

- c. Send (doing mission in the community and the world)?

IV. What are the needs of the Central Neighborhood? (or the presbytery)

- a. Church needs?

- b. Pastor/staff needs?

- c. What do you consider the most pressing need of the Central Neighborhood (or presbytery) this coming year?

- d. What resources do we have or do we need to meet these needs?

V. Manage Conflict and Anxiety

- a. Where are areas of conflict and anxiety in Salem Presbytery or the Central Neighborhood?

- b. How have these been addressed?

- c. What resources or support are needed to address the conflict?

VI. Roles and Responsibilities of the EQUIP associate

Does it	Doesn't do it	Don't know
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LEADERSHIP

1. Sets direction for the presbytery by articulating the vision for Salem's mission and ministry through written and oral communication.
2. Sets presbytery goals with program staff and council and work to accomplish those goals.
3. Works with associates and council to evaluate the progress of Salem Presbytery toward implementation of the new model.
4. Works with churches and neighborhoods to further effective leadership development and educational opportunities in Salem Presbytery.
5. Works effectively and openly with racial, cultural and theological matters.
6. Is available to the people of the Eastern neighborhood for advice and encouragement.
7. Is available to the people of Salem Presbytery in the EQUIP specialized area.

Comments:

Does it	Doesn't do it	Don't know
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ADMINISTRATIVE

1. Interacts with and enables neighborhood connectors in serving and connecting the neighborhood churches.
2. Maintains oversight of applicable budget items.
3. Staffs assigned committees or advocacy groups.
4. Staffs the required Book of Order committees.

Comments:

Does it
Doesn't do it
Don't know

NEIGHBORHOOD RESPONSIBILITIES (Central)

1. Be in regular conversation with neighborhood churches.
2. Encourage neighborhood churches to identify and share their gifts, talents, resources, and strengths with the presbytery.
3. Build relationships with neighborhood churches.
4. Encourage neighborhood churches to build relationships with each other.

Comments:

Does it
Doesn't do it
Don't know

“SEND” RESPONSIBILITIES

1. Serves as a resource to individual churches in matters related to local and global mission.
2. Works to connect churches in the presbytery to resource each other related to mission and service.
3. Develops programs that encourage the development mission opportunities.
4. Identifies people with strength in mission leadership and vision to serve the churches and the presbytery or the church at-large.
5. In conjunction with staff, advocacy groups, and churches, develops workshops for needed subjects and/or skills.

Comments:

