

VI. What are the strengths of the African American churches?

a. Reach (being a visible witness to our community)?

b. Equip (preparing leaders and churches for the needs of ministry)?

c. Send (doing mission in the community and the world)?

VII. What are the needs of the African American churches?

a. Church needs?

b. Pastor/staff needs?

c. What do you consider the most pressing need of the African American churches this coming year?

d. What resources do we have or do we need to meet these needs?

VIII. Roles and Responsibilities of the AAME

Does it	Doesn't do it	Don't know
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LEADERSHIP

1. Sets direction for the African American churches by articulating the vision for Salem's mission and ministry through written and oral communication.
2. Sets presbytery goals with program staff and council and works to accomplish those goals.
3. Works with associates and council to evaluate the progress of Salem Presbytery toward implementation of the new model.
4. Works with African American churches to establish and meet goals specific to their mission and ministries.
5. Works effectively and openly with racial, cultural and theological matters.
6. Is available to the people of Salem Presbytery in the African American Ministry area.
7. Works with African American churches to become more visible within the Presbytery through use of the media.

Comments:

Does it	Doesn't do it	Don't know
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ADMINISTRATIVE

1. Interacts with and enables African American churches in serving and connecting each other and the neighborhood churches.
2. Maintains oversight of applicable budget items.
3. Staffs assigned committees or advocacy groups.

Comments:

Does it
Doesn't do it
Don't know it

SPECIALIZED MINISTRY RESPONSIBILITIES (AAME)

1. Is in regular conversation with African American churches.
2. Plans and organizes seminars, training events, workshops and conferences to resource and enable African American churches.
3. Mobilizes people to meet goals and objectives.
4. Provides information and resources to African American churches.
5. Strengthens linkages with Black Caucuses at all governing body levels.
6. Researches issues that have inclusive implications for the SP council.

Comments:

IX. Based on the goals that Dianna set last year, answer these questions to the best of your ability:

- a. Supporting churches through education and training:
 - i. Has education and or training been offered to you/your church this year?
 - ii. What kind of training was offered?
 - iii. Did you participate?
 - iv. If not, why and what kind of education/training would you find helpful?
 - v. How are you willing to participate in training/education for and with the African American churches?
- b. Has Dianna met with your session? Yes No
 - i. What was the purpose of the visit?
 - ii. How was the mission and ministry of your church changed/focused/challenged by the visit?

- iii. How can Dianna further facilitate and support your church?

- iv. How can you be involved in this?

- c. Working with other presbyters to clarify the integration of the reach, equip, and send responsibilities with the neighborhood responsibilities.
 - i. How has integration been further defined and clarified?

 - ii. How has the eastern neighborhood furthered the “reach, equip, and send” of the mission statement in the neighborhood?

*The personnel committee and staff of Salem Presbytery thank you for your time and effort!
If you would like to comment on the evaluation form itself, please feel free.*

Now, Click the SAVE button below to save this completed form to your computer.
Then, e-mail this form as an attachment to Beth Utley at foresthillsdce@northstate.net.