



Dear friends in Christ,

The 81st Stated Meeting of Salem Presbytery will be held on Saturday, February 7, 2009 at the **Central United Methodist Church, Mt. Airy** (map following). Our hosts for the meeting – three Mt. Airy congregations – have arranged for this facility to accommodate a larger attendance. Our hosts:

**First Presbyterian Church
Edward Webb Memorial Presbyterian Church
Flat Rock Presbyterian Church**

Registration will commence at 8:00AM and continue until 10:00AM. Registration after that time will take place only at the Stated Clerk's table. **Please register**, even late, as this is Presbytery's means of recording attendance.

Orientation for Elders and Ministers attending presbytery for the first time will commence at 8:30AM. Get location directions at the registration table.

Lunch tickets will be on sale at Registration for \$8.00 (checks payable to First Presbyterian Church).

The docket for this meeting will commence with worship, our new Synod Executive Rev. David McKee preaching. We look forward to welcoming David to Salem Presbytery.

Prayers of Thanksgiving and intercession will be offered after lunch. Please pick up cards to list your prayer concerns when you register.

Being a wintertime meeting, weather can be a factor. We will endeavor to post any change to the meeting time or date:

Presbytery website: www.salempresbytery.org

Presbytery office : 336-766-3393 (recorded message)

Snow Date: Saturday, February 21

Grace and peace,

Mack Dagenhart
Stated Clerk



DIRECTIONS FOR FEBRUARY 7, 2009 PRESBYTERY MEETING

Directions to Central United Methodist Church:

From Winston-Salem, Greensboro, and areas to the south: Take Highway 52 North to Mt. Airy, and stay on bypass. Go past the intersection with Hwy 601. Go past the Pizza Hut on the right and take the Hwy 89 exit. At the stop light go straight onto Independence Blvd. After this light, go through FOUR stoplights. At the fifth stoplight, take a left on Renfro Street. Follow Renfro Street for approximately 1.5 miles until you see a Citgo gas Station. Central United Methodist Church is on your left. Turn onto Country Club Road right before you get to the church and follow the signs.

From I-77: If you are traveling north or south on I-77 take Exit 100/Highway 89 and go towards Mt. Airy. As soon as you cross under Highway 52, take a left at the stoplight onto Independence Blvd. After this light, go through FOUR stop lights. At the fifth stop light, take a left on Renfro Street. Follow Renfro Street for approximately 1.5 miles until you see a Citgo gas station. Central United Methodist Church is on your left. Turn onto Country Club Road right before you get to the church and follow the signs.

TOUR OF THE MOUNT AIRY PRESBYTERIAN CHURCHES

Since this meeting of presbytery is not taking place at one of our Presbyterian churches, we thought we'd give you the opportunity to do a self-guided "church tour" on your way out of town. This will not add much time to your overall trip.

FIRST STOP: FLAT ROCK PRESBYTERIAN

- Turn right on North Main Street as you leave Central Methodist
- Follow Main St. through town – will turn into Renfro St.
- Right after you pass Surrey Bank on the right, turn left at stoplight on Pine St.
- Flat Rock Presbyterian church is approximately 0.9 miles on the left. Turn onto road with large granite sign that says "North Carolina Granite Corporation – Main Entrance." Church will be on your right. (If you have time – take a tour of the granite quarry, or at least a quick peek. Supposedly the largest open-face granite quarry in the world!)

SECOND STOP: FIRST PRESBYTERIAN

- From Flat Rock Presbyterian, turn right on Pine St. heading back into town
- Go to the third stoplight and take a left at intersection of Main St.
- First Presbyterian will be one block down on your right, on the corner of Church and Main Streets.

THIRD STOP: EDWARD WEBB PRESBYTERIAN

- From First Presbyterian, turn right onto South Main St.
- Take a right at next stoplight onto Worth St.
- Go through next two stoplights
- Edward Webb will be on your right as you go up a slight incline and bear right. Keep your eye out for it – easy to miss!

TO GET BACK HOME:

- From Edward Webb, turn right on Worth St.
- At next stoplight, take a left on Rockford St.
- Next stoplight is intersection of Hwy. 52 (left) and Hwy. 601 (straight ahead). If you need to get to Hwy. 89, take a right at the stoplight and take the next exit marked Hwy. 89. Safe travels!

FLAT ROCK PRESBYTERIAN CHURCH HISTORY

During the late 1800s or early 1900s some of the members of the Mount Airy First Presbyterian Church began "home mission work" at "The Rock", which was a settlement on the northeast side of Mount Airy. The people there included some new comers to the area who were moving in to work the increasing granite quarry operation. Among those church workers who saw the need for The Lord's work in the Flat Rock Community were Mr. John E. Spaugh and his daughter, Ethel. "Through the interest and the help of Mr. Peter Deatherage, Sunday School was begun in the Rock Schoolhouse". The widow of the late Mr. R.S. Gilmer donated a suitable building lot to the Trustees of the First Presbyterian Church for the erection of a church building in the Flat Rock Community. Messrs. Tom George and Frank Woodruff, owners of the granite quarry, at that time, donated the building stones. "By popular subscription of money and labor the building became a reality". That building, one room with a vestibule and bell tower, erected in 1903 is the present Flat Rock Presbyterian Church sanctuary.

Faithful workers of the Mount Airy First Presbyterian Church carried on the work of the Flat Rock Chapel for approximately 20 years.

"At a called meeting of Orange Presbytery, held on March 8, 1923, a petition for the organization of a church at the rock, Mount Airy, NC, if the way be clear, was received".

"The commission appointed to organize a church at Flat Rock, Mount Airy, NC met at the close of services conducted by The Synodical Evangelist, Dr. William Black, on the evening of March 12, 1923. Members of the commission were: Rev. C.E. Hodgin, Rev. George W. Lee, Rev. Z.V. Roberson, Mr. W.F. Carter,, Dr. C.A. Baird, Dr. William Black, Mr. W.W. Burke, and Mr. Raymond Shive." "A petition was presented, signed by 65 people, who desired to be organized into a Presbyterian church. On motion the petition was granted", "By vote of the congregation the Flat Rock Presbyterian Church was chosen as a name for the church. By unanimous vote, Mr. H.D. Monroe was elected Elder and Mr. John McKenzie, Mr. James Thompson, and Mr. D.J. Midkiff were elected Deacons."

* The above quotes are from a paper presented by the late Mrs. J. W. Holmes, on Sunday, October 13th, 1940.

The church continued to meet for worship and Sunday School in the one room building from the time of its formation until the erection of a Manse. The living room and basement of the Manse became temporary Sunday School Rooms, as well as the Sanctuary.

In order that the church could use the real property for collateral to borrow funds for the erection of a Manse the Trustees of the Mount Airy First Presbyterian Church conveyed the property to the Flat Rock Presbyterian Church on August 23, 1949. Elder Charles Edwards served as chairman of the building committee.

The church continued to prosper and grow. In 1951 a new educational building was added on the Sanctuary. During the year of 1954, a fellowship hall and kitchen were added to the building. Elder Ugo Alfano served as chairman of that building committee. With a membership of over one hundred and fifty, the mortgage was paid off during the early 1960's.

Sometime around the mid 1960's, the church began a decline in growth. Some of its faithful passed away, some moved away, others lost interest. We now have an active roll of forty-seven members. We know not what Our Lord and Savior's future plans are for His Little Church at "The Rock". We covet your prayers.

Our Pastors:

Rev. Robert L. Berry	March 1923 to April 1935
Rev. John K. Fleming	1935 to November 1940
Rev. J. W. Foster	1941 to July 1943
Rev. F.C. Lytle	November 1943 to August 1946
Rev. Robert C. Pooley	May 1950 to September 1952
Rev. Harry F. Barnett	November 1952 to December 1956
Rev. Douglas L. Paulson	July 1957 to March 1961
Rev. Thomas B. Bagnal	June 1961 to August 1961
Rev. William O. Nelson	May 1962 to September 1965
Rev. Robert L. Crews, Sr.	June 1969 to July 1975
Rev. Robert Johnson	June 1977 to November 1980
Rev. Linda Blessing	May 1983 to November 1992
Rev. Donald G. Scofield, Jr.	November 1993 to February 1996
Rev. Richard L. Qualls	November 1996 to January 2005
Rev. Thomas B. Bagnal	February 2005 to Present

FIRST PRESBYTERIAN CHURCH, MT. AIRY HISTORY

As early as 1848, a small number of Presbyterians living in Mount Airy made attempts to organize a church in this small foothills village. The Reverend W. N. Mebane spent eight months here as a spiritual leader, but on December 9, 1848, he said that it was inexpedient to organize a church at this time.

Presbyterians continued to meet, however, in school buildings and were led from December 1849 to June by the Reverend Monroe T. Allen. A study for Orange Presbytery in 1851 again found the time was not right for a church. Worship services continued in school buildings and with visiting ministers. After an attempt to organize in early 1858 did not succeed, on June 6 of that year First Presbyterian became the second church to be organized in Mount Airy.

Charter members of the new church were: Susan and Robert S. Gilmer and daughters Martha J. and Lizzie A. Gilmer; Mildred and Allen Denny; and Mary Dicks. The group met in schools and the Methodist church until enough funds were donated to start a church building in the winter 1872. It was completed in the spring of 1873 on a lot given by R. S. Gilmer, where the church now stands. Though funds had been raised earlier, construction was delayed by the Civil War and Reconstruction.

The Gilmer family and John M. Brown were largely responsible for erecting the church, at the time a plain frame building. To early members the church was a wonderful sight with its flowered carpets, pine ceiling, ruffled curtains, and horsehair pulpit furniture. But the pews were straight, uncomfortable and unattractive.

The church bell, originally hung in Mrs. Gilmer's stable near the church in 1876, was hung in the corner of the church in 1878. In 1887 a bell tower was added to the front. Mr. Gilmer was the church's only elder for the first fourteen years after organization. Because the church was small, several ministers who came eventually left for larger churches after short stays. In 1902, Mount Airy Presbyterian helped organize a mission Sunday School in Flat Rock that grew into the Flat Rock Presbyterian Church.

The granite church that stands today was started in 1907 and completed in 1914 during the ministry of Dr. T. C. Gales. When construction started, the minister was the Reverend J. A. Gilmer, a nephew of the church's founder. The women of the church held suppers to raise money for the foundation and the roof.

The first communion service was given by Lizzie A. Gilmer, daughter of the founder. Part of the service, the baptismal, continues to be in the current sanctuary and is still used today. The present pews were donated by Mrs. R. J. Reynolds, and the communion table by Mrs. W. E. Merritt. The Celtic Cross at the front of the sanctuary was donated by members in 1968 in honor of long-time elder C. B. Naylor.

In 1951, the church dedicated a new educational addition that also includes the current office space and choir room. In 1990 a new fellowship hall and Sunday School addition was added to account for the growth in membership. The Koinonia Room (in the original New Testament Greek meaning "fellowship") next to the sanctuary was renovated in 1997-98, almost doubling the church's worship space. New stained-glass windows in the Koinonia Room, the hallway of the sanctuary, and former [pastor's study behind the sanctuary increase the beauty of the church.

EDWARD WEBB MEMORIAL PRESBYTERIAN CHURCH HISTORY

The Reverend William Gaston Catus moved to Mount Airy with his family many years ago. His life in the community reflected his interest in the spiritual, educational, business and general welfare of all who came to know him. He owned and operated a store near his home, and taught in the first parochial school organized here. Sunday School was taught in the old Sandy Level School.

In 1882, he was instrumental in organizing the Colored Presbyterian Church. A lot was purchased and deeded to Anthony H. Galbriel Penn and James Sparger. The church was built near the Parsonage in the location hereafter referred to as Catus Hill.

Because of his commitment of service to others and his humanitarian spirit, many were inspired and encouraged to complete their education and dedicate their lives to Christ. Following his retirement he moved to his native home in Winston-Salem, North Carolina.

In 1885 the Reverend A.B. Lawrence came from Winston-Salem and continued the work for the next four years. The Reverend T.B. Hargrave and family arrived in 1889 from Laurinburg, North Carolina.

The Reverend Thomas B. Hargrave, Sr. was called to serve a Mission Church, succeeding the Reverend Catus who had resigned the Pastorate. The Reverend Hargrave arrived on the field in the year 1893. The Reverend Hargrave had a vision to build a new church on a site near the depot and he organized a young group known as the "Builders Society" as time went on this organization began to develop and the Reverend Hargrave asked everyone to gather bricks and pile them up at the church front. The idea caught on and as there was brick yard not far away where many of the members or men worked, the pile of bricks became very large. Many little kiddies picked up a brick from their own backyard.

A Mr. Merritt furnished paint and nails, Mr. J. R. Patterson (both white) made a goodly donation and the people rallied to the cause. Now the Board of Mission for Freedom had its headquarters in Pittsburgh, PA. They were so impressed by the reports coming from Mount Airy and granted permission to the Reverend Hargrave to go to Pennsylvania Synod and canvas for money to build the structure.

A Mr. Edward Webb of Oxford, PA heard his report and gave a goodly sum of money for the cause. Upon his return the people became very enthusiastic about the prospect and began to all cooperate. Every child had had a card and soon there was a race to see how much they could raise. The Reverend Hargrave and some of the young men painted the new church and Edward Webb Presbyterian Church was dedicated free of debt around 1904-1905. A professor at Biddle University of Charlotte, NC, who was with the Reverend Hargrave at Lincoln University during his college days came and presched the dedicational sermon.

Now about 1907 a goodly number of girls and boys were sent to Scotia Seminary and Biddle. W.P. Walker who became a dentist took a group of boys from the church, Fred Davis, Conse Walker, Tom Hargrave and many more to Scotia Seminary, Nora Banner, two or three Gilmers, Anna Leak and many others including Mary Hargrave. Some of the Elders were MR. George Hammon, Mr. Scales, Walter Walker, and Mart Banner. The Reverend Hargrave retired in 1908 and with his family moved to Cincinnati, Ohio.

The Reverend Samuel L. Young accepted the call to serve Edward Webb Presbyterian Church in the year 1916. During his ministry the town was small, but its potential for growth and involvement was evident. Eighteen families provided membership. These families were loyal to the church and its program and used their influence and interest in service to the community. The Wednesday night prayer meetings, the Sunday morning services and the Sunday School were sources of spiritual awakening and opportunities for service. The Ruling Elders of the church were Mr. Henry Davis, Mr. John Whitlock, Mr. W. M. Walker and Elder Massey.

The Presbyterian Parochial of Webb Memorial Church provided early educational experiences for the young people of the church and community. A desire for higher education for the students was expressed. Some were able to meet all of the requirements. Others received scholarships through the untiring efforts of the Reverend Young.

Through his recommendations the following young women were accepted at Scotia Seminary: Nauvata G. Young, Mable Gordon, Thelma Gordon and Nannie B. Walker. They became public school teachers and instructors in business

education. Six young men attended and some graduated from Biddle University, now Johnson C. Smith University. Among them were Dr. O'Connor Walker, Dentist; Mr. Fred Davis, principal of public school; Mr. Samuel Lawrence Young, Sunday School Missionary of southern Virginia, Gilmore Franklin, public school teacher.

Under the leadership of Mrs. Jessie C. Young, wife of the Reverend Young, the Women's Missionary work was organized and became the essential part of the spiritual growth of the church and reached out to the women of the community. She provided home study for the women, helping them to improve in the fundamentals (of the three R's). This enabled them to understand, interpret and enjoy the Bible Study, and so much of the programs of the church, which led to enthusiastic involvement in the work of missions at home and abroad. It improved the family life of the members and their support to the church. A cultural aspect developed in the community and an interest in music was prevalent.

Because of the musical ability of the pastor, many of the young people learned to play the piano and organ. Others enjoyed group singing which increased church attendance and fellowship. Among the missionary women of the church who served faithfully were: Mrs. Lelia Franklin, Mrs. Margret Kegler, Mrs. Plutine Walker and Mrs. Ana Gordon.

During the next 8 years – up to about 1941 – the following persons served as Pastors, Moderators, and Student Supply from Johnson C. Smith University: J.H. Clement, H.O. Walker, A.S. Young, W.A. Hawkins, C. Pitchford, O.J. Hawkins, and L.B. Washington. The church was able to call a full-time minister, Rev. L.M. Onque.

The Reverend LeGrande M. Onque came to the pastorate of the church in early 1941 via Princeton, New Jersey. Most of his influence in the life of the church was placed on increased membership and the educational pursuit of young people. The highest enrollment in Sunday School, Vacation Church School and other youth activities was recorded during his 10 years of service. His wife, Mrs. Beulah Juanita Onque was a dynamic influence in promoting stewardship and mission with the United Presbyterian Women. Organizing bazaars, fellowship teas, sponsoring band concerts and harvest festivals are just a few of the many activities attributed to her success of buying a piano. Restoration and Dedication of Pulpit bible dated 1877, and the general maintenance and beautification of the church.

Following the retirement of, and election as Pastor Emeritus of the Reverend LeGrande M. Onque, the church failed to secure the service of another minister immediately. The needs of the community commanded his continued service which he rendered gladly. It was during the retirement years of Dr. Onque, the Edward Webb found relocation from the Granite Street location necessary. During the interim, meetings were held in the homes of various members, Ministers who were Moderators, Student Supply or Pulpit Supply, gave leadership as plans were devised to purchase land for the site of the new church.

The site was purchased from Fred and Lora Davis, July 25, 1951. Dr. L.M. Onque, Pastor Emeritus, Mrs. B.J. Onque, Clerk of Session, and Trustee, Deacon Alexander Edwards worked to the completion and dedication of the new structure in 1954. The Reverend Robert Pooley, Pastor of Flat Rock Presbyterian Church, U.S. and Lawyer Archie Carter were among the many to encourage and help in the effort.

The Reverend Warren Charles Jones first came to Mount Airy as a Seminary Student from Johnson C. Smith University in 1926-27. He returned to Mount Airy in 1955 and was instrumental in getting Presbytery to approve a loan of \$1,500.00 from the Board of National Missions, and a grant of \$1,500.00 to complete the present church building. In 1972, now retired, he consented to return and offer his service following the death of our Minister, Mr. Grover Grimes. The third period of service was culminated in 1981.

**SALEM PRESBYTERY
STATED CLERK REPORT
Mack Dagenhart, Stated Clerk
February 7, 2009**

Reading the Council report to presbytery reveals that items needing to be reported are in that report. Some additions:

A committee appointed by Council to consider a policy for handling concerns about disaffiliation (see Council Report) has completed its assignment. A report and recommendation has been forwarded to Council. It is planned that a report will be included in the April Presbytery packet as advance information; discussion and vote will be scheduled for the July Presbytery meeting.

An Administrative Commission appointed to address matters at Trinity Presbyterian Church, Salisbury, North Carolina, has completed its assignment. The Reverend Olen Bruner has been called as the Pastor. Commission moderator, the Reverend Jennie Hemrick, will prepare a formal report.

The Reverend Max Deal will moderate an Administrative Commission appointed to handle a congregation meeting at Joyce Presbyterian Church, Stoneville, North Carolina. (see Council report)

All congregations are reminded that Annual Statistical Reports are due no later than February 23, 2009. **Please complete these reports before the deadline.**

A schedule for **review of session minutes and records** will be established in coordination with neighborhood activities. There will be sufficient meetings in multiple locations to assure convenient access for all clerks. Goal is to review all churches, a goal which was not reached in 2008. Meetings will commence in March.

SALEM PRESBYTERY
ADMINISTRATIVE COMMISSION FINAL REPORT
Trinity Presbyterian Church, Salisbury, North Carolina
February 7, 2009

Rev. Jennie Leake Hemrick- Moderator
Rev. Larry Summey
Elder Rachel Hunter
Elder Margaret Marks
Elder Glen McCorkle
Rev. James Henderson
Rev. James Dickens

At the February, 2007 meeting of Salem Presbytery, the above were elected to the Administrative Commission to function as Presbytery working with Trinity Presbyterian Church in Salisbury, NC. Over the ensuing 2 year period this group met with various groups within Trinity, established goals designed to further peace and unity within the faith community of Trinity, and worked with the Session to achieve these goals.

Through the dedication of Session members and members of the Commission, these goals have been accomplished. Though there has been some time of wilderness wandering, and a few members felt they could no longer worship at Trinity, the issues that displaced the peace and purity of this congregation have been addressed.

The final goal was accomplished with the installation of Rev. Olen Bruner as Designated Pastor on January 25, 2009.

Having completed the tasks assigned, the Administrative Commission for Trinity-Salisbury respectfully requests that Presbytery receive this report and dissolve the Commission.

RECOMMENDATION:

1. That Salem Presbytery dissolve the Administrative Commission for the Trinity Presbyterian Church, Salisbury, North Carolina. The above report completes their work.
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9:20

WE GATHER IN GOD'S NAME

HYMN OF PREPARATION

H2O N2 Wine

"God of the Sparrow"

CALL TO WORSHIP

(WRITTEN BY James Weldon Johnson)

Leader: And God stepped out on space, and God looked around and said, "I am lonely.
I will make me a world".

People: *As far as the eye of God could see, darkness covered everything,
darker than a hundred midnights down in a cypress swamp.*

Leader: Then God smiled, and the light broke, and the darkness rolled up on one side
And the light stood shining on the other.

People: *And God said, "Wow! That's good!"*

ALL: *So come, let us worship the God who made heaven and earth,
and pronounced it good!*

INVOCATION

HYMN OF JOY

H2O N2 Wine

"Every Time I Feel the Spirit"

CALL TO CONFESSION

PRAYER OF CONFESSION

*God all power and might, God of the hungry and weak, every time we feel the spirit
move within us, indeed we pray. But too often our response to your everlasting grace
depends too much on whether we feel it or not. Too often, our desire to serve
as your disciples depends on how close we feel to you at any given moment. So we pass
by the wounded man on the other side of the street. We don't believe five loaves and
two fish can really feed thousands. We continue to subscribe to the status quo of
the day that raises some up and demeans others. And we deny, in the heat of the
moment, with the crowd closing in on us, that we even know who you are.*

*We know you forgive us Lord, But teach us to forgive others. Restore us so we may
continue on the same path you walked, even though we know that path will lead us.
We may look strange to a world who sees things differently. But we look beautiful
to you. AMEN.*

TIME FOR SILENT CONFESSION

DECLARATION OF FORGIVENESS

Leader: In the beginning, the earth had no form. No rhyme or reason, no purpose.
Meaningless swirled all around. And then God said, "Let there be light."
And at that instant, there was order, there was purpose, there was meaning.
God spoke, and there was grace. Friends, believe the good news...

ALL: *In Jesus Christ, we are forgiven!*

11:25	PERSONNEL COMMITTEE	Beth Utley
11:30	(G) NOMINATING COMMITTEE	Anne Mackey
11:45	MASSANETTA CONFERENCE CENTER	Fred Holbrook
11:55	(H) NEW CHURCH DEVELOPMENT COMMITTEE	Mark Brainerd
12:05	PRESBYTERIAN WOMEN	Anne Wright
12:10	STEWARDSHIP MESSAGE	Tom Norwood
12:20	(I) HUNGER REPORT & LUNCH PRAYER	Bryan McFarland
12:30	BREAK FOR LUNCH	
1:30	RECONVENE MEETING with Intercessory Prayers	
1:35	CANDIDATE PREACHING: Candidate Terri Lynn Engle Sermon: "Lost and Found" Scripture: Psalm 8	
2:00	STAFF REPORTS	
	Lemuel Garcia-Arroyo	Associate Presbyter/Central Neighborhood
	James Rissmiller	Associate Presbyter/East Neighborhood
	Alfredo Miranda	Hispanic Mission Evangelist
	Dianna Wright	African American Advocate
2:25	RETIREMENT OF MICHAEL HILL	
2:30	(J) COMMITTEE ON PREPARATION FOR MINISTRY	Amanda Anderson
	(K) EXAMINATIONS COMMITTEE	Ron Bowie
	(L) COMMITTEE ON MINISTRY	Dale Walker
3:30	NEW BUSINESS (introduced in the morning)	
3:35	ELECTION OF THE PRESBYTERY MODERATOR FOR 2009 Elder Margaret Elliott	
3:40	BENEDICTION AND CLOSING HYMN	Margaret Elliott

REPORTS FOR THIS MEETING:

- (A)** Stated Clerk Report
- (B)** Docket
- (C)** Consent Agenda (in addendum)
- (D)** Equip Support Team Report
- (E)** Council Report

- (F) Budget & Finance Report
- (G) Nominating Committee
- (H) New Church Development Report (no report)
- (I) Hunger Report
- (J) Committee on Preparation for Ministry
- (K) Examinations Committee (in addendum)
- (L) Committee on Ministry

SALEM PRESBYTERY CONSENT AGENDA ADDENDUM

February 7, 2009

The consent agenda is to be used only if there is no anticipated dissent or discussion. Such items might be approval of minutes, accepting resignations, etc.

The consent agenda may be used to group, in a single action, a number of matters not controversial or that are closely related. It may include as many as six, ten, or more items of simultaneous vote. To make the best use of the consent agenda, keep the following in mind:

1. The matters included should be absolutely non-controversial.
2. Any commissioner has the right to ask for any item to be removed and debated and voted upon separately. Such removal is done without debate or vote.
3. It may not be time saving to use the consent agenda if there are only a few items to be included.
4. If a consent agenda is used, the proper format will be followed in the written report. This includes:
 - a) Marking all included items with an asterisk in the list of referrals;
 - b) Listing the consent agenda as the first item of business in the report;
 - c) Marking all included items within the body of the report with an asterisk; and
 - d) Stating the action the committee is recommending in Section I for each item.

How the consent agenda works:

The Moderator announces, "the next business in order is the consent agenda" and briefly covers each item. At this time, commissioners wishing to do so may ask for any of the items on the agenda to be taken out and placed on the regular agenda. If the item is taken out, it will be considered in its regular place on the agenda.

After the consent agenda has been reviewed, the Moderator asks, "Is there any objection to the approval of any of these items?"

After a slight pause, the Moderator states, "Since there is no objection, the consent agenda is approved by general consent."

Used properly, the consent agenda can simplify meetings and save valuable time.

RECOMMENDATIONS:

Move approval of the Consent Agenda, which includes the following recommendations from the:

Stated Clerk's Report:

- CA 1. That Salem Presbytery dissolve the Administrative Commission for the Trinity Presbyterian Church, Salisbury, North Carolina. The report completes their work.

Committee on Ministry:

VALIDATION OF MINISTRY

1. That the ministry of the **Reverend Kent Berry** be validated as a Pastoral Counselor with the **CA** EOD of #782.
2. Pending her successful examination by Salem Presbytery, that the ministry of **Ms. Terri Lynn CA Engle**, a candidate of Salem Presbytery be validated as a Pastor/Chaplain Serving Other Institutions, North Carolina Baptist Hospital with the EOD of #701 and further that following her signing of the Book of Ministerial Obligations she be ordained by Salem Presbytery to this validated ministry.

That the following Administrative Commission be approved to ordain and install **Ms. Terri Lynn Engle**. The commission will meet at Clemmons Presbyterian Church, Clemmons, North Carolina, on March 1, 2009, at 2:30 p.m.

NAME	RESPONSIBILITY	MINISTER/ELDER
William Hoyle	Preside & Propound the Constitutional Questions	Minister
Chris East	Preach the Sermon	Minister
Sandra Greene	Charge the Minister	Minister
Helen Logan	Charge the Congregation	Elder
Wes Engle	Prayer of Ordination/Installation	Elder
Francis Rivers Meza	Lead in Worship	Minister
Greta Connor	Lead in Worship	Elder

HONORABLE RETIREMENT

3. That the Committee on Ministry recommends that the **Reverend Michael Hill** be honorably **CA** retired effective December 31, 2008 and that his service of recognition be held at the February meeting of Presbytery.

MINISTERS TRANSFERRING INTO SALEM PRESBYTERY TO ACCEPT A CALL

4. That the **Reverend David Yeon Lee** be transferred from Hamni Presbytery pending approval **CA** of his examination and that the call of Korean First Presbyterian Church, Greensboro, North Carolina, to the **Reverend David Yeon Lee**, to serve as Associate Pastor be found in order and the terms of call (printed below) be approved; and that upon signing the Book of Ministerial Obligations, the call be placed in his hands. The Committee on Ministry is satisfied that this congregation has complied with the EEO provisions of the **Book of Order** (G-11.0502g) and the AAEO Policy adopted by Salem Presbytery (July 1993) in offering this call. The effective date is September 1, 2008.

Salary and Housing Allowance	\$47,149
Professional Expense Reimbursement	up to \$1,500
Automobile Expense Reimbursement	up to \$1,500
Board of Pensions	PROVIDED
Moving Costs	NEGOTIABLE

Four weeks vacation Two weeks study leave Two months maternity leave at full pay

That the following Administrative Commission be approved to install the **Reverend David Yeon Lee** at Korean First Presbyterian Church, Greensboro, North Carolina, on March 15, 2009, at 11:30 a.m.

NAME	RESPONSIBILITY	MINISTER/ELDER
Sam P. Marshall, III	Preside & Propound the Constitutional Questions	Minister
Jung Lee	Preach the Sermon	Minister
James Rissmiller	Charge the Minister	Minister
Frank Park	Charge the Congregation	Elder
Yoo Chan Choi	Prayer of Installation	Minister
Luella Graves	Lead in Worship	Elder

Report of the Salem Presbytery EQUIP Support Team

Rev. Jay Banasiak, Moderator

UPCOMING EVENTS

You are invited to a **VBS Preview Workshop** on Saturday, February 22 at Friedland Moravian from 2:00-3:15. This workshop is led by Beth Hayes and is sponsored by the Moravian Resource Center. This workshop is part of a day of Leadership Focus Workshops for the Moravians but they are inviting Presbyterian churches especially to this segment. If you wish to participate in the whole workshop, see the flyer on the Presbytery website: Leadership Focus 2009-Vital Ministry for a Living Church

2009 Senior High Retreat March 6-8, 2009, Camp Hanes, King, NC

Theme: With These Hands: God's, Mine & Ours

Keynoter: Rev. Bryan Field McFarland

Registration forms available on the Presbytery website.

RESOURCES

Opening Doors to Discipleship – !!NEW!!

Opening Doors to Discipleship is a free, innovative, online educational program designed for helping teachers and leaders learn together as Jesus' disciples. It consists of a series of three courses in the Presbyterian/Reformed tradition to help teachers and leaders equip themselves to be faithful teachers and leaders.

Visit <http://www.openingdoorstodiscipleship.com/> for more information

Moravian Resource Center

New resources are being added every week to the Moravian Resource Center in Winston-Salem. Beth Hayes, the Director of the MRC, is very helpful and welcomes anyone to visit the MRC. It is located in Old Salem, at 500 S. Church Street, Winston-Salem.

There will be an exhibit at the April Presbytery meeting from the Moravian Resource Center in Winston-Salem. The exhibit will display information about the MRC and curriculum options for your congregation – including new materials! Be sure to invite your Educator to attend!

EQUIP AREA OF MINISTRY MODEL

The EQUIP Support Team is continuing to implement the new model and bring it to life in the Presbytery. Thank you for your support and help in creating an atmosphere for Life-Long Learning and Leadership Development to flourish within Salem Presbytery.

We are still collecting Neighborhood Partner Forms from churches, and encourage you to name your congregation's EQUIP Neighborhood Partner in the coming weeks. The Neighborhood Partners will be a vital group of core folks committed to helping resource and tool one another for Educational Ministries in our Presbytery, Neighborhoods, and local congregations.

PC(USA) BOOK OF ORDER AMENDMENTS

Included with this report are two documents related to three Proposed Amendments to the Book of Order Concerning Christian Educators. One is a recommendation from the South Central Region Governing Cabinet of the Association of Presbyterian Church Educators (SCRAPCE), which contains some brief information about levels of certification, implications of the amendments, and their recommendation. The other is an FAQ document provided by the PC(USA) Office of Vocation.

At our January meeting, your EQUIP Support Team voted to agree with SCRAPCE to recommend a "no" vote on the proposed amendments, and to provide you with these documents as informational material as you consider these amendments at the April Presbytery Meeting.

Recommendations Regarding Proposed Amendments to the Book of Order Concerning Christian Educators

The South Central Region Governing Cabinet of the Association of Presbyterian Educators (SCRAPCE) recommends a “no” vote on the following amendments:

08-F Presbytery Membership of Certified Christian Educators on Amending G11.0407 (Item 04-23)

- Adds the phrase “*during the term of service in an educational ministry under the jurisdiction of the presbytery.*”
- **Implications:** certified Christian educators who retire from active service will no longer be able to have voice and vote in the presbytery

08-F Presbytery Membership of Certified Christian Educators on Amending G14.0730 (Item 04-23)

- Adds the phrase “*The presbytery may*”.
- **Implications:** this change is regressive. The 217th General Assembly with concurrence of the majority of the presbyteries voted to change the *Book of Order* to state that the presbytery **shall** grant the privilege of the floor to the certified Christian educator at all its meetings with voice only, and, in the case of certified Christian educators who are ordained elders, voice and vote under the provisions of G-11.0101b.

08-I Certified Christian Educators on Amending G-14.0730 (Item 04-17)

- Changes the spelling of “certified Christian educator(s)” to “Certified Christian Educator(s).”
- **Implications:** this change is also regressive. If the letters are capitalized, the intent of the 217th GA to grant the privilege of the floor to all certified Christian educators and voice and vote to those who are ordained elders will exclude Associate Certified Christian Educators.

Therefore, while revisions of Chapter 14 in 2006 created inconsistencies, these overtures will cause further confusion in the relationship between Certified Christian Educators, Certified Associate Christian Educators, and presbyteries. We believe this issue deserves more thought and consideration of the implications for change than was possible at the meeting of the 218th General Assembly.

Information about the Levels of Certification for Christian Educators:

1. Certification for Christian Educators is a process determined and managed by the Educator Certification Council on behalf of the General Assembly Council of the Presbyterian Church (USA).
2. The first level of certification is Associate Certified Christian Educator. The awarding of this certification indicates a Church Educator has completed six (6) undergraduate courses in Biblical Interpretation, Reformed Theology, Human Development, Religious Education Theory and Practice, Presbyterian Program and Mission, and Presbyterian Polity and successfully passed the exam covering these areas.
3. The next level of certification is Certified Christian Educator. The awarding of this certification indicates a Church Educator has completed **an additional** (4) graduate level courses in Biblical Interpretation, Reformed Theology, Religious Education, Theory and Practice, and Worship and Sacraments **which are over and above the six courses taken at the Certified Associate level and has** successfully passed the exams covering **all (7) skill and knowledge areas.**

Frequently Asked Questions of the Proposed Amendments to the Constitution of the Presbyterian Church (U.S.A.) related to Certified Christian Educators

What are the amendments?

The two amendments, 08-F and 08-I, can be found as a part of the Book of Proposed Amendments at www.pcusa.org/generalassembly/amend.htm. Both are related to presbytery voice and vote of certified Christian educators.

What is Educator Certification?

The certification of Christian educators is a process administered by the Educator Certification Council on behalf of the General Assembly Council (G-14.0720). The standards of the process are detailed in the Educator Certification Handbook that provides specifics regarding the two levels of certification.

www.pcusa.org/christianeducators

What are the levels of Educator Certification and what is involved in both?

The Certified Christian Educator . . .

. . . has completed a master's degree in Christian education or a related field, or a master of divinity degree OR

has previously received certification at the associate level of the process.

. . . has work experience in PC(USA) educational ministries (the equivalent of at least one year full-time)

. . . has completed the required course credits in each of the seven knowledge and skill areas (biblical interpretation, Reformed theology, human and faith development, religious education theory and practice, Presbyterian polity, Presbyterian program and mission, worship and sacraments)

. . . has completed the certification exam while participating in the Reference Group process, containing colleagues, a representative of the session of the congregation, and the presbytery-appointed Certification Advisor

The Certified Associate Christian Educator . . .

. . . has a bachelor's degree in Christian education or in another field OR has previously been approved as an Enrolled Educational Assistant (the entry non-certified level).

. . . has work experience in PC(USA) educational ministries (the equivalent of at least two years full-time)

. . . has completed the required course credits in each of the six knowledge and skill areas (biblical interpretation, Reformed theology, human and faith development, religious education theory and practice, Presbyterian polity, Presbyterian program and mission)

. . . has completed the certification exam while participating in the Reference Group process, containing colleagues, a representative of the session of the congregation, and the presbytery-appointed Certification Advisor

How did these amendments emerge?

Prior to the Book of Order changes made to chapter 14 in 2007, these two levels were specified with differing

privileges. In particular, the 2005/2007 version of G-14.0705c said “The presbytery shall grant the privilege of

the floor to the Certified Christian Educator at all its meetings with voice.” This applied only to the highest level

of certification and made no provision for vote in presbytery.

The 217th General Assembly (2006) and the majority of presbyteries approved changes to G-14, including

revising the wording of the section related to certified Christian educators. For brevity sake, less specificity was

used and the two levels were not detailed while the Educator Certification Council standards remained consistent. As a result of this editorial oversight, several interpretative problems have emerged.

Because the Advisory Committee on the Constitution is the only body able to interpret the constitution, questions were posed to this group for assistance in sorting out the issues. The recommendations of the ACC

came before the Church Polity Committee of the 218th General Assembly and the General Assembly itself.

These amendments are now before the Church as potential changes to our constitution.

Why are these amendments before us?

Regarding 08-I:

Clarification was requested regarding the removal of the specificity of the two levels of certification. The terms Certified Christian Educator and Certified Associate Christian Educator were replaced by the universal term “certified Christian educator.” The initial confusion was whether this uncapitalized term was included in order to indicate the highest level of certification (usually a capitalized term) or if it was to be inclusive of both levels. The Authoritative Interpretation approved by the 218th General Assembly indicates that the provisions of G-14.0720b are, indeed, inclusive of the two levels of Educator Certification.

This amendment seeks to restore the original intent of the constitution prior to the change in 2007 to grant the privilege of the floor to Certified Christian Educators and in the case of Certified Christian Educators who are ordained as elders, voice and vote; a provision that did not come in to effect until June 2007. If this amendment passes, presbytery shall grant voice to Certified Christian Educators and shall grant vote to them if they are elders while no specific mention is made of Certified Associate Christian Educators. The Authoritative Interpretation mentioned above would no longer be in effect.

Regarding 08-F:

Certified educators are currently the only people in our polity for whom ecclesiastical privileges are given from a national level and imposed upon the presbytery after limited to no involvement by the presbytery itself. The Advisory Committee on the Constitution found that “it is an aberration in our polity that a person is granted the privilege of the floor, or, in the case of elders, full membership privileges without the approval of the body in which those privileges will be exercised . . .The Advisory Committee on the Constitution finds that constitutional amendment is warranted to establish the presbytery’s right to determine whom it will enroll.”

With this in mind, this amendment adds a requirement of employment in an educational ministry under the jurisdiction of the presbytery as a qualifier of voice and vote for certified educators. If this amendment passes, presbytery voice and vote will apply to certified Christian educators currently employed by a ministry of the presbytery. This amendment would place certified Christian educators in line with other certified and commissioned church leaders whose function is tied to the term of service in a jurisdiction of the presbytery.

If these amendments pass, will retired certified Christian educators and Certified Associate Christian Educators lose the voice and vote granted by the 217th General Assembly?

Not necessarily. If these amendments pass, presbyteries will retain the right to determine whom they will enroll.

Presbyteries will still be able to grant privilege of the floor to certified Christian educators and vote to ordained elder Presbyterian Church (U.S.A.) Office of Vocation

A shared ministry of the Office of the General Assembly and the General Assembly Council certified Christian educator as opposed to Certified Christian Educator

...during the term of service in an educational ministry under the jurisdiction of the presbytery

**SALEM PRESBYTERY
PRESBYTERY COUNCIL
Norman M. Whitney, Sr., Moderator
February 7, 2009**

The Council of Salem met twice since the October stated meeting of the Presbytery, on November 13, 2008 and on December 11, 2008. No meeting of the Council was held in January. The minutes of the September 11, 2008 stated meeting of the Council, the October 7, 2008 called meeting and the stated meeting of November 13, 2008 were all approved.

In response to a directive from the July meeting of the Presbytery **Council appointed an ad hoc committee** to study and report back to the Presbytery how the Presbytery might respond to the matter of churches who might wish to withdraw from the denomination and retain their property. Members appointed to the ad hoc committee were: Rev. Diane Givens-Moffett; Rev. Dale Walker; Rev. Curtis Patterson; Rev. Stephen Moss; Rev. Powell Sykes; and Mr. Mack Dagenhart, Stated Clerk of Salem, ex officio.

Sam Marshall, General Presbyter, kept the Council apprised of necessary information concerning the presentation of the Acts 16:5 Initiative at First Presbyterian Church in Winston-Salem on January 12 and 13, 2009; plans for a Council retreat at Camp Hanes on January 21 and 22, 2009; and the Personnel Committee's hiring of Brianna Van Dorpe as Communications Coordinator for the Presbytery. In addition the Council was provided copies of the Mission Statement for review and comment and "A Comprehensive Model for Mission and Ministry in Salem Presbytery".

Staff members made regular reports concerning the areas in the Presbytery's work for which each had responsibility. (See Council minutes for 11/13/08 and 12/11/08)

Stated Clerk, Mack Dagenhart, informed the Council of the following items:

- That the vote on the amendments to the Book of Order will take place at the April 21, 2009 meeting of the Presbytery and that study opportunities will be held in the neighborhoods of the Presbytery;
- That an administrative commission had been appointed for the Joyce Presbyterian Church in order to elect additional elders to constitute a session.
- That at the next meeting of the Presbytery (February 7, 2009) at Mount Airy the Vice-Moderator of the General Assembly will be invited to attend and that David McKee, the new executive for the Synod of the Mid-Atlantic, had been invited to preach at that same meeting;
- That the Budget and Finance Committee needs a definitive list of the committees in the new structure of the Presbytery;
- That permission had been granted for Rev. David Lee to labor inside the bounds of Salem Presbytery until he is installed;
- And finally that booklets relating to the 2008 Annual Statistical Report have been mailed out and made available on the website as well.

Council approved the following **guidelines to clarify S.N.A.P. Grants**, thereby assisting churches as they make applications:

1. Each grant requires two or more Presbyterian congregations to network in making application for a grant;
2. A grant shall be for a new, innovative, creative program or mission to witness to the love of Christ and the Great Ends of the Church;
3. A grant shall be reviewed by a Neighborhood Council or by Presbytery's Council prior to being circulated electronically for a neighborhood polling endorsement or rejection;

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4. All grant applications shall be submitted to the Presbytery Office at least seven days prior to a stated meeting of the Presbytery; and the grant shall be endorsed or rejected prior to the next Presbytery meeting;
5. And a grant shall be made for a period of twelve months.

Fred Ward of the Property Committee provided the Council with an overview of the recent activities of the committee and on behalf of the committee made the following proposals, all of which were approved by the Council:

1. That I.T. Worx become the new I.T. service company for the Presbytery and that this relationship be secured with a maintenance contract beginning December 12, 2008;
2. That the technical support budget for our computers be increased from \$5,000 to \$11, 925 for 2009; this makes the grand total for property-related expenses \$23, 807.
3. The Property Committee also advised that the security system of the office building be improved by utilizing a phone system or outside buzzer.

Tom Norwood of Capstone Advance Partners reported that with our current economic climate it is not an ideal time for a capital funds campaign. He recommended changing the focus of the engagement which Presbytery has with Capstone and using the funds that were approved (through August of 2009) to offer stewardship workshops and training at the neighborhood and congregational level. Mr. Norwood emphasized to the Council the importance of taking care of donors and still reaching out even during hard times.

Acting as the Board of Trustees Council transacted the following business:

The Budget and Finance Committee reported concerning the assets and investments of the Presbytery and requested the adoption by the Council of the following items:

1. That Council approve a resolution "that Salem Presbytery's assets at Wachovia Bank of a CD currently valued at \$731,436.00 be transferred to brokered CD accounts with Scott Stringfellow, a brokerage house owned by BB&T, in order to affirm that all assets are fully insured by the FDIC or SIPC"; and that
2. "That Council authorize Norman Whitney (Council Moderator), Mack Dagenhart (Stated Clerk), Sam Marshall (General Presbyter) and Wanda Daubenmeyer (Business Manager) to sign appropriate documents, to open new accounts and determine the laddered (staggered) terms of the CDs".
3. That the Trustees approve and guarantee the repayment of the principal and interest on a loan to the Lake Norman Fellowship Church from the Presbyterian Church (USA) Investment and Loan Program (PILP) in the amount of \$557,000.00. Final approval on this matter to take place at the February 2009 meeting of Salem Presbytery. NOTE: The Rev. Doug Vinez, pastor and David Byers, Clerk of Session of Lake Norman Fellowship have declared that no action is needed. The church will be refinancing with BB&T
4. That the Trustees approve the sale of their manse by the First Presbyterian Church in High Point. The Session and congregation of High Point First having both approved this sale.

All four items were approved.

Council requested that the Nominating Committee of the Presbytery replace both Sue Langfitt, Secretary to the Council, and the Rev. Cindy Higgins, each of whom resigned their positions on Council.

SALEM PRESBYTERY
Budget & Finance Committee Report
Judson Milam, Moderator

Interestingly enough, this is not an excellent time for Budget & Finance to make a report to Presbytery. We do not have our 2008 End of the Year actual numbers. At the end of November we were running a deficit of approximately \$110,000. December is usually our strongest month. This gap should have closed substantially, but probably not all the way.

Normally because of our budgeting process we end the year with a little surplus, no matter how hard creating the budget has been. This is usually because we budgeted to match the income, but by the end of the year there was some under spending of the budget. This year because of the "economic tsunami" in our country, and the world, this has not prevailed to the extent we would have hoped. Nevertheless, considering everything, we will finish the 2008 year pretty well, even though not in the "black."

According to our current schedule, we will not present the final 2009 Budget to Presbytery until the April meeting. This has been a plan over the last several years. Under this plan we function under the 2008 Budget until the 2009 Budget is approved.

Our total Budget in 2008 was \$1,694,853. Our total Requested Budget for 2009 is \$1,723,107. But, our total anticipated revenues from all sources in 2009 is \$1,483,450. This means that before the the 2009 Budget comes to the floor of Presbytery in April we need to, and will, reconcile the difference of \$239,657.

Now as we move toward the 2010 Budget we hope to revise our plan. We believe we can, and will, have enough information before us to seek Presbytery's approval of a conservative "working budget" for the 2010 Year at the October meeting of Presbytery. We will be able to work on the basis of this budget as of January 1, 2010. At the February 2010 meeting of Presbytery, we will seek approval of the Final 2010 Budget. Most items can be revised at that time.

As we move through this summer we will be asking committees to look ahead to the coming year, and put together their budget request.

The Budget & Finance Committee works at the pleasure of the Council, in turn at the pleasure of the Presbytery. It is the role of the Budget & Finance Committee to help the Presbytery lift up the Kingdom of the Lord Jesus Christ to the best of our ability in the midst of the funding available. The Kingdom is not about dollars and cents, but it is not without dollars and cents. We just help put these little building blocks in place so that the work of the greater body might take place in the greatest way possible.

It is impossible to turn on the news these days without being reminded about the tough financial times that are upon us. Some are reminded more dramatically because the jobs they once went to are no more. Churches are reminded because of the anguish of their people reflected in dollars and cents as well as other ways. Budget & Finance in no way believes that these are easy days, for they are not. We do believe that the Grace of God will go with us in whatever is before us, and that Grace will lift up our Presbytery, our churches and our people in great ways.

And, we will do our part,...by the Grace of God.

**SALEM PRESBYTERY
NOMINATING COMMITTEE REPORT
Anne Mackey, Chair
February 7, 2009**

The Nominating Committee recommends the following individuals to serve on presbytery committees:

COUNCIL:

East: Class of 2010: Rev. Genie Martin, First, Burlington

EQUIP SUPPORT TEAM:

East: Sarah Pugh, First, Asheboro

West: Elizabeth Gyax, North Wilkesboro

COMMITTEE ON MINISTRY:

Class of 2011: East: Evelyn Edwards, First, Greensboro

West: Carolyn Mock, Mount Jefferson

COMMITTEE ON PREPARATION FOR MINISTRY:

Class of 2011: Central: Rev. Ken Broman-Fulks, First, High Point

EXAMINATIONS COMMITTEE:

Class of 2011: Central: Rev. Randy Hall, Fairmont

NEW CHURCH DEVELOPMENT:

Class of 2011: East: Rev. Emily Odom, Starmount

OUTDOOR MINISTRY:

Class of 2011: Central: Richard Boyd, First, Statesville

Bo Morgan, First, High Point

PRESBYTERY MEETING TEAM:

Class of 2010: Central: Esther Preston, Highland



Nominations for Salem Presbytery Committees

for the use of the Nominating Committee

Nominee Information:

Name of Nominee: _____

Telephone: _____

Address: _____

E-mail: _____

Church: _____

Status: Clergy
 Elder
 Deacon
 Non-Ordained

Relative experiences:

Nominator Information:

Recommended by: _____

Telephone: _____

E-mail: _____

Please return to Presbytery Office

P.O. Box 1763
3950 Clemmons Road
Clemmons, NC 27012

SALEM PRESBYTERY - February 2009
Hunger Action Report :: Rev. Bryan McFarland, Hunger Action Advocate

Hunger Action Reports highlight the 5 (five) program areas of the *Presbyterian Hunger Program* which is online at: <http://www.pcusa.org/hunger>

1. DIRECT FOOD RELIEF

First quarter 2009 disbursements for International Hunger and Spring Domestic Hunger grants will be announced in a report for the April 2009 meeting of Salem Presbytery.

2. DEVELOPMENT ASSISTANCE

ONE GREAT HOUR OF SHARING 2009 – It is not too late to make your plans for the 2009 OGHS! More information at: <http://www.pcusa.org/oghs/>

3. INFLUENCING PUBLIC POLICY

Bread for the World's 2009 Offering of Letters will press the new Congress and the new administration to fix U.S. foreign aid for more effectiveness in reducing hunger & poverty.

The increasing hunger around the world is a "silent tsunami" that threatens the lives of millions of people. This should be a wake-up call for the United States to rethink foreign assistance and elevate global development as a national priority. If foreign aid is fixed, more lives can be saved. Fewer children will die of hunger. Parents will be able to feed their families in the years to come. Better foreign aid also means less waste.

Order your 2009 Offering of Letters kit so you can learn how to get your church, campus, or community to take action. <http://www.breadstore.org/ol2009.html>

4. LIFE-STYLE INTEGRITY

Learn about the Presbyterian Coffee Project, Electric Stewardship, Sweat-Free Tee Shirts, Oikocredit, the Eco-Palms Project, and the Global Marketplace online at: <http://www.pcusa.org/enough/>

5. EDUCATION & INTERPRETATION

JOIN THE FAST - The Global Food Crisis is a tragic reality. Given the way our global food system is currently shaped, resolving the crisis is challenging and complex. Consider joining the staff of Salem Presbytery as we turn to the traditional spiritual practice of fasting, and to pray, repent and discern what God would have us do to address the underlying causes. May we listen for what is needed by our neighbors around the world in this time of crisis. <http://www.pcusa.org/foodcrisis/signup.htm>

Stay tuned for information re: Singing For THEIR Supper in the Central and East Neighborhoods in 2009.

Your Hunger Action Advocate is available for evening programs, Church School classes, pulpit supply, retreats, workshops, etc.

Contact Rev. Bryan McFarland – email: bryan@bryanfield.net cellphone: 336.327-2041

**SALEM PRESBYTERY
COMMITTEE ON PREPARATION FOR MINISTRY
Ken Broman-Fulks, Mike Horne, and Amanda Anderson, Co-Moderators
February 7, 2009**

The Committee enrolled the following as Inquirers for Ministry (G-14.0302).

Alex Hudson, member of First Presbyterian Church, Winston-Salem,
attending Princeton Theological Seminary, effective Nov. 4, 2008

Meghan Price, member of Sedgefield Presbyterian Church, Greensboro,
will attend Union-PSCE Richmond, effective Nov. 4, 2008.

Anne Scott, member of Hawfields Presbyterian Church, Mebane,
attending Union-PSCE Charlotte, effective Nov. 4, 2008.

The Committee certified the following candidates ready to receive a call:

Terri Engle, candidate from Clemmons Presbyterian Church, Clemmons,
graduate of Wake Forest Divinity School

David Jones, candidate from Vandalia Presbyterian Church, Greensboro,
graduate of Union-PSCE Richmond

Evan Smith, candidate from First Presbyterian Church, Eden, graduate of
Princeton Theological Seminary

Jon Watt, candidate from Westminster Presbyterian Church, Greensboro,
graduate of Wake Forest Divinity School

Heather Wood, candidate from Ruple Memorial Presbyterian Church,
Blowing Rock, graduate of Columbia Theological Seminary

Recommendations:

1. That Salem Presbytery examine **Jeff Gissing**, a member of First Presbyterian Church, Winston-Salem, North Carolina, graduate of Beeson Divinity School and Samford University, and that following his successful examination he be enrolled as a Candidate for the Ministry of Word and Sacrament.
2. That Salem Presbytery permit the Committee on Preparation for Ministry to administer an alternate ordination exam in Church polity to candidate **Sarah Johnson**, as needed, pending the results of the January ordination exams.

**SALEM PRESBYTERY
EXAMINATIONS COMMITTEE REPORT (Addendum)
Tempe Fussell, Chair
February 7, 2009**

The Presbytery proceeded with the examinations of David Yeon Lee and Terri Lynn Engle. They have been examined by the Examinations Committee of Salem Presbytery.

RECOMMENDATIONS:

1. That the Presbytery proceed with the examination of **David Yeon Lee** who is a member of Hamni Presbytery. He has been examined and approved by the Examinations Committee of Salem Presbytery. In the context of the examination, **David Yeon Lee** was asked those questions that were required through the endorsement of the Peace, Purity and Unity Special Committee's Report. There were no declared departures from the essential tenets of the Church. In addition, the special committee's suggested questions were provided as reference to the Examination Committee members for use during the interview.

David Yeon Lee

His bio is as follows:

Pastor David Lee, a Korean American, was born in Seoul, Korea on July 17th, 1967. He is the first son of the Rev. & Mrs. Yongwon Lee who have faithfully served the Lord and His church for the past 40 years. When he was 14 years old, Pastor David immigrated to the United States with his family. Throughout his Jr. High school and high school years, Pastor David set his heart on serving God and prayed everyday to see if God was calling him to be an ordained minister of the Word and Sacrament. However, no clear answer came from God. In spite of the uncertainty, he majored in Psychology in college because he thought it would help his future ministry if God would call him to an ordained ministry. He finally received God's calling in his Junior year in college.

After graduating from University of California at Berkeley, Pastor David attended Fuller Theological Seminary in Pasadena, California. At Fuller he studied exegesis under Dr. Donald Hagner and Systematic Theology under Dr. Colin Brown. Pastor David fell in love with New Testament exegesis taught by Dr. Hagner and was greatly inspired by the scholarship of Dr. Brown. New Testament exegesis, however, was not the only thing he fell in love with at Fuller. He married an old friend from his elementary school while attending at Fuller.

Pastor David was so in love with New Testament Exegesis that he decided to further his study of exegesis at Trinity Evangelical Divinity School in Deerfield, IL. Studying at TEDS was a dream- come-true experience for Pastor David because he had the privilege of studying NT exegesis under Dr. Murray Harris whom Pastor David considers to be his pastor, teacher, friend and mentor. Pastor David believes that the opportunity to study the Corinthian correspondences, Pauline Theology and advanced Greek Exegesis under Dr. Harris was one of the most precious blessings he has received from God. He also studied Romans under Dr. Douglas Moo, Revelation under Dr. Grant Osborne and Luke under Dr. Donald Carson.

As he was finishing his studies at TEDS, Pastor David attended a pastors' conference at Willow Creek Community Church. It was a watershed moment for him. As a result of the conference where he discovered a whole new way of worshipping God using seeker sensitive worship format, Pastor David felt that God answered his prayers and that God was leading him to be a pastor. After graduating from TEDS, Pastor David and his family moved to New York City to begin his full time ministry as EM pastor at Korean Central Church of New York. New York represents a second turning

point in Pastor David's pastoral career. While serving in New York, he started attending worship services at Times Square Church in Manhattan, NY. At TSC, Pastor David experienced the powerful presence of God in worship and developed three foundational pillars of his ministry: Worship God. Follow God. And serve God. After two years at the Korean Central Church of NY, Pastor David and his family moved back to Illinois to serve as Pastor of Education at Hanmee Presbyterian Church where he has served since 2001.

Pastor David Lee is married to Kara Kanghee Lee, a *Gayagum* (a traditional Korean 12-stringed instrument) teacher who envisions to expand the Kingdom of God through her musical talents. Pastor David and Kara are the proud parents of two delightful children: Christopher and Joshua.

His credo is as follows:

I believe in one true God eternally existing in three persons: God the Father, God the Son and God the Holy Spirit. He is the Creator of all things and the only object of our worship and prayer.

I believe that Jesus Christ is true God and true man. He was conceived by the Holy Spirit and born of the Virgin Mary. He lived a sinless life and died on the cross as a sacrifice for our sins. He rose bodily from the dead, ascended to the right hand of God the Father in heaven. He will return to raise the dead, to judge all people according to their deeds and to establish his glorious kingdom.

I believe that the Holy Spirit, through the proclamation of the gospel, convicts the sinner, regenerates the believing sinner and indwells, leads and empowers the believer for godly living and fulfillment of the Great Commission.

I believe that the Bible, both Old and New Testament, is the only inspired Word of God, without error in the original writing. It is the divine and final authority for all Christian faith and life.

I believe that humankind was originally created in the image of God but sinned by disobeying God and is thus alienated from God and in need of salvation.

I believe that justification and salvation of all believers are obtained only by the grace of God and through the atoning acts of Jesus Christ, his death and resurrection. I believe that Jesus Christ is the way and the truth and the life. Jesus Christ our Lord, is the only Mediator between God and humankind.

I believe that the true Church is the universal, spiritual body of all believers from every tribe, tongue and race of people, and is indwelt by God through the Holy Spirit and divinely empowered to fulfill its Great Commission on earth. I believe that Jesus Christ is the Lord and Head of the Church.

I believe that the church is called by Jesus Christ to offer holy and pleasing worship to God and to serve Him by preaching the gospel and making disciples of all nations, through the ministry of the word and sacraments.

2. That the Presbytery proceed with the examination of **Terri Lynn Engle** who is a Candidate in Salem Presbytery. She has been examined and approved by the Examinations Committee of Salem Presbytery. In the context of the examination, **Terri Lynn Engle** was asked those questions that were required through the endorsement of Peace, Purity and Unity Special Committee's Report. There were no declared departures from the essential tenets of the Church. In addition, the special committee's suggested questions were provided as a reference to the Examination Committee members for use during the interview.

Terri Lynn Engle

Her bio is as follows:

I was born, baptized, confirmed and married in Brush Creek United Church of Christ. It is the oldest reformed church west of the Allegheny Mountains. Our wedding was used as the special occasion requirement in making the Church part of the United States of America Historical Registered Buildings. This church had approximately 125 members. This meant that we all had to chip in and help keep the Church functioning. Even at an early age, I helped with church dinners, lunches, pageants, bake sales, etc. The adults did a great job of making the children feel important and included us in the activities.

We had a Sunday School attendance pin award for perfect attendance that gave me a love of pins to this day. I had 10 years of perfect attendance and went into teaching Sunday School once I became an adult. When I was twelve, my Sunday School teacher, Mr. Volk, told us we could prove there was a God if we were so interested. It was this information that challenged me to explore my faith further.

Our youth group program incorporated leadership positions. I was the President for my three years of high school. Officers were required to attend summer leadership camp for two weeks each year. This was a wonderful opportunity and gave me my love of training programs. We met the other youth leaders from Western Pennsylvania and formed friendships that lasted years. We planned our programs for the year and were able to schedule meetings with the other local youth groups so that we could break the barriers that church denominations sometimes had set up at that time. It was not a usual occurrence for Presbyterian Youth to attend a Methodist Youth meeting.

I have such great memories of my youth experiences in the church. This is probably what prompted me to become such an advocate for Youth and Christian Education in the Presbyterian Church when the opportunity for leadership within PCUSA came my way. I was ordained as the Christian Education Elder at West Hempfield Presbyterian Church. I joined this church two years into my marriage and haven't looked back. This is the church that my husband John's family attended. John and I attended both my church and his church until I became pregnant with our oldest son, Wes. I then decided that we needed to settle into one church as a family and John's church was only a mile from our home. I have learned a great deal since I made that decision.

When we moved to North Carolina, we settled into Clemmons Presbyterian Church. I joined the Christian Education Committee until I started working in the church office. At that time, everyone wanted me to join their committee and it was decided that I probably shouldn't become a member of any single committee since I worked with all the Session elders and assisted all the committees.

I have had the opportunity to work with the congregation in both times of joy and sorrow. Many times, I have been the first person contacted when pastoral care has been needed. When you are working in an interim period, the office is often contacted first. I received calls at home from some members who were still in the habit of calling me as opposed to a pastor. I was a member of a group the church calls the Care Team. This group keeps tabs on how the families are doing on an informal basis. We originally started out as Shepherd Teams and had training similar to the

Stephen's ministry. With the growth of the church we switched to Care Teams. We assist the pastor as needed with the joys and sorrows that our families experience. I moved from being a team leader to coordinating the worship services every other month (services shared with the United Methodist Church in Clemmons) at the nursing home across the street from the church, Clemmons Nursing and Rehab Center.

A life changing event in March of 1999 gave me the opportunity to move into more formal church ministry. I feel called to work with those in crisis situations which at times involve end of life issues. My current journey has given me the opportunity to pursue this call as a hospital chaplain in the CPE program at Wake Forest University Baptist Medical Center. I look forward to furthering my ministry as an ordained Minister of the Word and Sacrament in the PCUSA.

Her statement of faith is as follows:

I believe in the Trinity: God the father, God the Son, God the Holy Spirit.

I worship God, I celebrate Jesus Christ, and I embrace the Holy Spirit.

I believe in one God, creator of the Universe, creating humankind as equals.

I believe in a God who:

- is the father of Jesus Christ
- gives me the gift of grace without asking, ***Sola gratia***
- asks God's children to live as a community of peoples

I believe in Jesus Christ, my risen Lord, through whom my salvation is obtained, ***Solus Christus***. God gives me the gift of faith to embrace the gift of salvation, all glory and honor to God alone, ***Soli Deo gloria***. Not my will, but God's will be done.

I believe in justification by faith, ***Sola fide***. It is through our faith that justification will bring about the good works that Christ asked his disciples to pass on to future generations.

I believe in the Christ:

- that is fully human, fully divine
- that is a gift to humanity from God the Almighty
- who gives me forgiveness for the sins I have done in my humanity

I believe in the Holy Spirit through which God's works are brought to fruition.

I believe in the Holy Spirit:

- that works with prayer
- that is everywhere, in and around all of God's creation
- that gives us the grace we use to fulfill God's promises

God heals through the Holy Spirit, heals our hearts, minds, bodies, and souls.

I believe in one Baptism as God calls us before we know to call upon God.

I believe in honoring and remembering my Lord, Jesus Christ, through the sacrament of The Lord's Supper, this gift that was given to all who are baptized in the name of our Lord.

I believe in the Word. I believe we are called as Christians to spread the Word. Scripture is a gift from God. This gift is given to all, ***Sola scriptura***. God speaks to us through God's scriptures. The spoken and written Word of God reveals the glory of the Lord. The Word should be studied and taught, meditated upon and prayed. *The Book of Order* affirms Holy Scripture in W-2.2001:

2. Scripture Read and Proclaimed-The church confesses the Scriptures to be the Word of God written, witnessing to God's self-revelation. Where that Word is read and proclaimed, Jesus Christ the Living Word is present by the inward witness of the Holy Spirit. For this reason the reading, hearing, preaching, and confessing of the Word are central to Christian worship.

John 1:1. In the beginning was the Word, and the Word was with God, and the Word was God (RSV).

**SALEM PRESBYTERY
COMMITTEE ON MINISTRY
Dale Walker & Stephen Scott, Co-Moderators
February 7, 2009**

I. COMMITTEE ACTIONS REPORTED FOR THE INFORMATION OF PRESBYTERY

A. SECURING AN INTERIM PASTOR

1. The Committee on Ministry concurred with the Session of Hawfields Presbyterian Church, Mebane, North Carolina, in securing the **Reverend Raymond Mims** to serve as Interim Pastor for a period of one year, effective November 10, 2008.
2. The Committee on Ministry concurred with the Session of Faith Presbyterian Church, Greensboro, North Carolina in securing the **Reverend Lawrence W. Avent** as Interim for a period of 12 months, beginning February 1, 2009.

B. RENEWING AN INTERIM PASTOR

1. The Committee on Ministry concurred with the Session of Bethel Presbyterian Church, McLeansville, North Carolina, in renewing the Interim pastoral contract between the **Reverend Benjamin E. Williams** for a period of one year, effective December 1, 2008.
2. The Committee on Ministry concurred with the Session of the Madison Presbyterian Church, Madison, North Carolina in renewing the Interim pastor contract with **Reverend Max Deal** for a period of 6 months, beginning March 2, 2009.

C. SECURING A NEW TEMPORARY SUPPLY

1. The Administrative Commission of Cameron Presbyterian Church, Statesville, North Carolina, requested that Committee on Ministry concur with their decision to contract with **Mr. Timothy Bates**, a CLP, to become the Temporary Supply Pastor of Cameron Presbyterian Church from February 1, 2009 to April 30, 2009. The Committee on Ministry concurred.

D. RENEWING A TEMPORARY SUPPLY

1. The Committee on Ministry concurred with renewing the Temporary Supply contract between **Reverend Bruce J. Benton, Jr.** and the Gulf Presbyterian Church, Gulf, NC for a period of one year beginning January 1, 2009 and further granted permission for the **Reverend Bruce J. Benton, Jr.**, to administer the Sacraments in Gulf Presbyterian Church.

II. COMMITTEE ACTIONS TAKEN ON BEHALF OF PRESBYTERY

A. DISSOLUTION OF PASTORAL RELATIONSHIPS

1. Dissolved the Associate Pastoral relationship between the **Reverend Cynthia Rosser Higgins** and Westminster Presbyterian Church, Greensboro, North Carolina, effective December 14, 2008.
2. Dissolved the Pastoral relationship between the **Reverend Dr. Thomas Brent Burleson** and Sparta Presbyterian Church, Sparta, North Carolina, effective January 4, 2009.

3. Dissolved the Pastoral relationship between the **Reverend Jessica Scholten** and First Presbyterian Church, High Point, North Carolina, effective December 5, 2008.
4. Dissolved the Pastoral contract between the **Reverend Barrie M. Kirby** and Immanuel Presbyterian Church, China Grove, North Carolina, effective November 22, 2008.
5. Dissolved the Pastoral relationship between the **Reverend Christopher Tuttle** and Faith Presbyterian Church, Greensboro, North Carolina, effective November 2, 2008.

B. CLP CONTRACT RENEWALS

1. The Commissioned Lay Pastor contract between **Mr. John Groff** and the Cooleemee Presbyterian Church, Cooleemee, North Carolina was renewed for a period of one year effective September 24, 2008.
2. The Commissioned Lay Pastor contract between **Mr. J.C. Byers** and the Allen Temple Presbyterian Church, Cleveland, North Carolina was renewed for a period of one year effective September 1, 2008.
3. The Commissioned Lay Pastor contract between **Mr. George Holleman** and the New Salem Presbyterian Church, Stony Point, North Carolina, was renewed for a period of one year, effective October 1, 2008.
4. The Commissioned Lay Pastor contract between **Mr. Marty L. Brim** and the Session of Wentworth Presbyterian Church, Wentworth, North Carolina was renewed for a period of one year, effective January 1, 2009.

C. STATED SUPPLY RENEWALS

1. The **Reverend James Brown** was renewed as the Stated Supply of the Mebane First Presbyterian Church, Mebane, North Carolina for a period of one year, effective January 1, 2009.
2. The **Reverend F. Peter Peterson** was renewed as the Stated Supply of the Bixby Presbyterian Church, Advance, North Carolina, for a period of one year, effective September 1, 2008.
3. The **Reverend Jay Lambeth** was renewed as the Stated Supply of the St. Paul Presbyterian Church, Greensboro, North Carolina, for a period of one year, effective November 1, 2008.
4. The **Reverend Dwight Barker** was renewed as the Stated Supply of the Lansing Presbyterian Church, Lansing, North Carolina, for a period of one year, effective March 1, 2009.
5. The Committee on Ministry concurred with the amended Stated Supply contract between Stony Creek Presbyterian Church, Burlington, North Carolina and the **Reverend Kenneth B. Hickey, Jr.** for a period of one year beginning January 1, 2009.
6. The **Reverend Calvin E. Crump** was renewed as the Stated Supply of the Shady Side Presbyterian Church, Lexington, North Carolina, for a period of one year, effective September 1, 2008.

D. STATED SUPPLY RELATIONSHIP

1. The Committee on Ministry recommends that Salem Presbytery appoint the **Reverend S. Edward Lewis** to serve as the Stated Supply of Forest Park Presbyterian Church, Statesville, North Carolina, for a period of one year, effective November 30, 2008, and that he be appointed Moderator of the Session.

E. PERMISSION TO LABOR WITHIN THE BOUNDS OF SALEM PRESBYTERY

1. The **Reverend James Brown**, a member of New Hope Presbytery, who is currently Stated Supply at Mebane First Presbyterian Church, Mebane, North Carolina, was granted permission to labor within the bounds of Salem Presbytery for a period of one year, effective January 1, 2009.

F. PERMISSION TO LABOR OUTSIDE THE BOUNDS OF SALEM PRESBYTERY

1. The **Reverend Robert Button** has received permission to labor inside the bounds of Peaks Presbytery and he was granted permission to labor outside the bounds of Salem Presbytery until December 1, 2009.
2. The **Reverend Robert Gant** has received permission to labor inside the bounds of the Presbytery of Providence and he was granted permission to labor outside the bounds of Salem Presbytery until December 31, 2009.
3. The **Reverend Hewon Han** has received permission to labor inside the bounds of the Presbytery of New Hope and he was granted the permission to labor outside the bounds of Salem Presbytery beginning January 1, 2009.
4. The **Reverend Thomas Miller** has received permission to labor inside the bounds of the Presbytery of Charlotte and he was granted permission to labor outside the bounds of Salem Presbytery beginning January 1, 2009.

G. TRANSFER OF MINISTER OUT OF SALEM PRESBYTERY

1. Transferred the **Reverend Dr. Thomas Brent Burleson** to Presbytery of Cincinnati, effective January 4, 2009, so that he may accept a call in that Presbytery.
2. Transferred the **Reverend Cynthia Rosser Higgins** to Presbytery of Eastern Virginia, effective December 14, 2008, so that she may accept a call in that Presbytery.
3. Transferred the **Reverend Christopher Tuttle** to the Presbytery of New Hope, effective November 2, 2008, so that he may accept a call in that Presbytery.
4. Transferred the **Reverend John W. Johnson** to the Presbytery of New Hope, effective February 15, 2009 so that he might serve as the Interim Associate Pastor in New Hope Presbytery.

H. MODERATOR OF SESSIONS

1. Appointed the **Reverend Troy Leshner-Thomas** as the Moderator of Session for the Mount Vernon Presbyterian Church, Woodleaf, North Carolina.
2. Appointed the **Reverend William Robinson** as the Moderator of Session of the Sparta Presbyterian Church, Sparta, North Carolina.

III. RECOMMENDATIONS FOR THE ACTION OF PRESBYTERY

VALIDATION OF MINISTRY

1. That the ministry of the **Reverend Kent Berry** be validated as a Pastoral Counselor with the **CA** EOD of #782.
2. Pending her successful examination by Salem Presbytery, that the ministry of **Ms. Terri Lynn Engle**, a candidate of Salem Presbytery be validated as a Pastor/Chaplain Serving Other Institutions, North Carolina Baptist Hospital with the EOD of #701 and further that following her signing of the Book of Ministerial Obligations she be ordained by Salem Presbytery to this validated ministry.

That the following Administrative Commission be approved to ordain and install **Ms. Terri Lynn Engle**. The commission will meet at Clemmons Presbyterian Church, Clemmons, North Carolina, on March 1, 2009, at 2:30 p.m.

NAME	RESPONSIBILITY	MINISTER/ELDER
William Hoyle	Preside & Propound the Constitutional Questions	Minister
Chris East	Preach the Sermon	Minister
Sandra Greene	Charge the Minister	Minister
Helen Logan	Charge the Congregation	Elder
Wes Engle	Prayer of Ordination/Installation	Elder
Francis Rivers Meza	Lead in Worship	Minister
Greta Connor	Lead in Worship	Elder

HONORABLE RETIREMENT

3. That the Committee on Ministry recommends that the **Reverend Michael Hill** be honorably **CA** retired effective December 31, 2008 and that his service of recognition be held at the February meeting of Presbytery.

MINISTERS TRANSFERRING INTO SALEM PRESBYTERY TO ACCEPT A CALL

4. That the **Reverend David Yeon Lee** be transferred from Hamni Presbytery pending approval **CA** of his examination and that the call of Korean First Presbyterian Church, Greensboro, North Carolina, to the **Reverend David Yeon Lee**, to serve as Associate Pastor be found in order and the terms of call (printed below) be approved; and that upon signing the Book of Ministerial Obligations, the call be placed in his hands. The Committee on Ministry is satisfied that this congregation has complied with the EEO provisions of the **Book of Order** (G-11.0502g) and the AAEO Policy adopted by Salem Presbytery (July 1993) in offering this call. The effective date is September 1, 2008.

Salary and Housing Allowance	\$47,149
Professional Expense Reimbursement	up to \$1,500
Automobile Expense Reimbursement	up to \$1,500
Board of Pensions	PROVIDED
Moving Costs	NEGOTIABLE

Four weeks vacation Two weeks study leave Two months maternity leave at full pay

That the following Administrative Commission be approved to install the **Reverend David Yeon Lee** at Korean First Presbyterian Church, Greensboro, North Carolina, on March 15, 2009, at 11:30 a.m.

NAME	RESPONSIBILITY	MINISTER/ELDER
Sam P. Marshall, III	Preside & Propound the Constitutional Questions	Minister
Jung Lee	Preach the Sermon	Minister
James Rissmiller	Charge the Minister	Minister
Frank Park	Charge the Congregation	Elder
Yoo Chan Choi	Prayer of Installation	Minister
Luella Graves	Lead in Worship	Elder