and providing for pulpit supply in the pastor's absence.

5. The following Administrative Commission was approved to install the **Reverend John Elam** at Franklin Presbyterian Church, Salisbury, North Carolina, on November 16, 2014, at 4:00 p.m.

NAME	RESPONSIBILITY	Teaching/Ruling Elder
Newton Cowan	Preside & Propound the Constitutional Questions	TE
Neal Dunnavent	Preach the Sermon	TE
Frank Dew	Charge the Minister	TE
Janice Robbins	Charge the Congregation	RE
Katherine Lamb	Prayer of Ordination	RE
Sammie Braxton	Lead in Worship	Deacon

ACTIONS:

6. The call of the Madison Presbyterian Church, Greensboro, North Carolina to the **Reverend Virginia Wood** to serve as Pastor was found in order; and the terms of call (printed below) were approved; and the call was placed in her hands. The Committee on Ministry is satisfied that this congregation has complied with the EEO provisions of the Book of Order (G. 2.0804) and the AAEEO Policy adopted by Salem Presbytery (July 1993) in offering this call. The effective date is November 23, 2014.

Salary	\$ 23,000.00
Housing Allowance	\$ 18,000.00
Auto Allowance	\$ 1,000.00
Continuing Education	\$ 1,125.00

Full medical, pension disability, and death benefit coverage under the Board of Pensions. Two months maternity leave at full pay.

Paid Vacation 4 weeks

Paid Continuing Ed. 2 weeks

In the seventh year of service, the congregation will provide for a three-month Clergy Renewal Leave (Sabbatical), continuing the salary and benefits for that period and providing for pulpit supply in the pastor's absence.

7. The following Administrative Commission was approved to install the **Reverend Virginia L. Wood** at Madison Presbyterian Church, Madison, North Carolina, on November 23, 2014, at 11:00 a.m.

NAME	RESPONSIBILITY	Teaching/Ruling Elder
Emily Odom	Preside & Propound the Constitutional Questions	TE
David Stratton	Preach the Sermon	RE
Lee Ellenwood	Charge the Minister	TE
Harold Waldruff	Charge the Congregation	TE
Emily Odom	Prayer of Ordination	TE
Helen Clark Wood	Lead in Worship	RE
Lisa Trump	Lead in Worship	RE

ACTION:

8. The call of the Shallowford Presbyterian Church, Lewisville, North Carolina to the **Reverend Jeffrey Sockwell** to serve as Pastor was found in order; and the terms of call (printed below) were approved; and the call was placed in his hands. The Committee on Ministry is satisfied that this congregation has complied with the EEO provisions of the Book of Order (G. 2.0804) and the AAEEO Policy adopted by Salem Presbytery (July 1993) in offering this call. The effective date is December 8, 2014.

Salary	\$30,000.00
Housing	\$26,400.00
Other Allow	\$ 2,906.00
Business/Profess.	\$ 3,400.00
SECA	\$ 4,537.00
Moving Costs	\$ 9,727.00

Full medical, pension, disability, and death benefit coverage under the Board of Pensions.

One month paternity leave at full pay.

Paid Vacation 4 weeks

Paid Continuing Ed 2 weeks

In the seventh year of service, the congregation will provide for a three-month Clergy Renewal Leave (Sabbatical), continuing the salary and benefits for that period, and providing for pulpit supply in the pastor's absence.

D. HONORABLE RETIREMENT

ACTION: CA

9. The **Reverend Tom Lane** was granted the status of Honorably Retired effective December 1, 2014. And a Service of Retirement was held at the November 8, 2014 Presbytery Meeting.

ACTION:

E. SEXUAL MISCONDUCT PREVENTION TRAINING PROCEDURES

10. Salem Presbytery adopted the Sexual Misconduct Prevention Training Procedures approved by the COM on September 25, 2014. (Attached)

IV. WELCOME LITURGY

HONORABLE RETIREMENT

The Reverend Tom Lane was recognized in a service of honorable retirement.

CHURCH GROWTH AND TRANSFORMATION
Rev. Lee Zehmer, Moderator

Rev. Lee Zehmer gave information about the Barnabas Leadership Group, a leadership enrichment event led by Stan Ott.

RENUNCIATION
Elder Mack Dagenhart, Stated Clerk

The Stated Clerk, Mack Dagenhart, informed Salem Presbytery that he had received a renunciation of jurisdiction of Salem Presbytery and the PCUSA from Reggie Weaver. This was effective November 6, 2014.

VOTE ON THE BELHAR CONFESSION

ACTION:

11. Salem Presbytery voted to approve the amendment which would include the Belhar Confession to the Book of Confessions.

PYC

The PYC youth event, Sole Hope, which converts blue jeans into shoes for the children of Uganda, was described and promoted.

HISPANIC MINISTRY
Rev. Alfredo Miranda

A report from youth of El Buen Pastor was given describing their journey in America and the support they have received as members of El Buen Pastor.

CAMPUS MINISTRY

Salem Presbytery heard a presentation describing the many programs and forms of Campus Ministry throughout the presbytery.

CARE AND DEVELOPMENT OF CHURCH PROFESSIONALS SUB COMMITTEE
Rev. Will Heyward, Chair

Educational opportunities and resources in Salem Presbytery, online, at Montreat, and at Union Seminary were described and highlighted.

LUNCH ADJOURNMENT

Directions for lunch plans, descriptions of lunch workshops and a blessing of thanksgiving were given. Salem Presbytery was dismissed for lunch.

PRAYERS FOR INTERCESSION AND THANKSGIVING

The Moderator, Elder David Boger reconvened Salem Presbytery after lunch and led Salem Presbytery in prayers for intercession and thanksgiving.

COUNCIL
Rev. Genie Martin, Moderator

Rev. Genie Martin presented the Council report. The Council of Salem Presbytery met on September 18, 2014 to:

1. Deed the Southminster Presbyterian Church to New Hope Methodist Church for the Prodigals (homeless/substance abuse ministry) with a reversionary clause with the property to come back to Salem should the ministry end.
2. Approve Sam Marshall's 3-month Sabbatical, Oct. 1- Dec. 31, 2014.
3. Contract with Rev. Joel Long to serve as a Part-time Temporary Presbyter from Oct. 1- Dec. 31, 2014.
4. Appoint a 3-person team to develop a manual to be reviewed by Council in January of 2015.
- 5.

The Council of Salem Presbytery met on October 16, 2014 and makes the following recommendations to Presbytery:

Beth Utley reported on the process of dismissal with First Presbyterian, Winston-Salem and after much discussion the following action was taken:

ACTION:

12. Salem Presbytery approved dismissal of **Winston Salem First Presbyterian Church** to the Covenant Order of Evangelical Presbyterians (ECO) upon the terms presented by the Resolutions Team and the reversion clause will be memorialized in a Deed to be recorded in the Forsyth County Register of Deeds office. The vote was 78 in favor, 21 against, 3 abstentions.

John Hartman reported on the process of dismissal with Buffalo Presbyterian Church, and after much discussion the following action was taken:

ACTION:

13. Salem Presbytery postponed voting on dismissal of **Buffalo Presbyterian Church** to the Evangelical Presbyterian Church (EPC) until the February 2015 Presbytery meeting so that the condition that Buffalo's real estate revert to Salem Presbytery if its congregation obtains dismissal to a denomination other than a Reformed denomination within the next ten years following the dismissal be negotiated with the church.

ACTION:

14. Salem Presbytery postponed voting on dismissal of **Memorial Presbyterian Church** to the Evangelical Presbyterian Church (EPC) so that the condition that Memorial's real estate revert to Salem

Presbytery if its congregation obtains dismissal to a denomination other than a Reformed denomination within the ten years next following the dismissal be negotiated with the church.

Note: The Council of Salem Presbytery voted not to consider further requests for dismissal until the current dismissal policy is reviewed and evaluated.

ACTION:

15. Salem Presbytery approved continuing to operate under the 2014 budget until February 2015 at which time a new budget will be presented.

ADJOURNMENT AND BENEDICTION

The motion to adjourn was approved and the Moderator, Mr. David Boger, pronounced the benediction and the closing prayer.

Recorded by:

Laurie Scott
Office Manager

Mack Dagenhart
Stated Clerk

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