

TEMPORARY SUPPLY FORM OF CONTRACT

Salem Presbytery

BETWEEN A SESSION AND A TEMPORARY SUPPLY PASTOR

The Session of the _____ Presbyterian Church in _____, North Carolina is fully satisfied with your ministerial qualifications to lead and assist us in the fulfillment of our corporate and individual ministries and hereby contracts with you, _____, to become the Temporary Supply Pastor for the period of time (not to exceed 12 months) from _____ to _____.

During this time we expect you to perform the following services: (check all that apply)

_____ Conduct worship at the following hours and on the following Sundays: _____

_____ Visit members of this congregation, especially during crises; i.e., illness, divorce, death.

_____ Conduct weddings and funerals.

_____ Assist the Session in planning, organizing, and carrying out programs of nurture, fellowship, service, stewardship, leadership training, and

_____ Serve as Moderator of the Session.

_____ Other responsibilities: _____

Special skills and/or training, other than those of an ordained minister, which are required for this job, are listed below: _____

After conference with representatives of the Committee On Ministry and with you, the Session identifies the following short-term key objectives for your work in the congregation. These items require your immediate attention.

1. _____

2. _____

3. _____

4. _____

The Session estimates that fulfilling these duties will require _____ hours per week.

The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the Church's spiritual interests.

{SEE REVERSE SIDE}

The Session promises and obligates itself to provide you with the following RENUMERATION:

1. A salary of \$_____ per month. And a housing allowance of \$_____ per month.
2. Reimbursement for travel in the performance of your professional duties while serving our congregation at the current Federal Allowable Rate.
3. Other items: _____

Either party may dissolve this contract with 30 days written notice to the other party.

This contract was agreed upon by the Session and the Temporary Supply on:

(MONTH) (DAY) (YEAR)

If your service continues for more than one year, the Session agrees to review this contract with you and with representatives of Salem Presbytery's Committee On Ministry prior to its renewal.

Signed by: _____
(Clerk of Session) (Temporary Supply)

(Moderator of Committee on Ministry) (Date)

One copy of the Form of Contract should be filed with the Session's Minutes, one copy forwarded to the Temporary Supply secured by the Session, and one copy to the Committee on Ministry, P. O. Box 1763, Clemmons, NC 27012.

GENERAL INFORMATION:

When the church does not have a Pastor, or while the Pastor is unable to perform his or her duties, the Session should obtain the service of a minister of this denomination in a temporary pastoral relation. Temporary pastoral relations are those of Stated Supply, Interim Pastor or Temporary Supply. A minister serving in a temporary pastoral relationship is not eligible to become the next installed or designated Pastor, except as Presbytery may choose to allow a Temporary Supply to become the next installed Pastor by a 2/3 vote of the Presbytery. (G.14.0551) **All temporary pastoral contracts must be approved by the Committee on Ministry.** (G.14.0550)

A STATED SUPPLY is a minister appointed by the Presbytery, after consultation with the Session, to perform the functions of a Pastor in a church. The relation shall be established only by Presbytery and shall extend for a period not to exceed 12 months at a time. A Stated Supply shall not be re-appointed until the Presbytery, through its Committee on Ministry, has reviewed his or her effectiveness.

An INTERIM PASTOR is a minister invited by the Session to preach the Word, administer the Sacraments, and fulfill the duties for a specified period not to exceed 12 months at a time, while the church is seeking a Pastor. **The Session cannot secure an Interim Pastor without seeking the counsel of Presbytery through its Committee on Ministry.**

A TEMPORARY SUPPLY may be a Minister, a Candidate or an Elder secured by the Session to conduct services when the Pastor is unable to perform pastoral duties. The Session shall seek the counsel of Presbytery through its Committee on Ministry **before** securing a Temporary Supply. Ordained Ministers of other Christian churches may be employed by the Session of a particular church in a TEMPORARY SUPPLY relationship, provided that such Minister present to the Presbytery his/her credentials of good standing in the ecclesiastical body to which he/she belongs, and provided that ecclesiastical body gives its approval to the Temporary Supply relationship. A temporary pastor is not installed and is not a member of the Session. The Presbytery shall appoint a moderator of the Session who may be the temporary pastor. (G.14.0550)