

**ONE HUNDRED THIRD STATED MEETING
MINUTES OF SALEM PRESBYTERY
Grace Presbyterian Church, Winston-Salem, North Carolina
August 5, 2014**

The One Hundred Third Stated Meeting of Salem Presbytery, held on Tuesday, August 5, 2014 at Grace Presbyterian Church, Winston-Salem, North Carolina, was called to order with prayer by the Presbytery Moderator, Elder David Boger, at 9:00 a.m.

ENROLLMENT

Commissioners		Commissioned Ruling Elders	10
Elders	68	Christian Educators	3
Ministers	88	Corresponding Members	2
		Administrative Staff	3

TOTAL: 174

(visitors – 54)

The following Ministers were enrolled:

A-F:

Margaret Almeida, Peter Barnes, Timothy Bates, Sidney F. Batts, Joe Blankinship, Jesse Bledsoe, Erin K. Bowers, Mark Brainerd, Kenneth L. Broman-Fulks, Kellie Browne, Thomas Burlison, Kathryn Campbell, Amy Carlan, Fred Coates, W. Kevin Conley, Newton Cowan, Judith Dellinger, Franklin M. Dew, David Ealy, John Elam, Robert C. Evans, III, Carlton A.G. Eversley, Dana Fruits.

G-L:

Jonathan Gaska, Doug Gebhard, Phillip Hagen, J. Randy Hall, William Stephen Hannah, Randy Harris, John Hartman, Marti Hazelrigg, Jennie Leake Hemrick, Eulando Henton, Will Heyward, Michael Horne, Frederick R. Horner, Charles H. Howell, Felicia Stewart Hoyle, William M. Hoyle, Dorothy C. Jacobs, James Robert Jackson, Karen Ware Jackson, Scott Jeffreys, Marcia Jaureguizar, Barrie Miller Kirby, Randal V. Kirby, Thomas J. LaBonte, Michael E. Lamm, Emily Larsen, Eric P. Larsen, Debbie Ann Layman, Robert E. Lee, Troy Leshner-Thomas, Joel M. Long.

M-R:

Sam Marshall, Toure' Marshall, Genie Varker Martin, Donald McCann, Bryan F. McFarland, Douglas S. McLeroy, Ken Meeks, John Milholland, Raymond P. Mims, Jr., Glenn Otterbacher, S. Curtis Patterson, Matthew D. Randolph, Paul L. Rhodes, Grier Booker Richards, James M. Rissmiller, David Rockness, Kristi Mills Rolison, Brian Kenneth Rummage.

S-Z:

Mark Alan Sandlin, John Senior, Ronald Lowell Shive, Jeffrey S. Smith, Stevan A. Snipes, Laura M. Spangler, Lynn Stall, Samuel Stevenson, Frank Stewart, Peter A. Thompson, James B. Wagner, E. Dale Walker, Daniel C. Wilkers, Nancy Williams-Berry, A. Lee Zehmer, Sandra Kaye Ziglar.

The following Ministers asked to be excused from this meeting of Presbytery:

Amanda Anderson, Steve Braswell, Olen Bruner, Samuel Dansokho, Melissa Davis, Neil Wayne Dunnavant, Diane Givens-Moffett, Kyle Goodman, Sandra Lee Greene, Hye Jin Hwang, John Johnson, Vicki-Jones Johnson, Walter W. King, Jacqueline Lynn Kunkle, Insook Lee, Kathryn Conlan Lee, Alfredo Miranda, Rosa Miranda, Emily Odom, John L. Odom, Jeffrey Paschal, Jr., Russell H. Ritchel, Jr.,

Christopher Schooley, Stephen W. Scott, Howard Sherrill, Paul Irving Sink, J. Grantham Sutphin, William Waterstradt, Reggie Weaver, Benjamin E. Williams.

The following Ministers were not present and did not request an excuse from this meeting of Presbytery:

A-L:

Donald Barbour, Jonathan Barker, Frederick Beck, Kent Berry, Thomas A. Brown, Helen Pride Carson, Jae Heung Chung, M. Gray Clark, Hilton J. Cochran, Jill Yvette Crainshaw, William Reid Dalton, III, Brian Daoust, Mindy Douglas, James Dunkin, Christopher F. East, Lou McAlister East, John Elam, Lee Ellenwood, Terri Engle, Jonathan H. Freeman, Larry W. Freeman, Tempe Fussell, Brian Gawf, Carter B. Gillespie, Robert J. Goforth, William Hamilton, Stephanie Hankins, Peter Hazelrigg, Elizabeth Inman, Cynthia Douglas Keever, Ki Seok Kim, Khelen Rhodes Kuzmovich, Thomas K. Lane, William F. Lawrence, Jr., David Yeon Lee, Mitzi Leshner-Thomas, Amanda (Davee) Lomax.

M-Z:

Amanda Maguire, R. Michael McDowell, Mary C. McNeal, Francis Rivers Meza, Richard R. Osmer, Carl Parsons, Samuel Perkins, Rebecca Todd Peters, Steve Macon Pharr, Andre Resner, Jr., Lynn Rhoades, William Robinson, William Robert Sharman, III, Mark Wallace Sinnett, Jay Dale Smith, Peter N. Smith, Kathryn Summers, John Stuart Taylor, III, Erich W. Thompson, Benton J. Trawick, Keith A. Uffman, Laurie Ann Valentine, Connie S. Weaver, Randolph T. Wellford, Elinor Ware Wilburn, Virginia Wood.

The following Churches were enrolled by the attendance of their elected Elder Commissioners:

A-D

Bethany Graham Rick Purcell, **Bethel** Lois Miles, **Bethesda (Statesville)** Miriam Wilfong, **Boone First** Melba Gropper, **Burlington First** David Vaughan, Barbara Roberts, Paul Reeves, **Church of the Covenant** Samuel H. Cox, **Clemmons** Patricia C. Gregory, John Rhyne, **Community in Christ** Robert Chamberlin, **Concord** Pennry R. Hedrick, **Covenant** Margie Blackham, **Cross Roads** James Wells, **Dellabrook** Paulette G. Marshall.

E-J

Elkin Rusty Tynn, **Fairmont** Ralph Young, **Faith** Betsy C. Rule, **Fellowship** Julie Davis, **Fieldstone** Leon Swartz, **Forest Park** Nan Weatherman, **Franklin** J. Morgan, Jr., **Grace** Kent R. Lille, Jr., **Greensboro First**, Julie Wade, Bet Vanderwerff, Tommy Mayes, Dianne Sanderson, Robby Hassell, **High Point First** Lyvonne Ruth, **Highland** Elaine Patterson, Leslie Greene, **Jamestown** Angelin Ham, **John Calvin** Mary Anne Frye.

K-R

Kernersville First Millie Vernon, **Lexington First** Mac Patterson, **Lloyd** Rachel P. Jackson, **Logan** Doris P. Lewis, **Love Valley** John Reid, **Mebane First** Thomas Vinson, **Mocksville First** Perry Call, **Mooreville First** Paul Trimble Liz Rader, **Mount Tabor** Vanessa Chunn, **Mount Vernon** Catreliia Hunter, **Mount Vernon Springs** Gerald Smith, **New Creation Community** Linda Nelson, **Oak Ridge** Floyd Jackson, **Parkway** Julie Coulter, **Rumple Memorial** Rita White.

S-Z

Saint Andrews Fred B. Knott, Jr., **Saint James** Donna Spinks, **Saint Paul** (High Point) Doris T. Davis, **Salisbury First** Robert Oswald, **Shady Side** Angelia Mason, **Siler City** Max Smith, **Starmount** Parks O. Williams, **Statesville First** David Parker, **Stony Creek** Ray Brooks, **Thyatira** Alice Sloop, **Trinity (Salisbury)** Alfreda B. Cowan, **Unity** Carl G. Moore, **Westminster (Greensboro)** Chris Marriott, Beth Riddle, Shuford Wall, Lee Odum, **Winston-Salem First** Scott Seawel, Andy Carmen, Rick Wesley.

The following Churches were not present and did not request an excuse from this meeting of Presbytery:

A-L:

Alamance, Allen Temple, Asheboro First, Baird's Creek, Bethany (Graham), Beulah, Bixby, Boonville First, Buffalo, Calvary, Cameron, Chapel in the Pines, Christ Presbyterian, Church of the Cross, Cleveland, Collinstown, Cooleemee, Danbury Community, Dogwood Acres, Eben-ezer, Ebenezer, Eden First, El Bethel, Fifth Creek, Flat Rock, Forest Hills, Francisco, Freedom, Glendale Springs, Glenwood, Graham, Greenwood, Griers, Guilford Park, Gulf, Hawfields, Hills, Immanuel, Joyce, Korean First, Lake Norman Fellowship, Lansing, Laurel Fork, Lexington First, Lexington Second.

M-Z:

Madison, Memorial, Milton, Mocksville Second, Mt. Airy First, Mount Jefferson, New Salem, North Wilkesboro, Oakland, Oakview, Old Providence, Piedmont, Pilot Mountain First, Pine Hall, Pine Ridge, Pittsboro, Pleasant Grove, Prospect, Red House, Reid Memorial, Reidsville First, Riverview, Saint Paul (Greensboro), Salisbury Second, Sandy Ridge, Sedgefield, Shallowford, Shiloh (Burlington), Shiloh (Statesville), Smyrna, Speedwell, Spencer, Springwood, Stoneville, Tabor, Taylorsville, Third Creek, Thomasville First, Trinity (Winston-Salem), Vandalia, Wentworth, Yadkinville, Yanceyville.

The following Church Educators were enrolled: Darryl Ray, Beth Utley, Dianna Wright

The following Commissioned Ruling Elders (Lay Pastors) were present: William Bates, David Boger, Doug Brinkley, William Browder, J. Sue Flippin, Nita Henderson, Richard LaDew, Hal McElroy, David Stratton, Fred Terry.

The following Corresponding Members were present:

Bill Lindeman (Western North Carolina), Charles Davenport (Western North Carolina)

The following Administrative Staff were present: Chris Campbell, Peggy Trenchard, Laurie Scott.

CALL TO ORDER AND OPENING PRAYER

The Moderator, Elder David Boger, called the meeting to order at 9:00 a.m. and delivered the opening prayer.

QUORUM

The Stated Clerk declared a quorum was present for conducting the business of Presbytery.

STATED CLERK REPORT Elder Mack Dagenhart, Stated Clerk

Elder Mack Dagenhart gave the Stated Clerk Report which included a report on the work of an Investigating Committee and the formation of another Investigating Committee for an unrelated, alleged offense.

Actions from the 2014 PCUSA General Assembly were reported, and copies of six amendments to the Book of Order are forthcoming.

APPROVAL OF DOCKET

The docket was presented by the Moderator of Salem Presbytery, Elder David Boger.

ACTION:

1. Presbytery approved the docket.
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CONSENT AGENDA

ACTION:

2. Salem Presbytery approved the Consent Agenda which consisted of one item on the Stated Clerk's report and two items on the Committee on Ministry report.
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WELCOME FROM HOST CHURCH

The governing body was welcomed by Rev. Toure Marshall, Pastor, Grace Presbyterian Church, Winston-Salem, North Carolina. Information regarding the arrangements for this meeting was presented.

WELCOME FROM THE MODERATOR

The Moderator, Elder David Boger, welcomed the body of Salem Presbytery and described his experience of the 2014 General Assembly in Detroit.

INTRODUCTIONS

Corresponding Members, Elders and Ministers attending Presbytery for the first time, Christian Educators and guests were recognized and welcomed by the Moderator. The Moderator then turned the meeting over to the General Presbyter, Rev. Sam Marshall.

GREETINGS FROM SALEM PRESBYTERY STAFF

Rev. Sam Marshall, General Presbyter, brought greetings and announcements and presented certificates from the North Carolina Presbyterian Historical Society to Alamance for 250 years, Second Presbyterian Church, Lexington Second for 100 years, and First Presbyterian Church, Statesville for 250 years of service.

Rev. Bryan McFarland, Interim Associate Presbyter for the East Neighborhood, brought greetings and announcements and news of the Pennies for Hunger program. Members of Salem Presbytery were encouraged to join the newly formed Send Mission team to focus on mission opportunities.

MORNING WORSHIP AND CELEBRATION OF THE LORD'S SUPPER

Rev. Genie Martin, former Moderator of Salem Presbytery, preached a sermon, "Climbing Mountains", using the texts from Judges 7:9-14, John 1: 19-28, and Acts 3: 1-11. The Lord's Supper was celebrated following her message.

EXAMINATIONS COMMITTEE Rev. William Hoyle, Moderator

The Presbytery proceeded with the examinations of Rev. David Rockness, Rev. Karen Jackson, Rev. Rob Jackson, Rev. Jeff Smith, Ms. Inger Manchester, Ms. Courtney Stevens, and Mr. William Bates. They have been examined by the Examinations Committee of Salem Presbytery.

In the context of the committee's examination, the Candidates mentioned in the following pages were asked those questions that were required through the endorsement of the Peace, Purity and Unity Special Committee's Report. There were no declared departures from the essential tenets of the Church.

In addition, Examination Committee members were given additional resources for the examination including the P.U.P. Committee's suggested questions.

Statement of Faith

Jeffrey S. Smith

I believe in one God and yet distinct in three persons: God the Father, God the Son, and God the Holy Spirit. God created out of nothing, the heavens and the earth and all living beings that dwell on, above, and below the land. God created everything out of His divine freedom and solely out of His love for His creation. God created man and woman in His image and gave them dominion over all living creatures. God's creation was pleasing in His sight. Yet the man and woman were disobedient to God's command to not eat from the tree of the knowledge of good and evil, and thus they sinned against God. God's good creation fell away from Him. Their disobedience separated them from the communion God intended to have with them and made them liable to all punishment in this world and cursed unto death. From this moment forward, all of humanity has been steeped into sin from birth, and creation has suffered from sin's effects.

God, however, is gracious and merciful, and sought us out by sending His only Son, Jesus Christ, who born of the Virgin Mary came to bring salvation to those who believe and trust in His name. Jesus took on our humanity by taking on our flesh. He is fully human, yet sinless, because He is fully God. His life bore witness to God's love for humanity, as he had compassion on all sinners, caring for their physical and spiritual needs. He came as the perfect sacrifice and gave his life in exchange for all. Jesus Christ is the Judge who was judged in our place. By His death on the cross and His resurrection from the grave, He offers redemption through the forgiveness of sins to all who confess Him as Lord. Salvation is a free gift found only by His grace through faith in Him, and we are called to live in response to that grace.

God imparts His Holy Spirit to live within those who believe and confess Christ as Lord. The Holy Spirit guides us, illumines our hearts and minds to the understanding of God's Word, convicts us of our sin, encourages us and reminds us of God's provision and care, enables us to follow God faithfully, and is the seal that marks us as children of God, and reminds us of God's presence always with us.

Christ is the head of the church and the foundation on which we stand. He calls His church to proclaim the good news of His salvation through the proclamation of the Word and through the administration of the visible Word in the sacraments of baptism and the Lord's Supper. We are called to make disciples and baptize all the nations in the name of the Father, the Son, and the Holy Spirit. We are also to obey and teach all of His commands until He returns again. Christ will return again with His holy ones to judge all the nations, separating the sheep from the goats. He will set up an eternal kingdom found in a new heaven and new earth, where His people will dwell and worship Him forever.

My faith journey can be summed up in one word, grace. I did not grow up going to church and my parents didn't even attend Christmas and Easter services. My mother and father divorced when I was five years old, and while my parents loved me, they did not have a personal faith in Jesus Christ that would compel them to raise me in a church environment. My grandfather was the first person of faith in my life who took me with him to his small Baptist church in Lenoir, NC. It was at a Royal Ambassadors meeting that I first heard the gospel message of Jesus' love for me. And it was that night at my bedside that I decided to give my life to Christ, not having a clue what that meant or what that would mean. My father remarried a preacher's daughter and we moved to Blowing Rock, NC and we attended a small Baptist church, where I was later baptized.

My father's second marriage failed and he quit going to church altogether. I was a freshman in high school and received a random phone call one evening from a youth pastor of another Baptist church in Blowing Rock who invited me to play on their church basketball team with some friends of mine who attended there. God would use that phone call to radically change my life and His direction for me. My faith was nurtured, encouraged, and affirmed at First Baptist Church, Blowing Rock. I was very active in the youth group and participated in every mission and retreat opportunity that was offered. Through my youth pastor's guidance, and by God's grace, I was led to Montreat College thinking that I would play basketball for two years and transfer to UNC Charlotte. I had planned my course but God determined my steps, (Prov. 16:9) and planned for me to stay and major in Bible and Religion. It was the continued affirmation of my church family, professors, and even God's special messengers placed in my path that led me to embrace my calling into ministry, rather than running from it.

After college, God led me to Bennettsville, SC where I shared in ministry for four years with Dr. Scott Andrews at First Presbyterian, who nurtured me in the reformed faith and encouraged my gifts for ministry as I served the children, youth, and young adults of the church. As God continued to direct my steps, He allowed me to meet Dr. Tom Currie, who had just become Dean of Union-PSCE Charlotte, NC and a conversation began about pursuing a seminary education. Two years later, God called me to Spartanburg, SC where I served the congregation for six years as the Director of Youth Ministry. The Spartanburg congregation also affirmed my gifts for ministry and supported my seminary education at Union-PSCE. The Lord led my family and me to Eastminster Presbyterian in Columbia, SC to serve as the Associate Pastor for Middle School Youth and Evangelism and Membership. Once again God blessed me with a wonderful pastor in Dr. Brad Smith to learn under and serve with. The Eastminster congregation has been wonderful to us and we had no desire to leave until God surprised us with the possibility and the opportunity to serve at First Presbyterian Church Boone, NC. Only the hand of God could have maneuvered what seemed to us to be a very small chance that it would come to fruition. And now I look back and see how God has been working in my life and preparing me for this call.

I'm humbled and excited to step out in faith with FPC Boone, to serve God together for his glory! God's grace is the only reason I am where I am today, for he has made possible that which I could never have done on my own. In gratitude, I seek to live my life in response to all God has done and will continue to do, as I seek to serve the Lord with my life.

I believe in the one Triune God, Father, Son and Holy Spirit, three persons in one, who as one, models for humanity perfect community and communion and love, which is the basis for the covenant relationship of the people of God.

I believe that God made heavens and earth *ex nihilo*, out of nothing. God did not need creation, but created as an act of love and grace. God created humanity to be in loving community with God,

and with each other. God's creation was created good, but is corrupted and fallen and sinful, even as we desire to be good.

I believe that Jesus Christ, the Son of God, came to us as Emmanuel, God with us. Jesus Christ fulfilled the prophecies of the Hebrew Scriptures, sent as the messiah. But, he was more than anyone could have realized or hoped for: Jesus Christ is God in the flesh, our greatest revelation of who God is, and the relationship God seeks with us. All of our understanding of God and humanity must be viewed through the lense of the life and teachings of Christ, the cross and the resurrection.

I believe that Jesus Christ died on the cross for the forgiveness of sins.

I believe that Jesus rose from the dead, defeating death forever.

I believe that God is revealed through the Word as attested in the Holy Scriptures, embodied in Jesus Christ and proclaimed in worship. The Bible is the unique and authoritative witness to God's covenantal love inspired, breathed into by the Holy Spirit.

I believe that the Holy Spirit is with us and guides us. We are charged to be on the lookout for the Spirit's movements and callings to us as the people of God in the world.

I believe that in the waters of baptism we are adopted into the family of God, our sins washed away, and we are brought into the covenantal love and relationship to which we have been elected through Jesus Christ.

I believe that the Lord's Table is a sign and seal of God's covenantal love. At the Table, we are reminded of Christ's sacrifice, his body given, and his blood shed for the forgiveness of sins. We also look forward to the return of Christ in an act of foretaste to the Kingdom of God which is to come.

I believe that the Church, both visible and invisible, is a gift from God. I believe that we are the Body of Christ and called to proclaim the gospel for the salvation of humanity, care for the children of God, offer regular and meaningful worship, preserve those things that are truth, promote social justice, and to put Christ's teachings into practice within our church that we might be a model to the world of the Kingdom of Heaven.

I believe that Jesus Christ will come again, and we are to wait for that moment with eagerness.

I believe that I am broken and sinful, but I have faith that my sins are forgiven, not because I am deserving, but because God is gracious.

I am absolutely wowed by God's grace. I hope to enthusiastically respond to it, extending love and grace likewise, and looking for ways in which God is active in the world, and looking for ways in which I can, through the Spirit, participate in that mission.

Journey of Faith

Rob Jackson

One morning when in the early 1980's in a little northwest Georgia town called Summerville, my father woke me up and said "We're going to church." I had no idea what that meant, but was always happy to go wherever my Dad was. So, I put on my clip-on tie, blue blazer and khaki pants and eagerly went to the place where they talked about God a lot. It was immediately one of my favorite places. I learned about the Bible, how Jesus loves me and really liked the classroom where you could sneak out onto the roof when the adults weren't looking. I liked the Word for the Children, all the people who smiled at me, and I liked playing with the other kids.

I got my first taste of the connectional nature of the Presbyterian Church in high school. One of my friends convinced me to join the Cherokee Presbytery Youth Council. The CPYC consisted of youth from all around the presbytery who planned two presbytery-wide youth retreats per year plus provided leadership for a community camp for kids who could not afford to go to the regular summer camp weeks. These two years created my foundation for growth in faith, knowledge of the Bible and desire to serve the Church.

The first two years of college were a time when I wandered from the Church a bit. I was more interested in friends, parties and my first serious relationship than I was in worship or service. Summers were my return to my

spirituality as I would work at Camp Cherokee as a counselor. After a couple of years of this pattern, I began to feel God's call to move beyond simple faith and into discipleship. I applied and was accepted to the Young Adult Volunteer program and moved to Los Angeles, CA in 1996 to spend a year at Hollywood Urban Project.

My year as a YAV at Hollywood Urban Project was a pivotal one. I discovered my passion for the Gospel and created a Bible study for a group of middle school boys who had never opened a Bible before in their life. I learned about community organizing and social justice. I had several kids who I tutored and mentored, and in this service I began to discover my truest identity. Honestly, I think this is the year I met Jesus. This was also the year my mother died, and I was (without choice) hurled into adulthood.

After a year when I discovered my call to discipleship, the next three years were a time of preparation for the next chapter of my life. I went back to college and got serious about school. I got my first job as a leasing consultant at a large apartment community and went about the hard work of growing up.

In 2000, I heard God's call again and this time it was more specific. I quit my job, said good-bye to friends and family and threw all my stuff in a U-Haul to return to Hollywood. I joined nearly twenty other former YAVs who had discerned a call to neighborhood urban ministry where we formed an intentional community of mutually supporting tentmakers in ministry. I continued to work in property management while volunteering up to twenty hours per week in neighborhood ministry. During this chapter (2001-2005) I grew tremendously. I found my old boys Bible study still intact, and in need of leadership, so I led those boys through their high school years. This is also where I met my wife Karen and where we discerned our calls into ordained ministry.

2005 was a big year! Early in the year we were accepted to Columbia Theological Seminary. Karen and I got married in May and we quit our jobs to move back to Georgia and go to school together. CTS equipped me and confirmed God's call to be a Pastor. After we graduated, Karen was called to a position in Columbus, OH. I found a congregation nearby where I served for four years before spending the last two years as an interim pastor.

We arrived in Columbus with very little and leave full. Our experiences in our congregations have taught us about life, love, leadership and trust in God's providence. We also leave Columbus with two wonderful kids and a loving dog. I cannot wait to see what God has in store for us in Greensboro!

Statement of Faith

Karen Ware Jackson

I believe in one Sovereign God – Creator, Christ, and Holy Spirit living in communion and seeking communion with humanity. God is a God of grace, wholly and freely given to all. This divine grace is not contingent upon any human action, but initiates a response of love.

The One who was, who is, and who is to come is both revealed and concealed by creation. As humanity seeks the boundaries of human knowledge, in truth we are seeking God.

God reveals God's self to us through the Word

- as it is written in Scripture,
- proclaimed in worship,
- enacted in the world, and
- embodied in Jesus Christ;

And through the sacraments

- as we are baptized into the covenant community in a sign and seal of God's loving grace;
- as we are bound to God and to one another through the Lord's Supper in a sign and seal of God's graceful love.

I believe in God, the Creator of all life, who spoke light into darkness, abundance into emptiness, and who continues to speak new life into the world.

God loves justice and mercy; transforms weakness into strength; releases the captives and the captors. In ever new and surprising ways God works God's purposes in the world.

I believe that Jesus Christ is the son of God, sent to redeem the world. It is through his holy sacrifice that we seek to heal the brokenness in ourselves, in our relationships, in others, and in our world.

Just as sin is both personal *and* corporate, both a singular event *and* a continuous process, God's work of salvation and justification also extends beyond the individual to human society and even the natural world.

I believe the Holy Spirit is a gift to us- a divine agent of love and freedom.

- A comforter in times of pain and fear;
- An advocate in times of adversity and confusion;
- A reconciler in times of anger and conflict

We encounter the Holy Spirit in worship and in service, in Church and on the streets, in crowds and all-alone. These encounters can be subtle or intense, but they are always miraculous.

I believe that the Church is called

- to proclaim the good news of the Gospel,
- to provide shelter, nurture, and spiritual fellowship,
- to draw the community together to worship God,
- to work for the reconciliation of the world,
- to serve those on the margins of human society and
- to offer a foretaste of the new creation to come.

Journey of Faith

Karen Ware Jackson

During this time of transition, I have been thinking about how my faith journey connects to different places – each unique and challenging, but all imbued with the love of God, the grace of Christ, and the powerful presence of the Holy Spirit. This does not provide a completely linear progression, but that's not really how faith works. **Here are just a few of the places I've found myself standing on holy ground:**

I came to know the love of God at **Parkway Presbyterian Church in Corpus Christi, Texas**. My mom called us "church groupies" because we spent a great deal of time at church, but it always felt like a second home to me. These folks taught me about God and about the Bible; they gave me a passion for service; they challenged me to lead and asked me to share my gifts with the congregation. It was here that I found not just a "youth group" of peers, but a whole church full of grandparents and aunts and

uncles and even little kids who cared for me. This is the community that first recognized my call to ministry, even before I did!

Speaking of call, I was sitting in a metal folding chair at **Mo-Ranch Camp and Conference Center in Kerrville, Texas** and it hit me like a ton of bricks. I was at a Mid-Winter Youth Conference held by my presbytery, and I was hearing a woman preach for the first time. "THIS. I *could* do this."

I spent the summers of my youth and college years at **John Knox Ranch**, a camp in the Texas hill country. As I would drive down the winding road to this very special place, I would roll down my windows and "breathe deep the breath of God." As we sang and laughed and hiked and prayed together, I felt connected to God and God's creation in a very powerful way. There was a sun-drenched glory to those summers – something about every moment that made it seem important, joyous, and holy.

After college, I was a **Young Adult Volunteer with the PCUSA in Hollywood, California**. As the youth program director in a low income, primarily Latino immigrant, urban community, I was privileged to walk alongside my neighbors through times of great joy and deep sadness. This place challenged so much of what I thought I knew about the world and about God. I experienced a ministry of mutual transformation and came to know a God of great abundance in a place with seemingly sparse resources. I also met my husband here, so our lives in ministry are born out of this shared experience of mission.

At **Columbia Seminary in Atlanta, Georgia**, I was blessed to learn from uniquely gifted, generous, inspired, and called faculty. I gained knowledge to undergird my faith, experience in different ministry settings, and a group of close friends who would become my colleagues and support system in ministry. I also discovered the art and poetry of preaching, so different than the academic papers with which I was familiar. This new type of studying and writing, speaking and praying, became a breath of fresh, holy air for my faith.

When I arrived at **Covenant Presbyterian Church in Columbus, Ohio** six years ago, I was bright eyed and eager to begin my first call to ministry. This is where I truly found my voice as a preacher and a pastor. I explored new ways to worship and creative outlets for prayer. I experienced both success and failure within this strong a vibrant community. At Covenant Presbyterian, my children learned that church is really fun! It is full of loving friends, good books, cool toys, and all the craft supplies you could ever need! These are especially vital things for pastor's kids to know (because they'll be spending a lot of time at church) but I believe we all seek a community who will laugh with us, create with us, cry with us, and help us grow. This is such a community, such a church.

Now, my family and I will follow God's call to a new place – **Greensboro, North Carolina**. I am excited to join God and God's people in the ministry of teaching, preaching, feeding, serving, and loving in this place.

Statement of Faith

Inger Manchester

I believe in the Triune God; Father, Son and Holy Spirit.

I believe that God has created all things out of nothing and continually creates.

I believe God is our great provider and protector.

I believe God takes the initiative in creation and in covenant to restore us to God. We are unable to do this ourselves.

I believe that God, in Jesus Christ, fully entered into our human condition. In an act of self-revelation, redemption and forgiveness Jesus Christ atoned for sin and restored human life for fellowship with God. I believe that Jesus Christ became flesh and dwelt among us, was crucified, died and was resurrected. As such He lives and rules eternally and He will come again to judge and reign.

I believe that God in Christ is present for us in the Holy Spirit, actively transforming, empowering and sustaining human lives. I believe that it is not by our own understanding that we can believe the Gospel, but that the Holy Spirit draws us toward the true faith.

I believe that all of Holy Scripture is the inspired Word of God, witnessing to God's self-revelation. I believe when the Word is proclaimed, Jesus Christ the Living Word is present by the inward witness of

the Holy Spirit.

I believe that the sacraments of Baptism and The Lord's Supper are visible signs and seals of God's grace and covenant with us. In these sacraments, God's grace is made known to us in the real presence and power of Christ in the Church and in our lives.

I believe that there is one Church- a fellowship of believers that the Holy Spirit gathers. The gathered community lives under Christ, the Lord and head of the Church.

I believe that in Christ God has claimed us as God's own and has granted us new life in Jesus Christ. Through Him we are both justified and sanctified. Through Him we are made whole.

I believe that we are a people of God meant to glorify and enjoy God forever.

Journey of Faith

Inger Manchester

My Journey into ministry began as my children were young. I decided to fulfill my baptismal vows and help as a Sunday school teacher. Soon that turned into the VBS director. I was hooked. God began to slowly mold that excitement into a desire to learn more and to explore the possibility of ordained ministry as my life's work. As an inquirer in the ELCA I began to attend Union Presbytery in Charlotte. The plan was to do most of my course work at Union and do a year of Lutheran focused theology at Southern Seminary in Columbia SC.

Having grown up in the Lutheran faith, ELCA, I was surprised to discover how comfortable I was in the Presbyterian Church. There is no doubt that I will always have a love for the Lutheran Church and would have faithfully served it as a minister. However, it seemed that God was calling me further and further into a relationship with PCUSA. It began as I served as a preschool teacher at Ramah Church while I was attending Union Seminary in Charlotte. Unfortunately the pastor at the time became very ill and I was asked to preach every three weeks for five months. It was a joy to serve Ramah in this fashion. Then my career path led me to work at Covenant Presbyterian as the young adult ministry director. There is no question I love my work, the people I serve beside and the mission of the church overall which is to develop faithful disciples.

At the same time I served at Covenant, I began to complete my required Lutheran coursework at Southern. In Lutheran Confessions we studied the Book of Concord and I was surprised to discover that Lutherans believe that baptism, as a washing of regeneration, is necessary for salvation (Augsburg Confession). My understanding of baptism was more in agreement with the Westminster Confession "Although it is a great sin to condemn or neglect this ordinance, yet grace and salvation are not so separately annexed to it that no person can be regenerated or saved without it, or that all baptized are undoubtedly regenerated" (6.158) This confession affirms the freedom of God.

Another indication of God's will for me was clear when I studied with my fellow seminarians in a worship practicum. Much was said regarding vestments as a sign of pastoral authority. Pastoral identity as an authoritarian figure was emphasized. My understanding of a pastoral identity is more as a coworker within God's gathered community. Operating under a Presbyterian system of church government makes more theological sense in accordance with God's call on my life. It affirms that the church is not an institution, but is Christ's body with Christ as its head.

Finally with the guidance of a spiritual director, many hours in conference with professors and pastors as well as prayerful consideration, I answered the call to be Presbyterian in June of 2011. God is a God of grace, constantly in revelation to us in Word, Sacrament and Spirit. Presbyterian means to be reformed, yet constantly reforming. My faith is not based on my own merit but is God's gracious gift. In this gift I am free to focus on Christ and the needs of others rather than my own salvation. God's call to serve in community is a great joy and affirmation in my life. I sense that call leading me to Fieldstone Presbyterian and I am excited to participate in what the Holy Spirit is already doing there.

Statement of Faith

Courtney Stevens

I believe in the one, holy, and triune God. Father, Son, and Holy Spirit, three persons and yet one substance. This is the God of creation who brought all things seen and unseen into being. This is the God

of the Bible who has brought forth the generations and is at constant work in our world. Humanity was freely created out of God's love and hope for creation, and yet in our arrogance and pride we turn away from God. This rebellion in sin causes separation from God and from one another.

I believe that God has sent for us God's son Jesus Christ as a means of overcoming and reconciling our relationships to God and to each other damaged by this sin. Jesus came into this world fully human and fully God to live among us, teach us, and heal us. He preached a gospel of forgiveness and life, healed the sick, fed the hungry, and called us to follow Him. In an act of self-giving love and reconciliation, Jesus gave up His own life dying a full death upon the cross as a sacrifice for us. In three days, the tomb was empty and Christ arose from the dead into eternal life. God's power to overcome the power of death in the act of resurrection again created new life and promise of this new life for us all. This salvation cannot be earned or deserved; instead, it is a gift of grace freely given by our loving God.

I believe the Holy Spirit is God with us now. The Holy Spirit inspires and shapes our lives into the creation we were designed to be. The Spirit calls us to love others and do God's work. By the Spirit we are called in baptism, renewed at communion, inspired by Scripture, and called to live lives in light of the Gospel.

I believe the Church is the body of Christ. As this body we are called to live out God's mission in community with one another. Together we worship God and share in witness, mission, compassion, and love. Gathered together, we observe the sacraments of baptism and the Lord's Supper.

I believe through the sacraments we are claimed and strengthened. In the waters of baptism we are washed clean of our sin and individualism and publicly proclaim our belonging to God and to the community of the church. The Lord's Supper serves as a celebration of remembrance and reconciliation uniting us at the one table providing us strength to go out in service with the risen Christ and the church universal.

I believe Scripture is the living word. Scripture is the word of God written as a faithful witness to the nature of God and God's plan for creation. Through Scripture we learn the story of God's people, God's presence in their story, the act of redemption, and the call upon us all to live lives that glorify God and strengthen our relationships with God and neighbor.

Journey of Faith

Courtney Stevens

My journey so far is one of church and community. Church has always been part of my life and the life of my parents. My first memories of church are from Myers Park Presbyterian where we walked to church every Sunday. I knew that I was loved and had a place in this community.

My mother instilled in me from my earliest memories the importance of service, love, and hospitality towards all people you encounter. Through church and cold calling service organizations we would volunteer together all over the community before I had developed any kind of resistance or excuse. I saw my neighbors' need and I responded. I knew no bounds for God's community and wanted to live that out in my own life.

Through my parents divorce and relocating back to Jacksonville around the age of 10, I found new communities. I was introduced to people who are different from me and was opened up to see God's abundant love in a real and meaningful way. We joined a Southern Baptist church and I very much appreciated the enthusiasm with which I was received especially at a time where things were rapidly changing. I was put into the New Christians class which I thought was puzzling as I considered myself to be a lifelong Christian. I enjoyed the theological conversation and study that was part of the class. When the class ended I was asked if I was ready to accept Jesus and be baptised. While confused, I went through with the baptism because I felt it was expected, but continued to ask questions that eventually led me to ask my mom to find another church.

We visited and became members of Riverside Presbyterian Church in the heart of an eclectic and varied neighborhood. It is within this community that I learned the transparent walls of the church. I could tell you stories of my deacon inviting me to get involved in the Reviving Baseball in the Inner City sandlot baseball program, the importance of my girls small group that travelled through high school together, and staff and pastors who share their own passions and gifts with the church community. So as a senior in high school sitting in worship at the Montreat Youth Conference and my youth minister tapped me on the shoulder asking, "Could you see yourself doing this?" I could. I realized that this tugging of my heart to be present with people, inclusive, and to live out and share God's amazing love was part of a call to ministry.

Since that point, I have sought experiences to discern my call within the church. I chaired the youth council, attended Triennium, served as an Elder, and served as leadership in the Montreat Youth Conference. In college I continued to ask questions of discernment in my study of Philosophy and Religion and participating in the student chapel ministry. To further explore ministry I was an intern two summers in my home congregation in administration and youth ministry developing new programs. I went on to work two summers at an Episcopal residential summer camp leading recreation and hospitality ministry. I so enjoyed creating community and being a part of moments when God's joy and presence were undeniable. Through all of these varied experiences, I have come to be reassured and encouraged that a life of ordained ministry is where God is leading me. Through each adventure in ministry I was challenged and grew in my understanding of the wideness of ways we can respond to God's call to serve. I just felt I was young.

At 22, I doubted my life experiences as enough preparation for ministry so I went to Walt Disney World to work. I had spent so much time and all of my work life within the church and had never tried something so different. I think here I encountered the greatest challenges: how do I live out my call to be a disciple in a secular situation? This was the furthest I ever felt from the church and it drained my energy. I worked Sundays and Christmas. I struggled to find devotional time. Out of my own hunger for more time with God, I started to read theological books in the break rooms and people started finding me to have conversations about faith or how the church has burned them. My colleagues spoke about their own frustrations with finding room for faith in the busyness or the lack genuine community. I realized that even in this place I was actively serving in ministry. I began to speak more openly about my faith and my call and I witnessed community forming around me. I began to reframe my experiences with colleagues and parks guests as opportunities for hospitality and welcome. My ministry was transformed by primacy of relationships and presence.

As that time came to a close I encountered a seminary professor visiting my home church. We had lunch and he listened to my excuses about not going to seminary quite yet and he dismissed them saying, "You're ready. You do not come to seminary or leave as a fully formed pastor, but you come to learn more about God." He was right. Through this seminary and discernment process I have deepened in my faith and practical understanding of what lies ahead. Congregational ministry experiences and CPE have challenged me to continue to learn and grow and see things in new ways and always be lost in the wonder, love, and praise of God's work in the world.

Statement of Faith

David Rockness

I believe that because humankind is finite, we are limited and must rely on God our Creator who is infinite for truth. I believe that the Bible is the ultimate source of written truth through which God has chosen to reveal Himself and His plan for all humankind. I believe that God's written truth was recorded by human beings through the inspiration of the Holy Spirit. And I believe that the entire Bible is the infallible Word of God in which every word is inspired by the Holy Spirit.

I believe that God is one essence made up of three persons. Although the Trinity is difficult to describe, I believe the three persons to be equal, divine in nature, and eternal. They are called Father, Son, and Holy Spirit. I believe that God sent His Son Incarnate, conceived by the Holy Spirit and born of a virgin, to overcome the consequences of sin through his death on the cross. I believe that His Son Jesus was raised from the dead and that eternal life comes to those who are saved by grace through faith. I believe that regeneration is a work of the Holy Spirit which miraculously transforms a person with new spiritual life

through the process of sanctification. At the same time, I believe that those who do not believe have no biblical assurance of eternal life.

I believe that discipleship is a continuation of the Spirit's work of conversion that takes place within the context of church. I believe the purpose of God's church universal is to worship God for His own sake, to edify fellow believers, and to do ministry. I believe in our need for fellowship within the body of Christ and accountability towards the leadership of Christ's church. I believe in the sacraments of Baptism and the Lord's Supper, instituted by God, to be outward signs of the inward power and presence of Christ in the Church. And I believe in the importance of promoting peace and unity in church for the sake of pleasing God and building healthy community for outreach.

I believe that God's calling is a work of the Holy Spirit that touches the whole person. I believe that all true conversions include the conviction of sins, the enlightening of mind, and renewing of will. And I believe that those who respond, in uniquely different ways and timing, are called to salvation and service. I personally have felt a "calling" to full-time service in Christian ministry through an inner conviction from God—affirmed by my spiritual gifts and confirmed by both personal mentors and the Church.

Journey of Faith

David Rockness

I grew up in Lake Wales, FL, as the oldest of three children. My father was a Presbyterian pastor and my mother was an author and homemaker. At a very young age I accepted Jesus Christ as my personal Lord and Savior. Much of my spiritual growth during those years can be attributed to a strong church youth ministry blessed by the hand of God. My relationship with Christ gave me the strength to boldly live out my faith in community, sports, and public school.

Wheaton College greatly broadened my understanding of culture. I was able to experience and learn about the world through a solid, evangelical perspective. God used my college years to challenge me through solid academics, varsity sports, dynamic ministry experiences, and life- changing relationships. During this time, I rededicated my life to Christ and felt a genuine call to pursue full-time ministry. However, there were close mentors who encouraged me to experience a taste of professional life before enrolling in seminary.

Teaching and coaching in California was a stretching experience, requiring me to leave friends at Wheaton and family in Florida. I was forced to rely heavily on my faith for security and strength. God effectively took my teaching/coaching/camping experience as a way to discover and develop my spiritual gifts and talents. And after two exciting years in California, I followed the Spirit's prompting towards church ministry by enrolling in Gordon-Conwell Theological Seminary.

My seminary years were a tremendous time of growth and learning. During this time I made the second most important decision of my life by confirming marriage vows with Jodi Lynn Middleton. She is the joy of my life and has been a consistent partner in ministry from day one. We increasingly enjoyed our time in New England— cultivating our growing relationship, furthering my education, and sharing in youth ministry together. The Quincy church provided us the opportunity not only to work with youth, but to be actively involved in the broader life of the congregation. Leaving "FirstPresby" was a very difficult decision for us. However, we knew that God had placed a clear call on our hearts to move on to a new ministry setting.

St. Andrew's Presbyterian Church was a large church (4,000 members) that helped nurture my ministry gifts and sharpen my leadership skills. During my eight years on staff, I evolved from Jr. High Director to Minister of Youth & Families. There were a number of "seasoned" pastors on staff who guided me through many firsts— weddings, memorial services, global mission trips, and a variety of speaking engagements that came with a church so actively involved in the community. Establishing a sense of community can be a challenge in such a large church, yet through intentional efforts we were always able to connect with circles of young families. Although my wife and I at one stage felt as though we would be life-long youth ministers, God gradually placed on our heart a desire to

enter a new phase of ministry (w/our family of then seven, now eight!).

Our time in Litchfield, CT, has been in response to a calling placed on our hearts for “renewal” ministry. We entered this aging congregational church with a desire to faithfully preach God’s Word from the pulpit and demonstrate the love of Christ in an uncomfortably diverse setting. We have been committed to “cradle to grave” ministry with deep respect to the traditions of this historic church (founded in 1719 and pastored by Lyman Beecher). Although I have conducted memorial services for over a hundred members in the past seven years, we have still experienced steady growth and have been able to reach a new generation of families. Among the new ministries we have introduced to the congregation include a mother’s group, dad’s discipleship, expanded youth ministry, VBS, retreat weekends, global mission trips, and most recently a Wednesday Night Together (WNT) program. Although the thought of leaving the Litchfield community is difficult, we feel as though the timing may be right for us to move on and are prayerfully seeking to discern God’s future calling on our lives.

Statement of Faith

Bill Bates

I believe Jesus is my hope and my salvation. I believe that I belong body and soul to Jesus Christ. I believe Jesus Christ is the one and only eternal son of the one true God; he was conceived by the Holy Spirit and born of the Virgin Mary. Therefore, he is fully man and fully God. He suffered horrendous torture and death on the cross. I believe His death and his blood were payment for all my sins, past, present, and future.

I believe my only way to salvation and eternal life is through the grace of Christ’s work on the cross. There is no way I can ever hope to achieve salvation through my own works.

I believe Christ arose from the dead on the third day. In so doing he has assured my victory over sin, and my resurrection to eternal life in heaven where I will reign with Christ.

I believe in the triune God, three persons in one. God the Father, creator of all things, Christ the son, my savior and redeemer, and the Holy Spirit that resides in me and speaks to me in all matters and will abide with me forever.

I believe in the holy catholic Church, made up of all humans from all time who had been chosen, by God, in the unity of true faith to be members of his eternal congregation. I believe that I will forever remain a member of the Church Triumphant through the saving work of Jesus Christ.

I believe in the holy sacraments of Baptism and the Lord’s Supper. By holy baptism I am set aside from unbelievers and marked as a true child of God and brother of Christ. Through Holy baptism I am washed clean of sin. By sharing in the Lords Supper I take part in the sacrifice made by Christ on my behalf. I share in his broken body and the blood he shed for me. The sacrament of the Lord’s Supper is a reminder of his death until he comes again to claim his church.

I believe these are the only two sacraments instituted by God as visible, holy signs and seals that I am graciously, through Christ’s sacrifice, granted forgiveness of my sins and eternal life.

Finally, I believe that if I confess with my mouth and truly believe in my heart in the life, death, and resurrection of Jesus Christ, I will be forgiven of my sins and enjoy eternal life in heaven with my loving God and Heavenly Father.

Journey of Faith

Bill Bates

My journey of faith began when I was adopted at seven years old by a Presbyterian family. I was baptized in the Presbyterian church of Port Jervis, New York. We moved to Portland, Connecticut when I was fourteen and became members of the Portland Congregational Church. I became very active in the church youth group, and worked at a church sponsored camp in the summer of my sophomore year,

taking care of emotionally disturbed children on a Big brother/Little brother system. It was during this time that I felt God's call for me.

After graduating from High School I attended Maryville College for one semester and then joined the Air Force. It was during this period in my life that I began to turn away from God. I had lost my way to the extent that I had become an alcoholic and lived only for my own worldly gratification. This lifestyle led to my divorce and loss of my two daughters.

After many years as a lost soul I admitted myself to the Veterans Hospital in their alcohol rehabilitation program. While there I had a counselor who was a recovered alcoholic and an ordained minister. He started me back on the path to a life of faith. He would later perform the wedding ceremony of my wife Pam and myself.

Pam and I moved to North Carolina in 1991. There was still a feeling of something missing in my life. We started attending church at Fifth Creek Presbyterian Church and I felt a sense of fulfillment. I was ordained an elder in the Church in 1999. I was elected to the session of Fifth Creek three times and served as Clerk of Session as well as teaching adult Sunday school.

Reverend Judith Dellinger was an interim pastor at Fifth Creek and she spoke to me about the CRE program. I prayed on the possibility of becoming part of this program. After much prayer and guidance from Reverend Dellinger I felt this was where God wanted me to be. This journey has brought me a closeness and a love of God that I sense is His call for me to work for His glory and teach His word.

COMMITTEE ON MINISTRY
Rev. Doug Gebhard & Rev. Kellie Browne, Co-Moderators

I. COMMITTEE ACTION REPORTED FOR THE INFORMATION OF PRESBYTERY

A. SECURING AN INTERIM PASTOR

1. Concurred with the Session of the **First Presbyterian Church, Kernersville**, North Carolina, in securing the **Reverend Thomas Brent Burleson** to serve as Interim Pastor for a period of 12 months beginning July 7, 2014.

B. RENEWING A CONTRACT WITH AN INTERIM

1. Concurred with the Session of the **Franklin Presbyterian Church**, Salisbury, North Carolina, in renewing the contract with the **Reverend Thomas J. LaBonte** to serve as Interim Pastor for a period of 3.1 months beginning July 22, 2014 until October 31, 2014.

C. RENEWING A TEMPORARY SUPPLY

1. Concurred with the Session of the **Collinstown Presbyterian Church**, Westfield, North Carolina in renewing the Temporary Supply contract with **Mr. Shaun Draughn**, for a period of six months beginning May 1, 2014.

D. SECURING A PARISH ASSOCIATE

1. Concurred with the Session of the **First Presbyterian Church**, High Point, North Carolina in securing the **Reverend Kenyon G. Meeks, Jr.** to serve as Parish Associate for a period of six months beginning May 6, 2014.

II. COMMITTEE ACTIONS TAKEN ON BEHALF OF PRESBYTERY

A. DISSOLUTION OF PASTORAL RELATIONSHIPS WHERE BOTH PARTIES AGREE.

1. Dissolved the Pastoral relationship between the **Reverend Reggie Weaver** and the **Westminster Presbyterian Church**, Greensboro, North Carolina, effective June 30, 2014.

B. MODERATOR OF SESSION

1. That the **Reverend Ray Mims** was appointed the Moderator of Session for the Siler City Presbyterian Church, Siler City, North Carolina.
2. That the **Reverend Charles Howell** was appointed the Moderator of Session for the Smyrna Presbyterian Church, Madison, North Carolina.
3. That **Mr. Sam Jenkins** was appointed the Moderator of Session for the Pleasant Grove Presbyterian Church, Yanceyville, North Carolina.
4. That **Mr. Sam Jenkins** was appointed the Moderator of Session for the Griers Presbyterian Church, Leasburg, North Carolina.

B. COMMISSIONED RULING ELDERS/LAY PASTORS (RENEWAL)

1. Concurred with the Session of the **Pine Ridge Presbyterian Church**, Pilot Mountain, North Carolina, in renewing the contract of **Ms. Mandy Santolla** to serve as their Commissioned Ruling Elder–Lay Pastor for a period of one year beginning April 20, 2014
2. Concurred with the Session of the **Hills Presbyterian Church**, Pilot Mountain, North Carolina, in renewing the contract of **Ms. Mandy Santolla** to serve as their Commissioned Ruling Elder–Lay Pastor for a period of one year beginning April 20, 2014.
3. Concurred with the Session of the **Allen Temple Presbyterian Church**, Cleveland, North Carolina, in renewing the contract of **Mr. J. C. Byers** to serve as their Commissioned Ruling Elder-Lay Pastor for a period of one year beginning May 1, 2014.
4. Concurred with the Session of the **Glendale Springs Presbyterian Church**, Glendale Springs, North Carolina, in renewing the contract of **Mr. Sid Crunk** to serve as their Commissioned Ruling Elder-Lay Pastor for a period of one year beginning May 2, 2014.

C. MINISTER TRANSFERRING TO SALEM PRESBYTERY

1. That the **Reverend David Rockness** a member in good standing of Southern New England Presbytery, was received into membership following his successful examination by the Examinations Committee and meeting with the Committee on Ministry on March 27, 2014
2. That the **Reverend Karen Ware Jackson**, a member in good standing of Scioto Valley Presbytery, was received into membership following her successful examination by the Examinations Committee and meeting with the Committee on Ministry on June 26, 2014.
3. That the **Reverend James Robert Jackson**, a member in good standing of Scioto Valley Presbytery was received into membership following his successful examination by the Examinations Committee and meeting with the Committee on Ministry on June 26, 2014.
4. That the **Reverend Jeffrey Steven Smith**, a member in good standing of Trinity Presbytery, was received into membership following his successful examination by the Examinations Committee and meeting with the Committee on Ministry on June 26, 2014.

III. RECOMMENDATION FOR THE ACTION OF PRESBYTERY

A. CANDIDATE TRANSFERRING INTO SALEM PRESBYTERY TO ACCEPT A CALL

ACTION:

3. That following her successful examination, the call of the Highland Presbyterian Church to **Courtney Stevens**, a candidate under the care of Saint Augustine Presbytery, to serve as Associate Pastor of Youth and Young Adult Ministry was found in order; and the terms of call (printed below) were approved; and that upon the signing of the Book of Ministerial Obligations, the call was placed in her hands. The Committee on Ministry is satisfied that this congregation has complied with the EEO provisions of the Book of Order (G.2.0804) and the AAEEEO Policy adopted by Salem Presbytery (July 1993) in offering this call, pending her successful examination and ordination. The effective date is August 6, 2014.

Salary	\$31,000.00
Housing Allowance	\$ 10,000.00
Auto Allowance	\$ 500.00
Professional Expenses	\$ 1,000.00
SECA	\$ provided
Continuing Education	\$ 1,125.00
Moving Costs	\$ provided

Full medical, pension disability, and death benefit coverage under the Board of Pensions. Two months maternity leave at full pay.

Paid Vacation 4 weeks + 1 wk Service to Larger Church

Paid Continuing Ed. 2 weeks

In the seventh year of service, the congregation will provide for a three-month Clergy Renewal Leave (Sabbatical), continuing the salary and benefits for that period and providing for pulpit supply in the pastor's absence.

ACTION:

4. The following Administrative Commission was approved to ordain and install **Courtney Stevens** at Highland Presbyterian Church, Winston-Salem, North Carolina, on November 2, 2014, at 11:00 am.

NAME	RESPONSIBILITY	Teaching/Ruling Elder
Randy Harris	Preside & Propound the Constitutional Questions	TE
Matt Flemming	Preach the Sermon	TE
Michelle Thomas-Bush	Charge the Minister	TE
Laura Neely	Charge the Congregation	TE
TBD	Prayer of Ordination	
Grady Elliot	Lead in Worship	RE
Margaret Elliot	Lead in Worship	RE
Jay Banasiak	Lead in Worship	TE
Debbie Layman	Lead in Worship	TE

ACTION:

5. That following her successful examination, **Inger Manchester**, Candidate under care of Charlotte Presbytery, be ordained to serve as Pastor at Fieldstone Presbyterian Church, Mooresville, North Carolina, was found in order and the terms of call (printed below) were approved; and that upon the signing of the Book of Ministerial Obligations, the call was placed in her hands. The Committee on Ministry is satisfied that this congregation has complied with the EEO provisions of the Book of Order (G.2.0804) and the AAEEEO Policy adopted by Salem Presbytery (July 1993) in offering this call, pending her successful examination and ordination. The effective date is August 17, 2014.

Salary	\$ 8,336.00
Housing Allowance	\$ 28,200.00
Auto Allowance	\$ Provided @ .555
Professional Expenses	
SECA	

Continuing Education \$ 1,125.00
 Moving Costs

Full medical, pension disability, and death benefit coverage under the Board of Pensions. Two months maternity leave at full pay.

Paid Vacation 4 weeks

Paid Continuing Ed. 2 weeks

In the seventh year of service, the congregation will provide for a three-month Clergy Renewal Leave (Sabbatical), continuing the salary and benefits for that period and providing for pulpit supply in the pastor's absence.

ACTION:

6. The following Administrative Commission was approved to ordain and install **Inger Manchester** at Fieldstone Presbyterian Church, Mooresville, North Carolina, on September 21, 2014, at 3:00 p.m.

NAME	RESPONSIBILITY	Teaching/Ruling Elder
Tom LaBonte	Preside & Propound the Constitutional Questions	TE
Bob Henderson	Preach the Sermon	TE
Dianna Wright	Charge the Minister	RE
Leon Swartz	Charge the Congregation	RE
Sarah Kromer	Prayer of Ordination	TE
Newton Cowan	Lead in Worship	TE
Katherine Lamb	Lead in Worship	RE

B. TERMS OF CALL EXTENDED TO A MEMBER OF SALEM PRESBYTERY

ACTION:

7. The call of the First Presbyterian Church, Mooresville, North Carolina to the **Reverend David Rockness** to serve as Pastor was found in order; and the terms of call (printed below) were approved; and the call was placed in his hands. The Committee on Ministry is satisfied that this congregation has complied with the EEO provisions of the Book of Order (G. 2.0804) and the AAEEO Policy adopted by Salem Presbytery (July 1993) in offering this call. The effective date is June 15, 2014.

Salary \$74,000.00
 Housing \$22,200.00
 Auto Allow \$ 0.565 per mile
 SECA \$ 5,661.00
 Continuing Ed \$ 6,500.00
 Utilities \$ 8,000.00
 Cell Phone \$ 960.00
 Moving Costs Provided

Full medical, pension, disability, and death benefit coverage under the Board of Pensions.

One month paternity leave at full pay.

Paid Vacation 4 weeks

Paid Continuing Ed 2 weeks

In the seventh year of service, the congregation will provide for a three-month Clergy Renewal Leave (Sabbatical), continuing the salary and benefits for that period, and providing for pulpit supply in the pastor's absence.

ACTION:

8. The call of the Faith Presbyterian Church, Greensboro, North Carolina to the **Reverend Karen Ware Jackson** to serve as Pastor was found in order; and the terms of call (printed below) were approved; and the call was placed in her hands. The Committee on Ministry is satisfied that this congregation has complied with the EEO provisions of the Book of Order (G. 2.0804) and the AAEEO Policy adopted by Salem Presbytery (July 1993) in offering this call. The effective date is August 5, 2014.

Salary \$ 20,922.75
 Housing Allowance \$ 6,479.55

Auto Allowance	\$ Provided @ Fed. Allowable rate
Professional Expenses	\$ 1,125.00
SECA	
Continuing Education	
Moving Costs	\$ 3,500.00

Full medical, pension disability, and death benefit coverage under the Board of Pensions. Two months maternity leave at full pay.

Paid Vacation 4 weeks

Paid Continuing Ed. 2 weeks

In the seventh year of service, the congregation will provide for a three-month Clergy Renewal Leave (Sabbatical), continuing the salary and benefits for that period and providing for pulpit supply in the pastor's absence.

ACTION:

9. The call of the Community in Christ Presbyterian Church, Greensboro, North Carolina to the **Reverend James Robert Jackson IV** to serve as Pastor was found in order; and the terms of call (printed below) were approved; and the call was placed in his hands. The Committee on Ministry is satisfied that this congregation has complied with the EEO provisions of the Book of Order (G. 2.0804) and the AAEEO Policy adopted by Salem Presbytery (July 1993) in offering this call. The effective date is August 5, 2014.

Salary	\$ 31,000.00
Housing Allowance	\$ 21,000.00
Auto Allowance	\$
Professional Expenses	\$ 2,000.00
SECA	
Continuing Education	
Moving Costs	\$ 7,000.00

Full medical, pension disability, and death benefit coverage under the Board of Pensions. One month paternity leave at full pay.

Paid Vacation 4 weeks

Paid Continuing Ed. 2 weeks

In the seventh year of service, the congregation will provide for a three-month Clergy Renewal Leave (Sabbatical), continuing the salary and benefits for that period and providing for pulpit supply in the pastor's absence.

ACTION:

10. The call of the First Presbyterian Church, Boone, North Carolina to the **Reverend Jeffrey Steven Smith** to serve as Pastor was found in order; and the terms of call (printed below) were approved; and the call was placed in his hands. The Committee on Ministry is satisfied that this congregation has complied with the EEO provisions of the Book of Order (G. 2.0804) and the AAEEO Policy adopted by Salem Presbytery (July 1993) in offering this call. The effective date is August 18, 2014.

Salary	\$46,000.00
Housing	\$26,000.00
Auto Allow	\$ 3,600.00
SECA	\$ 5,508.00
Continuing Ed	\$ 1,125.00
Moving Costs	\$ 5,000.00

Full medical, pension, disability, and death benefit coverage under the Board of Pensions.

One month paternity leave at full pay.

Paid Vacation 4 weeks

Paid Continuing Ed 2 weeks

In the seventh year of service, the congregation will provide for a three-month Clergy Renewal Leave (Sabbatical), continuing the salary and benefits for that period, and providing for pulpit supply in the pastor's absence.

ACTION:

11. The following Administrative Commission was approved to install the **Reverend Jeffrey S. Smith** at First Presbyterian Church, Boone, North Carolina, on September 28, 2014, at 4:00 p.m.

NAME	RESPONSIBILITY	Teaching/Ruling Elder
Newton Cowan	Preside & Propound the Constitutional Questions	TE
Bob Smith	Preach the Sermon	TE
TBD	Charge the Minister	
Melba Gropper	Charge the Congregation	RE
Tom LaBonte	Prayer of Ordination	TE
TBD	Lead in Worship	
TBD	Lead in Worship	

C. COMMISSIONED RULING ELDERS (LAY PASTOR)

ACTION:

12. **William Bates** was commissioned as the Commissioned Ruling Elder (Lay Pastor) of the Love Valley Presbyterian Church, Love Valley, North Carolina, for a one-year period beginning August 1, 2014, and he was granted permission to celebrate the Sacraments and moderate the Session under the supervision of the **Reverend Donald McCann**.

ACTION:

13. **Richard LaDew** was commissioned as the Commissioned Ruling Elder (Lay Pastor) of the Siler City Presbyterian Church, Siler City, North Carolina, for a one-year period beginning September 1, 2014, and he was granted permission to celebrate the Sacraments and moderate the Session under the supervision of the **Reverend Ray Mims**.

D. ELDERS AUTHORIZED TO CELEBRATE THE LORD'S SUPPER

CA

1. That **Elder Dianna Wright** be authorized by Salem Presbytery to serve the Lord's Supper in the congregations of Salem Presbytery for one year, beginning August 3, 2014.

CA

2. That **Elder Fred Terry** be authorized by Salem Presbytery to serve the Lord's Supper at Reid Memorial Presbyterian Church during the period August 3, 2014 to December 31, 2014.,

IV. WELCOME LITURGY

CHURCH GROWTH AND TRANSFORMATION
Rev. Lee Zehmer, Moderator

Rev. Lee Zehmer gave information about the Barnabas Leadership Group, a leadership enrichment event led by Stan Ott.

EQUIP

Elder Dianna Wright invited Salem Presbytery to attend the Little Big Tent, an educational enrichment event to be held at Highland Presbyterian Church on August 16th.

PEACE AND JUSTICE
Rev. Frank Dew

Speakers and educational opportunities promoted by the Peace and Justice task group were highlighted. Salem Presbytery was encouraged to participate in the PCUSA Peacemaking offering in Oct.

PYC

Elder Dianna Wright described the current PYC program in Salem Presbytery.

REPORT FROM COMMISSIONERS TO 2014 GENERAL ASSEMBLY

Elder Shirley Harris, Rev. Sid Batts, and Elder Fred Terry shared their experiences as Salem Presbytery Commissioners to the 2014 General Assembly in Detroit. Elder Carolyn Mock shared her experience as a Commissioner after the Prayers for Intercession and Thanksgiving.

LUNCH ADJOURNMENT

Directions for lunch plans, descriptions of lunch workshops and a blessing of thanksgiving were given. Salem Presbytery was dismissed for lunch.

PRAYERS FOR INTERCESSION AND THANKSGIVING

The Moderator, Elder David Boger reconvened Salem Presbytery after lunch and led Salem Presbytery in prayers for intercession and thanksgiving.

PERSONNEL

Rev. Kristi Rolison, Moderator

Thanks were expressed to the staff of Salem Presbytery for their continued work on behalf of the Presbytery. Rev. Sam Marshall, General Presbyter, and Elder Dianna Wright, Associate Presbyter, are entitled to Sabbatical leave in the next year. A fund for sabbatical leave has been established and Salem Presbytery was encouraged to contribute to this fund to offset the cost of additional staffing during the sabbaticals.

COUNCIL

Rev. Genie Martin, Moderator

After much study, Council asked that Salem Presbytery approve recognizing ECO as a reformed body.

ACTION:

14. Salem Presbytery voted to approve the Evangelical Covenant Order as a reformed body.

ADJOURNMENT AND BENEDICTION

The motion to adjourn was approved and the Moderator, Mr. David Boger, pronounced the benediction. Salem Presbytery was invited to remain after the meeting for a time of discussion with Salem Presbytery Commissioners to the 2014 General Assembly.

Recorded by:

Laurie Scott
Office Manager

Mack Dagenhart
Stated Clerk

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