

CLP Compensation 2011:

1. Contracts for Commissioned Lay Pastors will read as follows:

Based on the growth of the Consumer Price Index (as used for other compensation recommendations), the COM has adjusted the minimum hourly compensation of Commissioned Lay Pastors to \$18.42 per hour effective January 1, 2011. In addition, there is a \$100 per year for every year of service, up to ten (10) years.

2. Days off and vacation time is defined as follows:

Pastors/Educators/CLP's in Salem Presbytery have as part of their Call or Contract at least four weeks of vacation. Four weeks is to be defined as twenty-eight (28) calendar days, including four (4) Sundays.